

NHS Devon Integrated Care Board (ICB) Annual General Meeting

27 September 2023

5.00pm – 6.00pm

via Microsoft Teams

Agenda

	Introductory items	Lead	Timing
1	Welcome, Introductions and Apologies for Absence	Hisham Khalil, Vice Chair and Non-Executive Member for Quality & Patient Experience	5.00pm
Annual Report and Accounts 2022-23 NHS Devon Clinical Commissioning Group: Months 1 – 3 NHS Devon Integrated Care Board: Months 4 – 12			
2	Introduction from the CEO: Successes, Challenges and Ambitions	Jane Milligan, Chief Executive	5.05pm
3	Financial Review	Bill Shields, Deputy Chief Executive and Chief Finance Officer	5.15pm
4	Performance Review	Anthony Fitzgerald, Chief Delivery Officer	5.25pm
5	Questions from members of the public	Hisham Khalil	5.35pm
6	Closing Remarks	Hisham Khalil	5:50pm
	Close		



Devon
Clinical Commissioning Group

Annual report and accounts

1 April - 30 June 2022



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Performance report

Performance overview

Introduction

NHS Devon Clinical Commissioning Group (CCG) ceased to exist as a statutory body on 30 June 2022. At this date all CCGs were abolished. Health services are now commissioned by the Integrated Care Board for Devon, the organisational form and functions of which are set out below. This report therefore covers the period from 1 April 2022 to 30 June 2022.

Overview

This section provides information about NHS Devon Clinical Commissioning Group, its purpose and its performance during the period 1 April 2022 – 30 June 2022. The CCG was established on 1 April 2019, from a merger of two previous CCGs, Northern, Eastern and Western Devon CCG and South Devon and Torbay CCG.

Review of the three-month period – working with partners and providers

One Devon

In this period, the CCG worked with its partners across the health and care system to ensure a smooth transition to the new Integrated Care Board for Devon, known as NHS Devon. It made appointments to the Board, including non-executive directors, finalised governance arrangements and ensured all staff and the public were well informed about how the forthcoming changes would affect them.

Through One Devon (the name of the integrated care system for Devon), NHS Devon aims to effect the changes to health and care set out in the NHS Long Term Plan. This is intended to meet the growing challenges of providing community and hospital care and social care when demand is dramatically increasing. Through the Devon Plan – made up of our Integrated Care Strategy and our Five-Year Joint Forward Plan – we will show how we will meet the needs of the local population.

The vision for One Devon is: Equal chances for everyone in Devon to lead long, happy and healthy lives.

With partners, the CCG agreed six strategic objectives for One Devon:

- Collaborate across the system to address quality (safety, effectiveness, experience) and productivity.
- Systematic delivery of the integrated – or joined up – care across Devon.
- A citizen-led approach to health and care. We will adopt a new approach to reduce differences in care across the county and will work with communities to identify priorities and tackle the root causes of problems.
- Working together with children, young people and their families. We want all children and young people in Devon to have the best start in life, grow up in loving and supportive families, and be happy, healthy and safe.
- Invest in a digital Devon: people will only tell their story once, first contact will be digital and more advice and help will be available online. We want to make the most of advances in digital technology to help people stay well, prevent ill-health, and provide care.
- Work together to tackle the physical health inequalities for people with mental illness, learning disabilities and/or autism.

In April 2021, Jane Milligan took up the role of chief executive of the Integrated Care System and the role of Accountable Officer of the CCG.

COVID-19 pandemic

The CCG continued to coordinate the response to COVID-19 to ensure the best possible care for people across Devon. This included preparing for a probable resurgence of cases from the autumn of 2022, and for a new round of vaccinations and boosters. From April, booster vaccinations were delivered within national timeframes to those eligible. During the three months, those living in care homes continued to receive targeted support.

With its partners, the CCG paid particular attention to reducing waiting times for those whose care and treatment was delayed by the COVID-19 pandemic. This included establishing dedicated theatre time for orthopaedic and eye surgery so that planned treatment was not affected by emergencies or surges in demand for care. Addressing this backlog is of the highest priority for NHS Devon and partners.

Equalities

The CCG continued its drive to address health inequalities. In particular, it implemented a range of measures to improve experience among ethnically diverse communities, with Black, Asian and ethnic minority citizens and staff represented at board level and community engagement and involvement making a difference to ethnically diverse communities. Confidence in the COVID-19 vaccination was significantly improved through an outreach programme, which used trusted community representatives as vaccine ambassadors, and resulted in more than 50,000 people from vulnerable communities (including LGBTQ+, migrant workers, gypsy Roma and traveller communities and ethnically diverse groups), receiving their COVID vaccination. (This work was subsequently recognised at national level with the Health Equalities award at the NHS Parliamentary Awards.)

Hospital collaboration formalised

In April 2022, the Royal Devon University Healthcare NHS Foundation Trust was established, bringing together the Royal Devon and Exeter NHS Foundation Trust and Northern Devon Healthcare NHS Trust. With more than 15,000 staff, it is the biggest employer in the county. It provides acute and emergency care, integrated health and social care services and some primary care and specialist community services.

Health and wellbeing

Work continued on a new Health and Wellbeing Centre for Dartmouth, to enable its opening later in 2022 with GPs, health and care staff and the voluntary sector under one roof. The centre will offer multiple services and adopt a multidisciplinary, person-centred approach for the local community.

Type 2 diabetes

Diabetes care continued to take a prominent place, with more than 75,000 people in Devon living with type 2 diabetes. As examples, the Torridge Primary Care Network has a diabetes support nurse working to improve patient care closer to home, to help people with their treatment, reduce the numbers referred to specialist care and improve people's experience.

At the Royal Devon and Exeter Hospital and North Devon District Hospital, a specialist diabetes pharmacist was appointed for 12 months to review diabetic patients and their medications and update care plans. The pharmacist takes part in diabetes ward rounds and works with pharmacists in primary care networks to improve the way people are referred for care.

Investments

Hospital improvements

Work on a £20million state-of-the-art Emergency Department at the Royal Devon and Exeter (RD&E) Hospital has been progressing, with funding from the New Hospital Programme.

The project enables the hospital to expand its clinical services with a first-rate treatment environment. As the RD&E is a teaching hospital, it will also provide high-quality education and training space for future generations of medical students.

It creates eight new resuscitation bays consisting of six adult bays and two dedicated paediatric bays. There will also be a specialist children's department with a paediatric assessment unit providing a child-friendly environment. An area has been designated for seeing and treating those with minor injury and illness, and a new reception area will house a larger waiting room, with natural light.

Under the same initiative, University Hospitals Plymouth NHS Trust is progressing with work on a new emergency care facility, bringing together urgent and emergency care and providing dedicated areas for children, frail people, and those needing same day emergency care. The first phase is due to see the existing Emergency Department replaced by 2024.

Torbay Hospital is building a £15million Acute Medicine Unit, due to open in the autumn of 2022. This will double the number of assessment spaces to 52, ensuring patients get timely access to the right care.

Northern Devon Healthcare NHS Trust also continued work on improvements to its hospital facilities, replacing ageing estate and allowing the delivery of new models of care.

Funding for planned care

In the year ended March 2022, health and care partners in Devon received £11.3 million from the national Accelerator Systems Programme (ASP) to spend on three initiatives to reduce waiting times for routine – or planned – operations in Devon, Somerset, Cornwall and Dorset.

Work has continued on the three initiatives identified:

- increasing the number of planned orthopaedic operations at the Nightingale Hospital in Exeter, with ready-made operating theatres and diagnostic services such as CT and MRI scans
- increasing the number of eye operations in Plymouth, with a purpose-built modular ophthalmology unit at Derriford Hospital for eye operations such as cataract removal
- introducing eye operations in community settings

NHS Devon CCG performance rating

There was no new performance rating for Devon CCG in this period of transition to an integrated care system.

In 2021-2022, a simplified annual assessment focused on the CCG's contributions to delivery of the Devon system plan for recovery, with emphasis on the effectiveness of working relationships in the local system.

NHS England noted that the CCG had demonstrated its leadership role in managing the wider system response to COVID-19, fully engaged with Integrated Care System and Integrated Care Partnership developments, maintained engagement with patients and ended the year in a breakeven financial position.

Our purpose and activities

As of July 2022, clinical commissioning groups ceased to exist as statutory bodies and Devon CCG was superseded by the Integrated Care Board for Devon, known as NHS Devon.

The CCG has been responsible for commissioning, or planning and buying, most healthcare services for the 1.2 million people in the local population. Our aim was to improve people's lives, to reduce inequalities in health, and make sure that with our partners in the Integrated Care System we could deliver services for the long term.

We worked with our local communities and partner organisations to improve people's health and wellbeing and make sure they have safe, high quality, local services. We were responsible for commissioning £1.9billion of healthcare services. This does not include dentists, pharmacies or all specialised NHS services, but we had full responsibility for commissioning GP medical services, under authority delegated by NHS England.

The CCG was a membership body made up of all the GP practices in Devon. Full details of the Governing Body are on pages 56 and 57.

Vision, mission and strategic objectives

The vision and values were drawn up with our staff on the creation of a single CCG for Devon.

- **Vision:** Working together for Devon
- **Mission:** Working together to commission the right services that improve lives of those who live in Devon
- **Strategic objectives:** The CCG's strategic objectives were updated in early 2021, with staff helping develop them.



The CCG took joint ownership with its partners and the public for creating sustainable health and care services. Commitment to this has been evidenced by an active role in developing the Integrated Care System for Devon (ICSD), and by extensive discussions with, and involvement of, people using services.

The CCG executive members took corporate and personal accountability for driving and enabling achievement of these objectives through their leadership roles.

Commissioning local services

The CCG assessed the needs and strengths of the local population and communities before designing and buying services to match those needs. It had a statutory duty to do this in an open, transparent and careful manner, ensuring patients and their families had the highest-quality experience of their health care.

To make sure our plans for local services were comprehensive and representative, we talked to clinicians and health professionals, and canvassed patients' views, working with Healthwatch in Plymouth, Torbay and Devon. Details of how we engaged with our communities are set out on page 26.

The CCG had a statutory responsibility to act transparently, proportionately and without discrimination, recognising the responsibilities to consult and engage. The work of the CCG was underpinned by the principles and values set out in the NHS Constitution.

Operational structure and the business environment

The commissioning architecture introduced under the Health and Social Care Act 2012 was designed to place the responsibility for decision-making with clinicians to ensure the focus always remained on the individual patient.

Our CCG commissioned most healthcare services, including:

- Primary care
- Planned hospital care
- Rehabilitation care
- Urgent and emergency care (including out-of-hours care and ambulance services)
- Most community health services
- Maternity and new-born services
- Mental health and learning disability services
- Children's and young people's health services
- Continuing healthcare for people with ongoing health needs

CCGs could commission any service provider that met NHS standards.

The CCG had a statutory responsibility under the NHS Procurement, Patient Choice and Competition Regulations 2013 and the Public Contract Regulations 2015 to secure services that met patients' healthcare needs and improved quality and efficiency.

Opportunities for providing healthcare services continued to be advertised on the Government Contracts Finder website.

CCGs were overseen by NHS England, which ensured that CCGs had the capacity and capability to commission services successfully and to meet their financial responsibilities. NHS England had a duty under the Act to promote the autonomy of local clinical commissioners.

NHS England and local health commissioners had an ongoing duty to involve their patients, carers and the public in decisions about the services they commissioned.

From 1 April 2022 to 30 June 2022 the CCG commissioned its main services from the following key providers:

- Devon Doctors Ltd
- Devon Partnership NHS Trust
- Livewell Southwest Community Interest Company
- Royal Devon University Healthcare NHS Foundation Trust
- South Western Ambulance Service NHS Foundation Trust
- Torbay and South Devon NHS Foundation Trust
- University Hospitals Plymouth NHS Trust

The CCG was first established with four localities, each with its own clinical representative on the Governing Body: Northern, Eastern, Southern and Western. In the last year, Plymouth worked within its own locality structure.

The CCG's area spanned three local authority areas – Devon County Council, Torbay Council and Plymouth City Council, each with approved Better Care Funds which pool health and social care budgets, and each with a Health and Wellbeing Board.

People in Devon generally live longer than those elsewhere in the country, but there are still variations in life expectancy within the county. Significant levels of deprivation exist within our urban areas with pockets of deprivation both in the towns and deeply rural areas of Devon. The CCG was committed to working with partner organisations to reduce these inequalities.

The business environment involves managing risks – for further details, turn to the 'Risk management arrangements and effectiveness' section on page 68.

Digital strategy

The adoption of new technologies continued to develop at pace during the three months from April to June 2022.

Prominent among these has been work on the Devon and Cornwall Care Record (DCCR), which brings together patient data from a wide range of clinical systems and presents it as a single view.

This means that an approved health and care worker in a GP practice, hospital, hospice or care home can see vital information about a patient they are caring for.

The DCCR will, over time, be expanded in range to include a greater amount of information, including images, radiography, allergies, laboratory results and correspondence, as well as diagnoses, medications, health conditions and procedures.

This will improve decision making and benefit patients in receiving greater continuity of care.

The work is a key part of partnership working across the peninsula, and forms part of the Digital Blueprint agreed by Devon partners.

Digital developments in primary care

Primary care in Devon has continued to develop and mature digitally.

All of Devon's 121 practices offer online and video consultation to their patients and up to this point there was no choice of system for those practices and their patients. The end of our first contract for online consultation systems gave us the opportunity to engage extensively with our practices, patients and stakeholders to determine their requirements for the next generation of system. The conclusion of that work gave practices a choice between two different types of system. These have now been implemented at all 121 practices and are in use with their patients. The systems offer more than just online consultations with SMS text messages – video consultations, patient surveys and other features are now available.

By the end of May 2022, we completed the work to upgrade every practice in Devon to Microsoft Office 365, using the centrally negotiated NHS deal with Microsoft. This provides them with a suite of fit-for-purpose up-to-date software, with both updated traditional office capabilities, but also new useful tools to support the management and running of general practice.

We are building on the foundations already laid for future digital work. A joint project with Plymouth City Council, sponsored by the Department for Digital, Culture, Media and Sport installed fibre-optic connections to 48 GP practice sites in West Devon as part of a larger rollout of superfast connections to public sector buildings in the area. We have now partnered with an organisation which will 'light-up' these fibre connections for us and deliver superfast connections to those GP practices.

Following the launch of a new health apps library with the Organisation for the Review of Care and Health Apps, use by patients has been increasing. Essentially a comparison website for health and care apps, the localised site allows patients to search and download from a wide range of apps and aims to make it quicker and easier for people across Devon to access safe, accredited health and wellbeing apps, making a huge difference to their everyday lives. More than 6,000 page views took place during April 2022.

Use of the NHS App has continued to increase in Devon with 482,688 registrations, accounting for 44% of the patient population over 13.

Primary care developments

Primary care in Devon has continued to implement its five-year strategy. Primary Care Networks are now well established, bringing together GP practices in given areas to work together for the benefit of patients. In each Local Care Partnership, a Primary Care Collaborative Board brings together all the Primary Care Network clinical directors, for discussion about priorities and decision-making.

The vision set out in the strategy is that primary care in Devon will offer each local community a wide and flexible range of information, support and services to enable people to live happy healthy lives.

To do this, we must address a number of challenges. Increasing demand, difficulties in recruitment and retention, and funding that includes estates and IT are areas that need our attention. The strategy therefore outlines five priorities:

1. We will improve patient access to care through innovative technology.
2. We will develop and retain an agile and engaged workforce, with a focus on multi-disciplinary teams to reduce pressures on services and improve outcomes for patients.
3. We will take a population health management approach to improve Devon's health and wellbeing and reduce health inequalities.
4. We will develop Primary Care Networks to provide more joined-up care close to home.
5. We will modernise our estates and infrastructure to support and enhance services.

These five priorities are being built into the Devon Plan, to be executed by the Integrated Care System for Devon.

GP practices in Devon continued to provide large numbers of face-to-face appointments, building on the 4.7 million seen over the previous 12 months.

Winter

With advanced planning under the Integrated Care System for Devon, the system is collaborating more closely than ever to permit timely discharges from hospital, to maintain the flow of patients and relieve pressure on emergency departments and on beds. This work continues year-round, and not just for winter. One Devon will continue the campaign to promote use of the NHS 111 service as an alternative to presentation at hospital emergency departments.

Winter preparedness and delivery of plans remains a standing item on local and Devon A&E delivery boards to underpin strong system working.

Looking ahead – our plans for the remainder of 2022/23

COVID-19 pandemic

A continuing system-wide response to the coronavirus pandemic remains a priority for the Devon healthcare system in the year ahead, with planning for a response to further variants and continued vaccination programmes running alongside strategic planning.

With a rise in COVID-19 cases possible from the autumn, a focus will be on delivering the vaccination programme as required. From April 2022, those in the over 85 age group were offered a further dose. This particularly protects residents in care homes.

The healthcare system as a whole remains focussed on eliminating long delays in treatment, occasioned in large part by the pandemic.

Integrated Care System for Devon – One Devon

The year from 1 April 2022 has seen the biggest change in the healthcare system in Devon since clinical commissioning groups were established in 2012. From 1 July 2022, all the functions of NHS Devon CCG were absorbed into the new Integrated Care Board for Devon, known as NHS Devon. In the remainder of the year, NHS Devon will focus on improving health and social care for the people of Devon, while improving performance of the system.

Digital strengthening

Digital technology has moved more quickly than ever in the past two years, and we will continue to strive for innovation and efficiency.

The Devon and Cornwall Care Record will be an area of great focus, affording the opportunity to improve patient safety and experience as well as aiding decision making.

The safe sharing of data across the system remains a priority.

New provider for NHS 111 and out of hours services

Devon CCG appointed a new provider to run the NHS 111 and GP out of hours services from October 2022, with the aim of giving the people of Devon straightforward round-the-clock access to responsive, safe and high quality care.

Local people in Devon, as users of these services, played a vital role in the process of selecting the new provider.

Following a rigorous, competitive process, the CCG awarded the contract to Practice Plus Group Urgent Care Limited, which currently runs similar services in many other parts of the country. The contract is for three years, with a two-year extension.

Across the country, Practice Plus Group Urgent Care (formerly known as Care UK) answers 1.5million calls a year to NHS 111, and runs out of hours services, urgent treatment centres, minor injuries units, hospitals and general practices. Its NHS 111 service in Bristol was the first to be rated “outstanding” by the Care Quality Commission.

In Devon, it will also run the clinical assessment service, in which clinicians use their expertise to respond to callers, prioritising cases and directing people to the most appropriate services.

Performance summary

A summary and perspective by Jane Milligan, Accountable Officer for NHS Devon CCG:

While we continued to work closely with providers to make improvements against our key targets (including those set out in the NHS Constitution), the period of 1 April to 30 June 2022 remained one of continued challenges.

The CCG continued to perform well on measures of early diagnosis of cancer and cancer survival rates, the range of mental health targets, patient experience and low rates of healthcare acquired infections.

However, performance against the A&E four-hour wait measure was below target although there was good progress in reducing delayed transfers of care. Performance against the 18-week wait target was not recovered, despite progress in orthopaedic and eye surgery.

The Strategic Outcomes Framework (SOF) draws together in one place NHS Constitution and other core performance and finance metrics, outcome goals and transformational challenges, to capture the multi-faceted role of ICSs.

The SOF is updated and released on a quarterly basis, with the SOF published through a range of channels including NHS Futures.

The latest information available where data was published for 54 indicators for the One Devon area, is as follows.

		ICS	MH provider	Provider
Highest performing quartile		14	0	2
Interquartile range		31	0	8
Lowest performing quartile		3	1	2

NHS OF Metric Name	Period	ICS	MH Provider	Provider
S001a: Appointments in general practice	w/e 03/04/2022	160,920		
S005a: Daily discharges - as % of patients who no longer meet the criteria to reside in hospital	19/06/2022	44.50%		
S008a: Overall size of the waiting list	2022 04	152,834		
S009a: Patients waiting more than 52 weeks to start consultant-led treatment	2022 04	14,346		
S010a: Cancer - first treatments	2022 04	638		
S010b: Cancer - urgent referrals seen	2022 04	5,725		
S011a: Cancer - people waiting longer than 62 days	w/e 05/06/2022			838
S012a: Cancer - % meeting faster diagnosis standard	2022 04	80.20%		
S013a: Diagnostic activity levels - Imaging	2022 04	25,319		26,663
S013b: Diagnostic activity levels - Physiological measurement	2022 04	3,095		3,280
S013c: Diagnostic activity levels - Endoscopy	2022 04	2,361		2,541
S014a: Cancer - proportion of people that survive cancer for at least 1 year after diagnosis	2018	75.40%		
S016a Outpatient - Specialist Advice (including A&G) activity levels	2022 03	30.00%		
S016b: Outpatient - Patient Initiated Follow-up activity levels		2.27%		
S017a: Outpatient - % of all activity delivered remotely via telephone or video consultation	2022 03			23.70%
S019a: Ambulance handover delays greater than 30 minutes (as reported by NHS Acute Trusts)	2021 03			1,119
S021a: Maternity - % women on continuity of care pathway	2022 02	88.2%		
S022a: Maternity - number of Stillbirths per 1,000 live births	2019	3.43 per 1,000		
S023a: Maternity - number of neonatal deaths per 1,000 live births	2019	1.44 per 1,000		
S026a: Proportion of ED patients who turn up unheralded	2022 05	90.20%		
S029a: Reliance on specialist inpatient care for adults with a learning disability and/or autism	21-22 Q4	38 per 1,000,000		
S030a: Percentage of people aged 14+ on the GP learning disability register receiving an annual health check	21-22 Q4	65.60%		
S031a: Number of personalised care interventions	21-22 Q3	48,894		
S032a: Personal Health Budget	21-22 Q4	8,600		
S033a: Social Prescribing unique patient referrals	21-22 Q4	16,682		
S037a: Patient experience of GP services	2021	87.90%		
S039a: National Patient Safety Alerts not completed by deadline	2022 04			0
S040a: Methicillin-resistant Staphylococcus aureus (MRSA) bacteraemia infections	2022 04	0		0
S041a: Clostridium difficile infections	2022 04	28		15
S042a: E. coli blood stream infections	2022 04	71		26
S044a: Antimicrobial resistance: appropriate prescribing of antibiotics in primary care	Apr 2021 - Mar 2022	82.80%		
S044b: Antimicrobial resistance: appropriate prescribing of broad spectrum antibiotics in primary care	Apr 2021 - Mar 2022	9.20%		
S045a: COVID-19 - % adults vaccinated	w/e 12/06/2022	95.70%		
S046a: Population vaccination coverage - MMR for two doses (5 years old) to reach the optimal standard nationally (95%)	21-22 Q2	92.60%		
S047a: Percentage of people aged 65 and over who received a flu vaccination	2022 02	84.40%		
S050a: Cancer - cervical screening coverage, females aged 25-64, attending screening within target period	21-22 Q3	74.40%		
S051a: Number of people supported through the NHS Diabetes Prevention programme	21-22 Q4	46.20%		
S052a: General Practice Referrals to NHS Digital Weight Management Programme - Crude Rate/100,000 population	2020-21	32.90%		
S055a: General Practice Referrals to NHS Digital Weight Management Programme - Crude Rate/100,000 population	21-22 Q4	56.8 per 100,000		
S067a: Leaver rate	2022 02	13.60%		
S068a: Sickness absence (working days lost to sickness)	2022 01	6.51%		
S070a: Number of people working in the NHS who have had a flu vaccination	2022 02		35.4%	69.3%
S073a: Nursing vacancy rate	2021 12			6.7%
S081a: IAPT access (total numbers accessing services)	21-22 Q4	6,500		
S082a: IAPT recovery rate (%)	21-22 Q4	51%		
S083a: Estimated diagnosis rate for people with dementia	2022 05	55%		
S084a: Children and young people (ages 0-17) mental health services access (number with 1+ contact)	2022 03	12,140		
S085a: People with severe mental illness receiving a full annual physical health check and follow up interventions	21-22 Q4	3,643		
S086b: Inappropriate adult acute mental health Out of Area Placement (OAP) bed days (external only)	Jan 2022 - Mar 2022	1		
S087a: Rate per 100,000 population of people in adult acute mental health beds with a length of stay over 60 days	2022 03	7.4 per 100,000		
S087b: Rate per 100,000 population of people in older adult acute mental health care with a length of stay over 90 days	2022 03	6.8 per 100,000		
S088a: Number of women accessing specialist community perinatal mental health services	Apr 2021 - Mar 2022	6.4%		
S089a: Waiting times for Urgent Referrals to Children and Young People's Eating Disorder services	Apr 2021 - Mar 2022	54.3%		
S089b: Waiting times for Routine Referrals to Children and Young People Eating Disorder Services	Apr 2021 - Mar 2022	44.2%		

Performance analysis

NHS Constitution targets

The NHS Constitution sets out key targets for NHS organisations. Throughout, 2021-23, many services were affected by the COVID-19 pandemic, resulting in large increases in waiting lists and waiting times in many areas.

Throughout the pandemic, those patients with the greatest clinical need for hospital treatment were prioritised and when pressure on services relaxed, services were restored as quickly and as safely as possible.

However, continuing pressures have resulted in several constitutional performance targets being missed. Despite this, some areas have seen an improvement and there has been significant benefit realised from improvements in technology that have increased the number of patients being able to be treated in a different care setting or in their own homes via telephone or video consultations.

While joint mutual support arrangements were already in place and working well across the Devon system, even closer joint working between organisations has been an important element of the drive for improvement.

The Director of Performance is currently working with Intelligence leads to improve performance reporting, aligned to the national Outcomes Framework domains, which will include performance trajectory monitoring. This will be used in future as the framework to feed all system assurance groups.

Work on the recovery of performance is gathering pace, for example with dedicated theatre space being provided and a programme to tackle the backlog of people whose treatment has been delayed. Benchmarking against comparative systems and providers to identify further improvement opportunities.

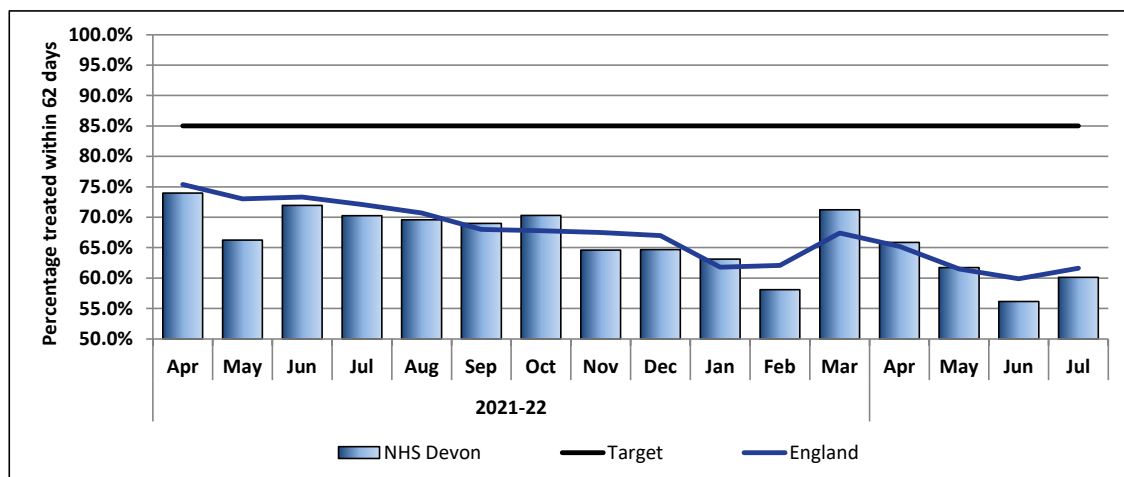
More detail regarding 2020/21 and 2022/23 YTD performance against each of the key national standards is provided below.

2021-22						
KPI	Target	ICS Devon	RDU	UHP	TSDFT	England
Referral to treatment - Percentage treated within 18 weeks - Incomplete Pathways	92%	56.3%	53.8%	63.8%	58.3%	65.4%
Number of over-52-week waiters (as at December)	0	13562	7411	3062	3177	N/A
Diagnostic waiting times - Percentage treated within 6 weeks	99%	63.3%	53.8%	74.1%	65.2%	75.0%
Accident and emergency percentage seen within four hours (acute only)	85%	62.3%	67.56%	N/A	50.5%	57.9%
Accident and emergency percentage seen within four hours (All)	95%	74.5%	73.9%	N/A	67.3%	68.3%
Cancer - Percentage treated within 2 weeks	93%	71.8%	71.0%	84.2%	58.3%	82.1%
Cancer - Percentage treated within 62 days - urgent referral to first definitive treatment	85%	67.8%	66.4%	69.9%	66.4%	68.8%

2022-23 YTD (April -July)						
KPI	Target	CS Devo	RDU	UHP	TSDFT	England
Referral to treatment - Percentage treated within 18 weeks - Incomplete Pathways	92%	52.6%	52.4%	58.7%	50.7%	62.1%
Number of over-52-week waiters (as at December)	0	15459	8192	3196	4741	N/A
Diagnostic waiting times - Percentage treated within 6 weeks	99%	63.7%	53.5%	81.0%	68.3%	72.6%
Accident and emergency percentage seen within four hours (acute only)	85%	48.4%	54.0%		37.0%	51.4%
Accident and emergency percentage seen within four hours (All)	95%	65.4%	63.0%		57.8%	64.3%
Cancer - Percentage treated within 2 weeks	93%	72.0%	79.0%	82.6%	46.8%	79.5%
Cancer - Percentage treated within 62 days - urgent referral to first definitive treatment	85%	60.9%	58.8%	65.0%	58.9%	62.0%

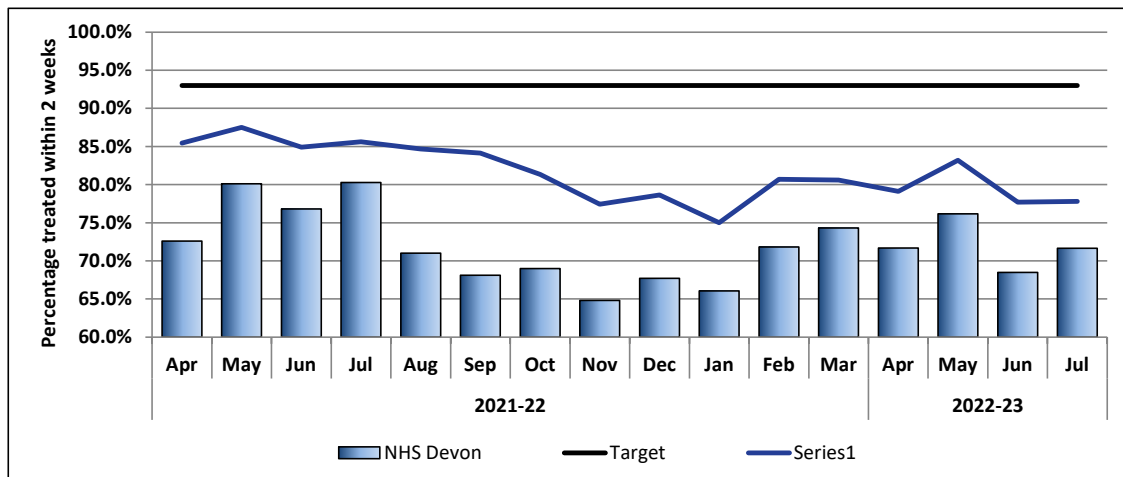
Cancer - percentage treated within 62 days - urgent referral to first definitive treatment

Throughout the pandemic, cancer services remained active and although it remains under the national target, the ICS position has remained close to the national average for the majority of the year. As of July 2022, the ICS saw 60.1% within 62 days – slightly below the national average of 61.6%.



Cancer – percentage seen within 2 weeks – urgent referral to first seen

The ICS performance remained below the national 93% target throughout 2021-22 and 2022-23. Staffing levels were a significant challenge, with Covid-related absence and self-isolation requirements having an impact. Providers are following national guidance to enable urgent cancer services to continue through the pandemic, aided by the mutual support process led by the Cancer Alliance.



Other cancer targets

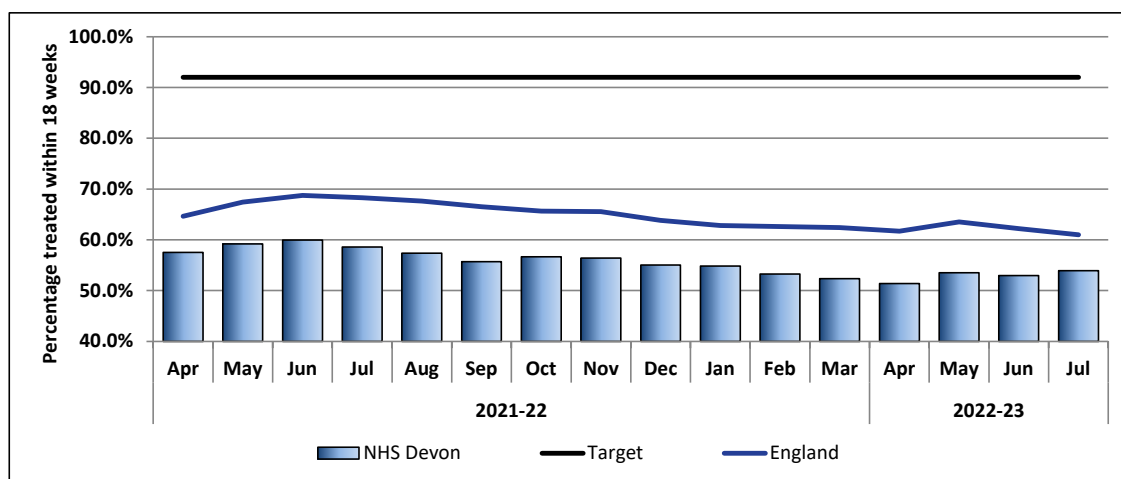
Performance was poor against other cancer waiting times targets with two of the seven standards. The ICS continues to work closely with providers to review cancer pathways and identify opportunities for reducing delays. Cancer breaches are reviewed on an individual basis so that lessons learned can be applied to ensure future improvement.

Description	Target	2021	Q1	Q2	Q3	Q4	2022	Q1	2023 YTD (July)
Cancer - seen within 2 weeks - urgent referral to first seen	93%	82%	76.4%	73.1%	67.1%	71.1%	71.5%	72.1%	71.2%
Seen within 2 weeks - referral of any patients with breast symptoms	93%	64%	22.5%	46.4%	31.1%	42.5%	34.4%	54.2%	50.7%
Cancer - treated within 62 days - urgent referral to first definitive treatment	85%	77%	71.2%	69.6%	66.3%	64.5%	67.4%	61.1%	60.8%
Cancer - treated within 62 days - referral from NHS Cancer Screening Programme	90%	82%	71.1%	61.5%	70.2%	70.4%	67.3%	67.0%	65.0%
Cancer - treated within 62 days - consultant upgrade	85%	84%	78.1%	76.1%	74.9%	76.6%	76.9%	70.5%	71.2%
Cancer - treated within 31 days - decision to treat to first definitive treatment	96%	98%	96.6%	94.7%	93.8%	93.8%	94.7%	92.7%	92.7%
Cancer - receiving subsequent treatment within 31 days - surgery	94%	91%	88.3%	88.2%	85.3%	83.0%	86.5%	82.5%	82.6%
Cancer - receiving subsequent treatment within 31 days - drug	98%	100%	99.7%	99.3%	99.4%	99%	99.4%	99.7%	99.6%
Cancer - percentage receiving subsequent treatment within 31 days - radiotherapy	94%	97%	98.9%	98.3%	98.6%	98%	98.5%	97.4%	97.6%

KEY	
GREEN: PERFORMING	on or above target
AMBER: AT RISK	5% below target
RED: UNDERPERFORMING	More than 5% below target

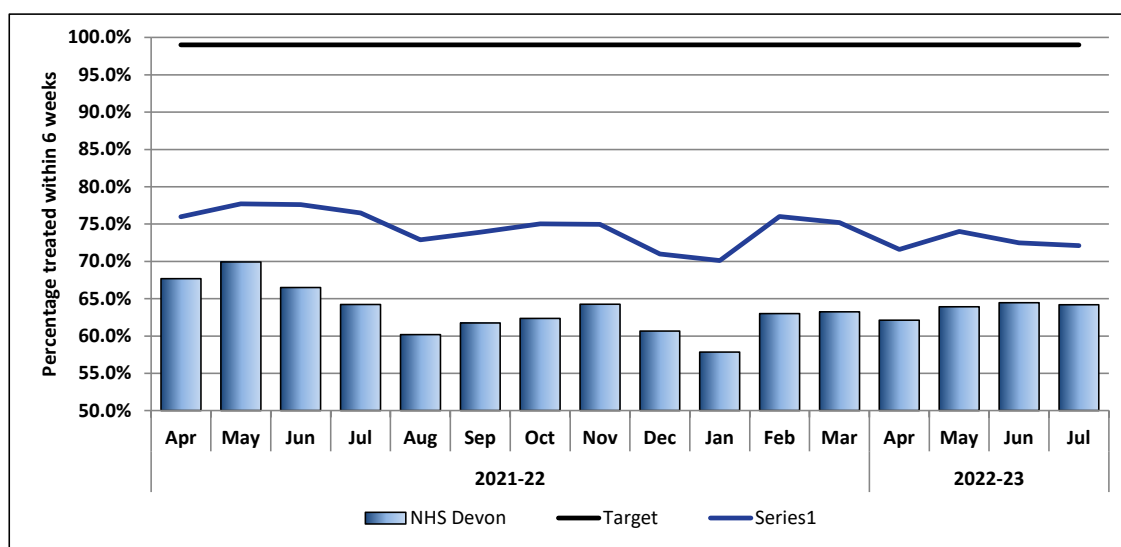
18-Week referral to treatment (RTT)

Due to many hospital services being suspended or reduced during the Covid-19 pandemic, waiting times for treatment have escalated and although the majority of services were quickly restored, they have been at a reduced level. As at July 2022, the ICS saw 53.9% of patients within 18 weeks compared to a national average of 61% and over one-year waits increased from 124,332 in April 2022 to 162,614 patients by July 2022. However, patients continue to be prioritised by clinical need and system-wide plans are being developed to address the backlog of long patients and to reduce the overall size of the waiting list.



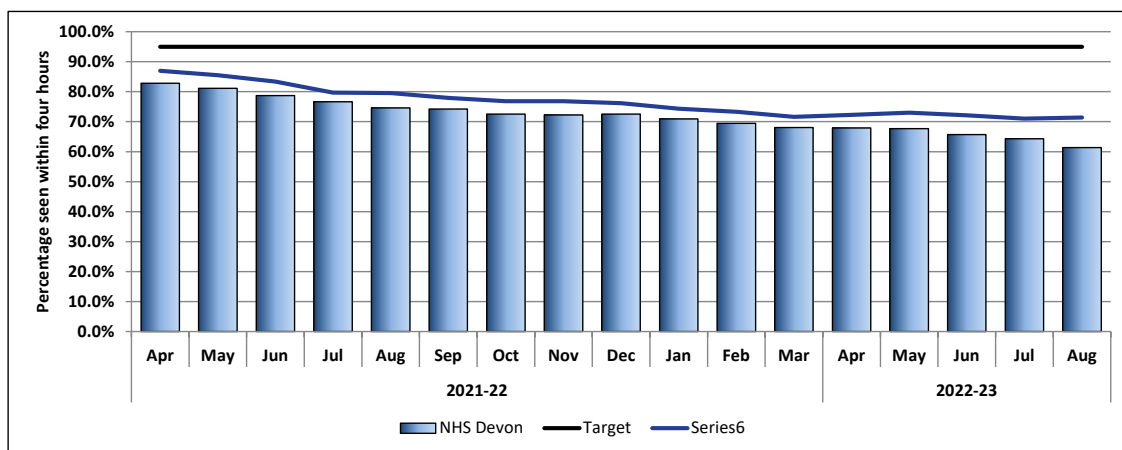
6-Week diagnostic waits

Diagnostics services were also reduced during the pandemic to support the Covid-19 response. Providers have now increased diagnostic testing and performance rates remain low at 64.2% as at July 2022 within 6 weeks below the national average of 72%. Main pressure areas continue to be imaging (mainly CTs and MRIs), endoscopies and echocardiograms.



A&E 4-hour waits

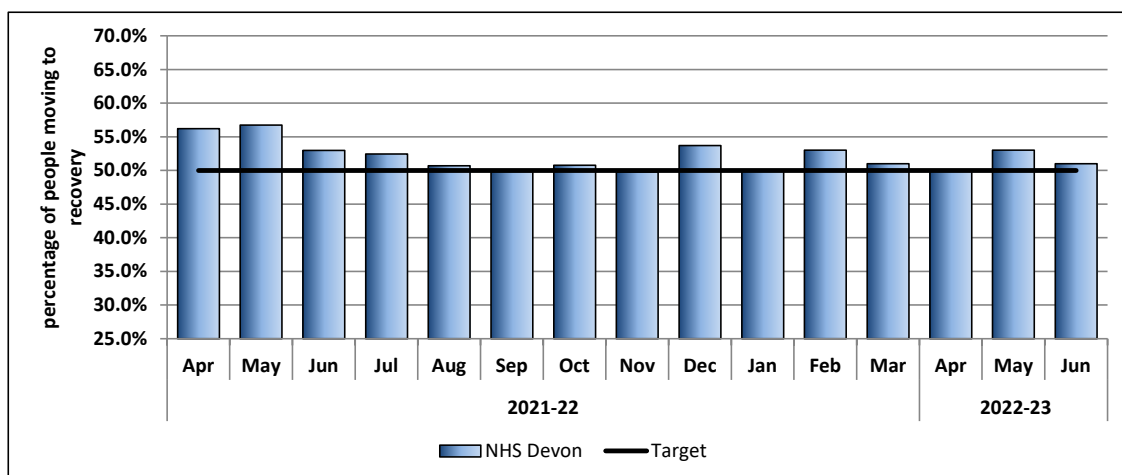
A&E performance was below the 95% target at ICS level during 2021/22 and 2022-23 with all providers in Devon struggling to meet this target, reflecting the deteriorating national position.



Mental health - improving access to psychological therapies (IAPT) access and recovery rate

The IAPT recovery rate is linked to the profile of the patients accessing treatment. Those patients with lower level needs often have a higher recovery rate than the more complex cases.

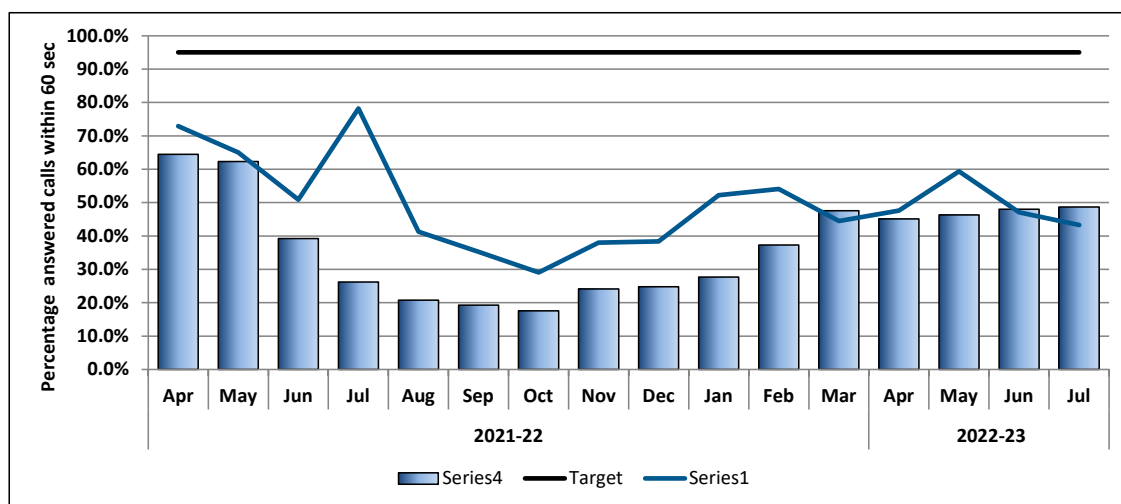
The ICS has performed well against this target in 2021/22 and 2022/23 YTD, achieving the 50% threshold throughout.



NHS 111

A new provider of the NHS 111 service will be in place from 1 October 2022 following an extensive procurement, and the Devon system has confidence that performance will improve.

Performance against the non-emergency calls being answered in 60 seconds measure saw a significant decrease from 64% in April to 43.3% in July 2022, reflecting the national position. The Think 111 campaign resulted in an increased volume of calls with a consequent reduction in calls meeting the target, although this should reduce the level of emergency department attendances.



Performance monitoring

The ICS continued to closely monitor performance against a large range of performance and quality standards. Regular detailed reports, dashboards and analysis are reviewed by the Governing Body and supporting committees, whilst a monthly system performance group chaired by the ICS and attended by providers and regulators assessed the latest performance information and reviewed exception reports and action plans to improve performance where required. Work was carried out to integrate reporting of population outcome measures (the 'health of the population'), performance, quality and finance, which will provide a more rounded view of system outcomes.

Environmental matters

Sustainable development (environmental matters)

Sustainability means spending public money well, the smart and efficient use of natural resources and building healthy, resilient communities. Spending money well and considering the social and environmental impacts is enshrined in the Public Services (Social Value) Act (2012). We acknowledge this responsibility to our patients, local

communities and the environment by working hard to minimise our carbon footprint. Along with a number of public sector organisations in Devon, the Governing Body declared a climate emergency in 2019 and the CCG was represented at the Devon Climate Emergency Response Group.

An Environmental Policy was approved by the Governing Body in January 2020. The policy sets out our commitment to maintain and improve the economic and social wellbeing of staff and the health of the population by contributing towards sustainability. The policy now links to the system wide ICS Green Plan which will be in place from April 2022.

NHS England/Improvement asked that all ICSs have a system-wide Green Plan by April 2022. Our inaugural Green Plan is a high level, strategic 'living' document and as the ICS develops the areas of focus of the Green Plan will be developed. Sustainability will be embedded as business as usual.

The ICS Green Plan concentrates on the following areas:

- Workforce and system leadership
- Sustainable models of care
- Digital transformation
- Travel and transport
- Estates and facilities
- Medicines
- Supply chain and procurement
- Food and nutrition
- Adaptation

The CCG continued to make significant reductions in its carbon footprint, for example, in reduced travel by staff. One Devon must decrease its carbon footprint by approximately 15% a year, year on year, if it is to achieve the national target of 80% reduction by 2028-2032.

Climate Change Act target

In order to embed sustainability within our business it is important to explain where sustainability features in our process and procedures.

Providers are required under contract to take all reasonable steps to minimise adverse impact on the environment, to maintain a sustainable development plan and to demonstrate progress on climate change adaptation, mitigation and sustainable development, including performance against carbon reduction management plans.

The Emergency, Preparedness Resilience Response (EPRR) responsibilities require the CCG to not only assure itself that the services it has commissioned for the population of Devon have plans in place to respond to and recover from emergencies, but that it also has its own plans in place. NHS England has a process in place to check this is the case, requiring NHS commissioners and service providers to complete an annual self-assessment.

Improving quality

Quality assurance and continuous improvement

CCG Functions:

The CCG continued to undertake statutory and non-statutory functions. Quality systems and assurance processes that enable this include:

- Statutory safeguarding, quality and equality assurance (see 1.3)
- Ongoing implementation of Better Births through the Local Maternity and Neonatal System, including the recommendations from the Ockenden Report
- Continued provision of continuing healthcare services for those with ongoing needs, ensuring that people can access the care that they need in a timely way
- Monitoring of patient safety serious incidents
- Learning from deaths
- Medical examiners
- Infection prevention and control; antimicrobial resistance; healthcare acquired infections
- Independent Investigations (including mental health homicides)
- Regulation 28 reports
- Judicial reviews
- Controlled drugs assurance and oversight
- Complaints
- Whistleblowing and Freedom to Speak Up
- Review of provider quality accounts

CCG Functions - Devon's 'Harm Profile'

CCG quality assurance continued to be sought through local and national data sources, CCG processes, including serious incidents, complaints and concerns, plus on-going CCG COVID-19 groups, intelligence and relationships with system partners.

In light of the challenge COVID-19 brought to Devon's health and social care system, some providers continued to experience enhanced monitoring and assurance by the CCG and have CQC action plans in place to address ongoing concerns around quality and safety.

The Devon System remains extremely challenged, in urgent, elective, community and primary care. Multiple factors have contributed to this position of increased risk, including sustained urgent care activity leading to pressures in Emergency Departments and a further stepping down of some planned procedures.

Risks continued to be captured on the CCG risk register (and updated monthly), but also on CCG team provider risk registers.

Moving forward as an integrated care system, to bring together different parts of the health and care system in Devon and to work cohesively as a system, the Devon Integrated Care Board System Quality and Performance Group provides a single

framework of governance that enables and supports Local Care Partnerships collaboratively to drive improvement to quality, delivery and outcomes.

Experience: Patient, family and carer feedback enables the system to embed experience of care at the centre of improvement and transformation programmes including coproduction with people with lived experience of certain conditions or circumstances.

CCG figures showed an overall increase in patient experience queries and reports. Feedback largely reflected a return towards normal services after the impact on services during the first and second wave of COVID-19. Continuing Health Care remains a theme within patient experience.

Safety: The CCG continued to support the commissioning of patient safety incident investigations, and these include arrangements for regional or national escalation as appropriate, ensuring compliance with national patient safety alerts, supporting safety improvement programmes and identifying patient safety specialists. In doing so, we have been preparing for changes to the national serious incident reporting system, due to take place in 2022. The Integrated Care Board will have oversight of the processes.

Effectiveness: The CCG continued to ensure effectiveness through processes that include the monitoring of national clinical audits, provider's compliance with NICE health and care guidance, quality standards and technology appraisals and Getting it Right First Time reports.

CCG Functions - Transformation and Quality Improvement:

Local transformation and improvement priorities continued to reflect Devon's commitment to keep quality at the heart of commissioned services. These are embedded within the NHS Long Term Plan programmes (eg maternity, learning disabilities and autism, screening programmes, continuing healthcare, personal health budgets, infection prevention and control, digital transformation programmes, clinical pathways).

CCG Functions - Safeguarding:

The CCG safeguarding team delivered the statutory functions as directed within the Care Act 2014, the Children Act 1989 and 2004, the Health of Children in Care 2015 and the counter terrorism strategy including Prevent and the Mental Capacity Act 2005.

Consideration is also given to other statutory legislation linked to safeguarding which includes child sexual exploitation, domestic abuse, female genital mutilation and modern slavery. The CCG also worked to the Safeguarding Children, Young People and Adults at Risk in the NHS: Safeguarding Accountability and Assurance Framework 2019. Safeguarding was always a high priority.

The CCG ensured it had robust arrangements to provide strong leadership, vision and direction for safeguarding. The CCG had clear and accessible policies in line with relevant legislation, statutory guidance and best practice. The CCG had a clear line of

accountability for safeguarding in that an Accountable Officer and Executive Lead for Safeguarding was in place. Designated health professional roles were in place as outlined in the Intercollegiate Guidance and additional safeguarding nurse capacity was implemented to support the CCG in its role as a delegated commissioner for primary care medical services. The team also expanded its expertise and capacity to improve the health response in Devon to interpersonal trauma and serious violence.

The integrated safeguarding team supported both health providers and multi-agency partners working at a local, strategic and national level on safeguarding issues that had an impact on the health and wellbeing of children, young people and adults. The CCG worked in partnership with the police and local authorities to share the responsibility for arrangements that safeguard and promote the welfare of children and adults in Devon. It took an active strategic leadership role, supporting and engaging others and implementing local and national learning, including from serious child safeguarding incidents, safeguarding adult reviews and domestic homicide reviews. The safeguarding team worked in collaboration with commissioned providers to gain assurance over the meeting of statutory responsibilities. There was regular reporting and assurance through the Safeguarding Steering Group and quarterly reports to the Quality Assurance Committee.

CCG Functions - Developing Quality Governance:

Quality and Governance arrangements moving forward:

The ICS has developed six strategic ambitions to enable delivery of the overarching ICS vision. There is a golden thread of quality embedded within each of these strategic ambitions. These threads are:

- “We will deliver safe care and we will embrace an open and learning culture, ensuring we continually improve”
- “We will respond to people’s needs by striving for the highest standards of quality, proactively reducing health inequalities”.

The ICS is committed to providing the highest quality services for patients. It is therefore essential we continually improve the quality of our services by engaging with and listening to service users and carers, staff and key stakeholders in order to meet their needs and expectations. Furthermore, continued strengthening of system-wide partnership working is imperative to promote population health across Devon.

Our Quality Strategy is set around our quality priorities and is shaped by the healthcare definition of quality, namely patient safety, clinical effectiveness and patient experience. ‘You will receive safe person-centred care that is prevention and recovery focused and accessible in your local community’.

This Quality Strategy has been developed in order to support those ambitions. The strategy supports the ICS improvement journey.

Quality is defined in line with the National Quality Board (NQB) definition of quality: a shared single view of quality:

High-quality, personalised and equitable care for all, now and into the future. High quality personalised and equitable care for all. Ensure and be assured that systems supporting the delivery of care are:

- **Safe** - delivered in a way that minimises things going wrong and maximises things going right; continuously reduces risk, empowers, supports and enables people to make safe choices and protects people from harm, neglect, abuse and breaches of their human rights; and ensures improvements are made when problems occur.
 - **Effective** - informed by consistent and up to date high quality training, guidelines and evidence; designed to improve the health and wellbeing of a population and address inequalities through prevention and by addressing the wider determinants of health; delivered in a way that enables continuous quality improvements based on research, evidence, benchmarking and clinical audit.
 - Shaped to give a **positive experience**
 - **Responsive and personalised** - shaped by what matters to people, their preferences and strengths; empowers people to make informed decisions and design their own care; coordinated; inclusive and equitable.
 - **Caring** - delivered with compassion, dignity and mutual respect.
 - **Well-led** - driven by collective and compassionate leadership, which champions a shared vision, values and learning; delivered by accountable organisations and systems with proportionate governance; driven by continual promotion of a just and inclusive culture, allowing organisations to learn rather than blame.
-
- **Sustainably-resourced** - focused on delivering optimum outcomes within financial envelopes, reduces impact on public health and the environment.
Quality care is also equitable - everybody should have access to high-quality care and outcomes, and those working in systems must be committed to understanding and reducing variation and inequalities.

Governance will be supported by three main bodies:

1. Quality Committee (Non-Executive group)

The committee was established to contribute to the overall delivery of the ICP's objectives to create opportunities for the benefit of local residents, to support Health and Wellbeing, to bring care closer to home and to improve and transform services by providing oversight and providing NHS Devon with assurance that it is delivering its functions in a way that secures continuous improvement in the quality of services, against each of the dimensions of quality set out in the Shared Commitment to Quality and enshrined in the Health and Care Act 2022.

The Committee exists to scrutinise the robustness of, and gain and provide assurance to the ICB, that there is an effective system of quality governance and internal control that supports it to effectively deliver its strategic objectives and provide sustainable, high-quality care. The Committee will provide regular assurance updates to NHS Devon in relation to activities and items within its remit.

2. Devon Integrated Care System Executive Quality and Oversight Group

The Group will support a single framework of governance that enables and supports Local Care Partnerships collaboratively to drive improvement to quality, delivery and outcomes and has been established in accordance with the Devon Integrated Care Board (ICB) Constitution

The Quality and Oversight Group's purpose to scrutinise the robustness of, and provide assurance to the ICB, that there are effective quality governance systems in place across the Devon ICS, through the routine review of quality outcomes and intelligence data provided through the work and assurance output of the system delivery groups, including ICB statutory and mandatory functions, (including but not limited to: safeguarding of children and Adults, Infection Prevention and Control, mortality and learning from death reviews, Continuing Health Care Services, local maternity services).

3. Devon Integrated Care System Quality and Performance Group.

The Devon Integrated Care System Quality and Performance Group will provide a single framework of governance that enables and supports Local Care Partnerships collaboratively to drive improvement to quality, delivery and outcomes and provides clear line of sight on performance and risk at system level. To do this it will systematically bring together different parts of the health and care system in Devon to work cohesively as a system to meet the following aims:

- To seek positive assurance that statutory duties are being met, concerns and risk are addressed, and improvement plans are having the desired effect
- To seek confidence in the ongoing improvement of care quality, drawing on timely diagnosis, insight and learning. This includes confident that inequalities and unwarranted variation are being met
- Ensure timely insight and intelligence sharing into opportunities for learning and improvement.
- Identify issues that need to be addressed and escalated.

The Quality and Performance Group is required to meet the 'core' arrangements expected in each system as outlined in NHS England ICS Design Framework ([Report template - NHSI website \(england.nhs.uk\)](https://www.england.nhs.uk/reports-and-publications/ics-design-framework/)) and is aligned to the NQB publications for Integrated Care Systems ([NHS England » NQB publications for Integrated Care Systems](https://www.england.nhs.uk/reports-and-publications/nqb-publications-for-integrated-care-systems/))

CCG Functions - The Quality, Equality Impact Assessment (QEIA):

The QEIA process continued to be a key tool for Devon during 2021- 2022. The process was simplified and used to assess the impact of services being stepped down during the pandemic, but the QEIA panel recommenced and continued to ensure the robustness of impact assessments through a panel consisting of member organisations across the Devon health and care system, led by the CCG.

The purpose of the QEIA process is to ensure all proposed changes to services, policies, and processes within Devon have been robustly and openly challenged regarding the effect they will have on the population of Devon, regarding their quality, equality, and experience. The impact identified (which can be either positive, negative, or neutral) is captured and used for the risk and action planning of the proposed service, policy, or process change.

Providers within Devon have their own QEIA processes that they manage internally. In addition, there was the Devon Clinical Commissioning Group QEIA process and panel that had an open invitation for all providers to be involved and participate as panel members. The CCG panel included key identified roles within the CCG, (communication and engagement, patient experience, equality and diversity, commissioning, and contracting), lay members and Healthwatch.

The majority of QEIAs reviewed within the panel concerned internal service, policy and process changes, with only a small proportion concerning provider organisations.

Ahead of the establishment of the new ICS for Devon, the QEIA process was reviewed to ensure oversight of all QEIAs within the system, a platform to share learning, and continuing management of QEIAs within NHS Devon. The new process considered the following:

- The number of QEIAs completed across the system
- How the outcomes/learning is identified from all QEIAs and shared
- Theme analysis of all QEIAs to see if specific groups of patients are being impacted by process and policy changes
- How NHS Devon gains assurance on QEIA processes within the system
- Resource required to manage the potentially increasing number of QEIAs that will come to panel

Involving people and communities

NHS Devon CCG had an exceptional record on community and patient involvement to take forward and develop in the Integrated Care System for Devon.

Our strategic approach to communications and engagement is to:

- Involve people in planning services and listening to them before we make decisions that have an impact on them
- Communicate the decisions we make as effectively as we can
- Work in partnership on the way services are developed and planned and on the way in which care is commissioned to continue to drive engagement for quality improvement.

Our engagement platforms

The CCG developed many platforms for engagement. These will be reviewed by One Devon and adapted as required.

Devon Virtual Voices – our citizens’ panel

The CCG established an online panel in 2019. Devon Virtual Voices has more than 1,700 volunteer members willing to provide views and feedback on NHS services and priorities.

Panel members represent all the various sectors of the community including gender, ethnicity, age, postcode (geography/deprivation), disability, carers and parent or guardian.

Building on the great success of the Devon Virtual Voices citizens panel there has been a move to create a more collaborative and two-way online engagement community, so the CCG has invested in a new online engagement platform.

The new platform will be the central point for all ICS online engagement and consultation and will host the new and refreshed Citizens’ Panel in 2022. It will look to strengthen our engagement practice even further and with added functionality such as translation options it will increase our engagement reach to the people and communities of Devon.

Healthwatch in Devon, Plymouth and Torbay

Healthwatch organisations that have come together across Torbay, Plymouth and Devon worked closely with us through at a strategic and operational level during the three-month period.

Healthwatch listen to what local residents say about the healthcare services they use and make sure they are heard by the people in charge who have the power to improve services for you. The more people share their ideas, experiences and concerns about their NHS and social care, the more services can understand what works, what doesn’t and what people want from care in the future.

Healthwatch also provides specially commissioned engagement work as required by the CCG.

Patient Participation Groups (PPGs)

The CCG is committed to supporting a Devon-wide PPG network, and the contribution of PPG members will continue to be valued by One Devon.

An agreement with Healthwatch in Devon, Plymouth and Torbay offers all PPGs in Devon the opportunity to join the Assist network which offers a range of opportunities to influence and improve health and social care. Assist is currently a 100-group strong network, spanning the county.

Joint Engagement Forum (JEF)

The JEF is chaired by Devon County Council's adult social care team. The group is multi-agency and brings together a number of community leaders who cover a diverse section of Devon.

The JEF meets quarterly and takes the form of a multi-part meeting with which varies throughout the event to enable the most relevant people to attend for particular agenda items.

The business of the JEF usually consists of:

- A round-up of the last quarter's engagement activity to help make links and share insights between change projects
- A question-and-answer forum with health and social care managers
- A discussion to enable to inform the input the JEF representative makes on the next Health and Wellbeing Board
- Space to reflect on the development of ways in which service users and carers are meaningfully involved in health and social care.

The JEF is supported by Living Options Devon as holders of the Devon Engagement Service Contract and by Devon County Council's Involvement Team, with attendance that varies meeting to meeting, by participation officers from NHS Devon CCG.

Living Options Devon

Living Options Devon is a specialist engagement organisation that hosts the Devon Engagement Service, providing a central point of contact for local authorities and organisations to engage with particular community groups.

Living Options support and encourage people to take part in surveys, meetings, and focus groups on health and social care related topics. This makes sure their voice is heard and they influence the development and delivery of services.

The Devon Engagement Service helps the CCG reach a diverse audience, including:

- The general public across Devon and those in a particular geographical area.
- People who use a particular service including specialist services that require a social care assessment and those who use condition-specific services.
- People with characteristics protected by the Equality Act who may use particular services as well as asylum seekers and refugees; economically challenged; travellers; rurally isolated.
- People who care for others receiving health and social care support.

Ensuring people have a voice

Reaching seldom heard groups

The CCG actively sought the views of a diverse range of people, recognising that for some people who can be excluded or are disadvantaged, it can be hard to get their voice heard. This work will continue with One Devon.

In developing plans for health and care services it worked with groups including:

- Hikmat Devon Community Interest Company
- Devon Parent Carer Voice
- Devon Senior Voice
- Intercom Trust
- Proud 2 Be
- The Carers Forum
- The Autism Involvement Group

The CCG worked closely with:

- local authority partners on the Special Educational Needs and Disability (SEND) agenda.
- providers who work specifically with disadvantaged groups, eg Devon Partnership NHS Trust, Shekinah Mission (homeless outreach services)

Reducing health inequality

How the CCG has discharged its duty under Section 14 T

The CCG worked closely with other organisations in the health, social care and voluntary sectors to reduce inequalities for the population of Devon and the impact of these inequalities on their health.

The Health Inequalities (HI) programme adapted to meet both the requirements of the evolving national health inequalities agenda and the needs of the Devon population as we gathered greater insight into health inequalities within Devon. The COVID-19 pandemic continued to exacerbate existing health inequalities within Devon, putting into stark focus the importance of the system working collaboratively to address the wider determinants of health such as access to safe, stable and fit-for-purpose housing, employment and education.

Work still in progress is to address the quality and completeness of our data across all parts of the healthcare system.

Our cross-system partner, the health inequalities executive leadership group, has overseen delivery of our work plan, meeting on a regular basis to monitor progress and share good practice and successes.

The “CORE20PLUS5” framework gave the CCG focus to its programme. This national framework gives emphasis to inclusion of health groups known to be at greatest risk of unacceptable differences in access to and experience of health services and support, and at risk of poorer health outcomes. It also allows identification of other priority groups at both local and whole-Devon perspectives.

CORE20PLUS5 gives emphasis to five clinical areas known to be areas of health inequality, again allowing for locally determined priorities.



Through a number of funding bids and business cases, the CCG secured approximately £600,000 of regional and national funding to further work across a number of topics areas. This was invested in whole-Devon activities and in work within specific communities.

Whole-Devon workstreams which continue:

- Long Term Plan funding for 2.5 years for the treatment of tobacco dependence in those admitted to our acute hospitals, and women and their partners using our maternity services
- Through a voluntary sector-led test of change project, provided additional support, advice and signposting to 1,108 of our patients waiting for extended periods for planned care
- Achieving national Digital Inclusion Pioneer status for Devon, we have secured both funding, and specialist support from NHSX to better understand the digital inequalities experienced by those living in our most rural communities. This work will inform the development of a Digital Inclusion Strategy for Devon, ensuring that we consider the needs of those less confident, or practically able, to interact with our services and support using digital channels
- Short-term capacity funding to increase the resourcing of the Health Inequalities programme

In addition to these focused pieces of work we have invested in, we have continued working to develop the processes and culture by which health inequalities will become a consideration in everything we do. We are working across the system to ensure that we have robust mechanisms for identifying potential impact on health inequalities as we restore services following the pandemic, described below:

- Working with service providers to improve the quality of data collection
- Developing ways to join together data from a number of different sources to give a more holistic picture of health need
- Use of The Equality Delivery System tool to measure CCG performance on equality issues
- Feedback from patients through our CCG mechanisms, social media, and other media
- The Devon-wide Equality Co-operative, a forum set up to ensure a system-wide oversight of equality issues
- Regular reporting to the Quality Assurance Committee of the CCG (patient and public equality, diversity and inclusion information)
- Regular reporting to the Remuneration Committee of the CCG (workforce equality and diversity information)
- The CCG's Quality Assurance Framework
- CCG presence at Devon County Council's Joint Engagement Forum where representatives of people with protected characteristics share experience and inform commissioning developments
- Accessing to Devon County Council's Equality Reference Group (which includes members with specific protected characteristics) as a source of user experience information
- Producing an annual equality report to give assurance to our Governing Body

Revisions to our Quality and Equality Impact Assessment (QEIA) toolset are now well under way. The revised toolkit will be launched in early 2022/23, with enhancements that:

- Support our Quality Committee in offering informed, supportive, challenge to any change
- Introduces an approach that allows for greater narrative in assessing the impact of any change on people with protected characteristics where limited quantitative data is available
- Supports QEIA authors in better understanding the barriers to access, experience and outcome experienced by each group
- Describes the types of proven interventions that can be implemented to mitigate or eliminate any potential negative impact of a change, and enhance access, experience and outcomes.

The greatest risk to our programme remains a lack of good quality data relating to the protected characteristics of our population and patients. There is consensus across all system partners about the importance of addressing the issue of quality and completeness of data.

We are working to create access to the full data and the required business intelligence support that allows us to:

- Refer to a baseline, up-to-date, picture of the composition of the population of Devon, particularly in relation to ethnicity
- Routinely identify the characteristics of the people who are, and importantly are not, connecting with our services to identify who may be disproportionately represented and/or underrepresented in our activity data
- Target our efforts to those experiencing unacceptable differences in access, experience and outcomes
- Be confident in understanding the impact we are having on access, experience and outcomes for those experiencing health inequalities.

In light of the challenge that the lack of good quality data relating to our population and patients present us, we have promoted a “do the right thing” culture within the programme to encourage positive action while we continue to address the underlying issue of data. We carry this “can do” attitude into 2022/23 and the Integrated Care System for Devon.

Equality, diversity and inclusion

The CCG has put great emphasis on equality, diversity and inclusion. Its work to improve the experience of healthcare among its diverse population and staff has been nationally recognised (see the review of activity, below).

Legal duties and national standards

The CCG has a responsibility to meet a range of legal duties and standards that support equality for people who are identified as having a particular protected characteristic under the Equality Act. These characteristics are:

- Age
- Sex

- Ethnicity
- Disability
- Religion and belief
- Sexual orientation
- Gender reassignment
- Marriage and civil partnership
- Maternity and pregnancy

In addition, the CCG has identified other groups of people with characteristics that contribute towards inequality in health, and these are:

- Rough sleepers (especially in relation to mental health services)
- Rural populations
- People in contact with the justice system
- Veterans and the armed forces and their families
- People affected by specific conditions or risk factors:
 - Cancer
 - Smoking
 - Learning disabilities and autism
 - Diabetes
 - Respiratory disease
 - Obesity
 - Drug and alcohol use

The duties and responsibilities include:

- The Equality Act 2010
- The Public Sector Equality Duty (PSED)
- Human Rights Act
- The Children Act
- The Workforce Race Equality Standard (WRES)
- Equality Delivery System 2 (EDS2)
- Internal equality reporting requirements

In addition, the CCG has to assure itself and the public that the organisations it commissions are meeting these requirements plus some additional standards imposed on the acute Trusts these are:

- The Sexual Orientation Monitoring Standard (SOMS)
- The Workforce Disability Equality Standard (WDES)
- The Accessible Information Standard (AIS)

Activity from 1 April to 30 June 2022

Protecting Elective Care - Public

Despite the best efforts of the four trusts, dealing with the pandemic adversely affected the amount of planned care the NHS has been able to provide resulting in longer waiting times for many patients. The CCG wants to work with local people to develop plans to tackle the waiting lists. Working with Healthwatch, the CCG invited patients on waiting lists to share their experiences and thoughts about how best to approach the issue through a series of workshops.

The key things that people on waiting lists told us:

1. Waiting for elective treatment has a significant impact on participants' physical and mental health but it was felt that better communication about waiting times was needed and would reduce anxiety and uncertainty.
2. Participants were overwhelmingly in favour of addressing waiting times as quickly as possible, rather than waiting for a Devon-wide solution.
3. Participants saw the benefits of moving elective care to a dedicated facility shared between Trusts, however, there were concerns about patients being required to travel longer distances, and the length of time it may take this solution to be enacted.
4. Participants agreed that a combined approach would be beneficial to suit the needs of different areas, eg urban vs rural, and the needs of patients who may require more complex treatment. When deciding where to have treatment, the three most important considerations for participants were: **the speed at which they could be seen, who would be providing their treatment, and distance from home.**

This insight will go on to inform the Planned Care strategy and future commissioning around in and out of hospital services.

Protecting Elective Care – Staff

The CCG sought to work with NHS staff to develop plans to tackle the waiting lists.

It was vital that all NHS staff members were given the opportunity to be part of this engagement process, so we undertook two CCG led focus groups and supported locally led engagement sessions across NHS trust/provider sites. A total of 37 staff expressed an interest in the CCG led focus groups with 20 staff members attending across the two, comprising of clinical leads, orthopaedic and ophthalmic surgeons, urology leads, operational leads, commissioners, and support staff.

We learnt that staff were directly dealing with the impact of long waits on patients, they urged the system to invest in the current workforce who would be able to tackle the backlog with the adequate support in place. They stated their support for a shared on-site approach, which would support the key piece of feedback of supporting the maintenance of a good work/life balance.

This insight will go onto inform future commissioning around in and out of hospital services.

Equality, Diversity and Inclusion – ‘What would you like to tell One Devon?’

Over the summer One Devon Senior leads, involvement and equality, diversity and inclusion staff attended the number of cultural events to understand the experiences and needs of our diverse communities in Devon. The purpose of our attendance was to show the community that our senior leadership teams champion inclusion and show our system commitment to supporting our ethnically diverse, faith and belief communities and LGBTQ+ communities and staff in Devon. Additionally, these events were a fantastic opportunity to engage with the public around the needs and experiences of diverse patients and staff in Devon.

During these events we involved LGBTQ+ communities and ethnically diverse, faith and belief communities about their experiences of health and care needs and how our services could be more inclusive through asking the question “What do you want us to know?” We had 234 people responding through the various channels available, giving us valuable feedback about their experiences of health and care, their perceptions of feeling like second class citizens when accessing services and how we can better support people to access the services they need.

This insight will go onto inform and help develop the One Devon EDI strategy.

As a part of our system-wide Pride and disability pride month celebrations, One Devon has sought out feedback from LGBTQ+ staff and staff with disabilities to hear about their experiences and ideas for change. LGBTQ+ staff and staff with disabilities across the ICS were invited to attend bespoke sessions to talk about their experiences, any feedback they may have and ask the system EDI leads any questions they may have about our EDI work. A total of 33 people attended the sessions and provide feedback about their experiences at work where they feel a lack of awareness of the needs of people with disabilities or who identify as LGBTQ+, the support they do or don't receive and how people from these groups need more allies and representation at senior level.

This insight will go onto inform and help develop the One Devon EDI strategy.

Other work includes:

- Setting out a clear EDI strategy for 2022/23
- Increasing support and collaboration with the BAME staff Network
- Overhauling recruitment practices across Devon.
- Building stronger relationships with diverse communities as part of the vaccination outreach programme
- Diversifying recruitment panels for leadership appointments
- New EDI and OD group to oversee system cultural development programme and the overhaul of recruitment

Vaccine outreach programme

The Devon health and social care system has a Health Inequalities Cell to ensure that all eligible citizens are offered the COVID-19 vaccine and supported to take it up – the

standard means of delivering the vaccine being not easily accessible for all communities

Detailed work continues to support specific communities including:

- Ethnic minority communities
- People experiencing homelessness
- Migrant workers
- Illegal immigrants and refugees
- The Gypsy, Roma and traveller communities
- People with learning disabilities, neurodiversity and mental illness
- The LGBTQ+ community

Insight, engagement, and involvement is used to inform the vaccination programme.

We continue to work closely with our partners across the health and care system, the voluntary and community sector and community leaders to develop vaccine outreach plans, refining these as we move through the differing cohorts.

Outreach clinics have included

- Local mosques
- Food processing factory with large numbers of migrant workers
- Bespoke sessions for people with learning disabilities
- Bespoke sessions for people experiencing homelessness
- Bespoke sessions for asylum seekers and undocumented migrants in partnership with the Red Cross
- Mobile vaccination Unit targeting areas of deprivation
- Partnership working with the Chinese association to deliver vaccines for the communities in Plymouth and Exeter

Monitoring of inequalities

This has been supported through:

- Staff risk assessments (with a focus on risk assessment for staff from a minority ethnic community)
- Contributions to the development of a southwest workforce strategy.
- Establishment of a CCG staff equality group to address equality issues affecting those employed by the CCG.
- The preparation of an annual equality report to give assurance to our Governing Body
- CCG attendance at Devon County Council's Joint Engagement Forum where representatives of people with protected characteristics share experience and inform commissioning developments
- Continued working through the Devon-wide Equality Co-operative, a forum set up to ensure a system-wide oversight of equality issues

- Regular reporting to the Quality Assurance Committee of the CCG (patient and public equality, diversity and inclusion information)
- Regular reporting to the Remuneration Committee of the CCG (workforce equality and diversity information)
- Use of The Equality Delivery System tool to measure CCG performance on equality issues

Governance of EDI and system working in Devon

The CCG established clear lines of reporting between the various groups working on EDI related projects within the CCG and across the system.

The CCG worked on EDI as a key member of the wider Equality Co-operative. This enables the health and care system in Devon to address issues common to all members of the health and social care community. Many members of the co-operative also attend the South West Inclusion Network which enables them to learn from and share with EDI leads beyond Devon.

EDI and the CCG workforce

We undertook work to better understand the diversity of our workforce using the staff survey data.

The Rainbow badge scheme continued at the CCG, supporting a number of staff to be a point of contact and listening ear for people from the LGBT+ community.

The CCG completed a Workforce Race Equality Standard report and a gender pay gap report, published on its website.

Prevention Programme

While the impact of the COVID-19 pandemic was challenging in the preceding periods, the CCG adapted where possible to ensure prevention remained an area of focus within the Devon system.

It continued to target investment from its prevention fund to support both whole-Devon and place-based interventions. The period from April to June 2022 saw the CCG:

- Continue proactive community work to reduce rates of infections within the community setting with our **Community Infection Management Service (CIMS)**. Supporting COVID-19 work in care homes was a key focus.

The CIMS team continued with several community-facing projects. These included:

- Scoping the areas supported and creating networks and relationships from scratch
- Supporting a Devon-wide infection control champions project in care homes
- Remote COVID-19 education sessions for care home staff

- The purchase and modification of an infection prevention and control handbook designed for education of care home staff
 - Creating supportive relationships with primary care
 - A trial of an Infection Prevention and Control (IPC) audit tool for primary care
 - Supporting with IPC considerations in new builds
 - Investigating community-associated *C. difficile* and *E. coli* cases
 - Input into non-COVID outbreaks, such as flu and norovirus
- Develop new, and expanded existing, physical activity schemes in some of our most deprived communities. This has included establishing new walking groups for mid-life and older adults with type-2 diabetes, depression and anxiety, alongside those at risk of frailty, with 60% of new participants reporting themselves as previously “inactive”. We have also adapted to support those at home to stay active during COVID-19 restrictions.
 - Connect approximately 1,000 people living with obesity who also have a diagnosis of diabetes, hypertension or both to the 12-week NHS Digital Weight Management Programme, and online behavioural and lifestyle programmes.
 - Provide the first year of two-year’s investment to support our Local Care Partnerships in putting in place interventions that will improve people’s independence, life experience and morbidity through the prevention of falls. In turn, this will reduce demands on other parts of the system, such as our urgent community response; urgent and emergency care; and rehabilitation and equipment services.

Investing in **Mental Health** remains a priority for prevention, with suicide prevention an area of particular focus.

- We have adapted our approach to targeting those bereaved by suicide to reflect COVID-19 restrictions, launching an online version of our suicide bereavement training offer to staff working with people who lead complex lives. Their success is being built on and some 1,750 sessions will be available during 2022-23.
- Training staff have delivered a suite of suicide related courses to staff across our mental health and community services providers.

	Suicide Prevention Training	Post Ligature Physical Healthcare Management	Suicide Response and Safety Planning Training
Devon Partnership NHS Trust (DPT)	90% completion rate (3,053 staff)	37% of eligible clinicians (256 staff)	41% of eligible clinicians (375 staff)
Livewell Southwest		Being delivered March – November 2022	Commencing March 2022

Devon Partnership Trust reports that since August 2020, there have been no inpatient suicides.

An “Early Intervention Self Harm” service continues to run, having been commissioned as a two-year pilot aiming to provide early interventions to support young people aged 11-18 who are self-harming. During the first six months, 70 young people had been referred to the service, with 54 of these going to receive additional support. Practitioners and school staff described the service as “reassuring” and said it had had a positive on the happiness of the young people who had received support.

Domestic violence and abuse and health inequalities experienced by people with complex needs were amplified by the pandemic and this trajectory of harm and ‘need’ is likely to continue. Our Whole Systems for Whole People work gathered pace.

Our continued investment in social prescribing is to develop the resilience of local communities in meeting the needs of their population.

There are a wide range of programmes identifying with the social prescribing label across the Devon footprint. This work includes link workers, community connectors, wellbeing advisors and community navigators; all of whom connect people to community groups and help the individual develop skills, friendships and resilience to aid their wellbeing.

All 31 Primary Care Networks of GP practices in Devon have at least one social prescriber, 18 of them being managed by the voluntary sector. This is helping ensure PCN based link workers are well placed to connect people to resources in their communities as well as learn from the voluntary sector experience via a network of peer support.

Overall, there are now 66 social prescribers operating in the county, with each prescriber having an average caseload of 250 people. Social prescribers have about six to 12 contacts with a patient over a three-month period. This means that approximately 16,500 people are currently receiving some form of social prescription offer in Devon.

2022/23 will see us retain focus on the prevention of community acquired infections and long-term conditions, with specific attention to atrial fibrillation, cardiovascular disease and diabetes. We will support our acute services to provide patients with ready access to smoking cessation support and alcohol care.

We will work with our four localities to provide support to those at risk of falls and fractures, and those considered frail, within their communities. We will work hand-in-hand with the Devon Health Inequalities programme to ensure our services are meeting the needs of those experiencing health inequalities within Devon.

Developing the Population Health Management approach

Population Health Management (PHM) was introduced by the CCG and will underpin the work of the Integrated Care System for Devon, One Devon. It aims to improve the physical and mental health and wellbeing of people, while reducing health inequalities within and across a defined population. It requires action to reduce the occurrence of ill-health, including addressing wider determinants of health, and action to slow the progression, in individuals, of existing conditions.

PHM involves a partnership approach across the NHS and other public services including social services, public health, schools, voluntary sector, housing associations and, importantly, the public. To maximise its impact, all partners work more closely together to improve overall population health. The approach is underpinned by a patient-level population data set and is enabled by data analytics. Taking a data-driven approach to planning drives a more targeted approach to both care design and care management.

In Devon, PHM is enabling commissioners to better understand current, and predict future, health and care demand and commission more integrated and sustainable services, thereby making better use of public resources. PHM is enabling healthcare providers to identify people who are at risk of ill-health and develop proactive interventions to prevent or delay the onset of long-term conditions and slow the progression of frailty.

The expected outcomes and benefits from implementing PHM in Devon include:

- Increasingly evidence-based decisions that inform the most efficient allocation of resources to prevent illness, improve care and lower costs.
- Financial improvement and improved health outcomes through prevention, early detection and intervention.
- Better monitoring and evaluation of the impact of interventions to improve outcomes or reduce inequalities, and upscaling to maximise benefits.
- Through participation of partners, the opportunity of data linkage across organisations and staff capacity building.

Progress made

To implement Population Health Management successfully and enable our Integrated Care System (ICS) to thrive, Devon system partners have been focusing on the following three areas:

- Developing the infrastructure to ensure the basic building blocks of population health management are in place.
- Building the workforce capacity and capability to embed PHM at all levels of our system
- Using PHM tools and techniques to inform the development of new models of care and proactive interventions to improve health outcomes, reduce inequalities and reduce costs.

Our system's involvement in Wave 2 of NHS England's Population Health Management Development Programme has enabled the CCG and our partners to begin developing the technical capabilities and infrastructure needed to deliver PHM. In the remainder of 2022/23, we will be focusing on developing a local programme to support wider spread and adoption.

Using PHM to address health inequalities

In Devon, the PHM programme will be used as a way to enhance the system's capability in addressing inequalities. The programme has been deliberately designed to involve NHS organisations and local authorities in all localities across the Devon system. While there have been multiple initiatives across the system, adopting a PHM approach will provide a more consistent framework for tackling inequalities.

Developing enhanced data sharing and analysis will provide intelligence to inform actions that can be taken at each level from direct support to vulnerable individuals, local integrated service provision in the least intensive setting, to system prioritisation and leadership.

Health and wellbeing strategy

The CCG contribution to the delivery of the Joint Health and Wellbeing Strategy

Devon CCG covered three top tier local authorities and associated Health and Wellbeing Boards (HWBs) in Plymouth, Devon and Torbay.

HWBs have identified a vision and key priorities within their Joint Health and Wellbeing Strategies (JHWBS).

CCG representatives on the Health and Wellbeing Boards work with the Boards on an ongoing basis to ensure the priorities are being addressed. Some examples of joint working are:

- Implementation of the PHM Action Learning Sets in both Northern and Eastern localities - the aim of the PHM programme is to provide targeted interventions based upon population data to reduce health inequalities. The East Devon PCN's projects are focusing on working age males linked to loneliness, self-harm, and suicide. The Northern PCN projects are focusing on the improvement of wellbeing and to de-medicalise, where appropriate, the management of people with non-functional chronic pain.
- The Northern and Eastern LCPs are promoting, through partnership work, annual health checks for people with learning disabilities, autism and mental health disorders.
- The Eastern Local Care Partnership has a specific prevention focus on children and young people's mental health; the work programme includes the collation of safety plans and identifying how professionals and organisations can use these most effectively as well as transition planning.
- Both Northern and Eastern LCPs are establishing Healthy Ageing Boards. The Health Ageing North Devon Board aims to establish an integrated model of care and support for older people living with frailty. The multi-organisation board

produces monthly reports on its activities: [OND Healthy Ageing North Devon \(HAND\) Report – April 2023](#)

Plymouth	Devon	Torbay
JHWBS Vision Statements		
<i>To be one of Europe's most vibrant waterfront cities where an outstanding quality of life is enjoyed by everyone.</i>	<i>Health outcomes and health equality in Devon will be amongst the best in the world and will be achieved by Devon's communities, businesses and organisations working in partnership.</i>	<i>To create a healthy Torbay where individuals and communities can thrive</i>
JHWBS Priorities		
Delivering solutions and creating environments which address the wider determinants of health and wellbeing and make healthy choices available.	Create opportunities for all-inclusive economic growth, education and social mobility	Working together, at scale, to promote good health and wellbeing and prevent illness
Reducing health and wellbeing inequalities and the burden of chronic diseases in the city.	Healthy, safe and strong communities creating conditions for good health and wellbeing where we live, work and learn	Enable children to have the best start in life and address the inequalities in their outcomes
Delivering the best health, wellbeing and social outcomes for all people, and reducing and mitigating the impact of poverty, especially child poverty.	Focus on mental health building good emotional health and wellbeing, happiness and resilience	Build emotional resilience in children and young people
Helping ensure that children, young people and adults feel safe and confident in their communities, with all people treated with dignity and respect.	Maintain good health for all supporting people to stay as healthy as possible for as long as possible	Create places where people can live healthy and happy lives
Building strong and safe communities in good quality neighbourhoods with decent		Support those who are at risk of harm and living complex lives, addressing the

homes for all, health-promoting natural and built environments, community facilities and public spaces and accessible local services, alongside supporting restoration of natural habitats and ecosystems.		underlying factors that increase vulnerability
Enabling people of all ages to play an active role in their community and engage with arts and culture and other activities to promote social cohesion and good mental health and wellbeing.		Enable people to age well
Providing a safe, efficient, accessible and health-enabling transport network which supports freedom of movement and active travel and promotes low carbon lifestyles that are beneficial to physical and mental health.		Promote good mental health
Providing vibrant, effective and modern education settings that enable children and young people to develop as active citizens in the community and enjoy a good quality of life in a dynamic and modern economy, and delivering quality lifelong learning which is available to everyone and can be tailored to quality employment and social opportunities.		
Ensuring people get the right care from the right		

people at the right time to improve their health, wellbeing and social outcomes.		
Making Plymouth a centre of clinical excellence and innovation to benefit the sustainability and growth of the medical and health care sectors in the city and to create education and employment opportunities.		

Common areas of priority among the strategies include:

- Common vision around reducing health inequalities and addressing wider determinants of health
- Enabling children to have the best start in life
- Promoting good mental health across the life course
- Creating good education and employment opportunities to improve social mobility
- A focus on living well, encouraging health lifestyles and prevention
- Maintaining independence and good health into older age

Some examples of how the CCG has contributed to the delivery of some of the priorities identified in JHWBS through its commissioning activity this year include:

- Development of an extensive programme to address health inequalities working with partners to address differences in access and outcome by ethnicity, deprivation and other factors
- Continuing to promote annual health checks for people with learning disabilities, autism and/or mental health disorders, to prevent ill health and reduce inequalities
- Improving children and young people's access to school-based mental health support and NHS funded community mental health services
- Encouraging healthy lifestyles by actively developing and commissioning initiatives to support smoking cessation, improve alcohol care and prevent diabetes

Shared Aspirations

Devon's NHS organisations, together with Devon County, Plymouth City and Torbay Councils, and Livewell Southwest have a single vision and shared aspirations for health and care in Devon over next ten years.

Vision agreed by all partners:

"Equal chances for everyone in Devon to lead long, happy and healthy lives"

Work is currently being undertaken to develop a single 'Devon Plan' which will be a description of the actions we will collectively take to address the challenges that health and care services in Devon face and deliver our vision. The 'Devon Plan' will encompass our system's Long Term Plan which was developed in 2019 to respond to national and local priorities including those identified within Joint Health and Wellbeing Strategies (JHWBS).

At its core, the Devon Plan has six ambitions, with an aim to shape services around the needs and preferences of the Devon population, while improving outcomes, tackling health inequalities unwarranted variation, being financially sustainable and a great place to work.

The common areas of priority within the Joint Health and Wellbeing Strategies are reflected within our ambitions and to close working and full participation of CCG representatives in local HWBs.

The Devon Plan ambitions include:

Ambition 1: Effective and efficient care

- Collaborate across the system to address safety, effectiveness, experience and productivity.
- Health and care organisations will work together to provide the best possible services. They will use Devon taxpayer's money to deliver value for the population by reducing waste, tackling unwarranted clinical variation and improving productivity everywhere.

Ambition 2: Integrated Care Model

- Systematic delivery of the integrated care model across Devon.
- There will be a shift to out of hospital care through enhanced Primary Care Networks, community (including mental health), social care and voluntary and community services. This will reduce the growth in acute urgent care, improve access to primary care and enable more people to be cared for at home.

Ambition 3: People-led Change

- A citizens-led approach to health and care.
- A new approach will be adopted to reduce variations in outcomes, gaps in life expectancy and health inequalities across Devon. There will be a shared way of working with people and communities to identify priorities and tackle the root causes of problems such as substance misuse, domestic abuse and sexual violence, homelessness and mental ill-health. Information and intelligence across services will be used to target resources in the most effective way.

Ambition 4: Children and young people

- Invest in children and young people: to have the best start in life, be ready for school, be physically and emotionally well and develop resilience throughout childhood and on into adulthood.
- All children and young people in Devon will have the best start in life, grow up in loving and supportive families, and be happy, healthy and safe. Children, young people, their families and carers and communities will have access to a personalised, sustainable and coordinated system of care and support which

meets needs early and improves their quality of life so that they can live well throughout life and make the most of the choices and opportunities available to them.

Ambition 5: Digital Devon

- Invest in a digital Devon: only tell your story once, first contact will be digital, self-care, digital connectivity
- Digital advances are continually creating possibilities for preventing ill health and improving care and treatment and modernising the way we work. Adopting a 'digital first' approach across the whole system will deliver transformational benefits of developments in technology, robotics, artificial intelligence, wearables, analytics changing experiences of and access to care for individuals; enabling efficiencies for staff; and allowing advances in quality and safety; and improving productivity.

Ambition 6: Equally well in Devon

- Work together to tackle the physical health inequalities for people with mental illness, learning disabilities and/or autism.
- The physical health of some people with mental illness, learning disabilities, and/or autism is significantly worse than the health of Devon's population as a whole. Health and care providers, commissioners, professional bodies, service user and carer organisations, and charities in Devon are committed to working together to bring about equal physical health for all.

Financial review

In line with the requirements of NHS England, the CCG produced a balanced position for the period covering 1 April to 30 June 2022.

The CCG worked within a financial framework that was put in place to meet the challenges of the COVID-19 pandemic. The CCG received a fixed funding envelope to cover the Devon Integrated Care System (ICS), including primary medical care funding and funding for COVID related costs.

The CCG worked in conjunction with partner NHS organisations (listed below) to agree the distribution of the ICS's fixed funding allocation. Each of the partners listed received an allocation for normal business, as well as an allocation for COVID related expenditure:

- NHS Devon CCG
- University Hospitals Plymouth NHS Trust
- Royal Devon University Healthcare NHS Foundation Trust
- Northern Devon Healthcare NHS Trust
- Torbay and South Devon NHS Foundation Trust
- Devon Partnership NHS Trust

Devon CCG's reported position for the period ended 30 June 2022 against its revenue resource limit is set out below:

Financial Summary	Period ended 30 June 2022 £ million
Revenue resource limit	596.32
Total net operating cost for the financial year	596.32
(Overspend) / Underspend	0

The CCG had purchased no capital items for the period ended 30 June 2022, in line with its capital resource limit.

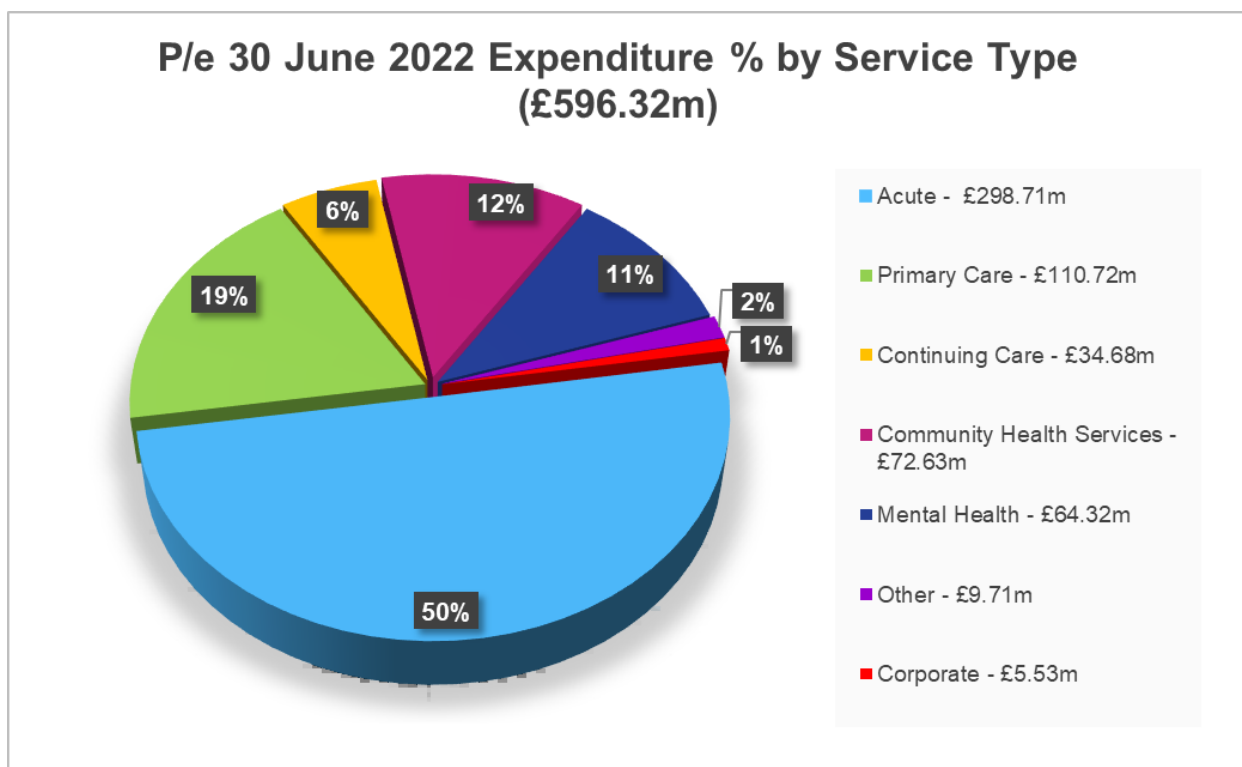
The CCG also managed to meet the following other financial duties:

- Running costs contained within the agreed allocation – for the CCG this was achieved with reported expenditure of £5.53 million against £5.53 million funding allocated
- Compliance with the Better Payment Practice Code

How the CCG funds were spent in the period ended 30 June 2022

The CCG was responsible to its members and the public in relation to how it allocated and spent taxpayers' money in each financial year.

For the period ended 30 June 2022 the CCG budget spend was allocated in the following proportions, which largely reflects historical levels of expenditure, trends in current demand but also the impact of the pandemic. The pie chart below shows the annual expenditure by service type which includes contract and non-contractual expenditure with NHS providers, independent providers, local authorities and the voluntary sector, and shows the running costs for the CCG:



Explanation of going-concern basis

The Governing Body is required to assess, at the time of preparing the financial statements, whether the entity is a going concern. In other words, will the entity continue to operate for the foreseeable future?

From 1 July 2022 NHS Devon Integrated Care Board will take on the statutory commissioning functions, assets and liabilities of NHS Devon CCG. The Secretary of State has directed that, where Parliamentary funding continues to be voted to permit the relevant services to be carried out elsewhere in the public sector, this is normally sufficient evidence of going concern.

Indicators of an uncertain future would include the failure to achieve one or more statutory financial duties – for example, the breach of the resource limit.

The period ended 30 June 2022 resulted in a balanced position for Devon CCG. With the need to ensure that health services continue to meet the needs of the population and to support the achievement of national performance targets, the plan for the remaining nine months of the financial year indicates a very challenging period.

The 2022/23 plan will have an impact on the cash flow of the CCG and going forward the NHS Devon Integrated Care Board. However, overall cash is managed at an NHS England level. Therefore, if the total cash used by NHS England does not breach its cash limit, set by Treasury and the Department of Health and Social Care, NHS England will have the flexibility to provide cash support to CCGs when needed.

With the above in mind, the Governing Body of Devon CCG has prepared these financial statements on a going concern basis. This is effectively in relation to its

intention to continue its operations for the foreseeable future and the awareness of any circumstances affecting this in its preparation of these financial statements.

Name of external auditor, plus costs

The CCG used the services of KPMG LLP as its external auditor and paid £58,597 (£70,316 including VAT) for the three-month period ended 30 June 2022 ((£73,246 (£87,895 including VAT) for 2021/22)). In 2021/22 there is an additional payment of £8,500 (£10,200 including VAT) for 2020/21's audit fee that wasn't accounted for in the 2020/21 accounts.

Basis of accounting

The financial statements contained within this report have been prepared in accordance with the direction given by NHS England under the National Health Service Act 2006 (as amended) and in a format instructed by the Department of Health and Social Care with the approval of HM Treasury.

The accounts present our results for, and financial position to, the period ended 30 June 2022. They have been prepared under International Financial Reporting Standards (IFRS) using the accounting policies shown in the notes to the accounts, in accordance with the 2022/23 Group Accounting Manual (GAM) issued by the Department of Health and Social Care. They comprise a Statement of Financial Position, Statement of Comprehensive Net Expenditure, a Statement of Cash Flows, and a Statement of Changes in Taxpayers' Equity, all with related notes.

Losses and Special Payments

Losses and special payments are items that Parliament would not have contemplated when it agreed funds for the health service or passed legislation. By their nature they are items that ideally should not arise. They are therefore subject to special control procedures compared with the generality of payments, and special notation in the accounts to draw them to the attention of Parliament. They are divided into different categories including cash losses, bad debts, extracontractual payments and compensation.

For the period ended 30 June 2022 there were no losses and special payments, there were three ex-gratia payments coming to a total of £8,360.80 during 2021/22.

2022/23 Financial Outlook

From 1 July 2022 NHS Devon ICB will be a new statutory organisation which will take on the commissioning functions, assets and liabilities of NHS Devon CCG. The NHS confirmed that the financial arrangements for the remaining nine months of 2022/23 will continue to support a system-based approach to planning and delivery. The plans are based on the outcome of capacity and service planning reviews, together with the prioritisation of investments and disinvestments in accordance with the NHS Long Term Plan, the strategic plan for NHS Devon ICB, as well as the wider One Devon vision.

The ICB received recurrent base growth funding in 2022/23 of 3.1% which equates to £61.9m. For running costs, the allocation growth was approximately 0.7% which equates to broadly £0.2m.

The efficiency requirement this amount of growth creates is a challenging £36.5m which when you set aside the landscape for providers and the investments required, is in excess of 1.4% for other areas of planned expenditure.

The remainder of 2022/23 will be a very challenging period, reducing the waiting times, maximising recovery opportunities, driving system efficiency and reinvesting in less expensive, innovative and more effective integrated care models.

Managing our financial risks

The financial position of the ICB needs to be assured through the continued development of safe and deliverable savings programmes across the health community.

One Devon is committed to working collaboratively. The 2022/23 ICB plan carries a level of risk, some of which has been contained with partners organisations, through the approach to financial principles and collaborative working but importantly the translation of the financial framework set as part of national planning assumptions.

The plan is dependent on the on-going evaluation and mitigation of a number of broad financial risks through 2022/23:

- Although the Living with COVID plan is in effect, the arrangements for returning to business-as-usual presents both challenge and opportunity from a financial management perspective. We must ensure the system receives adequate resources to cover the additional costs incurred, due to the crisis, in line with the additional resource commitments for the NHS made by the Government, for example the Elective Recovery Fund. We will fully assess changes to the cost of commissioned services, both positive and negative, because of the adjustments to service delivery models required through the pandemic that can and should be retained for the foreseeable future.
- Funding provider contracts and commitments into 2022/23 and managing in-year financial risk. This will be particularly challenging given the level of system savings required.
- Managing within the running costs allowance which has been capped for a number of years. There is a risk of unforeseen staffing pressures due to workforce requirements of the ICB and system working.

The ICB must also play an active role in the mitigation of risk to the overall system position, supporting providers in the delivery of their challenging cost reduction plans through delivering a level of demand management which will support a step change and support a transformational approach to the capacity within the provider sector.

The ICB will only achieve its objectives through effective collaboration with its partners. It continues to work closely with local authorities, primary care services and local hospitals to improve the outcomes and experience of patients. The organisation seeks

the involvement of service-users and members of the public to enhance its understanding of the health needs and experience of the local population.

In addition to those outlined above, there are other risks because of the environment the ICB operates in, with NHS funding principally voted by Parliament. As such, it is reliant on the elected government for its income largely dependent on priorities at the time of voting.

It is not possible for the ICB to mitigate all the risks it faces. Risk is managed within the organisation using a risk register. Risks are scored against the likelihood of occurrence, the potential impact, and the strength of the risk controls in place. Responsibility for managing each risk is assigned to an appropriate individual. The risk register is reviewed periodically by the Audit Committee, the Senior Leadership Team and the Governing Body to ensure that appropriate controls are in place.

Review of economy, efficiency and effectiveness of the use of resources

The Governing Body had responsibility for ensuring that the CCG had appropriate arrangements in place to manage its functions economically, efficiently and effectively. The Governing Body made sure that the CCG operated within the corporate governance framework (i.e. its standing orders, scheme of delegations and standing financial instructions) and established an Audit Committee to assist the Governing Body in delivering its responsibilities for the conduct of public business, and the stewardship of funds under its control, and a Finance and Performance Committee to provide a performance framework that proactively manages the CCG's financial and performance agendas.

The Quality Assurance Committee had in place a quality assurance process which measures quality against the 5 domains of the Care Quality Commission. In addition, there are Quality, equality, inclusion assessments (QEIA) and local key performance indicators in relation to quality and performance.

The Audit Committee provided assurance to the Governing Body that an appropriate system of internal control was in place to ensure that:

- Business is conducted in accordance with the law and proper standards
- Public money is safeguarded and properly accounted for
- Affairs are managed to secure economic, efficient and effective use of resources
- Reasonable steps are taken to prevent and detect fraud and other irregularities.

The CCG had a procurement policy to help ensure quality and value for money, helping it commission the right services to improve the lives of people in Devon.

The CCG made full use of internal and external audit functions to confirm controls were operating effectively, to provide independent assurance and advise on areas of

improvement. Audit report findings were discussed in detail at Audit Committee and summarised in the Head of Internal Audit Opinion Statement.

The Chief Finance Officer provided routine financial performance reports to the CCG's Finance and Performance Committee, as well as Governing Body, including performance against the organisation's statutory financial duties.

For the period ended 30 June 2022, NHS England continued the financial regime, introduced in 2020/21 due to COVID, that CCGs were required to follow. Funding included adjustments for inflation, efficiency requirements and policy priorities, as well as an allocation for COVID.

The CCG produced a plan in line with NHSE's guidance and was able to deliver a balanced position for the period covering 1 April to 30 June 2022.

It is not possible for the CCG to mitigate all the risks it faces. Risk is managed within the organisation using a risk register. Risks are scored against the likelihood of occurrence, the potential impact, and the strength of the risk controls in place. Responsibility for managing each risk is assigned to an appropriate individual. The risk register is reviewed periodically by the Audit Committee, the Senior Leadership Team and the Governing Body to ensure that appropriate controls are in place.



Jane Milligan
Accountable Officer
NHS Devon Clinical Commissioning Group
June 2022

Accountability report

The Accountability Report describes how we meet key accountability requirements and embody best practice to comply with corporate governance norms and regulations.

It comprises three sections:

The **Corporate Governance Report** sets out how we have governed the organisation during the period 1 April to 30 June 2022, including membership and organisation of our governance structures and how they supported the achievement of our objectives.

The **Remuneration and Staff Report** describes our remuneration policies for executive and non-executive directors, including salary and pension liability information. It also provides further information on our workforce, remuneration and staff policies.

The **Parliamentary Accountability and Audit Report** brings together key information to support accountability, including a summary of fees and charges, remote contingent liabilities, and an audit report and certificate.

Corporate Governance Report

Members Report

CCGs were clinically led membership organisations made up of general practice. The members of the CCG took responsibility for determining the governing arrangements for the CCG, including arrangements for clinical leadership which are set out in the CCG's constitution.

Governing Body disclosures

The declaration of interests register included all interests declared by Governing Body members, employees and members of committees or subcommittees (including committees and subcommittees of the Governing Body). It was published on our website.

In accordance with the CCG's constitution and section 140 of The National Health Service Act 2006, the CCG's accountable officer must be informed of any interest which may lead to a conflict with the interests of the CCG and the public in relation to a decision to be made by the CCG, and that needs to be included in the Register within 28 days of the individual becoming aware of the potential for a conflict. If required, the register is updated regularly (at no more than three-monthly intervals).

Interests that must be declared (whether such interests are those of the individual themselves or of a family member, close friend or other acquaintance of the individual) include:

- Roles and responsibilities held within member practices
- Directorships, including non-executive directorships, held in private companies or PLCs
- Ownership or part-ownership of private companies, businesses or consultancies likely or possibly seeking to do business with the CCG
- Shareholdings (more than five percent) of companies in the field of health and social care
- A position of authority in an organisation (eg, charity or voluntary organisation) in the field of health and social care
- Any connection with a voluntary or other organisation contracting for NHS services
- Research funding/grants that may be received by the individual or any organisation in which they have an interest or role

Any other role or relationship which the public could perceive would impair or otherwise influence the individual's judgement or actions in their role within the CCG.

Member practices

NHS Devon CCG comprised 121 member practices across the identified localities, all grouped into primary care networks. Each primary care network has a clinical director. The clinical locality leaders were represented on the CCG Board.

**Note: Mewstone and Beacon PCNs are within the Plymouth locality, but also have a footprint within the West locality.*

East locality	
Primary Care Network	Practice name
Nexus	Mount Pleasant
	Heavitree
	South Lawn
	ISCA
	Hill Barton
TASC	Axminster Medical Practice
	Seaton and Colyton Medical Practice
	Townsend House Medical Centre
Outer Exeter	Cranbrook Medical Centre
	Ide Lane Surgery
	Pinhoe and Broadclyst Medical Practice
	Topsham Surgery and Glasshouse Medical Centre
	Westbank Practice
Honiton/Ottery/Sid Valley (HOSMS)	Honiton Surgery
	Coleridge Medical Centre
	Sid Valley Practice

Exeter West	Foxhayes Practice
	St Thomas Medical Group
Exeter City	Barnfield Hill Surgery
	Clocktower Surgery
	Southernhay House Surgery
	St Leonards Practice
	Wilmington Surgery
	Wonford Green Surgery
WEB	Claremont Medical Practice
	Rolle Medical Partnership
	Imperial Surgery
	Haldon House Surgery
	Woodbury Surgery
	Budleigh Salterton Medical Practice
	Raleigh Surgery
Culm Valley	Bramblehaies Surgery
	Blackdown Practice
	College Surgery
	Sampford Peverell Surgery
	Wyndham House Surgery
Tiverton	Amicus Health
	Castle Place
Mid Devon Healthcare	Bow Medical Practice
	Cheriton Bishop and Teign Valley Practice
	Mid Devon Medical Practice
	Redlands Primary Care
	Wallingbrook Health Group
North Dartmoor	Chagford Health Centre
	Blake House Surgery (Black Torrington)
	Moretonhampstead Health Centre
	Okehampton Medical Centre

North locality	
Network	Practice name
Torridge	Bideford Medical Centre
	Castle Gardens Surgery
	Hartland Surgery
	Northam Surgery
	Wooda Surgery
	Torrington Health Centre
Barnstaple Alliance	Brannams Medical Centre
	Fremington Medical Centre
	Litchdon Medical Centre
	Queens Medical Centre
Coast and Country	Ruby Country Medical Group
	Bradworthy Surgery
North Devon Coastal	Caen Medical Centre
	South Molton Medical Centre
	Lynton Health Centre
	Combe Coastal

West locality	
Network	Practice name
West Devon	Abbey Surgery
	Tavyside Health Centre
	Yelverton Surgery
Beacon Medical Group *	<i>Beacon Medical Group</i>
Mewstone *	<i>Wembury Surgery</i>
	<i>Dean Cross Surgery</i>
	<i>Church View Surgery</i>
	<i>Yealm Medical Centre</i>

Plymouth	
Network	Practice name
Beacon Medical Group*	Beacon Medical Group
Drake Medical	North Road West MC
	Roborough Surgery
	Knowle House Surgery

Alliance Limited	Wycliffe Surgery
	Lisson Grove and Woolwell Medical Centre
Mayflower	Mayflower Medical Group
Waterside Health Network	Devonport Health Centre
	St Levan Surgery
	Adelaide Surgery
	West Hoe Surgery
	Stoke Surgery
	Peverell Park Surgery and University Medical Centre
	St Neots Surgery
Mewstone*	Wembury Surgery
	Dean Cross Surgery
	Church View Surgery
	Yealm Medical Centre
Sound	Budshead Medical Practice
	Elm Surgery
	Friary House Surgery
	Oakside Surgery
	Southway Surgery
Pathfields Medical Group	Pathfields
	Beaumont Villa Surgery

South locality	
Network	Practice name
Baywide	Compass House Medical Centres
	Pembroke House Surgery
	Chilcote Surgery
Torquay	Southover Medical Practice
	Brunel Medical Practice
	Chelston Hall Surgery
	Croft Hall Medical Practice
Newton West	Albany Surgery Newton Abbot
	Bovey Tracey and Chudleigh Medical Practice
	Kingskerswell and Ipplepen Medical Practice
	Ashburton Surgery

South Dartmoor and Totnes	Buckfastleigh Medical Centre
	Catherine House Surgery
	Leatside Surgery
	South Brent Health Centre
Paignton and Brixham	Mayfield Medical Centre
	Corner Place Surgery
	Old Farm Surgery
The Coastal Network	Channel View Medical Practice
	Teign Estuary Medical Group
	Dawlish Medical Group (known as Barton Surgery)
Templer Care Network	Buckland Surgery
	Cricketfield Surgery
	Devon Square Surgery
	Kingsteignton Medical Practice
South Hams	Dartmouth Medical Practice
	Modbury Health Centre
	Chillington Health Centre
	Redfern Health Centre
	Norton Brook Medical Centre

Composition of Governing Body

The Governing Body ensured that the CCG operated effectively and efficiently, with good governance. The Governing Body, in line with the CCG constitution, most recently had 19 voting members, of which 12 were men and 7 women. Our lay members had a clear statutory role in acting as an independent and expert voice on the board.



Dr Paul Johnson^r
Clinical chair



Jane Milligan
Chief Executive



Nick Ball^{r}**
Vice chair; Non-executive lay member, Governance and probity



Simon Tapley
Deputy accountable officer



Dr Simon Kerr
Clinical
representative,
eastern locality



Dr Shelagh McCormick^r
Clinical
representative,
western locality



Dr David Greenwell
Clinical
representative,
southern locality



Dr John Womersley
Clinical
representative,
northern locality



Darryn Allcorn^{}**
Chief Nurse



John Dowell
Chief Finance Officer



Andrew Millward
Director of
Communications, HR,
Governance and IT



Jo Turl
Director of
commissioning – out
of hospital



John Finn
Director of
commissioning – in
hospital



Dr Nick Kennedy^{r}**
Non-executive lay
Member - Secondary
care doctor



Gaynor Appleby^r
Non-executive lay
member,
Allied healthcare



Graham Turner^{r}**
Non-executive lay
member,
finance and
remuneration



Judy Hargadon^{r}**
Non-executive lay
member,
primary care and
prevention



Glynis Atherton^r
Non-executive lay
member,
quality assurance



Alison Davis*
Non-executive lay
member,
Independent social
worker

*non-voting member

**member of Audit Committee

^r member of Remuneration Committee

The above represents the membership of the Governing Body as of 30 June 2022.

The CCG Governing Body regularly invited the following individuals to attend any or all of its meetings as attendees who are non-voting:

Local authority representatives, specifically Public Health in accordance with Section 14W of the NHS Act. Within the CCG local geography, this representation would be from Devon County Council, Plymouth City Council and Torbay Council as described in section 2.2 of the CCG's constitution.

The Governing Body followed the Nolan Principles of Public Life in all that it did, and had a declaration of interests register, which was scrupulously maintained and openly shared. Governing Body meetings were held in public and the CCG endeavoured to manage the majority of its clinical commissioning decision-making in public. From the start, the Governing Body put the patient at the centre of its decision making. Its meetings began with a patient story, usually presented by one of our clinical members, and at the end of most meetings members reflect on the difference their decision making might have made to that patient.

Register of Interests

The declaration of interests register for decision making Governing Body members, employees and members of committees or subcommittees (including committees and subcommittees of the Board). It was published on our website.

In accordance with the CCGs constitution and section 140 of The National Health Service Act 2006, the CCGs accountable officer must be informed of any interest which may lead to a conflict with the interests of the CCG and the public in relation to a decision to be made by the CCG, and that needs to be included in the Register within 28 days of the individual becoming aware of the potential for a conflict. If required, the register is updated regularly (at no more than three-monthly intervals).

Interests that must be declared (whether such interests are those of the individual themselves or of a family member, close friend or other acquaintance of the individual) include:

- Roles and responsibilities held within member practices

- Directorships, including non-executive directorships, held in private companies or PLCs
- Ownership or part-ownership of private companies, businesses or consultancies likely or possibly seeking to do business with the CCG
- Shareholdings (more than five percent) of companies in the field of health and social care
- A position of authority in an organisation (eg, charity or voluntary organisation) in the field of health and social care
- Any connection with a voluntary or other organisation contracting for NHS services
- Research funding/grants that may be received by the individual or any organisation in which they have an interest or role
- Any other role or relationship which the public could perceive would impair or otherwise influence the individual's judgement or actions in their role within the CCG.

Personal data related incidents

During the three months from 1 April 2022 to 30 June 2022 the CCG recorded no personal data related incidents to be reported to the Information Commissioner's Office.

Modern Slavery Act

Devon CCG fully supports the Government's objectives to eradicate modern slavery and human trafficking but does not meet the requirements for producing an annual Slavery and Human Trafficking Statement as set out in the Modern Slavery Act 2015. It is committed to ensuring that there is no use of modern slavery in its supply chain, and work on this will be redoubled once resources allow CCG personnel to return to their substantive posts from their redeployment into the COVID-19 response.

Statement of Accountable Officer's Responsibilities

The National Health Service Act 2006 (as amended) states that each Clinical Commissioning Group shall have an Accountable Officer and that Officer shall be appointed by the NHS Commissioning Board (NHS England). NHS England has appointed the Jane Milligan to be the Accountable Officer of Devon Clinical Commissioning Group.

The responsibilities of an Accountable Officer are set out under the National Health Service Act 2006 (as amended), Managing Public Money and in the Clinical Commissioning Group Accountable Officer Appointment Letter. They include responsibilities for:

- The propriety and regularity of the public finances for which the Accountable Officer is answerable,
- For keeping proper accounting records (which disclose with reasonable accuracy at any time the financial position of the Clinical Commissioning Group and

enable them to ensure that the accounts comply with the requirements of the Accounts Direction),

- For safeguarding the Clinical Commissioning Group's assets (and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities).
- The relevant responsibilities of accounting officers under Managing Public Money,
- Ensuring the CCG exercises its functions effectively, efficiently and economically (in accordance with Section 14Q of the National Health Service Act 2006 (as amended)) and with a view to securing continuous improvement in the quality of services (in accordance with Section 14R of the National Health Service Act 2006 (as amended)),
- Ensuring that the CCG complies with its financial duties under Sections 223H to 223J of the National Health Service Act 2006 (as amended).

Under the National Health Service Act 2006 (as amended), NHS England has directed each Clinical Commissioning Group to prepare for each financial year a statement of accounts in the form and on the basis set out in the Accounts Direction. The accounts are prepared on an accruals basis and must give a true and fair view of the state of affairs of the Clinical Commissioning Group and of its income and expenditure, Statement of Financial Position and cash flows for the financial year.

In preparing the accounts, the Accountable Officer is required to comply with the requirements of the Government Financial Reporting Manual and in particular to:

- Observe the Accounts Direction issued by NHS England, including the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis;
- Make judgements and estimates on a reasonable basis;
- State whether applicable accounting standards as set out in the Government Financial Reporting Manual have been followed, and disclose and explain any material departures in the accounts; and,
- Prepare the accounts on a going concern basis; and
- Confirm that the Annual Report and Accounts as a whole is fair, balanced and understandable and take personal responsibility for the Annual Report and Accounts and the judgements required for determining that it is fair, balanced and understandable.

As the Accountable Officer, I have taken all the steps that I ought to have taken to make myself aware of any relevant audit information and to establish that Devon CCG's auditors are aware of that information. So far as I am aware, there is no relevant audit information of which the auditors are unaware.

This section includes information on how the CCG ensured that the organisation ran safely and effectively and that we made the best use of the resources available. It includes

- A Corporate Governance report which explains how our governance structures operate and how they support the achievement of the CCG's objectives
- A Remuneration report (to follow) and Staff report which gives information about our staff and how they are paid
- A Parliamentary Accountability and Audit report which some organisations are required to produce to give disclosures on statutory requirements.

Annual governance statement

Introduction and context

NHS Devon Clinical Commissioning Group is a body corporate established by NHS England on 1 April 2019 under the National Health Service Act 2006 (as amended).

The clinical commissioning group's statutory functions are set out under the National Health Service Act 2006 (as amended). The CCG's general function is arranging the provision of services for persons for the purposes of the health service in England. The CCG is, in particular, required to arrange for the provision of certain health services to such extent as it considers necessary to meet the reasonable requirements of its local population.

As at 1 April 2022, the clinical commissioning group is not subject to any directions from NHS England issued under Section 14Z21 of the National Health Service Act 2006.

Scope of responsibility

As Accountable Officer, I have responsibility for maintaining a sound system of internal control that supports the achievement of the clinical commissioning group's policies, aims and objectives, whilst safeguarding the public funds and assets for which I am personally responsible, in accordance with the responsibilities assigned to me in Managing Public Money. I also acknowledge my responsibilities as set out under the National Health Service Act 2006 (as amended) and in my Clinical Commissioning Group Accountable Officer Appointment Letter.

I am responsible for ensuring that the clinical commissioning group is administered prudently and economically and that resources are applied efficiently and effectively, safeguarding financial propriety and regularity. I also have responsibility for reviewing the effectiveness of the system of internal control within the clinical commissioning group as set out in this governance statement.

Governance arrangements and effectiveness

The main function of the governing body is to ensure that the group has made appropriate arrangements for ensuring that it exercises its functions effectively, efficiently and economically and complies with such generally accepted principles of good governance as are relevant to it.

The CCG's membership comprises 121 member practices, working together within 31 primary care networks across Devon. A full list of member practices is included in the Members' Report at page 52.

The membership and attendance record for the Governing Body and its committees are detailed at appendix 1. The Governing Body met twice in public between 1 April and 30 June 2022.

The Governing Body has six committees reporting to it. This includes three statutory committees of the Governing Body, as outlined in the constitution, and an additional three committees, namely Quality Assurance Committee, Finance and Performance Committee and Commissioning Committee.

The Governing Body committees have each undertaken an annual effectiveness review. These reviews will focus on what good practice could be transitioned into the Integrated Care Board and details presented at the shadow committees and the ICB Board during quarter 1.

Audit Committee – Statutory Requirement	
Chair	Chair Nick Ball, Non-Executive Director/Lay Member, Conflict of Interests Guardian
Terms of Reference	Approved July 2021
Purpose	The purpose of the Audit Committee is to assist the CCG in delivering its responsibilities for the conduct of public business, and the stewardship of funds under its control. In particular, the Committee will seek to provide evidence-based assurance to the Governing Body that an appropriate system of internal control is in place to ensure that: • Business is conducted in accordance with the law and proper standards • Public money is safeguarded and properly accounted for • Financial statements are prepared in a timely fashion, and give a true and fair view of the financial position of the CCG for the period in question • Affairs are managed to secure economic, efficient and effective use of resources • Reasonable steps are taken to prevent and detect fraud lead by the Chief Finance Officer and other irregularities Governing

	bodies can – if they choose – nominate a ‘subset’ of the Audit Committee to act as the Auditor Panel. If a subset is used, there must be at least three Members with a majority who are independent and non-executive Members of the Governing Body. (HFMA briefing December 2015)
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Remuneration and Strategic Workforce Committee – Statutory Requirement	
Chair	Chair Graham Turner, Non-Executive Director/Lay Member, Chair Finance and Performance Committee
Terms of Reference	Approved July 2021
Purpose	The purposes of the Remuneration and Strategic Workforce Committee are to: Part 1 - Make recommendations to the governing body on determinations about pay and remuneration for Very Senior Manager (VSM) employees of the clinical commissioning group and people who provide services to the clinical commissioning group and allowances under any pension scheme it might establish as an alternative to the NHS pension scheme. Part 2 - Provide assurance and oversight of strategic people management and organisational development identifying key issues and risks requiring discussion or decision by the Governing Body. The Remuneration and Strategic Workforce Committee has clear delegations for decision making which are set out in the Scheme of Reservation and Delegation.

Primary Care Commissioning Committee – Statutory requirement	
Chair	Judy Hargadon, Non-Executive Director/Lay Member, Chair Primary Care Commissioning Committee
Terms of Reference	Approved March 2021

Purpose	The Committee has been established in accordance with the above statutory provisions to enable the members to make decisions on the review, planning and procurement of primary care services in Devon, under delegated authority from NHS England. In performing its role, the Committee will exercise its management of the functions in accordance with the agreement entered into between NHS England and NHS Devon CCG, which will sit alongside the delegation and terms of reference. The role of the Committee shall be to carry out the functions relating to the commissioning of primary medical services under section 83 of the NHS Act. The specific obligations of the CCG with respect to the delegated functions are set out in section 6 and schedule 2 of the Delegation Agreement and include: Decisions in relation to the commissioning, procurement and management of GMS, PMS and APMS contracts including: a) the design of PMS and APMS contracts, monitoring of contracts, taking contractual action such as issuing breach / remedial notices, and removing a contract); b) Newly designed enhanced services (“Local Enhanced Services” and “Directed Enhanced Services”); c) Local incentive schemes as an alternative to the national Quality Outcomes Framework (QOF) (including the design of such schemes); d) ‘Discretionary’ payments (e.g., returner/retainer schemes); e) Commissioning urgent care for out of area registered patients. Planning the primary medical services provider landscape in Devon, including considering and taking decisions in relation to: a) The establishment of new GP practices (including branch surgeries) in the area, and the closure of GP Practices. b) Approving practice mergers. c) Managing GP practices providing inadequate standards of patient care, ensuring patients receive appropriate care. d) The procurement of new Primary Medical Services Contracts.
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	e) Dispersing the lists of GP practices. f) Agreeing variations to the boundaries of GP practices; and g) Co-ordinating and carrying out the process of list cleansing in relation to GP practices. Decisions in relation to the management of poorly performing GP Practices including, without limitation, decisions and liaison with the CQC where the CQC has reported non-compliance with standards (but excluding any decisions in relation to the performers list). Decisions in relation to the Premises Costs Directions Functions. The CCG will also carry out the following activities: • To plan, including needs assessment, primary care services in Devon. • To undertake reviews of primary care services in Devon. • To co-ordinate a common approach to the commissioning of primary care services generally. • To manage the budget for commissioning of primary care services in Devon. The Primary Care Operational Group will review operational contractual issues impacting on primary care delivery working within approved frameworks and decision-making authority from the Primary Care Commissioning Committee. This includes operational decisions pertaining to the Devon CCG primary medical care commissioning budget and making strategic recommendations to PCCC. The Primary Care Commissioning Committee is accountable for the management of the Devon CCG primary medical care commissioning budget. A finance report on the financial position of the budget will be submitted to PCCC monthly to inform strategic decision-making.
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Finance and Performance Committee	
Chair	Graham Turner, Non-Executive Director/Lay Member, Chair Finance and Performance Committee

Terms of Reference	January 2021
Purpose	The Finance and Performance Committee is the overarching finance assurance committee. To provide assurance that the commissioning of services is evidence based, in line with the strategic objectives of the CCG, and inclusive of national and local requirements. Oversee CCG performance against statutory duties and legislation for financial governance, escalating any issues considered to impact on the commissioning of services. To provide assurance to the Governing Body and Audit Committee that the CCG is achieving the commissioning, financial and performance elements of its plan. This is to be achieved through judgement, scrutiny, and independent and objective review. To have oversight of budget, financial plans and any financial recovery plans. Review and approve finance and performance reports prior to submission to the Governing Body. To objectively assess and assure the Governing Body that the internal business support services are operating effectively, are responsive to the business need and offer value for money. Oversee care pathways and services that support the financial plans and vision of the CCG. Consider clinical quality and safety in all commissioned services and make recommendations to the Quality and Assurance Committee or Governing Body as appropriate. Ensure a clear escalation process, including appropriate trigger points, is in place to enable the committee to respond when the CCG is under financial pressure. The committee will meet jointly with the Quality Assurance Committee on a regular basis, as determined in the corporate calendar, to ensure that there are robust and functioning systems in place to commission safe, economical and effective treatment and care for patients, and that the experiences of patients are cost effective and positive.

Quality Assurance Committee	
Chair	Glynis Atherton, Non-Executive Director/Lay Member, Chair Quality Assurance Committee
Terms of Reference	Approved February 2021
Purpose	To quality assure, in an oversight role, the delivery of quality standards within commissioned services and to influence prioritisation of those services commissioned within the context of Devon's strategic plan and NHS long term plan. The Quality Assurance Committee will oversee performance against constitutional standards and statutory duties as well as legislation for clinical governance and escalate to the Governing Body, through the Committee Chair, any issues of concern considered to impact on the commissioning of high quality, safe care. It is the responsibility of the committee to make recommendations to the Governing Body of the CCG on determinations about the assurances received surrounding quality issues for the CCG.

Commissioning Committee	
Chair	Dr Claire Hooper, Strategic Clinical Advisor (Planned Care)
Terms of Reference	Approved February 2021
Purpose	The purpose of the Committee is to - • Ensure the CCG fulfils the functions, duties and responsibilities as set out in the CCG's Constitution in relation to its commissioning function • Co-ordinate operational aspects of the organisation to ensure that the CCG meets its strategic and operational objectives • Ensure that there is clinical input to commissioning decisions.

UK Corporate Governance Code

NHS Bodies are not required to comply with the UK Code of Corporate Governance.

We report our corporate governance arrangements by drawing on best practice available, including those aspects of the UK Corporate Governance Code we consider to be relevant to the CCG and best practice. This governance statement is therefore intended to demonstrate the CCG's compliance with the principles set out in the Code.

Discharge of Statutory Functions

In light of the recommendations of the 1983 Harris Review, the CCG has reviewed all of the statutory duties and powers conferred on it by the National Health Service Act 2006 (as amended) and other associated legislature and regulations. As a result, I can confirm that the CCG is clear about the legislative requirements associated with each of the statutory functions for which it is responsible, including any restrictions on delegation of those functions. Responsibility for each duty and power is clearly outlined in the CCG's scheme of reservation and delegation, within the financial limits policy delegations are allocated to a lead director. Directorates have confirmed that their structures provide the necessary capability and capacity to undertake all of the CCG's statutory duties. The financial risks in relation to financial sustainability are clearly visible on the assurance framework and corporate risk register. Controls and assurances are reviewed and updated at each monthly Finance and Performance Committee and reported through to the Governing Body no less than four times a year.

Risk management arrangements and effectiveness

The CCG is committed to a strategy that minimises risks to the organisation, staff and patients and stakeholders through a comprehensive system of internal controls, while providing maximum potential for flexibility, innovation and best practice in delivery of its strategic objectives. The CCG works to all applicable legislation and NHS guidance, and where risk forms a part of the CCG's work, this is assessed and recorded on the risk register.

The CCG has a comprehensive approach to risk management which has been assessed by internal audit as significant. The CCG maintains a risk register for all identified risks which are linked to the relevant element of the CCG's Corporate Objectives. A 5 x 5 risk scoring matrix is consistently applied to all risks, and the impact and likelihood of all risks are regularly assessed. This ensures that risks across different functions (e.g. finance, patient safety, data security) are objectively rated and compared on a single register.

All risks recorded on the register are assigned to one of the CCG's directors, a risk owner who is a senior officer within the CCG and are supported by a directorate risk coordinator. A risk assurance checklist is used to ensure that all identified risks are consistently scored in terms of likelihood and impact, and that the controls, assurances, and action plans are recorded. All risks are reviewed at least quarterly, and the length of time a risk has remained at its current risk score is reported. The CCG corporate risk register is reviewed by each of the CCG's committees, either in full or as relevant to the remit of that committee.

The Governing Body has discussed and agreed the CCG's risk appetite. The CCG will ensure high quality, with very limited tolerance of risk regarding patient and public safety. The CCG is eager to be innovative and to choose options offering potentially higher business rewards regarding finance, capacity and capability risks. The CCG is willing to consider all potential delivery options regarding patient and public safety risks.

The CCG uses team risk registers to record risks identified from directorate /team /individual work plans. This includes risks that have been removed from the corporate risk register for regular review to ensure that the risks remain in view. Team risks can be escalated to the Corporate Risk Register should the risk change in line with the risk appetite.

The CCG's risk appetite can be summarised as follows:

The Governing Body of NHS Devon CCG recognises that risk is a natural part of health and social care provision. The CCG will manage and mitigate risk whenever possible, to optimise patient safety. Whenever possible, we will look to take calculated risks where the potential results outweigh the costs.

Risk management is thoroughly embedded in the activity of the CCG, with members of staff engaged as risk owners or risk coordinators.

Risk is an agenda item on all Governing Body assurance committees, any new risk identified through these committees is recorded and appropriate action taken.

Quality and equality impact assessments are integrated into the CCG's core business and form a part of all policies and reports presented to CCG committees and the Governing Body for approval.

The CCG has an incident reporting module through the nursing and quality team and the governance team, where all staff are encouraged to record any incidents arising within the CCG or that relate to the CCG's commissioning work.

ASW Assurance provides an independent counter-fraud service to the CCG. No significant matters of concern have been identified and no investigations have been undertaken.

Capacity to Handle Risk

All CCG staff are involved in risk management – the Executive Director with accountability has responsibility to approve risks onto the CCG corporate risk register and board assurance framework; senior managers as risk-owners with responsibility for ensuring that risks are operationally managed, and, administrative staff as risk-coordinators with responsibility for recording and updating controls, assurances and action plans on the CCG's bespoke corporate risk register.

Guidance on risk management and frequency of training is contained in the CCG's risk management framework policy. The CCG has a risk and governance manager to support the Board Secretary and to provide support to the executive team, training and guidance to the risk coordinators and all other staff members. The Governing Body is assured risk management is effective within the CCG by the Audit Committee. The

Audit Committee receives regular reports on risk and the Audit Committee Chair includes the discussion and papers in the chairs report to Governing Body.

The use of team risk registers has further strengthened risk management within the CCG by providing a tool for teams/directorates to record and review operational risks identified from directorate /team /individual work plans. This includes risks that have been removed from the corporate risk register on being approved by the responsible Executive these risks are transferred to the Team Risk Register for regular review to ensure that the risks remain in view. Team risks to be escalated to the Corporate Risk Register require Executive approval, as does any recommended change in risk score. Risks escalated to the corporate risk register will result in a risk score change in line with the risk appetite.

Risk Assessment

Risks may be identified at all levels across the CCG, with each being assigned a risk-owner to oversee day-to-day activities, and an executive director to oversee effective management of the risk. Risks are aligned with the CCG's corporate objectives, with an expectation that all parts of the operational plan will have some element of risk associated with them.

Risks are graded according to a standard scoring 5 x 5 matrix, taking account of the CCG's risk appetite. Risks are presented to the relevant committee, the board assurance framework is presented and discussed by the Audit Committee and approved by the Governing Body and included in reports to the executive team.

All relevant risks and their controls are considered during internal audits. The CCG identified 1 new risk and closed a total of 1 risk during the April, May and June of 2022, to give a total of 31 open risks remaining as at 1 July 2022.

All these risks are reported regularly to the Accountable Officer's Strategic Leadership Team and assurance sought from the Audit Committee prior to a summary being presented to the Governing Body through the Audit Chair's report. Each risk is assigned to a committee of the Governing Body where these committees discuss those risks at each meeting and present their findings to the Governing Body through each committee chair's reports. The CCG's Governing Body papers can be found on the CCG's website.

1 risk was opened during the 1 April and 30 June 2022. Risks contained within the board assurance framework at 31 March 2022 will be reviewed as part of transition from CCG to Integrated Care Board and transferred, where appropriate, to the relevant risk register managed by the Board.

Other sources of assurance

Control Issues

A system of internal control is the set of processes and procedures in place in the clinical commissioning group to ensure it delivers its policies, aims and objectives. It is designed to identify and prioritise the risks, to evaluate the likelihood of those risks

being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The CCG allocates all risks to a named executive director, and a risk owner (who is a senior manager), both of which are supported by a directorate risk coordinator. In addition, a member of the governance team holds a CCG wide overview and coordinates compliance with the Risk Management Framework Policy. All risks are reviewed at least quarterly, with high risks being reviewed no less than monthly. The CCG's corporate risk register is reviewed by the Governance Body and Audit Committee on a quarterly basis, with the corporate risk register being reviewed by each of the Governing Body committees, either in full or as relevant to the remit of that committee each time that it meets. The CCG's risk register is reviewed by each of the CCG's Governing Body committees, either in full or as relevant to the remit of that committee. An annual audit of the risk management process is completed by the CCG's internal auditors, who undertake a review of the CCG's Risk Management arrangements and ensure controls are robustly designed and, in the main, are operating as intended.

Team level risk registers has further supported the management of risk within the CCG by providing a tool to record and monitor operational risk which does not require escalation to the corporate risk register but does ensure executives are aware of risk within their portfolios.

The system of internal control allows risk to be managed to a reasonable level rather than eliminating all risk; it can therefore only provide reasonable and not absolute assurance of effectiveness.

The systems of internal control related to risk management are monitored by the governance team to ensure regular reviews of risk are carried out and reporting any breaches should they occur. The corporate risk reports for Governing Body, Audit Committee, Quality Assurance Committee, Finance and Performance Committee, Commissioning Committee, Strategic Leadership Team and Primary Care Committee are produced by the governance team. During 1 April – 30 June 2022 no breaches of the policy have been identified.

Annual audit of conflicts of interest management

The revised statutory guidance on managing conflicts of interest for CCGs (published June 2016) requires CCGs to undertake an annual internal audit of conflicts of interest management. To support CCGs to undertake this task, NHS England has published a template audit framework.

The overall objective of this audit was to evaluate the design and operation of the CCG's arrangements and controls for managing conflicts of interest and gifts and hospitality, ensuring compliance with NHS England's managing conflicts of interest statutory guidance for CCGs.

The following specific objectives were covered by this audit:

- The CCG has clear governance arrangements in place to manage conflicts of interest
- Registers for declarations of interest, gifts and hospitality, and procurement decisions are appropriately maintained:
- Clear decisions are made and appropriately documented where senior staff and GB / committee members declare any conflicts:
- Robust procedures are in place to manage breaches of the conflict of interest policy
- CCG registers reconcile to ABPI datasets

As part of the audit consideration was given to the impact of COVID-19 and/or any recovery/restoration or transformation changes to processes or procedures in place for the above areas.

Based on the findings of the audit of conflict of interests completed in quarter 3 2021/2022 the CCG was awarded significant assurance that the controls established by the CCG to manage conflicts of interest, and gifts and hospitality, are appropriately designed and are operating effectively. The CCG's arrangements comply with NHS England's updated statutory guidance for managing conflicts of interest.

We consider that the arrangements and controls established by the CCG to manage conflicts of interest, and gifts and hospitality, are appropriately designed and in the majority of cases, operated as intended.

Data Quality

The Governing Body, in addition to its committees and sub-committees (working groups), receives information provided by the CCG business intelligence team that is sourced from national mandatory returns and NHS Digital information. This data is subject to data quality checks from providers prior to submission, from NHS Digital as part of the national collation process and from the CCG as part of its data management processes. Information is also sourced directly from local providers and this is validated by the CCG business intelligence team on receipt, as well as against national information/guidance when that becomes available. The committee effectiveness reviews undertaken during 2022/23 do not raise any concerns around quality of data.

Information Governance

The NHS Information Governance Framework sets the processes and procedures by which the NHS handles information about patients and employees, in particular personal identifiable information. The NHS Information Governance Framework is supported by an information governance toolkit and the annual submission process provides assurances to the clinical commissioning group, other organisations and to individuals that personal information is dealt with legally, securely, efficiently and effectively.

The Data Security and Protection Toolkit (DSPT) submission date for 2021/22 was 30 June 2022. The Data Protection Officer (DPO), following approval from both the Senior

Information Risk Owner (SIRO) and Caldicott Guardian, submitted its full 2021/2022 submission in June 2022 as 'Standards Met'.

The CCG records all risks relating to data security on a risk register and has taken steps to ensure that all data is held securely, as mandated by the UK Data Protection Act and NHS requirements. This includes the risk identified due to the increase in home-working and shared working premises with non-CCG individuals.

As a result of continued improvements for safer working, the CCG has further embedded staff training and, as with previous years, the CCG continues to use the NHS Digital and e-Learning for Health Data Security Awareness training modules via the Electronic Staff Record portal and this continues to form part of the annual mandatory training for all staff. Face-to-face training with teams takes place to give all staff the opportunity to raise questions specific to their roles. The CCG regularly reviews its processes in relation to fair processing, subject access requests, incident reporting and investigation, and updates its Privacy Notice at least every six months, this now includes a section on Covid-19. The Internal Incidents portal available via the icon on every staff member's desktop permits direct and quick access to Datix for the reporting of incidents, breaches and near misses. It provides a consistent approach for all staff for reporting whether that be data protection or for example, health and safety. The ongoing reviews and staff engagement ensured awareness surrounding information risk culture throughout the organisation. The CCG continues to work with its member practices via their Data Protection Officers, Devon Local Medical Committee, providers, community interest company and Local Authorities.

We place high importance on ensuring there are robust information governance systems and processes in place to help protect patient and corporate information. We have established a data protection framework and have data protection processes and procedures in line with the DSPT.

In addition to staff training the CCG has implemented a staff information governance handbook as a reference guide to ensure staff are aware of their data protection roles and responsibilities.

The CCG routinely reports any untoward incidents involving personal data to its Data Protection Steering Group which meets every two months and reports are produced for the Audit Committee. No CCG incidents were required to be reported to the Information Commissioner's Office.

The Secretary of State released a Control of Patient Information Notice covering the purposes of sharing information in response to the COVID-19 pandemic. This Notice has subsequently been extended to 30 June 2022 as the pandemic continues. In accordance with the Notice, COVID-19 data, such as data privacy impact assessments, are recorded separately from business-as-usual CCG records. Preparations for the upcoming Covid-19 Response Inquiry have begun with the appointment of an Inquiry Lead while we await the Terms of Reference – it should be noted this Inquiry will cover

all aspects of the pandemic response such as Education, and not focused solely on just the Health Service.

The Health and Social Care Act 2012 provides NHS Digital with powers to collect personal confidential information. However, the Act does not provide for onward disclosure of identifiable data from NHS Digital. Nationally, a solution was agreed – through a network of Data Services for Commissioners Regional Offices (DSCRO) and supported locally by in house Safe Havens and Controlled Environment for Finance – where only named staff can control access to identifiable data in line with S251. During October 2015, the Health and Social Care (Safety and Quality) Act 2015: Duty to Share Information introduced a new legal duty in which health and adult social care bodies share information where this will facilitate the care of an individual. The CCG has been working with all appropriate bodies to ensure that this is in place and that personal data will only be processed where it is:

- Lawful, fair, and transparent
- Limited to a specified, explicit and legitimate purpose
- Use of minimal data to achieve its purpose
- Accurate and kept up-to-date
- Retained no longer than necessary
- Secured appropriately

The CCG is registered with the ICO ref no: ZA517803

Business Critical Models

An appropriate framework and environment are in place, in line with best practice recommendations of the 2013 MacPherson review, to provide quality assurance of business-critical models – including service planning and provision, budget-setting and allocations. This framework is informed by the role of the Audit Committee and the internal audit programme to review systems of internal control to identify areas for improvement

Third party assurances

As part of its annual plan, the Audit Committee has a rolling programme to gain assurance in respect of the third-party providers to which CCG functions are outsourced.

The Committee reviewed the effectiveness of the controls in relation to our locally outsourced functions, which are NHS Shared Business Services (Finance and Accounting), NHS Digital (General Practitioners payment), NHS Business Services Authority (Prescription and dental payments), Delt (IT services), SW Commissioning Support Unit, Payroll Services and Electronic Staff Records (ESR); these assurances are summarised in the Head of Internal Audit Opinion on page 77.

The CCG's contracting team seeks assurance from providers in relation to all contractual requirements, annually or more often, as required.

Control Issues

The CCG has kept its objectives and priorities under review, in line with national guidance.

The CCG continues to maintain its governance processes with the Governing Body taking on some of the activities of the assurance committees.

Review of economy, efficiency and effectiveness of the use of resources

The Governing Body has responsibility for ensuring that the CCG has appropriate arrangements in place to manage its functions economically, efficiently and effectively. The Governing Body makes sure that the CCG operates within the corporate governance framework (i.e. its standing orders, scheme of delegations and standing financial instructions) and has established an Audit Committee to assist the Governing Body in delivering its responsibilities for the conduct of public business, and the stewardship of funds under its control, and a Finance and Performance Committee to provide a performance framework that proactively manages the CCG's financial and performance agendas.

The Quality Assurance Committee have in place a quality assurance process which measures quality against the five domains of the Care Quality Commission. In addition, there are Quality, equality, inclusion assessments (QEIA) and local key performance indicators in relation to quality and performance.

The Audit Committee provides assurance to the Governing Body that an appropriate system of internal control is in place to ensure that:

- Business is conducted in accordance with the law and proper standards
- Public money is safeguarded and properly accounted for
- Affairs are managed to secure economic, efficient and effective use of resources
- Reasonable steps are taken to prevent and detect fraud and other irregularities

The CCG has a procurement policy that seeks to be an effective way to help ensure quality and value for money requirements are achieved; helping the CCG commission the right services to improve the lives of those who live in Devon.

The CCG makes full use of internal and external audit functions to confirm controls are operating effectively, to provide independent assurance and advise on areas of improvement. Audit report findings are discussed in detail at Audit Committee and summarised in the Head of Internal Audit Opinion Statement.

Delegation of functions

Responsibility for each duty and power has been clearly allocated to a lead executive director. Directorates have confirmed that their structures provide the necessary capability and capacity to undertake all of the CCG's statutory duties.

The CCG's Governing Body may also have functions delegated to it by the membership of the CCG. These are set out in the articles of the constitution, scheme of reservation and delegation or the standing orders.

The Governing Body undertakes some of its work through its committees. Each committee has terms of reference, which have been formally approved by the Governing Body. Committee chairs present summaries, through their Chair's report, of the key business conducted at their meetings at subsequent meetings of the Governing Body held in public.

Value for money is assured through procurements which follow national and NHS guidelines. The appropriate legal and professional procurement advice is sought at all times which keeps the appropriate focus on patient safety quality and care as well as value for money.

Led by the Audit Committee, a risk-based audit plan is developed and detailed scrutiny and checking of systems and procedures are undertaken by internal audit and counter fraud services. At a more strategic level external audit also check and provide assurance on a number of key areas as well as the annual accounts.

The Governing Body receive reports from the finance team at each meeting and have devolved detailed scrutiny of all finance issues through the finance and performance committee.

Compliance with NHS England Core Standards for Emergency Preparedness, Resilience and Response (EPRR)

NHS Devon CCG reported their compliance against the NHS England Core Standards for EPRR to the Governing Body during Q3 on 25 November 2021. NHS Devon CCG was assessed as Fully Compliant.

Counter fraud arrangements

ASW Assurance and their accredited Counter Fraud Specialists provide an independent counter-fraud service to the CCG. No significant matters of concern have been identified.

The Audit Committee receives regular reports from the Counter Fraud team and provides assurance to the Governing Body that an appropriate system of internal control is in place to ensure reasonable steps are taken to prevent and detect fraud and other irregularities.

Head of Internal Audit Opinion

The purpose of the opinion is to contribute to the assurances available to the Accountable Officer and the Board of the NHS Devon ICB which underpin the assessment of the effectiveness of NHS Devon CCG's system of internal control. This opinion will in turn assist the Accountable Officer and the Board of NHS Devon ICB in the completion of NHS Devon CCG's Annual Governance Statement for the period April to June 2022. The opinion does not imply that Internal Audit reviewed all risks and assurances relating to NHS Devon CCG.

The opinion is derived from the risk-based internal audit work that was undertaken for the period April to June 2022 that took into consideration the strategies, objectives and risks of NHS Devon CCG, the expectations of senior management, the Governing Body and other stakeholders during that period, agreed by management and approved by the Audit Committee. The Opinion concludes on the NHS Devon CCG's governance and control arrangements during the period April to June 2022. This approach provides a reasonable level of assurance, subject to the inherent limitations described in the Opinion.

As such, it is one component that the NHS Devon ICB Accountable Officer and Board takes into account in making NHS Devon CCG's Annual Governance Statement.

This opinion is provided by Internal Audit, externally assessed as compliant with Public Sector Internal Audit Standards.

This opinion should be read in the context of NHS Devon CCG's operating arrangements during the period April to June 2022. Due to changes nationally for the inception date for ICBs, CCGs continued to be statutory bodies for the first three months of 2022/2023. In line with guidance from NHS England and NHS Improvement Internal Auditors are required to prepare a Head of Internal Audit Opinion for the CCG covering this period.

During this period NHS Devon CCG was not only required to continue "normal" operations but was also in the process of preparing the establishment and transition to the NHS Devon ICB, on the 1st July, within the wider Integrated Care System "One Devon".

The basis for forming my opinion takes into consideration the context and oversight of NHS Devon CCG set out above, and the following:

1. An assessment of the design and operation of the underpinning Assurance Framework and supporting processes.
2. An assessment of individual opinions arising from risk-based audit assignments that have been reported during the period April to June 2022. This assessment has taken account of the relative scope and materiality of these areas and management's progress in respect of addressing control weaknesses.
3. Any reliance that is being placed upon third party assurances.

The assurances provided from the work undertaken, which together support this opinion, are set out below including any limitations in scope of work on account of the Covid-19 pandemic and/or any subsequent restoration and transformation changes and NHS Devon CCG's transition to the NHS Devon ICB.

My overall Opinion is that:

Significant assurance can be given that there is a generally sound system of internal control, designed to meet the organisation's objectives, and that controls are generally being applied consistently. Some weaknesses in the design and/or inconsistent application of controls put the achievement of particular objectives at risk. Weaknesses in the design and/or inconsistent application of controls, which put the achievement of particular objectives at risk, are appropriately managed. **This opinion is provided except for the area of the Board Assurance Framework as it was not maintained, and the Governing Body did not receive the Board Assurance Framework during the period April to June 2022.**

The table below details the audit and assurance work completed relating to NHS Devon CCG's Corporate Governance arrangements.

Area of Audit and Level of Assurance Given

Due Diligence Part 2	Significant
NHS Devon CCG Oversight Governance Arrangements Months 1 to 3 2022/2023	Satisfactory - Risk Management Arrangements, Gifts and Hospitality and Conflicts of Interest, Quality and Third Party Assurance
NHS Devon CCG Oversight Governance Arrangements Months 1 to 3 2022/2023	Satisfactory - Financial Systems Controls
Performance Management	Satisfactory
Primary Care Commissioning	Satisfactory
NHS Devon CCG Oversight Governance Arrangements Months 1 to 3 2022/2023	Satisfactory - Information Governance and Planning and Commissioning Stakeholder Engagement

The internal audit review of Performance Management resulted in a "satisfactory" assurance rating. It was noted that the CCG's performance reporting processes enabled performance measures which related to the delivery of healthcare services to be regularly reported in a timely manner and that the Integrated Quality and Performance Report (IQPR) was regularly reported and monitored within the CCG's governance structure, with work underway to ensure that the report remained aligned to system priorities following the CCG's transition to an Integrated Care Board. However, it was considered that there were opportunities for the Business Intelligence team to enhance their monitoring of performance reporting compliance as although quality assurance measures had been implemented, quality checks were not recorded. The

increased use of Microsoft Power BI was also recommended as this would improve the promptness of performance reporting.

Third party assurances

NHS England has stated that there will not be separate service auditor reports for the period April to June 2022. However, a request has been made to key suppliers such as NHS SBS to provide "bridging letters" for the period to confirm consistent operation of controls. At the time of writing this draft opinion this has not yet been received. Once received this will be included in the final opinion.

Review of the effectiveness of governance, risk management and internal control

My review of the effectiveness of the system of internal control is informed by the work of the internal auditors, executive managers and clinical leads within the clinical commissioning group who have responsibility for the development and maintenance of the internal control framework. I have drawn on performance information available to me. My review is also informed by comments made by the external auditors in their annual audit letter and other reports.

Our assurance framework provides me with evidence that the effectiveness of controls that manage risks to the clinical commissioning group achieving its principles objectives have been reviewed.

I have been advised on the implications of the result of this review by:

- The board
- The audit committee
- If relevant, the risk / clinical governance / quality committee
- Internal audit
- Other explicit review/assurance mechanisms.

Conclusion

In line with the HIAO I can confirm that no significant internal control issues have been identified and that the CCG's risk management arrangements are appropriately designed and are operating as intended in respect of the management and monitoring of strategic and corporate level risks.



Jane Milligan
Accountable Officer
NHS Devon Clinical Commissioning Group

Remuneration and staff report

Remuneration Report

Remuneration Committee

The Remuneration Committee fulfils the remuneration committee functions required by statute, principally to determine remuneration, fees and allowances payable to CCG staff, and make recommendations to the governing body. As well as this, the committee deals with remuneration and terms of service in relation to the governing body and the executive team.

The remuneration committee consists of both executive members and lay members of the governing body. The quorum constitutes of a minimum of four members to include a non-executive director, the Director of Finance, and either a director of commissioning or clinical representative. The committee is advised by the associate director of human resources and organisational development and, where required, the chair and the accountable officer of the CCG.

Policy on the remuneration of senior managers

Some senior managers were on the NHS Agenda for Change framework, while others were in line with the Department of Health and Social Care Pay Framework for very senior managers.

The remuneration of senior managers was reviewed annually in conjunction with advice and guidance received from NHS Partners and the Department of Health and Social Care and included review of the assessment of performance during the relevant financial period including achievement of specific performance targets.

All governing body members had contracts of employment with the CCG, with appropriate notice periods built into each contract. This is in line with guidance received from the Department of Health and Social Care and HM Revenue and Customs.

Redundancy clauses in each contract matched the provisions in the Agenda for Change contract of employment.

Senior manager performance related pay.

Devon CCG does not have performance related pay.

Senior manager remuneration (including salary and pension entitlements) April-June 2022 (subject to audit)

Name and Title	Note	Apr-Jun 2022					
		(a) Salary (bands of £5,000)	(b) Expense payments (taxable) to nearest £100	(c) Performance pay and bonuses (bands of £5,000)	(d) Long term performance pay and bonuses (bands of £5,000)	(e) All pension- related benefits (bands of £2,500)	(f) TOTAL (a to e) (bands of £5,000)
		£0	£	£000	£000	£000	£000
Nigel Acheson Chief Medical Officer	1	30-35	0			15-17.5	45-50
Darryn Allcorn Chief Nurse		30-35	0			10-12.5	45-50
Gaynor Appleby Independent Non Executive Director Allied Healthcare	2	0-5	0			0	0-5
Glynis Atherton Independent Non Executive Director Quality Assurance	3	0-5	0			0	0-5
Nick Ball Vice Chair; Independent Non Executive Director Governance and Probity	4	5-10	0			0	5-10
Alison Davis Associate Non-Executive Lay Member, Independent Social Worker	5	0-5	0			0	0-5
John Dowell Chief Finance Officer		30-35	0			0	30-35
John Finn Director of In Hospital Commissioning	6	25-30	100			10-12.5	40-45
David Greenwell Clinical Representative, Southern Locality	7	5-10	0			5-7.5	10-15
Judith Hargadon Independent Non Executive Director Primary Care and Prevention		0-5	0			0	0-5
Paul Johnson Clinical Chair	8	30-35	0			10-12.5	40-45
Nick Kennedy Independent Non Executive Director - Secondary care doctor	9	10-15	0			0	10-15
Simon Kerr Clinical Representative, Eastern Locality	10	15-20	0			0	15-20
Shelagh McCormick Clinical Representative, Western Locality	11	20-25	0			5-7.5	25-30
Jane Milligan Chief Executive Officer		45-50	100			10-12.5	55-60
Andrew Millward Director of Communications, HR, Governance and IT	12	15-20	0			12.5-15	25-30
Paul Renshaw Director of Workforce Strategy	13	30-35	200			7.5-10	40-45

Simon Tapley Deputy Accountable Officer		35-40	0			12.5-15	45-50
Jo Turl Executive Director of Out of Hospital Commissioning	14	30-35	0			7.5-10	35-40
Graham Turner Independent Non Executive Director Finance and Remuneration	15	0-5	0			0	0-5
John Womersley Clinical Representative, Northern Locality	16	20-25	0			0	20-25

Notes:

- 1 Nigel Acheson began his role on 18th April 2022
- 2 Gaynor Appleby finished role on 30th June 2022
- 3 Glynis Atherton finished role on 30th June 2022
- 4 Nick Ball finished role on 30th June 2022
- 5 Alison Davis finished role on 30th June 2022
- 6 John Finn finished role on 30th June 2022
- 7 David Greenwell finished role on 30th June 2022
- 8 Paul Johnson finished role on 30th June 2022
- 9 Nick Kennedy finished role on 30th June 2022
- 10 Simon Kerr finished role on 30th June 2022
- 11 Shelagh McCormick finished role on 30th June 2022
- 12 Andrew Millward is also Systems Director of Communications and Engagement, only CCG Director of Communications and HR salary disclosed which is 50%
- 13 Paul Renshaw began role on 1st April 2022
- 14 Jo Turl finished role on 30th June 2022
- 15 Graham Turner finished role on 30th June 2022
- 16 John Womersley finished role on 30th June 2022

Additional governing body members and attendees not receiving remuneration from Devon CCG

Steve Brown is Director of Public Health - Devon County Council. No payments are made for attendance.

Ruth Harrell is Director of Public Health, Plymouth City Council. No payments are made for attendance.

Lincoln Sargeant is Director of Public Health, Torbay Council. No payments are made for attendance.

Senior manager remuneration (including salary and pension entitlements) 2021/22 (audited)

Name and Title	Note	2021/22
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		(a) Salary (bands of £5,000)	(b) Expense payments (taxable) to nearest £100	(c) Performance pay and bonuses (bands of £5,000)	(d) Long term performance pay and bonuses (bands of £5,000)	(e) All pension- related benefits (bands of £2,500)	(f) TOTAL (a to e) (bands of £5,000)
		£0	£	£000	£000	£000	£000
Alison Davis Non Executive Director		5-10				0	5-10
Andrew Millward Chief Communications, IT and People Officer	1	65-70				27.5-30	95-100
Charlotte Burrows Lay Member - Patient and Public Involvement	2	5-10				0	5-10
Darryn Allcorn Nursing Chief Nursing Officer		130-135				35-37.5	165-170
David Greenwell Clinical representative (southern)		25-30				5-7.5	30-35
Gaynor Appleby Lay Member - Allied Healthcare		10-15				0	10-15
Glynis Atherton Lay Member - Assuring Quality of Services		10-15				0	10-15
Graham Turner Lay Member - Finance and Remuneration		10-15				0	10-15
James Wooldridge Associate Non Executive Director	3	0-5				0	0-5
Jane Milligan Accountable Officer	4	190-195	1,000			257.5-260	445-450
Jayne Carroll Interim Chief Operating Officer	5	20-25				57.5-60	75-80
Jo Turl Executive Director of Out of Hospital commissioning		120-125				30-32.5	150-155
John Dowell Chief Finance Officer		130-135				0-2.5	130-135
John Finn Executive Director of In Hospital commissioning	6	125-130				92.5-95	215-220
John Womersley Clinical representative (Northern)		85-90				0	85-90
Judith Hargadon Lay Member - Primary Care and Prevention		10-15				0	10-15
Nick Ball Lay Member - Audit and Assurance		25-30				0	25-30
Nick Kennedy Secondary care doctor		55-60				0	55-60
Paul Johnson Clinical Chair		135-140	100			7.5-10	140-145
Shelagh McCormick Clinical representative (Western)		85-90				25-27.5	110-115

Simon Kerr Clinical representative (Eastern)		60-65				22.5-25	85-90
Simon Tapley Deputy Accountable Officer		140-145				32.5-35	175-180

Note

1. Andrew Milward is also Systems Director of Communications and Engagement, only CCG Director of Communications and HR salary disclosed which is 50%
2. Charlotte Burrows finished role on 30th November 2021
3. James Wooldridge finished role on 12th October 2021
4. Jane Milligan began role on 1st April 2021. The pension related benefits have been calculated using the mid-point of the 2020/21 pension bands.
5. Jayne Carroll finished role on 31st May 2021
6. John Finn began role on 27th January 2021

Additional governing body members and attendees not receiving remuneration from Devon CCG are as follows

Steve Brown is a director of Public Health for Devon County Council and is a co-opted member. No payments are made for attendance.

Ruth Harrell is a Director of Public Health for Plymouth and is a co-opted member. No payments are made for attendance.

Lincoln Sargeant is a director of Public Health for Torbay and is a co-opted member. No payments are made for attendance.

Taxable expenses

No expenses, other than reimbursement of those actually incurred and in support of training and development of Senior Managers, have been paid.

Expenses, all of which relate to mileage claims and relocation costs, give rise to a tax liability and have been disclosed separately as benefits in kind. The tax liability arises as either the rate per mile reimbursed by the CCG exceeds that allowed as a tax-free amount by HMRC, or the total annual amount paid by the CCG exceeds that allowed as a tax-free amount by HMRC respectively.

Pension benefits

The value of pension benefits accrued during the year is calculated as the real increase in pension multiplied by 20, less the contributions made by the individual.

The real increase excludes increases due to inflation or any increase or decrease due to a transfer of pension rights.

This value does not represent an amount that will be received by the individual. It is a calculation that is intended to convey to the reader of the accounts an estimation of the benefit that being a member of the pension scheme could provide.

The pension benefit table provides further information on the pension benefits accruing to the individual.

Factors determining the variation in the values recorded between individuals include but is not limited to:

- A change in role with a resulting change in pay and impact on pension benefits
- A change in the pension scheme itself
- Changes in the contribution rates
- Changes in the wider remuneration package of an individual

Pension benefits relate to the total employment with Devon CCG even if the member has a split role but are pro rata to time spent in senior management position.

Pension benefits – April-June 2022 (subject to audit)

Name and Title	(a) Real increase in pension at pension age (bands of £2,500) £000	(b) Real increase in pension lump sum at pension age (bands of £2,500) £000	(c) Total accrued pension at pension age at 30 June 2022 (bands of £5,000) £000	(d) Lump sum at pension age related to accrued pension at 30 June 2022 (bands of £5,000) £000	(e) Cash Equivalent Transfer Value at 1 April 2022 £000	(f) Real increase in Cash Equivalent Transfer Value £000	(g) Cash Equivalent Transfer Value at 30 June 2022 £000	(h) Employer's contribution to stakeholder pension £000
Nigel Acheson Chief Medical Officer	0-2.5	0-2.5	70-75	140-145	1418	17	1448	0
Darryn Allcorn Chief Nurse	0-2.5	0	45-50	95-100	805	8	825	0
John Dowell Chief Finance officer	0	0-2.5	60-65	100-105	1168	0	0	0
John Finn Director of In Hospital Commissioning	0-2.5	0	25-30	0-5	419	7	434	0
David Greenwell Clinical Representative, Southern Locality	0-2.5	0	10-15	20-25	210	5	217	0
Paul Johnson Clinical Chair	0-2.5	0	30-35	65-70	558	15	597	0
Shelagh McCormick Clinical Representative, Western Locality	0-2.5	0	15-20	35-40	378	7	393	0
Jane Milligan Chief Executive Officer	0-2.5	0	65-70	145-150	1332	9	1358	0
Andrew Millward Director of Communications, HR, Governance and IT	0-2.5	0	50-55	125-130	1160	12	1186	0
Paul Renshaw Director of Workforce Strategy	0-2.5	0-2.5	15-20	0-5	203	3	212	0

Simon Tapley Deputy Accountable Officer	0-2.5	0	55-60	115-120	982	10	1005	0
Jo Turl Executive Director of Out of Hospital Commissioning	0-2.5	0	35-40	60-65	497	3	508	0

NHS Business Services Authority (NHS BSA) only provide information as at 31 March each year. With the ICB commencing 1 July 2022, figures had to be re-calculated on a pro rata basis to 30 June 2022. This was determined to be the best available approach given NHS BSA information was only available for 31 March 2022 and 31 March 2023.

No CETV will be shown for pensioners or senior managers over NPA. Age 60 in the 1995 Section, age 65 in the 2008 Section or SPA or age 65, whichever is the later, in the 2015 Scheme.

- Lay members do not receive pensionable remuneration; there are no entries in respect of pensions for lay members.
- Only members with an NHS pension have been included.
- Pension benefits have not been included for those who are currently drawing their NHS pension.

Pension benefits - 2021/22 (audited)

Name and Title	(a) Real Increase in pension at pension age (bands of £2,500) £0	(b) Real increase in pension lump sum at pension age (bands of £2,500) £0	(c) Total accrued pension at pension age at 31 March 2022 (bands of £5,000) £0	(d) Lump sum at pension age related to accrued pension at 31 March 2022 (bands of £5,000) £0	(e) Cash Equivalent Transfer Value at 1 April 2021 £0	(f) Real increase in Cash Equivalent Transfer Value £0	(g) Cash Equivalent Transfer Value at 31 March 2022 £0	(h) Employer's contribution to stakeholder pension £0
Andrew Millward Chief Communications, IT and People Officer	2.5-5	0	50-55	125-130	1,093	41	1,160	0
Darryn Allcorn Nursing Director/ Chief Nursing Officer	2.5-5	0-2.5	45-50	95-100	751	32	805	0
David Greenwell Clinical representative (southern)	0-2.5	0	10-15	20-25	197	7	210	0
Jane Milligan Accountable Officer	12.5-15	30-32.5	65-70	145-150	1,015	284	1,332	0

Jayne Carroll Interim Chief Operating Officer	2.5-5	0	35-40	90-95	722	56	790	0
Jo Turl Executive Director of Out of Hospital commissioning	0-2.5	0-2.5	30-35	60-65	460	18	497	0
John Dowell Chief Finance Officer	0-2.5	0	65-70	100-105	1,125	18	1,168	0
John Finn Executive Director of In Hospital commissioning	5-7.5	0	25-30	0-5	370	29	419	0
Paul Johnson Clinical Chair	0-2.5	0	30-35	65-70	529	2	558	0
Shelagh McCormick Clinical representative (Western)	0-2.5	0-2.5	15-20	35-40	338	25	378	0
Simon Kerr Clinical representative (Eastern)	0-2.5	0-2.5	20-25	45-50	424	28	463	0
Simon Tapley Deputy Accountable Officer	2.5-5	0	55-60	115-120	924	33	982	0

Cash equivalent transfer values

A cash equivalent transfer value (CETV) is the actuarially assessed capital value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent spouse's (or other allowable beneficiary's) pension payable from the scheme.

A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies.

The CETV figures and the other pension details include the value of any pension benefits in another scheme or arrangement which the individual has transferred to the NHS pension scheme. They also include any additional pension benefit accrued to the member as a result of their purchasing additional years of pension service in the scheme at their own cost. CETVs are calculated within the guidelines and framework prescribed by the Institute and Faculty of Actuaries.

Real increase in CETV

This reflects the increase in CETV that is funded by the employer. It does not include the increase in accrued pension due to inflation or contributions paid by the employee (including the value of any benefits transferred from another scheme or arrangement).

Compensation on early retirement or for loss of office

There was no early retirement through ill health during April – June 2022/23, or during 2021/22.

Payments to past directors

There were no awards made to past senior managers in-year.

Pay multiples

	Salary and allowances	Performance pay and bonuses
The percentage change from the previous financial year in respect of the highest paid director	2.6%	N/A
The average percentage change from the previous financial year in respect of employees of the entity, taken as a whole	0.4%	N/A

Reporting bodies are required to disclose annual percentage changes in remuneration of the highest paid director and employees.

The highest paid director's salary has increased by 2.6% in 2022/23 to £197,500 (2021/22, £192,500). This salary is in line with the executive salary scale for Integrated Care Boards and the 2022/23 increase based on the independent national pay review body's recommendation for senior pay.

The average salary for employees as a whole has increased by 0.4% in 2022/23 to £50,042 (2021/22, £49,823). This is calculated for 2022/23 (Apr-Jun) from a total annualised salary of £29,775,072 for a total number of staff of 595 (2021/22, £28,747,613 for 577)

Reporting bodies are required to disclose the relationship between the remuneration of the highest-paid director/member in their organisation and the 25th percentile, median (50th percentile) and 75th percentile of remuneration of the organisation's workforce.

The relationship to the remuneration of the organisation's workforce is disclosed in the below table.

Apr – June 2022	25 th percentile	Median pay ratio	75 th percentile pay ratio
Total remuneration (£)	26,282	41,659	56,164
Salary component of total remuneration (£)	26,282	41,659	56,164

Pay ratio information	7.51	4.74	3.52
2021/22			
Total remuneration (£)	24,882	42,121	63,862
Salary component of total remuneration (£)	24,882	42,121	63,862
Pay ratio information	7.74	4.57	3.01

The banded annual remuneration of the highest paid director in Devon CCG in the reporting period 1 April - 30 June 2022 was £197,500 (2021/22, £192,500).

Firstly, this was 7.51 times (2021/22, 7.74) the 25th percentile of remuneration of the workforce, which was £26,282 (2021/22, £24,882). Secondly, this was 4.74 times (2021/22, 4.57) the median remuneration of the workforce, which was £41,659 (2021/22, £42,121). Finally, this was 3.52 times (2021/22, 3.01) the 75th percentile of remuneration of the workforce, which was £56,164 (2021/22, £63,862).

During the reporting period April – June 2022, no employees received remuneration in excess of the highest-paid director/member (2021/22: 0). Remuneration ranged from £14,923 to £196,650 (2021-22, £13,943 to £190,000).

Total remuneration includes salary, non-consolidated performance-related pay, benefits-in-kind, but not severance payments. It does not include employer pension contributions and the cash equivalent transfer value of pensions.

Staff Report

The CCG has put great value on strength and commitment of its workforce which exhibits an effective range of skills, abilities and experience across all of our functions. It has continued to support and develop its workforce to ensure the CCG was responsive and adaptable to the changing political environment. This will continue in the Integrated Care System for Devon.

Number of senior managers

As of 30 June 2022, the Governing Body had a total of 19 members, of which 12 are men and 7 are women

Staff numbers and costs

The average number of CCG staff employed by staff grouping over the three-month period is presented below

	Permanent	Other	Total
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Average number of full-time equivalent staff	461.20	41.25	502.45
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Staff composition

The following table describes the staff composition in terms of banding, contract type and gender as of 30 June 2022.

Pay grade	Contract	Female	Male	Headcount	%	FTE
Band 2	Permanent	0	0	0	0.00%	0
	Other	7	4	11	1.88%	11
Band 3	Permanent	80	12	92	15.70%	83.26
	Other	3	1	4	0.68%	3.8
Band 4	Permanent	48	8	56	9.56%	51.37
	Other	4	1	5	0.85%	4.76
Band 5	Permanent	54	9	63	10.75%	57.49
	Other	0	0	0	0.00%	0
Band 6	Permanent	28	8	36	6.14%	34.22
	Other	3	0	3	0.51%	2
Band 7	Permanent	51	26	77	13.14%	72.03
	Other	3	3	6	1.02%	5.24
Band 8A	Permanent	49	22	71	12.12%	64.93
	Other	3	2	5	0.85%	3.57
Band 8B	Permanent	28	9	37	6.31%	34.18
	Other	2	0	2	0.34%	2
Band 8C	Permanent	21	14	35	5.97%	34.4
	Other	3	0	3	0.51%	3
	Permanent	4	5	9	1.54%	9

Band 8D	Other	0	0	0	0.00%	0
Band 9	Permanent	7	9	16	2.73%	15.81
	Other	0	0	0	0.00%	0
Other	Permanent	21	15	36	6.14%	16.19
	Other	8	11	19	3.24%	7.4
Grand Total		427	159	586	100.00%	515.65

**Note: Where staff have more than one role across different bands or categories their headcount is duplicated. Figures exclude Non-Executive Directors/ Lay Governing Body Members.*

Directors and Senior CCG managers*

Pay grade	Contract	Female	Male	Headcount	FTE
VSM	Permanent	2	6	8	8
	Other	1	1	2	1.8
Band 9	Permanent	5	7	12	12
	Other	0	0	0	0
Total		8	14	22	21.8

**Note: Figures above do not include those staff hosted by the CCG who are employed as part of the Integrated Care System.*

The below table illustrates our distribution of staff by gender identity as of 30 June 2022.

<i>Gender</i>	<i>Headcount</i>	<i>FTE</i>
Staff who identify as female	427	370.38
Staff who identify as male	159	145.27
Grand Total	586	515.65

The table below illustrates our employee distribution relating to staff group as of 30 June 2022.

<i>Staff Group</i>	<i>Headcount</i>	<i>FTE</i>
Administration and Estates Staff	459	428.41
Healthcare assistants and other support staff	3	2.80
Medical and Dental	41	10.40
Nursing, Midwifery and Health Visiting Staff	41	38.17
Scientific, Therapeutic and Technical Staff	42	35.88
Grand Total	586	515.65

Sickness absence data

Staff absence figures are included in the [NHS sickness absence rates](#) report published on the NHS Digital website.

Staff turnover percentages

Staff turnover figures for the CCG are included in the [NHS workforce statistics](#) reported on the NHS Digital website

Staff Costs

The table below sets out the breakdown of employee benefits for the period ending 30 June 2022.

2021/22	Total			Admin			Programme		
	Total £000	Permanent Employees £000	Other £000	Total £000	Permanent Employees £000	Other £000	Total £000	Permanent Employees £000	Other £000
Salaries and wages	6,093	5,375	718	3,132	2,964	168	2,961	2,411	550
Social security costs	664	664	-	424	424	-	240	240	-
Employer Contributions to NHS Pension scheme	1,055	1,055	-	777	777	-	278	278	-
Other pension costs	2	2	-	2	2	-	-	-	-
Apprenticeship Levy	26	26	-	26	26	-	-	-	-
Termination benefits	-	-	-	-	-	-	-	-	-
Gross employee benefits expenditure	7,840	7,122	718	4,361	4,193	168	3,479	2,929	550
Less recoveries in respect of employee benefits	(116)	(116)	-	(116)	(116)	-	-	-	-
Net admin employee benefits including capitalised costs	7,724	7,006	718	4,245	4,077	168	3,479	2,929	550
Less: employee costs capitalised	-	-	-	-	-	-	-	-	-
Net employee benefits excluding capitalised costs	7,724	7,006	718	4,245	4,077	168	3,479	2,929	550

Staff engagement percentages

The CCG is committed to involving and communicating with staff across a range of matters. This is through a variety of channels such as our weekly staff bulletin and monthly briefings, as well as:

- the Staff Partnership forum
- an annual staff awards event
- the promotion of health and wellbeing, including a monthly newsletter
- a new and improved induction programme

In 2021 the NHS Staff Survey engagement score for the CCG was 7.1 out of 10.

Staff policies

The CCG has a range of human resources policies in place to ensure clear, fair and transparent practices that cover all aspects of the CCG. All policies are approved by the Staff Partnership Forum and Executive and are available to all staff on our intranet.

Equalities issues are incorporated into policies covering all aspects of human resources to ensure that individuals are treated equally and fairly, and that decisions on recruitment, selection, training, promotion and career management are based solely on objectives and job-related criteria. The CCG's aims are to promote diversity and equality of opportunity and provide an inclusive The CCG has a range of human resources policies in place to ensure clear, fair and transparent practices that cover all

aspects of the CCG. All policies are approved by the Staff Partnership Forum and Executive and are available to all staff on our intranet.

Equalities issues are incorporated into policies covering all aspects of human resources to ensure that individuals are treated equally and fairly, and that decisions on recruitment, selection, training, promotion and career management are based solely on objectives and job-related criteria. The CCG's aims are to promote diversity and equality of opportunity and provide an inclusive working environment in which all staff feel valued and supported.

We are an accredited "Disability Confident" employer, which ensures all applicants who have declared that they have a disability are guaranteed an interview if they meet the essential requirements of the person specification of a role. The Recruitment policy and process outlines the requirements for recruiting managers to make reasonable adjustments for candidates with disabilities and this is reinforced through recruitment training courses run for all staff who are required to sit on recruitment panels.

All staff with a declared disability or who become disabled during their employment will have access to appropriate training courses, and career development opportunities, and access to promotional opportunities. Reasonable adjustments are made to support these people with accessing and benefitting from these opportunities.

All our policies that relate to the continued employment and training of staff with disabilities have been equality impact assessed to ensure they are not detrimental to any staff with protected characteristics, including persons with disabilities. All policies are developed in line with Agenda for Change Terms and Conditions where applicable.

The CCG also recently employed a System Equality Diversity and Inclusion Lead, a post which will focus specifically on equality and diversity policies and initiatives within the CCG and the Devon system as a whole.

The CCG also has a staff Equality, Diversity & Inclusion Group which influences and leads change projects within the staff base to increase knowledge and visibility of EDI issues, create a more diverse workforce and improve overall staff wellbeing and satisfaction.

In addition, the CCG continues to monitor providers compliance with the workforce race equality standard.

Trade Union Facility Time Reporting Requirements

The Trade Union (Facility Time Publication Requirements) Regulations 2017 took effect on 1 April 2017, this means that NHS employers are now required to publish certain information on trade union officials and facility time on their website and within annual reports.

The information provided below is for the relevant period of 1 April 2022 to 30 June 2022. It captures details of employee's time spent on duties carried out for a trade union or as a union learning representative, for example, attending meetings, accompanying

an employee to disciplinary or grievance hearing etc. It also applies to, if applicable, training received, and duties carried out under the Health and Safety at Work Act 1974.

It is important to note that the CCG's formal consultation mechanism is through the Staff Partnership Forum. Representatives of the forum are staff members who are not required to be part of a Trade Union or indeed be a representative of a Trade Union and therefore this information does not reflect staff time spent on forum duties.

Table 1: the number of trade union representatives in your organisation

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	0

Table 2: the percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1-50%	0
51-99%	0
100%	0

Table 3: the amount spent on facility time

First column	Figures
Provide the total cost of facility time	0
Provide the total pay bill	£7,332,888
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time/total pay bill) x 100	0

Table 4: the percentage of paid facility time spent on paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period/total paid facility time hours) x 100	0
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Other employee matters

Staff health and wellbeing

We are committed to the health and wellbeing of our staff through preventive and promotional support through our staff-led health and wellbeing programme which aims to:

- create and encourage an ongoing dialogue across the organisation to improve staff health and wellbeing
- raise awareness and provide useful information and resources

- organise staff events and workshops that encourage colleagues to improve their health and wellbeing
- link initiatives back to our own colleagues and values by sharing personal and team stories

A Wellbeing Guardian has been appointed from the CCG's Board and Health and Wellbeing Champions continue to develop and implement the health and wellbeing programme.

Expenditure on consultancy

During the period ending 30 June 2022 the CCG had a credit of £0.159m on external consultancy costs which was made up of £0.037m period spend against a prior period VAT credits of £0.196m (£1.646m in 2021/22).

Off-payroll engagements

Table 1: Length of all highly paid off-payroll engagements

For all off-payroll engagements as at 30 June 2022 for more than £245* per day:

	Number
Number of existing engagements as of 30 June 2022	5
<i>Of which, the number that have existed:</i>	
for less than one year at the time of reporting	5
for between one and two years at the time of reporting	0
for between 2 and 3 years at the time of reporting	0
for between 3 and 4 years at the time of reporting	0
for 4 or more years at the time of reporting	0

*The £245 threshold is set to approximate the minimum point of the pay scale for a Senior Civil Servant.

All existing off-payroll engagements have at some point been subject to a risk-based assessment as to whether assurance is required that the individual is paying the right amount of tax and, where necessary, that assurance has been sought.

Table 2: Off-payroll workers engaged at any point during the financial year

For all off-payroll engagements between 1 April 2022 and 30 June 2022 for more than £245⁽¹⁾ per day:

	Number
No. of temporary off-payroll workers engaged between 1 April 2022 and 30 June 2022	6
<i>Of which:</i>	
No. not subject to off-payroll legislation ⁽²⁾	
No. subject to off-payroll legislation and determined as in-scope of IR35 ⁽²⁾	
No. subject to off-payroll legislation and determined as out of scope of IR35 ⁽²⁾	6
the number of engagements reassessed for compliance or assurance purposes during the year	
Of which: no. of engagements that saw a change to IR35 status following review	

⁽¹⁾ The £245 threshold is set to approximate the minimum point of the pay scale for a Senior Civil Servant.

⁽²⁾ A worker that provides their services through their own limited company or another type of intermediary to the client will be subject to off-payroll legislation and the Department must undertake an assessment to determine whether that worker is in-scope of Intermediaries legislation (IR35) or out-of-scope for tax purposes.

Table 3: Off-payroll engagements / senior official engagements

For any off-payroll engagements of Board members and / or senior officials with significant financial responsibility, between 1 April 2022 and 30 June 2022:

Number of off-payroll engagements of board members, and/or senior officers with significant financial responsibility, during reporting period ⁽¹⁾	0
Total no. of individuals on payroll and off-payroll that have been deemed “board members, and/or, senior officials with significant financial responsibility”, during the reporting period. This figure should include both on payroll and off-payroll engagements. ⁽²⁾	19

Exit packages, including special (non-contractual) payments

Exit packages are agreements made in year for payments to employees on termination of employment. These include the additional costs where the CCG has agreed early retirements. Exit packages agreed and paid from 1 April to 30 June 2022 are below.

Table 1: Exit Packages

Exit package cost band (inc. any special payment element)	Number of compulsory redundancies	Cost of compulsory redundancies	Number of other departures agreed	Cost of other departures agreed	Total number of exit packages	Total cost of exit packages	Number of departures where special payments have been made	Cost of special payment element included in exit packages
	WHOLE NUMBERS ONLY	£s	WHOLE NUMBERS ONLY	£s	WHOLE NUMBERS ONLY	£s	WHOLE NUMBERS ONLY	£s
Less than £10,000	0	0	0	0	0	0	0	0
£10,000 - £25,000	0	0	0	0	0	0	0	0
£25,001 - £50,000	0	0	0	0	0	0	0	0
£50,001 - £100,000	0	0	0	0	0	0	0	0
£100,001 - £150,000	0	0	0	0	0	0	0	0
£150,001 – £200,000	0	0	0	0	0	0	0	0
>£200,000	0	0	0	0	0	0	0	0
TOTALS	0	0	0	0	0	0	0	0

Redundancy and other departure cost have been paid in accordance with the provisions of the NHS terms and conditions handbook, NHS pension Scheme and NHS standard contract where applicable. Exit costs in this note are accounted for in full in the year of departure. Where the NHS Devon CCG has agreed early retirements, the additional costs are met by the NHS Devon CCG and not by the NHS Pensions Scheme. Ill-health retirement costs are met by the NHS Pensions Scheme and are not included in the table.

Table 2: Analysis of Other Departures

	Agreements	Total Value of agreements
	Number	£000s
Voluntary redundancies including early retirement contractual costs	0	0
Mutually agreed resignations (MARS) contractual costs	0	0
Early retirements in the efficiency of the service contractual costs	0	0
Contractual payments in lieu of notice*	0	0
Exit payments following Employment Tribunals or court orders	0	0
Non-contractual payments requiring HMT approval**	0	0
TOTAL	0	0

Parliamentary Accountability and Audit Report

NHS Devon CCG is not required to produce a Parliamentary Accountability and Audit Report. Included, as notes, are disclosures on contingencies (see page 51) and special payments (see page 46). An audit certificate and report are also included on **page X**.

Annual accounts

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NHS Devon CCG - Accounts Period ending 30 June 2022

Statement of Comprehensive Net Expenditure for the period ended 30 June 2022

	Note	Period ending 30 June 2022 £'000	2021-22 £'000
Income from sale of goods and services	2	(116)	(1,044)
Other operating income	2	(4,533)	(23,715)
Total operating income		(4,649)	(24,759)
Staff costs	4	7,840	30,448
Purchase of goods and services	5	592,912	2,551,918
Depreciation and impairment charges	5	176	717
Other Operating Expenditure	5	33	591
Total operating expenditure		600,961	2,583,674
Net Operating Expenditure		596,312	2,558,915
Other gains and losses	8	-	350
Finance expense	9	5	-
Net expenditure for the Period/Year		596,317	2,559,265
Other gain and losses		-	-
Total Net Expenditure for the Financial Period/Year		596,317	2,559,265
Comprehensive Expenditure for the Period/Year		596,317	2,559,265

NHS Devon CCG ceased 30 June 2022 with NHS Devon ICB taking on the commissioning functions from 1 July 2022 therefore the current accounts period only covers 3 months 1 April 2022 to 30 June 2022. These figures are not comparable to the 12 month comparators covering the period 1 April 2021 to 31 March 2022.

The notes on the following pages form part of this statement

NHS Devon CCG - Accounts Period ending 30 June 2022

Statement of Financial Position as at
30 June 2022

		Period ending 30 June 2022	2021-22
	Note	£'000	£'000
Non-current assets:			
Property, plant and equipment	10	550	819
Right-of-use Assets	11	2,287	-
Intangible assets	12	225	244
Other financial assets	15	-	-
Total non-current assets		3,051	863
Current assets:			
Inventories	13	896	896
Trade and other receivables	14	8,866	8,095
Cash and cash equivalents	16	731	424
Total current assets		10,493	9,415
Total assets		13,544	10,278
Current liabilities			
Trade and other payables	17	(134,884)	(164,503)
Lease liabilities	11	(483)	-
Borrowings	19	(2,489)	(1,780)
Provisions	20	-	-
Total current liabilities		(137,836)	(166,283)
Total Assets less Current Liabilities		(124,292)	(156,005)
Non-current liabilities			
Other financial liabilities	18	-	(72)
Lease liabilities	11	(1,854)	-
Total non-current liabilities		(1,854)	(72)
Assets less Liabilities		(126,146)	(156,077)
Financed by Taxpayers' Equity			
General fund		(126,146)	(156,077)
Total taxpayers' equity:		(126,146)	(156,077)

The notes on the following pages form part of this statement

The financial statements on the following pages were approved by the Governing Body on 6 September 2023 and signed on its behalf by:



Jane Milligan
Accountable Officer

NHS Devon CCG - Accounts Period ending 30 June 2022

Statement of Changes In Taxpayers Equity for the period ended 30 June 2022

	General fund £'000	Total reserves £'000
Changes in taxpayers' equity for Period ending 30 June 2022		
Balance at 01 April 2022	(156,077)	(156,077)
Transfer between reserves in respect of assets transferred from closed NHS bodies	-	-
Adjusted balance 1 April 2022	(156,077)	(156,077)
Changes in NHS CCG taxpayers' equity for Period ending 30 June 2022		
Net expenditure for the financial period	(596,317)	(596,317)
Net Recognised NHS CCG Expenditure for the Financial year	(596,317)	(596,317)
Net funding	626,248	626,248
Balance at 30 June 2022	(126,146)	(126,146)

	General fund £'000	Total reserves £'000
Changes in taxpayers' equity for 2021-22		
Balance at 01 April 2021	(136,878)	(136,878)
Transfer between reserves in respect of assets transferred from closed NHS bodies	-	-
Adjusted balance 1 April 2021	(136,878)	(136,878)
Changes in NHS CCG taxpayers' equity for 2021-22		
Net expenditure for the financial year	(2,559,265)	(2,559,265)
Net Recognised NHS CCG Expenditure for the Financial Year	(2,559,265)	(2,559,265)
Net funding	2,540,066	2,540,066
Balance at 31 March 2022	(156,077)	(156,077)

The notes on the following pages form part of this statement

NHS Devon CCG - Accounts Period ending 30 June 2022

**Statement of Cash Flows for the period ended
30 June 2022**

	Note	Period ending 30 June 2022 £'000	2021-22 £'000
Cash Flows from Operating Activities			
Net operating expenditure for the financial year		(596,389)	(2,559,278)
Depreciation and amortisation	5	176	717
Interest paid	9	5	0
Other Gains & Losses	8	-	350
(Increase)/decrease in Inventories	13	-	(148)
(Increase)/decrease in trade & other receivables	14	(771)	10,425
Increase/(decrease) in trade & other payables	17	(29,619)	15,661
Net Cash Inflow (Outflow) from Operating Activities		(626,598)	(2,532,273)
Cash Flows from Investing Activities			
Interest received		-	-
(Payments) for property, plant and equipment	10	-	(319)
(Payments) for intangible assets	12	-	(244)
Net Cash Inflow (Outflow) from Investing Activities		-	(563)
Net Cash Inflow (Outflow) before Financing		(626,598)	(2,532,836)
Cash Flows from Financing Activities			
Grant in Aid Funding Received		626,248	2,540,066
Repayment of lease liabilities	11	(52)	-
Net Cash Inflow (Outflow) from Financing Activities		626,196	2,540,066
Net Increase (Decrease) in Cash & Cash Equivalents	16	(402)	7,230
Cash & Cash Equivalents at the Beginning of the Financial Period/ Year		(1,356)	(8,586)
Transfer from other public bodies under absorption		0	-
Cash & Cash Equivalents (including bank overdrafts) at the End of the Financial Period/Year		(1,758)	(1,356)

The notes on the following pages form part of this statement

NHS Devon CCG - Accounts Period ending 30 June 2022

Notes to the financial statements

- 1 Accounting Policies**
NHS England has directed that the financial statements of Clinical Commissioning Groups (CCGs) shall meet the accounting requirements of the Group Accounting Manual (GAM) issued by the Department of Health and Social Care. Consequently, the following financial statements have been prepared in accordance with the Group Accounting Manual 2022-23 issued by the Department of Health and Social Care. The accounting policies contained in the Group Accounting Manual follow International Financial Reporting Standards (IFRS) to the extent that they are meaningful and appropriate to Clinical Commissioning Groups (CCGs), as determined by HM Treasury, which is advised by the Financial Reporting Advisory Board. Where the Group Accounting Manual permits a choice of accounting policy, the accounting policy which is judged to be most appropriate to the particular circumstances of the CCG for the purpose of giving a true and fair view has been selected. The particular policies adopted by the CCG are described below. They have been applied consistently in dealing with items considered material in relation to the accounts.
- 1.1 Going Concern**
Management is required to assess, at the time of preparing the financial statements, the entity's ability to continue as a going concern. The accounting concept of a going concern refers to the basis on which an organisation's assets and liabilities are recorded and included in the accounts. If an organisation is a going concern it is expected to operate for the foreseeable future, usually 12 months from the date the final accounts have been approved by the Governing Body (in this case 12 months from the end of June 2022). An organisation that was not a going concern would prepare its accounts on a different basis, reflecting their value on the winding up of the entity. Consequently, assets are more likely to be recorded at a much lower break-up value and medium and long-term liabilities would become short-term liabilities.
The Health and Social Care Bill was introduced into the House of Commons on 6 July 2021. The Bill allowed for the establishment of Integrated Care Boards (ICBs) across England and abolished CCGs. ICBs took on the commissioning functions of CCGs. The CCG functions, assets and liabilities were transferred to an ICB on 1 July 2022.
The Department of Health and Social Care Group Accounting Manual 2022-23 states that for non-trading entities in the public sector, the anticipated continuation of the provision of service in the future, as evidenced by inclusion of financial provision of that service in published documents, is normally sufficient evidence of going concern. The 2022-23 Annual Report for the period ended 30 June 2022 will discuss and review the CCGs future service plans and aims for their local populations.
With the above in mind the accounts of Devon CCG have been prepared these financial statements on a going-concern basis. This is effectively in relation to the organisations intention to continue its operations for the foreseeable future and the awareness of any circumstances affecting this in its preparation of these financial statements.
- 1.2 Accounting Convention**
These accounts have been prepared under the historical cost convention modified to account for the revaluation of property, plant and equipment, intangible assets, inventories and certain financial assets and financial liabilities.
- 1.3 Joint arrangements**
Arrangements over which the CCG has joint control with one or more other entities are classified as joint arrangements. Joint control is the contractually agreed sharing of control of an arrangement. A joint arrangement is either a joint operation or a joint venture.
A joint operation exists where the parties that have joint control have rights to the assets and obligations for the liabilities relating to the arrangement. Where the CCG is a joint operator it recognises its share of, assets, liabilities, income and expenses in its own accounts.
The CCG has entered into five arrangements, four of which has been assessed as joint operations.
The first of which is a joint operation under a Section 75 agreement with Plymouth City Council (PCC) to form the Plymouth Integrated Fund to manage Health and Social Care spending for the population of Plymouth. There are two elements to the Integrated fund being 1) pooled funds (including the Plymouth Better Care Fund (BCF)) and 2) aligned funds where they cannot be managed within the pool but can be aligned for inclusion in the risk share arrangements. Under the section 75 agreement the CCG is the host to the pooled element of the fund however PCC remain lead commissioner for their element of spend within the pool. Under a joint operation each entity accounts for its share of the arrangement.
The second of which is a joint operation under a Section 75 agreement with Devon County Council (DCC) to form the Devon BCF. DCC are host to the fund and the CCG is lead commissioner to some of the funds elements. The net cost of the Devon BCF is reported within purchase of goods and services. Under a joint operation each entity accounts for its share of the arrangement.
The third arrangement is with Torbay Council for the Joint Community Equipment Store and the fourth concerns the Better Care Fund with Torbay Council.
The arrangement for Torbay is hosted by the CCG. The CCG accounts for its share of the income and expenditure arising from the activities of the arrangements, identified in accordance with the pooled budget agreements.
If the CCG is involved in a joint venture, the parties that have joint control have rights to the net assets of the arrangement. This must involve a separate vehicle and will need to account for their interest as an investment. Joint ventures are accounted for using the equity method.
Joint ventures that are classified as 'held for sale' are measured at the lower of their carrying amount or 'fair value less costs to sell'.
The CCG has entered into a joint venture with Plymouth City Council for the provision of IT services through the company DELT Shared Services (DELT). DELT commenced providing services on 1 September 2014. No IT assets transferred from the CCG to DELT. Existing IT assets remain on the CCG's fixed asset register with the exception of GPIT assets which remain on the NHS England's fixed asset register.
The CCG holds a shareholding interest in DELT in respect of 1 A ordinary Share with a nominal total value of £1 being 50% of the total shareholding and 30 B ordinary shares with a total nominal value of £30 being 30% of the total shareholding. This shareholding is held within the CCG's fixed asset register but due to the immaterial value is not visible in the annual accounts.
The CCG has considered the materiality of DELT as an entity and has concluded that the value falls below a materiality threshold and therefore group accounts have not been prepared.
- 1.4 Revenue**
The CCG receives its main funding through a resource allocation from NHS England. This is drawn down and credited to the general fund.
In the application of IFRS 15 a number of practical expedients offered in the Standard have been employed. These are as follows:
• As per paragraph 121 of the Standard the CCG will not disclose information regarding performance obligations part of a contract that has an original expected duration of one year or less.
• The CCG is to similarly not disclose information where revenue is recognised in line with the practical expedient offered in paragraph B16 of the Standard where the right to consideration corresponds directly with value of the performance completed to date.
• The FRM has mandated the exercise of the practical expedient offered in C7(a) of the Standard that requires the CCG to reflect the aggregate effect of all contracts modified before the date of initial application.
The main source of funding for the CCGs is from NHS England. This is drawn down and credited to the general fund. Funding is recognised in the period in which it is received.
Other income the CCG receives is pass-through funds from organisations, for example from NHS England, as well as refunds for drugs the CCG purchased during the year.
Revenue in respect of services provided is recognised when (or as) performance obligations are satisfied by transferring promised services to the customer, and is measured at the amount of the transaction price allocated to that performance obligation.
Where income is received for a specific performance obligation that is to be satisfied in the following year, that income is deferred.
Payment terms are standard reflecting cross government principles.
The value of the benefit received when the CCG accesses funds from the Government's apprenticeship service are recognised as income in accordance with IAS 20, Accounting for Government Grants. Where these funds are paid directly to an accredited training provider, non-cash income and a corresponding non-cash training expense are recognised, both equal to the cost of the training funded.
- 1.5 Employee Benefits**
- 1.5.1 Short-term Employee Benefits**

NHS Devon CCG - Accounts Period ending 30 June 2022

Notes to the financial statements

Salaries, wages and employment-related payments, including payments arising from the apprenticeship levy, are recognised in the period in which the service is received from employees, including bonuses earned but not yet taken. The cost of leave earned but not taken by employees at the end of the period is recognised in the financial statements to the extent that employees are permitted to carry forward leave into the following period.

1.5.2 Retirement Benefit Costs

Past and present employees are covered by the provisions of the NHS Pensions Schemes. These schemes are unfunded, defined benefit schemes that cover NHS employers, General Practices and other bodies allowed under the direction of the Secretary of State in England and Wales. The schemes are not designed to be run in a way that would enable NHS bodies to identify their share of the underlying scheme assets and liabilities. Therefore, the schemes are accounted for as if they were a defined contribution scheme; the cost recognised in these accounts represents the contributions payable for the year. Details of the benefits payable under these provisions can be found on the NHS Pensions website at www.nhs.uk/pensions.

For early retirements other than those due to ill health the additional pension liabilities are not funded by the scheme. The full amount of the liability for the additional costs is charged to expenditure at the time the CCG commits itself to the retirement, regardless of the method of payment.

Some employees have joined the National Employment Savings Trust (NEST) pension scheme which is a defined contribution scheme and was set up by the government. The contributions the employee makes, along with the level of growth from the investments, will determine the size of the pension available on retirement.

1.6 Other Expenses

Other operating expenses are recognised when, and to the extent that, the goods or services have been received. They are measured at the fair value of the consideration payable.

1.7 Grants Payable

Where grant funding is not intended to be directly related to activity undertaken by a grant recipient in a specific period, the CCG recognises the expenditure in the period in which the grant is paid. All other grants are accounted for on an accruals basis.

1.8 Property, Plant & Equipment

1.8.1 Recognition

Property, plant and equipment is capitalised if:

- It is held for use in delivering services or for administrative purposes;
- It is probable that future economic benefits will flow to, or service potential will be supplied to the CCG;
- It is expected to be used for more than one financial year;
- The cost of the item can be measured reliably; and,
- The item has a cost of at least £5,000; or,
- Collectively, a number of items have a cost of at least £5,000 and individually have a cost of more than £250, where the assets are functionally interdependent, they had broadly simultaneous purchase dates, are anticipated to have simultaneous disposal dates and are under single managerial control; or,
- Items form part of the initial equipping and setting-up cost of a new building, ward or unit, irrespective of their individual or collective cost.

Where a large asset, for example a building, includes a number of components with significantly different asset lives, the components are treated as separate assets and depreciated over their own useful economic lives.

1.8.2 Measurement

All property, plant and equipment is measured initially at cost, representing the cost directly attributable to acquiring or constructing the asset and bringing it to the location and condition necessary for it to be capable of operating in the manner intended by management.

Assets that are held for their service potential and are in use are measured subsequently at their current value in existing use. Assets that were most recently held for their service potential but are surplus are measured at fair value where there are no restrictions preventing access to the market at the reporting date.

Revaluations are performed with sufficient regularity to ensure that carrying amounts are not materially different from those that would be determined at the end of the reporting period. Current values in existing use are determined as follows:

- Land and non-specialised buildings – market value for existing use; and,
- Specialised buildings – depreciated replacement cost.

Properties in the course of construction for service or administration purposes are carried at cost, less any impairment loss. Cost includes professional fees but not borrowing costs, which are recognised as expenses immediately, as allowed by IAS 23 for assets held at fair value. Assets are re-valued and depreciation commences when they are brought into use.

IT equipment, transport equipment, furniture and fittings, and plant and machinery that are held for operational use are valued at depreciated historic cost where these assets have short useful economic lives or low values or both, as this is not considered to be materially different from current value in existing use.

An increase arising on revaluation is taken to the revaluation reserve except when it reverses an impairment for the same asset previously recognised in expenditure, in which case it is credited to expenditure to the extent of the decrease previously charged there. A revaluation decrease that does not result from a loss of economic value or service potential is recognised as an impairment charged to the revaluation reserve to the extent that there is a balance on the reserve for the asset and, thereafter, to expenditure. Impairment losses that arise from a clear consumption of economic benefit are taken to expenditure. Gains and losses recognised in the revaluation reserve are reported as other comprehensive income in the Statement of Comprehensive Net Expenditure.

1.8.3 Subsequent Expenditure

Where subsequent expenditure enhances an asset beyond its original specification, the directly attributable cost is capitalised. Where subsequent expenditure restores the asset to its original specification, the expenditure is capitalised and any existing carrying value of the item replaced is written-out and charged to operating expenses.

1.9 Intangible Assets

1.9.1 Recognition

Intangible assets are non-monetary assets without physical substance, which are capable of sale separately from the rest of the CCG's business or which arise from contractual or other legal rights. They are recognised only:

- When it is probable that future economic benefits will flow to, or service potential be provided to, the CCG;
- Where the cost of the asset can be measured reliably; and,
- Where the cost is at least £5,000.

Software that is integral to the operating of hardware, for example an operating system, is capitalised as part of the relevant item of property, plant and equipment. Software that is not integral to the operation of hardware, for example application software, is capitalised as an intangible asset. Expenditure on research is not capitalised but is recognised as an operating expense in the period in which it is incurred. Internally-generated assets are recognised if, and only if, all of the following have been demonstrated:

- The technical feasibility of completing the intangible asset so that it will be available for use;
- The intention to complete the intangible asset and use it;
- The ability to sell or use the intangible asset;
- How the intangible asset will generate probable future economic benefits or service potential;
- The availability of adequate technical, financial and other resources to complete the intangible asset and sell or use it; and,
- The ability to measure reliably the expenditure attributable to the intangible asset during its development.

1.9.2 Measurement

NHS Devon CCG - Accounts Period ending 30 June 2022

Notes to the financial statements

Intangible assets acquired separately are initially recognised at cost. The amount initially recognised for internally-generated intangible assets is the sum of the expenditure incurred from the date when the criteria above are initially met. Where no internally-generated intangible asset can be recognised, the expenditure is recognised in the period in which it is incurred.

Following initial recognition, intangible assets are carried at current value in existing use by reference to an active market, or, where no active market exists, at the lower of amortised replacement cost or the value in use where the asset is income generating. Internally-developed software is held at historic cost to reflect the opposing effects of increases in development costs and technological advances. Revaluations and impairments are treated in the same manner as for property, plant and equipment.

1.9.3 Depreciation, Amortisation & Impairments

Freehold land, properties under construction, and assets held for sale are not depreciated.

Otherwise, depreciation and amortisation are charged to write off the costs or valuation of property, plant and equipment and intangible non-current assets, less any residual value, over their estimated useful lives, in a manner that reflects the consumption of economic benefits or service potential of the assets. The estimated useful life of an asset is the period over which the CCG expects to obtain economic benefits or service potential from the asset. This is specific to the CCG and may be shorter than the physical life of the asset itself. Estimated useful lives and residual values are reviewed each year end, with the effect of any changes recognised on a prospective basis. Assets held under finance leases are depreciated over the shorter of the lease term and the estimated useful life.

At each reporting period end, the CCG checks whether there is any indication that any of its property, plant and equipment assets or intangible non-current assets have suffered an impairment loss. If there is indication of an impairment loss, the recoverable amount of the asset is estimated to determine whether there has been a loss and, if so, its amount. Intangible assets not yet available for use are tested for impairment annually.

A revaluation decrease that does not result from a loss of economic value or service potential is recognised as an impairment charged to the revaluation reserve to the extent that there is a balance on the reserve for the asset and, thereafter, to expenditure. Impairment losses that arise from a clear consumption of economic benefit are taken to expenditure. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of the recoverable amount but capped at the amount that would have been determined had there been no initial impairment loss. The reversal of the impairment loss is credited to expenditure to the extent of the decrease previously charged there and thereafter to the revaluation reserve.

1.10 Leases

A lease is a contract, or part of a contract, that conveys the right to use an asset for a period of time in exchange for consideration. The CCG assesses whether a contract is or contains a lease, at inception of the contract.

1.10.1 The CCG as Lessee

A right-of-use asset and a corresponding lease liability are recognised at commencement of the lease.

The lease liability is initially measured at the present value of the future lease payments, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the prescribed HM Treasury discount rates are used as the incremental borrowing rate to discount future lease payments.

The HM Treasury incremental borrowing rate of 0.95% (3.51%) is applied for leases commencing, transitioning or being remeasured in the 2022 (2023) calendar year under IFRS 16.

Lease payments included in the measurement of the lease liability comprise

- Fixed payments;
- Variable lease payments dependent on an index or rate, initially measured using the index or rate at commencement;
- The amount expected to be payable under residual value guarantees;
- The exercise price of purchase options, if it is reasonably certain the option will be exercised; and
- Payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

Variable rents that do not depend on an index or rate are not included in the measurement of the lease liability and are recognised as an expense in the period in which the event or condition that triggers those payments occurs.

The lease liability is subsequently measured by increasing the carrying amount for interest incurred using the effective interest method and decreasing the carrying amount to reflect the lease payments made. The lease liability is remeasured, with a corresponding adjustment to the right-of-use asset, to reflect any reassessment of or modification made to the lease.

The right-of-use asset is initially measured at an amount equal to the initial lease liability adjusted for any lease prepayments or incentives, initial direct costs or an estimate of any dismantling, removal or restoring costs relating to either restoring the location of the asset or restoring the underlying asset itself, unless costs are incurred to produce inventories.

The subsequent measurement of the right-of-use asset is consistent with the principles for subsequent measurement of property, plant and equipment. Accordingly, right-of-use assets that are held for their service potential and are in use are subsequently measured at their current value in existing use. Right-of-use assets for leases that are low value or short term and for which current value in use is not expected to fluctuate significantly due to changes in market prices and conditions are valued at depreciated historical cost as a proxy for current value in existing use.

Other than leases for assets under construction and investment property, the right-of-use asset is subsequently depreciated on a straight-line basis over the shorter of the lease term or the useful life of the underlying asset. The right-of-use asset is tested for impairment if there are any indicators of impairment and impairment losses are accounted for as described in the 'Depreciation, amortisation and impairments' policy.

Peppercorn leases are defined as leases for which the consideration paid is nil or nominal (that is, significantly below market value). Peppercorn leases are in the scope of IFRS 16 if they meet the definition of a lease in all aspects apart from containing consideration.

For peppercorn leases a right-of-use asset is recognised and initially measured at current value in existing use. The lease liability is measured in accordance with the above policy. Any difference between the carrying amount of the right-of-use asset and the lease liability is recognised as income as required by IAS 20 as interpreted by the FRCM.

Leases of low value assets (value when new less than £5,000) and short-term leases of 12 months or less are recognised as an expense on a straight-line basis over the term of the lease.

1.11 Inventories

Inventories are valued at the lower of cost and net realisable value. The CCG's share of the inventory in the Better Care Fund with Devon County Council is disclosed in note 13.

1.12 Cash & Cash Equivalents

Cash is cash in hand and deposits with any financial institution repayable without penalty on notice of not more than 24 hours. Cash equivalents are investments that mature in 3 months or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and that form an integral part of the CCG's cash management.

1.13 Provisions

NHS Devon CCG - Accounts Period ending 30 June 2022

Notes to the financial statements

Provisions are recognised when the CCG has a present legal or constructive obligation as a result of a past event, it is probable that the CCG will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the expenditure required to settle the obligation at the end of the reporting period, taking into account the risks and uncertainties. Where a provision is measured using the cash flows estimated to settle the obligation, its carrying amount is the present value of those cash flows using HM Treasury's discount rate as follows.

All general provisions are subject to four separate discount rates according to the expected timing of cashflows from the Statement of Financial Position date:

- A nominal short-term rate of 3.27% (2021-22: 0.47%) for inflation adjusted expected cash flows up to and including 5 years from Statement of Financial Position date.
- A nominal medium-term rate of 3.20% (2021-22: 0.70%) for inflation adjusted expected cash flows over 5 years up to and including 10 years from the Statement of Financial Position date.
- A nominal long-term rate of 3.51% (2021-22: 0.95%) for inflation adjusted expected cash flows over 10 years and up to and including 40 years from the Statement of Financial Position date.
- A nominal very long-term rate of 3.00% (2021-22: 0.66%) for inflation adjusted expected cash flows exceeding 40 years from the Statement of Financial Position date.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursements will be received and the amount of the receivable can be measured reliably.

A restructuring provision is recognised when the CCG has developed a detailed formal plan for the restructuring and has raised a valid expectation in those affected that it will carry out the restructuring by starting to implement the plan or announcing its main features to those affected by it. The measurement of a restructuring provision includes only the direct expenditures arising from the restructuring, which are those amounts that are both necessarily entailed by the restructuring and not associated with on-going activities of the entity.

- 1.14 **Clinical Negligence Costs**
NHS Resolution operates a risk pooling scheme under which the CCG pays an annual contribution to NHS Resolution, which in return settles all clinical negligence claims. The contribution is charged to expenditure. Although NHS Resolution is administratively responsible for all clinical negligence cases, the legal liability remains with CCG. The total value of clinical negligence provisions carried by NHS Resolution on behalf of the CCG is disclosed in Note 20.
- 1.15 **Non-clinical Risk Pooling**
The CCG participates in the Property Expenses Scheme and the Liabilities to Third Parties Scheme. Both are risk pooling schemes under which the CCG pays an annual contribution to the NHS Resolution and, in return, receives assistance with the costs of claims arising. The annual membership contributions, and any excesses payable in respect of particular claims are charged to operating expenses as and when they become due.
- 1.16 **Contingent liabilities and contingent assets**
A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the CCG, or a present obligation that is not recognised because it is not probable that a payment will be required to settle the obligation or the amount of the obligation cannot be measured sufficiently reliably. A contingent liability is disclosed unless the possibility of a payment is remote.
A contingent asset is a possible asset that arises from past events and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the CCG. A contingent asset is disclosed where an inflow of economic benefits is probable. Where the time value of money is material, contingent liabilities and contingent assets are disclosed at their present value.
- 1.17 **Financial Assets**
Financial assets are recognised when the CCG becomes party to the financial instrument contract or, in the case of trade receivables, when the goods or services have been delivered. Financial assets are derecognised when the contractual rights have expired or the asset has been transferred.
Financial assets are classified into the following categories:
- Financial assets at amortised cost;
- Financial assets at fair value through other comprehensive income and;
- Financial assets at fair value through profit and loss.
The classification is determined by the cash flow and business model characteristics of the financial assets, as set out in IFRS 9, and is determined at the time of initial recognition.
- 1.17.1 **Financial Assets at Amortised cost**
Financial assets measured at amortised cost are those held within a business model whose objective is achieved by collecting contractual cash flows and where the cash flows are solely payments of principal and interest. This includes most trade receivables and other simple debt instruments. After initial recognition these financial assets are measured at amortised cost using the effective interest method less any impairment. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the life of the financial asset to the gross carrying amount of the financial asset.
- 1.17.2 **Financial assets at fair value through other comprehensive income**
Financial assets held at fair value through other comprehensive income are those held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and where the cash flows are solely payments of principal and interest.
- 1.17.3 **Financial assets at fair value through profit and loss**
Financial assets measured at fair value through profit and loss are those that are not otherwise measured at amortised cost or fair value through other comprehensive income. This includes derivatives and financial assets acquired principally for the purpose of selling in the short term.
The CCG has no embedded derivatives that are required to be accounted for separately.
The CCG's only financial assets are trade receivables and cash and cash equivalents which are disclosed in note 22.2. Trade receivables are recognised at the consideration agreed at the date of the transaction and the cash and cash equivalents are recognised at face value.
- 1.17.4 **Impairment**
For all financial assets measured at amortised cost or at fair value through other comprehensive income (except equity instruments designated at fair value through other comprehensive income), lease receivables and contract assets, the CCG recognises a loss allowance representing the expected credit losses on the financial asset.
The CCG adopts the simplified approach to impairment in accordance with IFRS 9, and measures the loss allowance for trade receivables, lease receivables and contract assets at an amount equal to lifetime expected credit losses. For other financial assets, the loss allowance is measured at an amount equal to lifetime expected credit losses if the credit risk on the financial instrument has increased significantly since initial recognition (stage 2) and otherwise at an amount equal to 12 month expected credit losses (stage 1).
HM Treasury has ruled that central government bodies may not recognise stage 1 or stage 2 impairments against other government departments, their executive agencies, the Bank of England, Exchequer Funds and Exchequer Funds assets where repayment is ensured by primary legislation. The CCG therefore does not recognise loss allowances for stage 1 or stage 2 impairments against these bodies. Additionally Department of Health and Social Care provides a guarantee of last resort against the debts of its arm's length bodies and NHS bodies and the CCG does not recognise allowances for stage 1 or stage 2 impairments against these bodies.
For financial assets that have become credit impaired since initial recognition (stage 3), expected credit losses at the reporting date are measured as the difference between the asset's gross carrying amount and the present value of the estimated future cash flows discounted at the financial assets' original effective interest rate. Any adjustment is recognised in profit or loss as an impairment gain or loss.
- 1.18 **Financial Liabilities**

NHS Devon CCG - Accounts Period ending 30 June 2022

Notes to the financial statements

- Financial liabilities are recognised on the statement of financial position when the CCG becomes party to the contractual provisions of the financial instrument or, in the case of trade payables, when the goods or services have been received. Financial liabilities are de-recognised when the liability has been discharged, that is, the liability has been paid or has expired.
- 1.18.1 Financial Guarantee Contract Liabilities**
Financial guarantee contract liabilities are subsequently measured at the higher of:
 - The premium received (or imputed) for entering into the guarantee less cumulative amortisation; and,
 - The amount of the obligation under the contract, as determined in accordance with IAS 37: Provisions, Contingent Liabilities and Contingent Assets.
- 1.18.2 Financial Liabilities at Fair Value Through Profit and Loss**
Embedded derivatives that have different risks and characteristics to their host contracts, and contracts with embedded derivatives whose separate value cannot be ascertained, are treated as financial liabilities at fair value through profit and loss. They are held at fair value, with any resultant gain or loss recognised in the CCG's surplus/deficit. The net gain or loss incorporates any interest payable on the financial liability. The CCG has no embedded derivatives that are required to be accounted for separately.
- 1.18.3 Other Financial Liabilities**
The CCG's other financial liabilities are trade payables and loans with external bodies. These are disclosed in note 22.3. Trade payables are recognised at the consideration agreed at the date of the transactions. Loans with external bodies is a technical overdraft with the bank due to the CCG meeting its obligation to pay general practitioners, at the start of the month, while ensuring the bank account balance is within 1.25% of the CCG's June's funding. Loans with external bodies is recognised as the full value of the BACs run processed.
After initial recognition, all other financial liabilities are measured at amortised cost using the effective interest method, except for loans from Department of Health and Social Care, which are carried at historic cost. The effective interest rate is the rate that exactly discounts estimated future cash payments through the life of the asset, to the net carrying amount of the financial liability. Interest is recognised using the effective interest method.
- 1.19 Value Added Tax**
Most of the activities of the CCG are outside the scope of VAT and, in general, output tax does not apply and input tax on purchases is not recoverable. Irrecoverable VAT is charged to the relevant expenditure category or included in the capitalised purchase cost of fixed assets. Where output tax is charged or input VAT is recoverable, the amounts are stated net of VAT.
- 1.20 Foreign Currencies**
The CCG's functional currency and presentational currency is pounds sterling and amounts are presented in thousands of pounds unless expressly stated otherwise. Transactions denominated in a foreign currency are translated into sterling at the exchange rate ruling on the dates of the transactions. No significant foreign currency transactions occurred during the year.
- 1.21 Third Party Assets**
Assets belonging to third parties (such as money held on behalf of patients) are not recognised in the accounts since the CCG has no beneficial interest in them.
- 1.22 Critical accounting judgements and key sources of estimation uncertainty**
In the application of the CCG's accounting policies, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from those estimates and the estimates and underlying assumptions are continually reviewed. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.
- 1.22.1 Critical accounting judgements in applying accounting policies**
The following are the judgements, apart from those involving estimations, that management has made in the process of applying the CCG's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.
Apart from the accounting treatment of the better care fund budgets mentioned in 1.3 above and those involving estimations (see below), management has made no other critical accounting judgements in the process of applying the CCG's accounting policies that have would have a significant effect on the amounts recognised in the financial statements:
- 1.22.2 Sources of estimation uncertainty**
The following are assumptions about the future and other major sources of estimation uncertainty that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial period.
Estimation techniques are used to ensure that the correct levels of income and expenditure relating to current year are included through the inclusion of accruals. These are based on known commitments and local knowledge. Historically the difference between the estimated accruals and actual cost have not been material and it is expected to follow suit this year. The accruals will be carried forward into the period 1 July 2022 to 31 March 2023 and matched against the actual costs incurred within the ICB.
For the main acute contracts the period end forecasts are based on the 3 month effect of the financial framework put in place in 2022/23.
Regarding prescribing costs, the CCG relies on the Business Services Authority's (BSA) forecasting methodology applied to primary care prescribing as well as local factors that fall outside of the national model. Due to the timing of published data the year end position includes an estimate for both May and June's prescribing costs.
Other estimates and judgements made in applying the CCG's accounting policies relate to the valuation of Property, Plant and Equipment and intangibles. The nature of the assumptions and carrying value of the assets and liabilities are detailed in note 10 and 12 respectively.
- 1.23 Adoption of new standards**
On 1 April 2022, the clinical commissioning group adopted IFRS 16 'Leases'. The new standard introduces a single, on statement of financial position lease accounting model for lessees and removes the distinction between operating and finance leases.
Under IFRS 16 the group will recognise a right-of-use asset representing the group's right to use the underlying asset and a lease liability representing its obligation to make lease payments for any operating leases assessed to fall under IFRS 16. There are recognition exemptions for short term leases and leases of low value items.
In addition, the group will no longer charge provisions for operating leases that it assesses to be onerous to the statement of comprehensive net expenditure. Instead, the group will include the payments due under the lease with any appropriate assessment for impairments in the right-of-use asset.
- Impact assessment**
The CCG has applied the modified retrospective approach and will recognise the cumulative effect of adopting the standard at the date of initial application as an adjustment to the taxpayers' equity with no restatement of comparative balances.
IFRS 16 does not require entities to reassess whether a contract is, or contains, a lease at the date of initial application. HM Treasury has interpreted this to mandate this practical expedient and therefore the group has applied IFRS 16 to contracts identified as a lease under IAS 17 or IFRIC 4 at 1 April 2022.
The group has utilised three further practical expedients under the transition approach adopted:
 a) The election to not make an adjustment for leases for which the underlying asset is of low value.
 b) The election to not make an adjustment to leases where the lease term ends within 12 months of the date of application.
 c) The election to use hindsight in determining the lease term if the contract contains options to extend or terminate the lease.
The most significant impact of the adoption of IFRS 16 has been the need to recognise right-of-use assets and lease liabilities for any buildings previously treated as operating leases that meet the recognition criteria in IFRS 16. Expenditure on operating leases has been replaced by interest on lease liabilities and depreciation on right-of-use assets in the statement of comprehensive net expenditure.

NHS Devon CCG - Accounts Period ending 30 June 2022

Notes to the financial statements

As of 1 April 2022, the group recognised £2.364m of right-of-use assets and lease liabilities of £2.364m. The weighted average incremental borrowing rate applied at 1 April 2022 is 0.95% and on adoption of IFRS 16 there was an £nil impact to tax payers' equity.

The following table reconciles the group's operating lease obligations at 31 March 2022, disclosed in the group's 21/22 financial statements, to the lease liabilities recognised on initial application of IFRS 16 at 1 April 2022.

	Total £000
Operating lease commitments at 31 March 2022	(2,580)
Impact of discounting at 1 April 2022 using the weighted average incremental borrowing rate of 0.95%	25
Operating lease commitments discounted used weighted average IBR	(2,555)
Less: Short term leases (including those with <12 months at application date)	11
Less: Variable payments not included in the valuation of the lease liabilities	180
Lease liability at 1 April 2022	(2,364)

1.24 Accounting Standards That Have Been Issued But Have Not Yet Been Adopted

The Department of Health and Social Care GAM does not require the following IFRS Standard and Interpretation to be applied for the period ended 30 June 2022.

- IFRS 14 Regulatory Deferral Accounts – Not UK-endorsed. Applies to first time adopters of IFRS after 1 January 2016. Therefore, not applicable to DHSC group bodies.
- IFRS 17 Insurance Contracts – Application required for accounting periods beginning on or after 1 January 2021. Standard is not yet adopted by the FReM which is expected to be April 2023; early adoption is not therefore permitted. This standard will apply to companies that write insurance contracts and as such would have no effect on the CCG's/ICB's financial position.

NHS Devon CCG - Accounts Period ending 30 June 2022

2 Other Operating Revenue

	Period ending 30 June 2022 Total £'000	2021-22 Total £'000
Income from sale of goods and services (contracts)		
Recoveries in respect of employee benefits	116	1,044
Total Income from sale of goods and services	116	1,044
Other operating income		
Non cash apprenticeship training grants revenue	17	58
Other non contract revenue	4,516	23,657
Total Other operating income	4,533	23,715
Total Operating Income	4,649	24,759

The main CCG funding is not included in this note. Revenue received from NHS England is drawn down directly into the bank account of the CCG and credited to the General Fund.

3 Disaggregation of Income - Income from sale of good and services (contracts)

The CCG receives income as part of the joint arrangements with its partner organisations. Income also includes reimbursements for cost of drugs that the CCG purchased during the year.

NHS Devon CCG - Accounts Period ending 30 June 2022

4 Employee benefits and staff numbers

	Total		Period ending
	Permanent Employees £'000	Other £'000	30 June 2022 Total £'000
Employee Benefits			
Salaries and wages	5,375	718	6,093
Social security costs	664	-	664
Employer Contributions to NHS Pension scheme	1,055	-	1,055
Other pension costs	2	-	2
Apprenticeship Levy	26	-	26
Gross employee benefits expenditure	7,122	718	7,840
Less recoveries in respect of employee benefits (note 4.1.2)	(116)	-	(116)
Total - Net admin employee benefits including capitalised costs	7,006	718	7,724
Less: Employee costs capitalised	-	-	-
Net employee benefits excluding capitalised costs	7,006	718	7,724

	Total		2021-22
	Permanent Employees £'000	Other £'000	Total £'000
Employee Benefits			
Salaries and wages	21,506	2,263	23,769
Social security costs	2,343	-	2,343
Employer Contributions to NHS Pension scheme	4,249	-	4,249
Other pension costs	5	-	5
Apprenticeship Levy	82	-	82
Gross employee benefits expenditure	28,185	2,263	30,448
Less recoveries in respect of employee benefits (note 4.1.2)	(1,044)	-	(1,044)
Total - Net admin employee benefits including capitalised costs	27,141	2,263	29,404
Less: Employee costs capitalised	-	-	-
Net employee benefits excluding capitalised costs	27,141	2,263	29,404

	Period ending 30 June 2022		2021-22
	Permanent Employees £'000	Other £'000	Total £'000
Employee Benefits - Revenue			
Salaries and wages	(116)	-	(116)
Total recoveries in respect of employee benefits	(116)	-	(116)

The comparators (2021-22) in note 4.1.1 and 4.1.2 above have been restated to disclose the Recoveries In Respect of Employee Benefits which were previous netted off within Salaries and Wages.

NHS Devon CCG - Accounts Period ending 30 June 2022

4.2 Average number of people employed

	Period ending 30 June 2022			2021-22		
	Permanently employed Number	Other Number	Total Number	Permanently employed Number	Other Number	Total Number
Total	461.20	41.25	502.45	438.08	38.62	476.70
Of the above: Number of whole time equivalent people engaged on capital projects	-	-	-	-	-	-

4.3 Staff Annual Leave Accrual Balances

	Period ending 30 June 2022			2021-22		
	Total £000s	Permanent Staff £000s	Temp/Agency £000s	Total £000s	Permanent £000s	Temp/Agency £000s
	(2)	(2)	-	(524)	(524)	-

4.4 Exit packages agreed in the financial year

There were no agreed exit packages in the period ended 30 June 2022 or for the year ended 31 March 2022.

NHS Devon CCG - Accounts Period ending 30 June 2022

4.5 Pension costs

Past and present employees are covered by the provisions of the two NHS Pension Schemes. Details of the benefits payable and rules of the Schemes can be found on the NHS Pensions website at www.nhsbsa.nhs.uk/pensions. Both are unfunded defined benefit schemes that cover NHS employers, GP practices and other bodies, allowed under the direction of the Secretary of State for Health and Social Care in England and Wales. They are not designed to be run in a way that would enable NHS bodies to identify their share of the underlying scheme assets and liabilities. Therefore, each scheme is accounted for as if it were a defined contribution scheme: the cost to the NHS body of participating in each scheme is taken as equal to the contributions payable to that scheme for the accounting period.

In order that the defined benefit obligations recognised in the financial statements do not differ materially from those that would be determined at the reporting date by a formal actuarial valuation, the FReM requires that "the period between formal valuations shall be four years, with approximate assessments in intervening years". An outline of these follows:

4.5.1 Accounting valuation

A valuation of scheme liability is carried out annually by the scheme actuary (currently the Government Actuary's Department) as at the end of the reporting period. This utilises an actuarial assessment for the previous accounting period in conjunction with updated membership and financial data for the current reporting period, and is accepted as providing suitably robust figures for financial reporting purposes. The valuation of the scheme liability as at 31 March 2023, is based on valuation data as 31 March 2022, updated to 31 March 2023 with summary global member and accounting data. In undertaking this actuarial assessment, the methodology prescribed in IAS 19, relevant FReM interpretations, and the discount rate prescribed by HM Treasury have also been used.

The latest assessment of the liabilities of the scheme is contained in the report of the scheme actuary, which forms part of the annual NHS Pension Scheme Accounts. These accounts can be viewed on the NHS Pensions website and are published annually. Copies can also be obtained from The Stationery Office.

4.5.2 Full actuarial (funding) valuation

The purpose of this valuation is to assess the level of liability in respect of the benefits due under the schemes (taking into account recent demographic experience), and to recommend contribution rates payable by employees and employers.

The latest actuarial valuation undertaken for the NHS Pension Scheme was completed as at 31 March 2016. The results of this valuation set the employer contribution rate payable from April 2019 to 20.6% of pensionable pay.

NHS Devon CCG - Accounts Period ending 30 June 2022

5 Operating expenses

	Period ending 30 June 2022 Total £'000	2021-22 Total £'000
Purchase of goods and services		
Services from other CCGs and NHS England	199	477
Services from foundation trusts	269,425	914,088
Services from other NHS trusts	146,017	790,546
Purchase of healthcare from non-NHS bodies	57,645	362,847
Purchase of social care	10,418	44,413
Prescribing costs	53,218	208,957
GPMS/APMS and PCTMS	53,290	213,729
Supplies and services – clinical	166	651
Supplies and services – general	633	2,977
Consultancy services	(159)	1,646
Establishment	1,314	7,500
Transport	51	61
Premises	346	2,309
Audit fees	70	98
Other non statutory audit expenditure		
- Internal audit services	-	-
- Other services	-	12
Other professional fees	119	936
Legal fees	85	360
Education, training and conferences	58	253
Non cash apprenticeship training grants	17	58
Total Purchase of goods and services	592,912	2,551,918
Depreciation and impairment charges		
Depreciation	157	716
Amortisation	19	1
Total Depreciation and impairment charges	176	717
Other Operating Expenditure		
Chair and Non Executive Members	92	310
Grants to Other bodies	-	1,022
Clinical negligence	-	1
Expected credit loss on receivables	(67)	(895)
Other expenditure	8	153
Total Other Operating Expenditure	33	591
Total operating expenditure	593,121	2,553,226

In accordance with SI 2008 no.489, The Companies Regulations 2008, the contract the CCG has with the external auditors, KPMG UK LLP, has a limitation on their liability set at £5m.

The external audit fee, payable to KPMG UK LLP, was estimated at the time of producing the accounts at £58,596.80 plus VAT totalling £70,316.16 for the period ended 30 June 2022 (£73,246 plus VAT totalling £87,895 for 2021/22). Included in the 2021/22 audit fee is £10,500 which relates to additional costs for the 2020/21 audit. □

NHS Devon CCG - Accounts Period ending 30 June 2022

6.1 Better Payment Practice Code

Measure of compliance	Period ending 30 June 2022 Number	Period ending 30 June 2022 £'000	2021-22 Number	2021-22 £'000
Non-NHS Payables				
Total Non-NHS Trade Invoices paid in the Year	13,255	149,970	46,423	662,684
Total Non-NHS Trade Invoices paid within target	13,191	143,273	46,088	640,451
Percentage of Non-NHS Trade Invoices paid within target	99.52%	95.53%	99.28%	96.65%
NHS Payables				
Total NHS Trade Invoices Paid in the Year	293	427,070	1,028	1,672,619
Total NHS Trade Invoices Paid within target	286	426,628	1,003	1,668,322
Percentage of NHS Trade Invoices paid within target	97.61%	99.90%	97.57%	99.74%

The better payment practice code requires the CCG to aim to pay all valid invoices by the due date or within 30 days of receipt of a valid invoice, whichever is later.

6.2 The Late Payment of Commercial Debts (Interest) Act 1998

	Period ending 30 June 2022 £'000	2021-22 £'000
Amounts included in finance costs from claims made under this legislation	-	-
Compensation paid to cover debt recovery costs under this legislation	-	-
Total	-	-

7 Income Generation Activities

The CCG undertakes income generation activities with an aim of achieving profit, which is then used in commissioning healthcare services. None of these activities had a full cost which exceeded £1m or was otherwise material.

8 Other Gains & Losses

	Period ending 30 June 2022 £'000	2021-22 £'000
(Gain) / Loss on disposal of property, plant and equipment assets other than by sale	-	350
Total	-	350

There were no gains or losses in the period ending 30 June 2022. In 2021/22 there was a loss of £350k as a result of disposing of assets no longer in use held by the CCG and used by Livewell Southwest as well as the CCG moving out of Crown Yealm House.

9 Finance costs

	Period ending 30 June 2022 £'000	2021-22 £'000
Interest		
Interest on obligations under finance leases	5	-
Total Interest	5	-

NHS Devon CCG - Accounts Period ending 30 June 2022

10 Property, plant and equipment

Period ending 30 June 2022	Buildings excluding dwellings £'000	Plant & machinery £'000	Information technology £'000	Furniture & fittings £'000	Total £'000
Cost or valuation at 01 April 2022	-	4	3,736	74	3,814
Additions purchased	-	-	-	-	-
Additions donated	-	-	-	-	-
Additions government granted	-	-	-	-	-
Additions leased	-	-	-	-	-
Reclassifications	-	-	-	-	-
Reclassified as held for sale and reversals	-	-	-	-	-
Disposals other than by sale	-	-	(2,525)	-	(2,525)
Upward revaluation gains	-	-	-	-	-
Impairments charged	-	-	-	-	-
Reversal of impairments	-	-	-	-	-
Transfer (to)/from other public sector body	-	-	-	-	-
Cumulative depreciation adjustment following revaluation	-	-	-	-	-
Cost/Valuation at 30 June 2022	-	4	1,211	74	1,289
Depreciation 01 April 2022	-	4	3,125	66	3,195
Reclassifications	-	-	-	-	-
Reclassified as held for sale and reversals	-	-	-	-	-
Disposals other than by sale	-	-	(2,525)	-	(2,525)
Upward revaluation gains	-	-	-	-	-
Impairments charged	-	-	-	-	-
Reversal of impairments	-	-	-	-	-
Charged during the year	-	-	58	2	60
Transfer (to)/from other public sector body	-	-	-	-	-
Cumulative depreciation adjustment following revaluation	-	-	-	-	-
Depreciation at 30 June 2022	-	4	658	68	730
Net Book Value at 30 June 2022	-	-	553	6	559
Purchased	-	-	553	6	559
Donated	-	-	-	-	-
Government Granted	-	-	-	-	-
Total at 30 June 2022	-	-	553	6	559
Asset financing:					
Owned	-	-	553	6	559
Total at 30 June 2022	-	-	553	6	559

Revaluation Reserve Balance for Property, Plant & Equipment

	Buildings £'000	Plant & machinery £'000	Information technology £'000	Furniture & fittings £'000	Total £'000
Balance at 01 April 2022	-	-	-	-	-
Revaluation gains	-	-	-	-	-
Impairments	-	-	-	-	-
Release to general fund	-	-	-	-	-
Other movements	-	-	-	-	-
Balance at 30 June 2022	-	-	-	-	-

Assets that have been disposed of are no longer in used and have been fully depreciated.

NHS Devon CCG - Accounts Period ending 30 June 2022

10 Property, plant and equipment cont'd

10.1 Cost or valuation of fully depreciated assets

The cost or valuation of fully depreciated assets still in use was as follows:

	Period ending 30 June 2022 £'000	2021-22 £'000
Plant & machinery	4	4
Information technology	53	2,408
Total	57	2,412

10.2 Economic lives

	Minimum Life (years)	Maximum Life (Years)
Information technology	0	5
Furniture & fittings	1	2

NHS Devon CCG - Accounts Period ending 30 June 2022

11 Leases Right-of-use assets

Period ending 30 June 2022	Land £'000	Buildings excluding dwellings £'000	Furniture & fittings £'000	Total £'000	Of which: leased from DHSC group bodies £'000
Cost or valuation at 01 April 2022	-	-	-	-	-
IFRS 16 Transition Adjustment	-	2,364	-	2,364	886
Addition of Assets under Construction & Payments on Account	-	-	-	-	-
Additions	-	-	-	-	-
Reclassifications	-	-	-	-	-
Upward revaluation gains	-	-	-	-	-
Lease remeasurement	-	-	-	-	-
Modifications	-	-	-	-	-
Disposals on expiry of lease term	-	-	-	-	-
Derecognition for early terminations	-	-	-	-	-
Transfer (to) from other public sector body	-	-	-	-	-
Cost/Valuation at 30 June 2022	-	2,364	-	2,364	886
Depreciation 01 April 2022	-	-	-	-	-
Charged during the year	-	97	-	97	44
Reclassifications	-	-	-	-	-
Upward revaluation gains	-	-	-	-	-
Impairments charged	-	-	-	-	-
Reversal of impairments	-	-	-	-	-
Disposals on expiry of lease term	-	-	-	-	-
Derecognition for early terminations	-	-	-	-	-
Transfer (to) from other public sector body	-	-	-	-	-
Depreciation at 30 June 2022	-	97	-	97	44
Net Book Value at 30 June 2022	-	2,267	-	2,267	842
NBV by counterparty					
Leased from DHSC					-
Leased from the NHS England Group					-
Leased from NHS Providers					-
Leased from Executive Agencies					-
Leased from Non-Departmental Public Bodies					-
Leased from other group bodies					842
Net Book Value at 30 June 2022					842

Revaluation Reserve Balance for Right-of-use-assets

	Land £'000	Buildings £'000	Furniture & fittings £'000	Total £'000
Balance at 01 April 2022	-	-	-	-
Revaluation gains	-	-	-	-
Impairments	-	-	-	-
Release to general fund	-	-	-	-
Other movements	-	-	-	-
Balance at 30 June 2022	-	-	-	-

NHS Devon CCG - Accounts Period ending 30 June 2022

11 Leases Right-of-use assets cont'd

11.1 Lease liabilities

	Period ending 30 June 2022 £'000	2021-22 £'000
Liabilities at 1 April 2022	-	-
IFRS 16 Transition Adjustment	2,364	-
Addition of Assets under Construction & Payments on Account	-	-
Additions	-	-
Reclassifications	-	-
Interest expense relating to lease liabilities	5	-
Repayment of lease liabilities (capital and interest)	(52)	-
Lease remeasurement	-	-
Modifications	-	-
Disposals on expiry of lease term	-	-
Derecognition for early terminations	-	-
Transfer (to) from other public sector body	-	-
Other	-	-
Lease liabilities at 30 June 2022	2,317	-

11.2 Lease liabilities - Maturity analysis of undiscounted future lease payments

	Period ending 30 June 2022 £'000	Of which: leased from DHSC group bodies £'000	2021-22 £'000	Of which: leased from DHSC group bodies £'000
Within one year	(482)	(173)	-	-
Between one and five years	(1,534)	(691)	-	-
After five years	(364)	-	-	-
	<u>(2,380)</u>	<u>(864)</u>	-	-
Effect of discounting	63	19	-	-
<i>Included in:</i>				
Current lease liabilities	(483)	(166)	-	-
Non-current lease liabilities	<u>(1,854)</u>	<u>(679)</u>	-	-
Total	(2,317)	(845)	-	-
Balance by counterparty				
Leased from DHSC		-	-	-
Leased from the NHS England Group		-	-	-
Leased from NHS Providers		-	-	-
Leased from Executive Agencies		-	-	-
Leased from Non-Departmental Public Bodies		-	-	-
Leased from other group bodies		(845)	-	-
Balance as at 30 June 2022		<u>(845)</u>		<u>-</u>

11.3 Amounts recognised in Statement of Comprehensive Net Expenditure

	Period ending 30 June 2022 £'000
Depreciation expense on right-of-use assets	97
Interest expense on lease liabilities	5
Expense relating to variable lease payments not included in the measurement of the lease liability	7

11.4 Amounts recognised in Statement of Cash Flows

	Period ending 30 June 2022 £'000
Total cash outflow on leases under IFRS 16	(52)
Total cash outflow for lease payments not included within the measurement of lease liabilities	(7)

The CCG's leases relate to the organisations offices. County Hall (Exeter), Pomona House (Torquay) and The Stone Barn (South Molton).

The CCG has committed itself to two additional leases commencing later in 2022/23 totalling £305k. In addition, irrecoverable VAT is not included in the measurement of leases and so the CCG has an estimated £191k of future VAT payments related to the leases disclosed above.

NHS Devon CCG - Accounts Period ending 30 June 2022

12 Intangible non-current assets

Period ending 30 June 2022	Computer Software: Purchased £'000	Development Expenditure (internally generated) £'000	Total £'000
Cost or valuation at 01 April 2022	499	87	566
Additions purchased	-	-	-
Disposals other than by sale	(255)	(87)	(322)
Upward revaluation gains	-	-	-
Cost / Valuation At 30 June 2022	<u>244</u>	<u>-</u>	<u>244</u>
Amortisation 01 April 2022	255	87	322
Disposals other than by sale	(255)	(87)	(322)
Charged during the year	19	-	19
Amortisation At 30 June 2022	<u>19</u>	<u>(0)</u>	<u>19</u>
Net Book Value at 30 June 2022	<u>225</u>	<u>0</u>	<u>225</u>
Purchased	225	-	225
Donated	-	-	-
Government Granted	-	-	-
Total at 30 June 2022	<u>225</u>	<u>-</u>	<u>225</u>

Revaluation Reserve Balance for intangible assets

	Computer Software: Purchased £'000	Development Expenditure (internally generated) £'000	Total £'000
Balance at 01 April 2022	-	-	-
Revaluation gains	-	-	-
Impairments	-	-	-
Release to general fund	-	-	-
Other movements	-	-	-
Balance at 30 June 2022	<u>-</u>	<u>-</u>	<u>-</u>

Assets that have been disposed of are no longer in use and have been fully amortised.

NHS Devon CCG - Accounts Period ending 30 June 2022

12 Intangible non-current assets cont'd**12.1 Cost or valuation of fully amortised assets**

The cost or valuation of fully depreciated assets still in use was as follows:

	Period ending 30 June 2022 £'000	2021-22 £'000
Computer software: purchased	-	254
Development expenditure	-	67
Total	-	321

12.2 Economic lives

	Minimum Life (years)	Maximum Life (Years)
Computer software: purchased	2	5

13 Inventories

	Drugs £'000	Consumables £'000	Other £'000	Total £'000
Balance at 01 April 2022	-	824	72	896
Additions	-	-	-	-
Inventories recognised as an expense in the period	-	-	-	-
Balance at 30 June 2022	-	824	72	896

Inventories relate to the CCG's share of inventories held within the Devon Better Care Fund managed by Devon County Council as host of the pooled fund.

NHS Devon CCG - Accounts Period ending 30 June 2022

14.1 Trade and other receivables

	Current Period ending 30 June 2022 £'000	Non-current Period ending 30 June 2022 £'000	Current 2021-22 £'000	Non-current 2021-22 £'000
NHS receivables: Revenue	980	-	2,986	-
NHS accrued income	585	-	5	-
Non-NHS and Other WGA receivables: Revenue	3,764	-	2,126	-
Non-NHS and Other WGA prepayments	2,687	-	1,758	-
Non-NHS and Other WGA accrued income	664	-	1,149	-
Expected credit loss allowance-receivables	(729)	-	(796)	-
VAT	710	-	866	-
Other receivables and accruals	5	-	1	-
Total Trade & other receivables	8,866	-	8,095	-
Total current and non current	8,866	-	8,095	-

As at 30 June 2022 there were no non-current trade and other receivables (none as at 31 March 2022).

There are no prepaid pensions contributions as at 30 June 2022 (none as at 31 March 2022).

The great majority of trade is with NHS England. As NHS England is funded by Government to provide funding to CCG's to commission services, no credit scoring of them is considered necessary.

14.2 Receivables past their due date but not impaired

	Period ending 30 June 2022 DHSC Group Bodies £'000	Period ending 30 June 2022 Non DHSC Group Bodies £'000	2021-22 DHSC Group Bodies £'000	2021-22 Non DHSC Group Bodies £'000
By up to three months	76	306	518	1,809
By three to six months	153	1	-	-
By more than six months	20	10	26	10
Total	249	317	546	1,819

£175k of the amount above has subsequently been recovered post year end as at the end of July 2022.

The CCG did not hold any collateral against receivables outstanding at 30 June 2022.

Receivables past their due date are stated at the consideration agreed at the date of the transaction and the carrying amount and terms have not been renegotiated.

	Trade and other receivables - Non DHSC Group Bodies £'000	Other financial assets £'000	Total £'000
Balance at 01 April 2022	(796)	-	(796)
Other changes	67	-	67
Total	(729)	-	(729)

Other changes include income received relating to brought forward credit loss.

NHS Devon CCG - Accounts Period ending 30 June 2022

15 Other financial assets**15.1 Non-Current: capital analysis**

The CCG holds a shareholding interest in DELT in respect of 1 A ordinary Share with a nominal total value of £1 being 50% of the total shareholding and 30 B ordinary shares with a total nominal value of £30 being 30% of the total shareholding. Due to the immaterial value it is not visible in the annual accounts.

16 Cash and cash equivalents

	Period ending 30 June 2022 £'000	2021-22 £'000
Balance at 01 April 2022	(1,356)	(8,586)
Net change in year	(402)	7,230
Balance at 30 June 2022	(1,758)	(1,356)
Made up of:		
Cash with the Government Banking Service (GBS)	730	423
Cash in hand	1	1
Cash and cash equivalents as in statement of financial position	731	424
Bank overdraft: Government Banking Service	(2,489)	(1,780)
Bank overdraft: Commercial banks	-	-
Total bank overdrafts	(2,489)	(1,780)
Balance at 30 June 2022	(1,758)	(1,356)
Patients' money held by the clinical commissioning group, not included above	-	-

The CCG is in a technical overdraft which is partly due to the requirement for the CCG to pay general practices at the start of the month. The bank is in credit (Cash with the Government Banking Service) while the BACS payment is in progress (Bank overdraft: Government Banking Services). NHS England funds are deposited into the CCG account on the day the general practices payments leave the account.

NHS Devon CCG - Accounts Period ending 30 June 2022

	Current Period ending 30 June 2022 £'000	Non-current Period ending 30 June 2022 £'000	Current 2021-22 £'000	Non-current 2021-22 £'000
17 Trade and other payables				
NHS payables: Revenue	1,887	-	6,449	-
NHS accruals	17,108	-	21,294	-
Non-NHS and Other WGA payables: Revenue	9,514	-	19,947	-
Non-NHS and Other WGA accruals	71,110	-	71,568	-
Non-NHS and Other WGA deferred income	-	-	50	-
Social security costs	387	-	341	-
Tax	305	-	297	-
Other payables and accruals	34,773	-	44,567	-
Total Trade & Other Payables	134,884	-	164,503	-
Total current and non-current	134,884	-	164,503	-

Other payables and accruals include those for Primary Care, Placements, Acute Care and Community Services that are not part of Whole Government Accounts (WGA), as well as outstanding pension contributions.

	Current Period ending 30 June 2022 £'000	Non-current Period ending 30 June 2022 £'000	Current 2020-21 £'000	Non-current 2021-22 £'000
18 Other financial liabilities				
Embedded derivatives at fair value through the statement of	-	-	-	-
Financial liabilities carried at fair value through profit and loss	-	-	-	-
Amortised cost	-	-	-	72
Total	-	-	-	72
Total current and non-current	-	-	72	-

Amortised cost is operating lease costs amortised on a straight line basis. Balance was not required on the application of IFRS16 from 1 April 2022.

NHS Devon CCG - Accounts Period ending 30 June 2022

	Current Period ending 30 June 2022 £'000	Non-current Period ending 30 June 2022 £'000	Current 2021-22 £'000	Non-current 2021-22 £'000
19 Borrowings				
Bank overdrafts:				
- Government banking service	2,489	-	1,780	-
- Commercial banks	-	-	-	-
Total overdrafts	2,489	-	1,780	-
Total Borrowings	2,489	-	1,780	-
Total current and non-current	2,489		1,780	

The CCG is in a technical overdraft which is partly due to the requirement for the CCG to pay general practices at the start of the month. The bank is in credit while the BACS payment is in progress. NHS England funds are deposited into the CCG account on the day the general practices payments leave the account.

19.1 Repayment of principal falling due

	Department of Health Period ending 30 June 2022 £'000	Other Period ending 30 June 2022 £'000	Total Period ending 30 June 2022 £'000
Within one year	-	2,489	2,489
Between one and two years	-	-	-
Between two and five years	-	-	-
Between one and five years	-	-	-
After five years	-	-	-
Total	-	2,489	2,489

	Department of Health 2021-22 £'000	Other 2021-22 £'000	Total 2021-22 £'000
Within one year	-	1,780	1,780
Between one and two years	-	-	-
Between two and five years	-	-	-
Between one and five years	-	-	-
After five years	-	-	-
Total	-	1,780	1,780

NHS Devon CCG - Accounts Period ending 30 June 2022

20 Provisions

£ nil is included in the provisions of NHS Resolution as at 30 June 2022 (£ nil 31 March 2022) in respect of liabilities to third parties.

21 Contingencies

Under the Accounts direction issued by NHS England on 12 February 2014, NHS England is responsible for accounting for liabilities relating to NHS Continuing Healthcare claims relating to periods of care before establishment of the CCG. However, the legal liability remains with the CCG. The total value of legacy NHS Continuing Healthcare contingent liability accounted for by NHS England on behalf of this CCG as at 30 June 2022 is £ nil (£96k 31 March 2022).

22 Financial instruments

Financial instruments are disclosed at fair value. Due to the short term nature of the transactions, fair value for cash is recognised at its sterling value; trade receivables, trade payables, other financial assets and liabilities are stated at the consideration agreed at the date of the transaction, hence the carrying value is considered to be a reasonable approximation to fair value.

22.1 Financial risk management

Financial reporting standard IFRS 7 requires disclosure of the role that financial instruments have had during the period in creating or changing the risks a body faces in undertaking its activities.

Because CCG is financed through parliamentary funding, it is not exposed to the degree of financial risk faced by business entities. Also, financial instruments play a much more limited role in creating or changing risk than would be typical of listed companies, to which the financial reporting standards mainly apply. The CCG has limited powers to borrow or invest surplus funds and financial assets and liabilities are generated by day-to-day operational activities rather than being held to change the risks facing the CCG in undertaking its activities.

Treasury management operations are carried out by the finance department, within parameters defined formally within the CCG standing financial instructions and policies agreed by the Governing Body. Treasury activity is subject to review by the CCG and internal auditors.

22.1.1 Currency risk

The CCG is principally a domestic organisation with the great majority of transactions, assets and liabilities being in the UK and sterling based. The CCG has no overseas operations. The CCG therefore has low exposure to currency rate fluctuations.

22.1.2 Interest rate risk

The CCG borrows from government for capital expenditure, subject to affordability as confirmed by NHS England. The borrowings are for 1 to 25 years, in line with the life of the associated assets, and interest is charged at the National Loans Fund rate, fixed for the life of the loan. The CCG therefore has low exposure to interest rate fluctuations.

22.1.3 Credit risk

Because the majority of the CCG and revenue comes parliamentary funding, CCG has low exposure to credit risk. The maximum exposures as at the end of the financial year are in receivables from customers, as disclosed in the trade and other receivables note.

22.1.4 Liquidity risk

The CCG is required to operate within revenue and capital resource limits, which are financed from resources voted annually by Parliament. The CCG draws down cash to cover expenditure, as the need arises. The CCG is not, therefore, exposed to significant liquidity risks.

22.1.5 Financial Instruments

As the cash requirements of NHS England are met through the Estimate process, financial instruments play a more limited role in creating and managing risk than would apply to a non-public sector body. The majority of financial instruments relate to contracts to buy non-financial items in line with NHS England's expected purchase and usage requirements and NHS England is therefore exposed to little credit, liquidity or market risk.

NHS Devon CCG - Accounts Period ending 30 June 2022

22 Financial Instruments conf'd

22.2 Financial assets

	Financial Assets measured at amortised cost Period ending 30 June 2022 £'000	Equity Instruments designated at FVOCI Period ending 30 June 2022 £'000	Total Period ending 30 June 2022 £'000	Financial Assets measured at amortised cost 2021-22 £'000	Equity Instruments designated at FVOCI 2021-22 £'000	Total 2021-22 £'000
Trade and other receivables with NHSE bodies	1,211	-	1,211	2,504	-	2,504
Trade and other receivables with other DHSC group bodies	504	-	504	865	-	865
Trade and other receivables with external bodies	4,284	-	4,284	2,899	-	2,899
Cash and cash equivalents	731	-	731	424	-	424
Total	6,730	-	6,730	6,692	-	6,692

22.3 Financial liabilities

	Financial Liabilities measured at amortised cost Period ending 30 June 2022 £'000	Other Period ending 30 June 2022 £'000	Total Period ending 30 June 2022 £'000	Financial Liabilities measured at amortised cost 2021-22 £'000	Other 2021-22 £'000	Total 2021-22 £'000
Loans with external bodies	2,489	-	2,489	1,780	-	1,780
Trade and other payables with NHSE bodies	410	-	410	244	-	244
Trade and other payables with other DHSC group bodies	19,695	-	19,695	32,305	-	32,305
Trade and other payables with external bodies	116,405	-	116,405	131,265	-	131,265
Other financial liabilities	-	-	-	72	-	72
Total	138,999	-	138,999	165,667	-	165,667

Loans with external bodies are the outstanding payments yet to leave the bank account and has resulted in a technical overdraft.

22.4 Maturity of financial liabilities

	Payable to DHSC Period ending 30 June 2022 £'000	Payable to Other bodies Period ending 30 June 2022 £'000	Total Period ending 30 June 2022 £'000	Payable to DHSC 2021-22 £'000	Payable to Other bodies 2021-22 £'000	Total 2021-22 £'000
In one year or less	19,426	117,719	137,145	32,550	133,117	165,667
In more than one year but not more than two years	167	208	375	-	-	-
In more than two years but not more than five years	512	607	1,119	-	-	-
In more than five years	-	360	360	-	-	-
Total	20,105	118,894	138,999	32,550	133,117	165,667

NHS Devon CCG - Accounts Period ending 30 June 2022

23 Operating segments

The CCG consider they have only one segment, commissioning of healthcare services.

	Gross expenditure £'000	Income £'000	Net expenditure £'000	Total assets £'000	Total liabilities £'000	Net assets £'000
Commissioning of Healthcare Services	600,966	(4,649)	596,317	13,544	(139,690)	(126,146)

Wherever possible the CCG manages resources and commissioning on a locality basis. Whilst this covers gross expenditure, which is reported using segmental analysis, this is not sufficient to necessitate a full reanalysis of the CCG's spend within these accounts.

NHS Devon CCG - Accounts Period ending 30 June 2022

24 Joint arrangements - interests in joint operations

24.1 Interests in joint operations

Name of arrangement	Parties to the arrangement	Description of principal activities	Amounts recognised in Entities books ONLY Period ending 30 June 2022				Amounts recognised in Entities books ONLY 2021-22			
			Assets	Liabilities	Income	Expenditure	Assets	Liabilities	Income	Expenditure
			£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Devon Better Care Fund	Devon County Council	Provision of integrated care	896	-	8,842	16,146	896	-	28,267	61,126
Plymouth Integrated Fund	Plymouth City Council	Provision of integrated care	-	-	3,164	42,242	-	-	12,857	185,578
Joint Community Equipment Store	Torbay Council	Provision of community equipment	-	-	-	213	-	-	-	754
Better Care Fund Torbay	Torbay Council	Provision of integrated care services	-	-	-	3,280	-	-	-	12,417

24.2 Interests in entities not accounted for under IFRS 10 or IFRS 11

Name of entity	Description of principal activities	Basis for treatment eg materiality
DELT Shared Services Ltd	IT Services	Materiality

NHS Devon CCG - Accounts Period ending 30 June 2022

25 Related party transactions

Period ending 30 June 2022

During the year, apart from the following transactions none of the Department of Health Ministers, leadership or members of the key management staff, or parties related to any of them, has undertaken any material transactions with Devon CCG.

Details of related party transactions are as follows:

	Period ending 30 June 2022	Period ending 30 June 2022	Period ending 30 June 2022	Period ending 30 June 2022
	Payments to Related Party	Receipts from Related Party	Amounts owed to Related Party	Amounts due from Related Party
	£'000	£'000	£'000	£'000
DELT SHARED SERVICES LTD	1,506	-	-	-
DEVON COUNTY COUNCIL	15,976	(136)	1,825	(33)
DEVON DOCTORS LTD	5,255	-	-	-
PLYMOUTH CITY COUNCIL	8,614	(3,286)	243	(3,286)
TORBAY COUNCIL	476	(115)	-	(107)

The CCG has responsibility for GP primary care commissioning and therefore management of the payments made to GP surgeries payable under the Primary Medical Services (PMS) and General Medical Services (GMS) contracts. As such some of the GP Governing Body members and senior management will be partners within GP practices that receive payments from the CCG for medical services rendered. These payments have not been disclosed as the medical contract, including the financial payments are predominantly agreed at a national level.

The majority of the GP members of the Governing Body and GP senior management, who are also GP partners at practices, will have a voting share of Devon Doctors Ltd. Devon Doctors Ltd is a social enterprise organisation that provide out-of-hours GP care.

The Department of Health and Social Care is regarded as a related party. During the year, the CCG has had a significant number of material transactions with entities for which the Department is regarded as the parent Department. The most significant transactions for the CCG were with the following:

Devon Partnership NHS Trust
Leeds Teaching Hospitals NHS Trust
NHS England
NHS Property Services Ltd
North Bristol NHS Trust
Royal Brompton & Harefield NHS Foundation Trust
Royal Cornwall Hospitals NHS Trust
Royal Devon University Healthcare NHS Foundation Trust
South Western Ambulance NHS Foundation Trust
Taunton & Somerset NHS Foundation Trust
Torbay and South Devon NHS Foundation Trust
University College London Hospitals NHS Foundation Trust
University Hospitals Bristol and Weston NHS Foundation Trust
University Hospitals Plymouth NHS Trust

In addition, the CCG has had a number of material transactions with other Government Departments and other central and local Government bodies. The most significant of these transactions have been with Torbay Council, Devon County Council and Plymouth County Council, details of which are included above.

NHS Devon CCG - Accounts Period ending 30 June 2022

25 Related party transactions

2021-22

During the year, apart from the following transactions none of the Department of Health Ministers, leadership or members of the key management staff, or parties related to any of them, has undertaken any material transactions with Devon CCG.

Details of related party transactions are as follows:

	2021-22 Payments to Related Party £'000	2021-22 Receipts from Related Party £'000	2021-22 Amounts owed to Related Party £'000	2021-22 Amounts due from Related Party £'000
DELT SHARED SERVICES LTD	8,664	(407)	179	(407)
DEVON COUNTY COUNCIL	154,688	(2,246)	882	(166)
DEVON DOCTORS LTD	22,782	(206)	1,532	(32)
PLYMOUTH CITY COUNCIL	65,674	(13,729)	209	(1,718)
TORBAY COUNCIL	14,966	(463)	41	(39)

The CCG has responsibility for GP primary care commissioning and therefore management of the payments made to GP surgeries payable under the Primary Medical Services (PMS) and General Medical Services (GMS) contracts. As such some of the GP Governing Body members and senior management will be partners within GP practices that receive payments from the CCG for medical services rendered. These payments have not been disclosed as the medical contract, including the financial payments are predominantly agreed at a national level.

The majority of the GP members of the Governing Body and GP senior management, who are also GP partners at practices, will have a voting share of Devon Doctors Ltd. Devon Doctors Ltd is a social enterprise organisation that provide out-of-hours GP care.

The Department of Health and Social Care is regarded as a related party. During the year, the CCG has had a significant number of material transactions with entities for which the Department is regarded as the parent Department. The most significant transactions for the CCG were with the following:

Devon Partnership NHS Trust
NHS England
NHS Property Services Ltd
North Bristol NHS Trust
Northern Devon Healthcare NHS Trust
Royal Brompton & Harefield NHS Foundation Trust
Royal Cornwall Hospitals NHS Trust
Royal Devon University Healthcare NHS Foundation Trust
South Western Ambulance NHS Foundation Trust
Taunton & Somerset NHS Foundation Trust
Torbay and South Devon NHS Foundation Trust
University College London Hospitals NHS Foundation Trust
University Hospitals Bristol and Weston NHS Foundation Trust
University Hospitals Plymouth NHS Trust

In addition, the CCG has had a number of material transactions with other Government Departments and other central and local Government bodies. The most significant of these transactions have been with Torbay Council, Devon County Council and Plymouth County Council, details of which are included above.

The Payments to Related Party figures above have been restated, as shown, from the original disclosures in 2021/22 as a number of duplicate entries were incorrectly included in the report used.

Original disclosure were as follows; Delt Shared Services Ltd £9.170m, Devon County Council £164.115m, Devon Doctor Ltd £35.791m, Plymouth City Council £84.878m and Torbay Council £14.966m.

There is no effect on the 2022/23 accounts.

NHS Devon CCG - Accounts Period ending 30 June 2022

26 Events after the end of the reporting period

26.1 Establishment of Integrated Care Boards (ICBs)

From 1 July 2022 NHS Devon ICB will be a new statutory organisation which will take on the commissioning functions, assets and liabilities of NHS Devon CCG. The summary of assets and liabilities to be transferred are stated in the Statement of financial position on page 2 of these accounts.

26.2 Financial statements

The financial statements were approved by the Governing Body and authorised for issue on 6 September 2023.

The above mentioned post balance sheet events have no material effect on the accounts for the period ended 30 June 2022.

27 Financial performance targets

NHS Clinical Commissioning Group have a number of financial duties under the NHS Act 2006 (as amended).

NHS Clinical Commissioning Group performance against those duties was as follows:

	Period ending 30 June 2022	Period ending 30 June 2022	2021-22	2021-22	Period ending 30 June 2022	2021-22
	Target	Performance	Target	Performance	Duty	Duty
	£'000	£'000	£'000	£'000	Achieved?	Achieved?
Expenditure not to exceed income	600,988	600,988	2,589,688	2,584,413	Y	Y
Capital resource use does not exceed the amount specified in Directions	-	-	389	389	Y	Y
Revenue resource use does not exceed the amount specified in Directions	600,917	600,917	2,564,540	2,559,265	Y	Y
Capital resource use on specified matter(s) does not exceed the amount specified in Directions	-	-	-	-	n/a	n/a
Revenue resource use on specified matter(s) does not exceed the amount specified in Directions	-	-	-	-	n/a	n/a
Revenue administration resource use does not exceed the amount specified in Directions	6,684	6,684	23,720	21,337	Y	Y

The CCG met the requirement for spend not to exceed the capital and overall revenue resources received during the year. The CCG's overall expenditure matched the income and revenue resource received during the year resulting in a balanced position (surplus of £5.275m in 2021/22).

The comparators (2021-22) in the above Financial Performance Target note have been restated to include the Recoveries in Respect of Employee Benefits, disclosed in note 4, which were previously netted off within Salaries and Wages.

Summary of Programme and Administration, Income and Expenditure

	Period ending 30 June 2022 £'000	2021-22 £'000
Programme Expenditure	595,290	2,561,706
Administration Expenditure	5,675	22,318
Total Expenditure	600,965	2,584,024
Programme Income	(4,507)	(23,778)
Administration Income	(142)	(381)
Total Income	(4,649)	(24,159)
Total Net Expenditure for the financial period	600,917	2,559,265
Revenue Resource Limit (RRL)	600,917	2,564,540
Surplus/(Deficit)	(0)	5,275
Surplus/(Deficit) % of Revenue Resource Limit	(0.00%)	0.21%



Jane Milligan

Accountable Officer

6 September 2023

Independent auditor's report

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BOARD OF NHS DEVON INTEGRATED CARE BOARD IN RESPECT OF NHS DEVON CLINICAL COMMISSIONING GROUP

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of NHS Devon Clinical Commissioning Group ("the CCG") for the three-month period ended 30 June 2022 which comprise of the Statement of Comprehensive Net Expenditure, Statement of Financial Position, Statement of Changes in Taxpayers' Equity and Statement of Cash Flows, and the related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the CCG's affairs as at 30 June 2022 and of its income and expenditure for the three month period then ended; and
- have been properly prepared in accordance with the accounting policies directed by NHS England with the consent of the Secretary of State on 22 June 2022 as being relevant to CCGs in England and included in the Department of Health and Social Care Group Accounting Manual 2022/23; and
- have been prepared in accordance with the requirements of the National Health Services Act 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the CCG and NHS Devon Integrated Care Board ("the ICB") in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Emphasis of matter – going concern

We draw attention to the disclosure made in note 22 to the financial statements which explains that on 1 July 2022, NHS Devon CCG was dissolved, and its services transferred to NHS Devon Integrated Care Board. Under the continuation of service principle the financial statements of the CCG have been prepared on a going concern basis because its services will continue to be provided by the successor public sector entity. Our opinion is not modified in respect of this matter.

Going concern

The Accountable Officer of the ICB ("the Accountable Officer") has prepared the financial statements on the going concern basis as the CCG has been dissolved and its services transferred to another public sector entity, the ICB, and the Accountable Officer has not been informed by the relevant national body of the intention to cease the services previously provided by the CCG. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

In our evaluation of the Accountable Officer's conclusions, we considered the inherent risks associated with the continuity of services provided by the CCG and transferred to the ICB over the going concern period.

Our conclusions based on this work:

- we consider that the Accountable Officer's use of the going concern basis of accounting in the preparation of the financial statements is appropriate; and

- we have not identified and concur with the Accountable Officer's assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the CCG's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the services provided by the CCG will continue to be provided by the successor body.

Fraud and breaches of laws and regulations – ability to detect

Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of management, the Audit and Risk Committee of the successor ICB and internal audit and inspection of policy documentation as to the CCG's high-level policies and procedures to prevent and detect fraud, including the internal audit function, and the CCG's channel for "whistleblowing", as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Assessing the incentives for management to manipulate reported expenditure as a result of the need to achieve statutory targets delegated to the CCG by NHS England.
- Reading Governing Body and Risk and Audit Committee minutes of the CCG and the ICB.
- Using analytical procedures to identify any unusual or unexpected relationships.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards and taking into account possible pressures to meet delegated statutory resource limits, we performed procedures to address the risk of management override of controls, in particular the risk that CCG management may be in a position to make inappropriate accounting entries.

On this audit we did not identify a fraud risk related to revenue recognition because of the nature of funding provided to the CCG, which is transferred from NHS England and recognised through the Statement of Changes in Taxpayers' Equity.

We did not identify any additional fraud risks

We performed procedures including:

- Identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation. These included unusual postings to cash, unusual postings to expenditure, and journals that move expenditure between programme and administrative expenditure.

Identifying and responding to risks of material misstatement related to compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience and through discussion with the Board of the CCG and ICB (as required by auditing standards) and other management the policies and procedures regarding compliance with laws and regulations.

As the CCG is regulated, our assessment of risks involved gaining an understanding of the control environment including the entity's procedures for complying with regulatory requirements.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statements varies considerably.

The CCG is subject to laws and regulations that directly affect the financial statements including the financial reporting aspects of NHS legislation. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Whilst the CCG is subject to many other laws and regulations, we did not identify any others where the consequences of non-compliance alone could have a material effect on amounts or disclosures in the financial statements

Context of the ability of the audit to detect fraud or breaches of law or regulation

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

Other information in the Annual Report

The Accountable Officer is responsible for the other information, which comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the other information; and
- in our opinion the other information included in the Annual Report for the financial year is consistent with the financial statements.

Annual Governance Statement

We are required by the Code of Audit Practice published by the National Audit Office in April 2020 on behalf of the Comptroller and Auditor General (the "Code of Audit Practice") to report to you if the Annual Governance Statement has not been prepared in accordance with the requirements of the Department of Health and Social Care Group Accounting Manual 2022/23. We have nothing to report in this respect.

Remuneration and Staff Reports

In our opinion the parts of the Remuneration and Staff Reports subject to audit have been properly prepared, in all material respects, in accordance with the Department of Health and Social Care Group Accounting Manual 2022/23.

Accountable Officer's responsibilities

As explained more fully in the statement set out on pages 59 and 60, the Accountable Officer of the ICB is responsible for the preparation of financial statements that give a true and fair view. They are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the CCG's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they have been informed by the relevant national body of the intention to either cease the services provided by the CCG or dissolve the CCG without the transfer of its services to another public sector entity.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

REPORT ON OTHER LEGAL AND REGULATORY MATTERS

Opinion on regularity

We are required to report on the following matters under Section 21(4) and (5) of the Local Audit and Accountability Act 2014.

In our opinion, in all material respects, the expenditure and income recorded in the financial statements have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Report on the CCG's arrangements for securing economy, efficiency and effectiveness in its use of resources

Under the Code of Audit Practice, we are required to report if we identify any significant weaknesses in the arrangements that have been made by the CCG to secure economy, efficiency and effectiveness in its use of resources.

We have nothing to report in this respect.

Respective responsibilities in respect of our review of arrangements for securing economy, efficiency and effectiveness in the use of resources

As explained more fully in the statement set out on pages 59 and 60, the Accountable Officer is responsible for ensuring that the CCG exercises its functions effectively, efficiently, and economically. We are required under section 21(1)(c) of the Local Audit and Accountability Act 2014 to be satisfied that the CCG has made proper arrangements for securing economy, efficiency, and effectiveness in its use of resources.

We are not required to consider, nor have we considered, whether all aspects of the CCG's arrangements for securing economy, efficiency, and effectiveness in the use of resources are operating effectively.

We planned our work and undertook our review in accordance with the Code of Audit Practice and related statutory guidance, having regard to whether the CCG had proper arrangements in place to ensure financial sustainability, proper governance and to use information about costs and performance to improve the way it manages and delivers its services. Based on our risk assessment, we undertook such work as we considered necessary.

Statutory reporting matters

We are required by Schedule 2 to the Code of Audit Practice to report to you if we refer a matter to the Secretary of State and NHS England under section 30 of the Local Audit and Accountability Act 2014 because we have reason to believe that the CCG, or an officer of the CCG, is about to make, or has made, a decision which involves or would involve the body incurring unlawful expenditure, or is about to take, or has begun to take a course of action which, if followed to its conclusion, would be unlawful and likely to cause a loss or deficiency.

We have nothing to report in this respect.

THE PURPOSE OF OUR AUDIT WORK AND TO WHOM WE OWE OUR RESPONSIBILITIES

This report is made solely to the Members of the Board of NHS Devon Integrated Care Board in respect of NHS Devon CCG, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014. Our audit work has been undertaken so that we might state to the Members of the Board of the ICB, as a body, those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members of the Board of the ICB, as a body, for our audit work, for this report or for the opinions we have formed.

CERTIFICATE OF COMPLETION OF THE AUDIT

We certify that we have completed the audit of the accounts of NHS Devon CCG for the three-month period ended 30 June 2022 in accordance with the requirements of the Local Audit and Accountability Act 2014 and the Code of Audit Practice.



Jonathan Brown
for and on behalf of KPMG LLP
Chartered Accountants
66 Queen Square,
Bristol,
BS1 4BE
7 September 2023



Annual report and accounts

1 July 2022 - 31 March 2023



Proud to be part of One Devon: NHS and CARE working with communities and local organisations to improve people's lives

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Foreword from the chair

Welcome to our annual report, the first since NHS Devon Integrated Care Board came into being on 1 July 2022.

It is well understood that the past nine months have been challenging for the NHS – COVID-19 is still with us, waiting times are long, we struggle to recruit enough staff in many areas, and we see frontline colleagues at risk of burnout after three years of intense and unrelenting pressure. Demand is on the rise and budgets are undeniably tight.

We are tackling these challenges. Our Nightingale Hospital in Exeter, for example, has been key in helping people get the treatment they have been waiting for such as knee and hip operations and cataract surgery. We can see real progress in offering people high quality, safe care more quickly. We must still acknowledge that waiting times remain a serious issue for us after the worst of the COVID pandemic.

Here, however, I would like to take a moment to set out why I believe we have cause for optimism. We can, in my view, already see that the new ways of collaborative working – across health, social care, local authorities and the voluntary and community sectors – have the potential to make a real difference to people in Devon.

In joining forces with these partners under the Integrated Care System for Devon, we have set common goals. We want to make people's health better, of course. But we are also committed to giving people a good experience of using services, to making it easier for *everyone* to access those services and receive kind, high quality care when they do. We also want to make the system fairer, to ensure that people in Devon aren't disadvantaged because they may have a learning disability, or no transport, or are from an ethnic minority.

This is where Devon's excellent local voluntary and community groups come in. Within the new partnership, we are already seeing the extraordinary value they add. Our new interpersonal trauma response service, for example, is offering dedicated support for adults who have been affected by domestic abuse, sexual abuse or sexual violence – and every GP in Devon will be able to access it for their patients. We know that without the right support, people suffering this abuse can be left with a deep and lasting impact on their mental or physical health. The service offered by FearLess can step in to help.

While we look to the future with this kind of collaboration, the reorganisation of the NHS from Clinical Commissioning Groups – or CCGs - into the new Integrated Care Boards does not mean that the excellent work of GPs in leading services over many years will be lost. In North Devon, for example, the lead GP for the CCG locality was a driving force in creating One Northern Devon, and this collaboration between a wide range of equal partners is still going from strength to strength, helping people in the community get the support they need to lead the fullest lives they can. Its flagship approach, The High Flow Programme, has transformed the way services support people with multiple or complex needs, focusing on people with the most complex needs who are high users of emergency services and stepping in with holistic and individually tailored approaches to care. These successes continue.

Nor has the “local is best” approach been lost in our new system. GPs continue to make an all-important contribution to the Local Care Partnerships in East, West, North, South Devon and Plymouth, reflecting the differing profiles and needs of Devon’s communities.

I congratulate Devon’s GPs on their huge success in managing to provide their patients with ever-growing numbers of appointments, including on the same day and with the majority once again being face-to-face. Deservedly, they have recently been recognised as being among the best in the country, showing real commitment to their patients. We are lucky to have them.

I would like to thank every member of our workforce across Devon for their commitment to providing the best possible care for the people and communities who rely on our services.

A handwritten signature in black ink, appearing to read 'Sarah Wollaston', with a long horizontal flourish extending to the right.

Dr Sarah Wollaston
Chair, NHS Devon Integrated Care Board

Performance report

The purpose of this performance report is to set out the activities of NHS Devon Integrated Care Board and to demonstrate how effective it has been in meeting both national standards and its local objectives.

Our predecessor organisation, NHS Devon Clinical Commissioning Group (CCG), ceased to exist as a statutory body on 30 June 2022, when all CCGs were abolished. Health services are now commissioned by the Devon Integrated Care Board, the organisational form and functions of which are set out below. This report covers the period from 1 July 2022 to 31 March 2023.

Performance Overview

One Devon

Through One Devon (the name for our Integrated Care System), NHS Devon Integrated Care Board (known as NHS Devon) aims to effect the changes to health and care set out in the NHS Long Term Plan. This is intended to meet the growing challenges of providing community and hospital care and social care when demand is dramatically increasing. Through the Devon Plan – made up of our Integrated Care Strategy and our Five-Year Joint Forward Plan – we will show how we will meet the needs of the local population.

The vision for One Devon is: Equal chances for everyone in Devon to lead long, happy and healthy lives

With partners, six strategic objectives – or ambitions - were set for One Devon:

- Collaborate across the system to address quality (safety, effectiveness, experience) and productivity.
- Systematic delivery of integrated – or joined up – care across Devon.
- A citizen-led approach to health and care. We will adopt a new approach to reduce differences in care across the county and will work with communities to identify priorities and tackle the root causes of problems
- Working together with children, young people and their families. We want all children and young people in Devon to have the best start in life, grow up in loving and supportive families, and be happy, healthy and safe
- Invest in a digital Devon: people will only tell their story once, first contact will be digital, and more advice and help will be available online. We want to make the most of advances in digital technology to help people stay well, prevent ill-health, and provide care
- Work together to tackle the physical health inequalities for people with mental illness, learning disabilities and/or autism

One Devon is a collaboration of the NHS and local councils, as well as a wide range of other organisations like the voluntary sector, who are working together to improve the lives of people in Devon.

Integrated Care Strategy

Partners in One Devon published the system's Integrated Care Strategy in February 2023, setting out their approach to health and care for the next five years. Given the very tight timescales for developing the strategy, this built on views that had already been sought from communities and those who use services.

As part of the preparation, an online Change Leaders event was held in October 2022 attended by more than 100 leaders and representatives from a range of sectors, including the NHS; local authorities; hospices; voluntary, community and social enterprise; public health and other local partnerships. The next step has been for the NHS and Local Authorities to agree a Five-Year Joint Forward Plan that sets out how the strategy will be delivered.

Sustainable services across Devon and Cornwall

Hospital trust boards in Devon and Cornwall endorsed a Peninsula Acute Sustainability Programme designed to ensure that all five acute hospitals across the two counties co-operate to make sure their clinical, workforce, and financial sustainability and to improve services.

Medical directors from the hospitals were asked to lead a programme to manage increasing demand, tackle unacceptably long waiting times and growing pressures on unscheduled and emergency care.

The availability of appropriately skilled staff has been a major limiting factor on the ability to provide health and social care in the most appropriate place according to people's need.

Digital progress

Recent data show that Devon's GP practices have seen the biggest improvement nationwide in access for patients since the start of the COVID-19 pandemic.

Data from NHS Digital shows that in January 2023 there were more than 754,000 appointments in general practice in Devon – the highest proportion of appointments per 1,000 people in the country. This means there are now 8% more appointments available locally than before the pandemic started.

The number of face-to-face appointments has also risen dramatically. More than 65% of appointments in general practice in Devon are now face-to-face.

World-first genetic testing in Exeter

A world-first national genetic testing service was developed by the Royal Devon University Healthcare NHS Foundation Trust in collaboration with world-leading genomics research groups at the University of Exeter, alongside clinicians and academics worldwide.

The service, launched during the year, can rapidly process DNA samples of babies and children who become seriously ill in hospital or who are born with a rare disease. Results can be given to medical teams across the country within days – meaning they can potentially start lifesaving treatment plans for more than 6,000 genetic diseases.

Action for children with special educational needs

Partners across the Devon County Council area drew up a declaration of action in response to a critical report from Ofsted and the Care Quality Commission concerning services for children with special educational needs. The declaration describes what will be done to improve services and follows a detailed survey of the views of parents, carers, children and young people using them.

The Torbay local area partnership have been working together to deliver the Written Statement of Action Improvement Plan. A key focus is ensuring that SEND is “everyone’s business”. A new Local Inclusion Plan has been developed and there are early signs of improvement with exclusions and suspensions. New Ways of Working launched to improve the culture of provision and care. A quality improvement approach has been taken to Education Health and Care planning and 7 Joint commissioning projects kick started with a re-formed group to monitor progress and pace.

The partnership in Plymouth have maintained a focus on SEND improvement in preparation for inspection under the new framework in 2023.

Joint working for mental health

A new alliance of organisations from the voluntary, community and social enterprise sector was formed to offer more support locally to people struggling with mental illness. The [Devon Mental Health Alliance's](#) Recovery Practitioners focus on working closely with people living with a wide range of needs who traditionally may have fallen through gaps between services and organisations providing help.

The new role is a key element of Devon’s [Community Mental Health Framework](#) (CMHF), which sees the statutory and voluntary and community sectors working in partnership to transform services and enable more people to get the right care at the right time, where they live.

Adult and Older Adult Mental Health in-patient care

A national and local priority for people needing a Mental Health In-patient bed has been to reduce the numbers of people and time spent out-of-area for that provision. Outcomes for people with mental health conditions, and their transitions from in-patient to community care, are significantly helped when local in-patient care can be used. Despite Devon having fewer mental health inpatient beds for its population than most other parts of the country, Devon has significantly reduced its reliance on “Inappropriate Out of Area Placements”.

In the 24 months to December 2022, Devon reduced its reliance on Inappropriate Out of Area bed days by 2,645 days: contributing significantly to the South West Region’s total reduction of 3,875 bed days. This is substantially ahead of the pace of reduction in England and is achieved through the concerted efforts of providers, the opening of a new psychiatric ward in Torbay and key investments in bed-based capacity

Nightingale Hospital tackling waiting times

The Nightingale Hospital in Exeter, originally a COVID-19 hospital, became one of eight such centres to be accredited nationally as meeting top clinical and operational standards in its planned orthopaedic operations and procedures. After the first wave of the pandemic, the

Nightingale Hospital was transformed into a state-of-the-art facility for a range of orthopaedic, ophthalmology, diagnostic, and rheumatology services, helping reduce waiting times.

COVID-19 pandemic

The impact of COVID-19 is still being felt across Devon, in major part in terms of the longer waiting times for planned procedures and operations that were postponed at the height of the pandemic but also because many people are still requiring hospital admission.

NHS Devon continued to coordinate the local response to COVID-19 to ensure the best possible care for people across Devon. This included ensuring the population was up to date with its vaccinations before the winter, and that those living in care homes received support where needed. This work included targeted programmes to encourage greater take-up of the vaccine among people at higher risk.

With its partners, NHS Devon has paid particular attention to reducing waiting times for those whose care and treatment was delayed. This included establishing dedicated theatre time for orthopaedic and eye surgery, including at the former Nightingale Hospital (see above) so that planned treatment was not affected by emergencies or surges in demand for care. Addressing very long waiting times is of the highest priority for NHS Devon and partners.

Care Hotel for Plymouth

Health and care partners in Plymouth worked together to set up a 40-bed 'Care Hotel' to help relieve pressure at the city's Derriford Hospital. It was used to help discharge people who did not need to be in the hospital but did need additional support. Those staying at the hotel, under the care of a registered care agency, were supported to regain their independence, with some returning home without the need for ongoing social care. Care hotels have been used by the NHS in Devon since 2020 and feedback has overall been very positive.

Equalities

NHS Devon has continued to build on the work of the CCG in addressing health inequalities. In particular, it implemented a range of measures to improve experience among ethnically diverse communities. Representation matters and it was important to us that our board and community engagement and involvement reflects the diversity of our communities and staff. Confidence in the COVID-19 vaccination was significantly improved through an outreach programme, which used trusted community representatives as vaccine ambassadors, and resulted in more than 50,000 from diverse communities (including LGBTQ+, migrant workers, gypsy Roma and traveller communities and ethnically diverse groups), receiving their COVID vaccination. This work was subsequently recognised at national level with the Health Equalities award at the NHS Parliamentary Awards.

Research

During the last six months NHS Devon have formed a partnership with research and innovation partners across the South West peninsula (Somerset, Devon and Cornwall and the Isles of Scilly (CIOS) to consider how, as an ICB, we can increase the impact of research and innovation.

Working with NHS CIOs and NHS Somerset, and supported by the Academic Health Science Network for the South West peninsula, we have drawn on the experience of other more mature research and innovation ecosystems to understand how to strengthen the conditions for research and innovation.

This work has resulted in the development of an ambitious and pioneering partnership for health and care research and innovation in the South West peninsula. The purpose of the partnership is to work in collaboration with NHS CIOs and NHS Somerset to bring together the collective capability of the peninsula's two major universities, the NIHR Clinical Research Network, the NIHR Applied Research Collaborative and the Academic Health Science Network to increase the impact of research and innovation.

We are working together as a partnership to develop a shared five-year Peninsula Research and Innovation Strategy (PRIS) focused on our shared population health and system priorities. We are confident this approach – working in partnership at the level of the peninsula – will enable us to integrate the latest evidence, innovation and improvements into our transformation plans. We also believe that working in this way across the peninsula will potentially increase the likelihood that we can draw in greater additional investment and make faster progress than might be possible otherwise.

Performance summary

A summary from the accountable officer

NHS Oversight Framework

The NHS Oversight Framework describes NHS England's approach to its oversight of NHS organisations for 2022/23, and its monitoring of their performance. It aligns to the areas set out in the 2022/23 priorities and operational planning guidance and the legislative changes made by the Health and Care Act 2022, including the formal establishment of Integrated Care Boards and the merging of NHS Improvement (itself created from a previous merger of Monitor and the NHS Trust Development Authority) into NHS England (NHSE).

NHS Devon is currently in segment 4 of the Oversight Framework and in receipt of mandated support from NHSE as set out in the national Recovery Support Programme (RSP). The criteria to move from segment 4 to segment 3 have been agreed and require robust recovery and improvement plan delivery with clear oversight via the NHS Devon governance framework set out later in this report.

The scope of the NHS Oversight Framework covers six domains with the current Devon ICB categorisation based upon three key areas for improvement:

OF Domains**Devon Improvement Areas (2022-23)**

- Financial performance including addressing the long-term deficit
- Joint ownership and delivery of a coherent strategy that secures sustainable clinical services and improved performance
- Whole-system approach and collaboration across Devon

The NHS Oversight Framework draws together in one place NHS Constitution and other core performance and finance metrics, outcome goals and transformational challenges, to capture the multi-faceted role of ICSs. The national framework includes an oversight process which follows an ongoing cycle of monitoring performance against the six OF Domains with NHS Devon having a key role alongside NHS England in assessing local healthcare providers.

At the last formal review, the Oversight Framework segmentation due to financial and performance challenges for the One Devon System was agreed as follows:

Organisation	OF segment
NHS Devon	4
University Hospitals Plymouth NHS Trust	4
Royal Devon and Exeter NHS Foundation Trust	4
Torbay and South Devon NHS Foundation Trust	4
Devon Partnership NHS Trust	2

¹

Oversight Framework metrics are updated and released on a monthly basis, with the Oversight Framework published through a range of channels including NHS Futures.

The latest information available for 2022/23 is shown below. The quartiles indicate where the organisation benchmarks compared to all others and is divided into three parts

- Lowest performing quartile (poorest performance)
- Interquartile range (near average performance)
- Highest performance quartile (best performance)

Data was published for the indicators relevant to the Devon ICS area, is as follows:

¹ Livewell SouthWest although do not appear in the segment chart are a provider within the Devon system.

	NHS Devon	RDU	TSD	UHP	DPT	Livewell
Highest performing quartile	13	11	6	11	5	0
Interquartile range	32	18	24	20	9	12
Lowest performing quartile	18	8	7	7	4	0

In making the assessment of both the NHS Devon and providers, it is important to note that One Devon is currently underperforming against constitutional performance standards in:

- Urgent and emergency care (UEC)
- Referral to treatment times (RTT)
- Cancer
- Diagnostics

More detail is provided on these in the **Performance Analysis** section below.

Key issues and risks to our performance

Staff shortages and industrial action by nursing, paramedical and medical staff, including junior doctors, has posed a risk to performance. Across the Devon and Cornwall peninsula, there remain shortages of clinical staff in many disciplines and specialties. The NHS in Devon is addressing this through peninsula-wide plans for sustainable services. It also has robust plans in place to ensure the safety of patients.

NHS Devon is to take on responsibility in the coming year for commissioning dental services. These have been under prolonged pressure and, with no extra funding available, will need intense performance management which will be a focus along with development going forward. NHS Devon also takes on responsibility for pharmacy and optical services.

NHS Devon and its activities

NHS Devon is responsible for the majority of the county's NHS budget and develops plans to improve people's health, deliver high quality care and better value for money.

It is led by a diverse board, which includes representatives from local councils, public health, primary care (GP and other services) acute hospitals, mental health, learning disability and neurodiversity and the VCSE. It was and remains important to the board that we include individuals with lived experience of navigating complex services including for mental health and for young people, and that our board reflects the diversity of our wider community and workforce.

Devon is the fourth largest county in England, with a growing but ageing population. It includes the cities of Plymouth and Exeter. While prosperous in parts, it faces a range of challenges in terms of education, job opportunities, housing and isolation, and an influx of population during the summer season. The seaside town of Salcombe, for example, has a population that declines tenfold from summer to winter, and sees the highest cost of housing of any coastal town in the country.

Commissioning services for local people

With a yearly budget of £2.3 billion, we plan and buy hospital and community NHS services, including:

- Most planned hospital care
- Rehabilitative care
- Urgent and emergency care (including out of hours)
- GP services
- Most community health services such as community nursing and physiotherapy
- Maternity services
- Services for children's and young people's health
- Mental health and learning disability services
- Continuing healthcare for people with ongoing health needs such as nursing care

In planning and developing these services, we involve local patients, carers and the public. We work closely with organisations such as Healthwatch Devon, Plymouth and Torbay to help us better understand local need.

The health and care organisations included in One Devon are:

- Royal Devon University Healthcare NHS Foundation Trust
- University Hospitals Plymouth NHS Trust
- Torbay and South Devon NHS Foundation Trust
- South Western Ambulance Services NHS Foundation Trust
- Livewell Southwest
- Devon Partnership NHS Trust
- NHS Devon Integrated Care Board
- All GP practices in Devon, Plymouth and Torbay
- Devon County Council
- Torbay Council
- Plymouth City Council
- Devon, Plymouth and Torbay Health and Wellbeing Boards
- Voluntary and community sector partners

To ensure we take into account the varied needs of our population, we have five Local Care Partnerships covering:

- Eastern Devon
- Northern Devon
- Plymouth
- South Devon
- Western Devon

We have a [Five Year Integrated Care Strategy](#) setting out our goals and targets. A five-year Joint Forward Plan is being developed and is expected to be published at the end of June 2023.

Financial review

NHS Devon was formed three months into the financial year on 1 July 2022. The period of this financial review covers the 9 months to 31 March 2023.

The financial framework put in place by NHS England to enable NHS Devon to take the appropriate financial decisions for their population provided a fixed funding envelope, including primary medical care funding and funding for ongoing COVID related costs.

In line with the requirements of NHS England, NHS Devon produced a £0.14m surplus for the period covering 1 July 2022 to 31 March 2023.

NHS Devon's (ICB) reported position against its revenue resource limit is set out below:

Financial Summary	Period ended 31 March 2023 £ million
Revenue resource limit	1,996.99
Total net operating cost for the financial period	1,996.85
(Overspend) / Underspend	0.14

NHS Devon had purchased capital items totalling £0.53m, meeting its capital resource limit.

NHS Devon also managed to meet the following other financial duties:

- Running costs contained within the agreed allocation: for the ICB this was achieved with reported expenditure of £19.69m.
- Managing cash resources received from NHS England against a mandated threshold, the annual cash drawdown requirement.
- Compliance with the Better Payment Practice Code

How the ICB funds were spent in the period ended 31 March 2023

NHS Devon was responsible to the public in relation to how it allocated and spent taxpayers' money in each financial year.

For the period ended 31 March 2023 the NHS Devon spend was allocated in the following proportions, which largely reflects historical levels of expenditure, trends in current demand. The table below shows the nine-month spend by service type which includes contract and non-contractual expenditure with NHS providers, independent providers, local authorities and the voluntary sector, and shows the running costs for NHS Devon:

Service Type	£'m	%
Acute	1,009.63	51%
Primary Care	359.30	18%
Continuing Care	114.09	6%
Community Health Services	256.98	13%
Mental Health	210.71	11%
Other	26.44	1%
Corporate	19.69	1%
Total	1,996.85	100%

Going concern

The NHS Devon Board has prepared these financial statements on a going concern basis, in other words the entity will continue to operate for the foreseeable future. Public sector bodies are assumed to be going concerns where the continuation of the provision of a service in the future is anticipated, as evidenced by inclusion of financial provision for that service in published documents.

Name of external auditor, plus costs

NHS Devon used the services of KPMG LLP as its external auditor and paid £240,000 (£200,000 excluding VAT) for the nine-month period ended 31st March 2023. Included in the accounts is an additional £86,000 (£71,667 excluding VAT) payment to KPMG LLP, previously unaccounted for. This was for the audit of the legacy organisation's (Devon Clinical Commissioning Group) final three month set of accounts, to the period ended 30 June 2022.

Basis of accounting

The financial statements contained within this report have been prepared in accordance with the direction given by NHS England under the National Health Service Act 2006 (as amended) and in a format instructed by the Department of Health with the approval of HM Treasury.

The accounts present our results for, and financial position to, the period ended 31 March 2023. They have been prepared under International Financial Reporting Standards (IFRS) using the accounting policies shown in the notes to the accounts, in accordance with the 2022/23 Group Accounting Manual (GAM) issued by the Department of Health and Social Care. They comprise a Statement of Financial Position, Statement of Comprehensive Net Expenditure, a Statement of Cash Flows, and a Statement of Changes in Taxpayers' Equity, all with related notes.

Losses and Special Payments

Losses and special payments are items that Parliament would not have contemplated when it agreed funds for the health service or passed legislation. By their nature they are items that ideally should not arise. They are therefore subject to special control procedures compared with the generality of payments, and special notation in the accounts to draw them to the attention of Parliament. They are divided into different categories including cash losses, bad debts, extracontractual payments and compensation.

For the period ended 31 March 2023 there have been four payments totalling £26,444.77 for the period to date, three of which are ex-gratia payments adding up to £16,847.04 and a debt write-off for £9,597.73.

2023/24 financial outlook

NHS England confirmed that NHS Devon and NHS primary and secondary care providers are expected to work together, in collaboration with other One Devon system partners, to plan and ensure that spend does not exceed the resources available. The 2023/24 plans are based on the need to recover our core services and productivity, making progress towards delivering the key ambitions in the NHS Long Term Plan.

NHS Devon received recurrent base growth funding in 2023/24 of 4.77% which equates to £100.1m. For the running costs of NHS Devon there is no growth in funding for 2023/24 with an expectation of considerable savings required in coming years in excess of 30%.

Despite the additional funding received the efficiency requirement is going to make 2023/24 very challenging. There is a continued need to reduce the waiting times, maximising recovery opportunities, driving system efficiency and reinvesting in less expensive, innovative and more effective integrated care models.

Devon ICB has responsibility for delivering a balanced financial position across Devon. Whilst the ICB has submitted a surplus plan (£48.6m) for 23/24 the overall Devon system has submitted a deficit plan of £42.3m. The deficit is driven by the 3 acute provider organisations in Devon all of whom are in the highest level of national escalation for both finance and performance (System Oversight Framework level 4 (SOF4)). Due to the financial and performance position across Devon, the ICB having lead responsibility for the system is also in SOF4.

The Devon system has developed a system recovery plan that will improve both finance and performance across the acute provider organisations. Delivery of this plan will ensure that the system can exit SOF4 by Quarter 1 of 2024/25.

Managing our financial risks

The 2023/24 NHS Devon plan carries a level of risk, some of which has been contained with partner organisations, requiring close collaborative working across Devon.

The plan is dependent on the on-going evaluation and mitigation of a number of broad financial risks through 2023/24:

- The arrangements for returning to business-as-usual post COVID, recovering our core services and productivity, presents a challenge to Devon both from an operational and financial management perspective. We must ensure Devon receives adequate resources to cover the additional resource commitments for the NHS made by the Government, for example the Hospital Discharge Fund.
- Funding provider contracts and commitments into 2023/24 and managing in-year financial risk. This will be particularly challenging given the level of system savings required.
- Managing within the running costs allowance which has been capped for a number of years and will be considerably reduced going forward. This will inevitably result in a risk of staffing pressures due to workforce requirements of the NHS Devon and system working.

NHS Devon must also play an active role in the mitigation of risk to the overall system position, supporting providers in the delivery of their challenging cost reduction plans through delivering a level of demand management which will support a step change and support a transformational approach to the capacity within the provider sector.

NHS Devon will achieve its objectives only through effective collaboration with its partners. It continues to work closely with local authorities, primary care services and local hospitals to improve the outcomes and experience of patients. The organisation seeks the involvement of service-users and members of the public to enhance its understanding of the health needs and experience of the local population.

In addition to those outlined above, there are other risks because of the environment NHS Devon operates in, with NHS funding principally voted by Parliament. As such, it is reliant on the elected government for its income.

It is not possible for NHS Devon to mitigate all the risks it faces. Risk is managed within the organisation using a risk register. Risks are scored against the likelihood of occurrence, the potential impact, and the strength of the risk controls in place. Responsibility for managing each risk is assigned to an appropriate individual. The risk register is reviewed periodically by the Audit and Risk Committee, the Senior Leadership Team and the Board to ensure that appropriate controls are in place.

Performance analysis

The NHS Constitution sets out key targets for NHS organisations. From 2020-23, many services were affected by the COVID-19 pandemic, resulting in large increases in waiting lists and waiting times in many areas. Throughout the pandemic those patients with the greatest clinical need for hospital treatment were prioritised and when pressure on services relaxed, services were restored as quickly and as safely as possible. However, continuing operational pressures have resulted in the majority of constitutional performance targets being missed.

While joint mutual support arrangements were already in place and working well across the Devon system, even closer joint working between organisations has been an important element of the drive for improvement. Despite this, NHS Devon has seen a challenging year in terms of performance with many of the key metrics being impacted by staffing challenges, capacity in acute hospitals and community, strikes and infection outbreaks resulting in increased length of stay for patients with many having delayed discharges after their admission to an acute hospital. Our growing and ageing population means that we are caring for more people than ever before who are living with complex conditions leading to unprecedented demand for services.

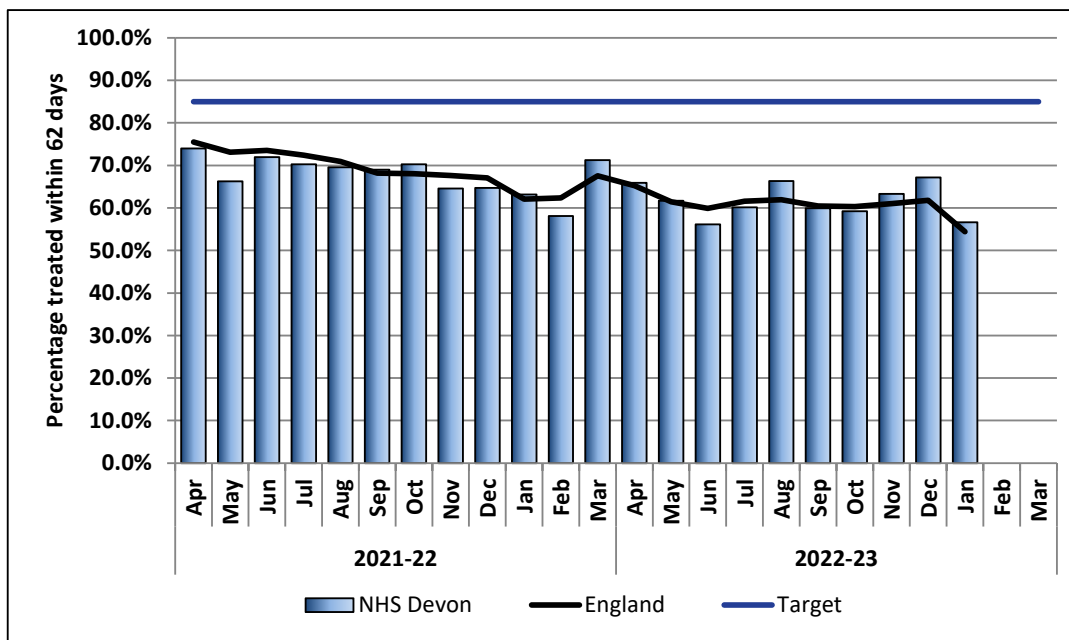
Work on the recovery of performance is gathering pace with plans developed to achieve or to move closer to achieving national targets, for example with detailed urgent care recovery plans and a programme to tackle the backlog of people whose treatment has been delayed.

More detail regarding 2022/23 performance against each of the key national standards is provided below.

KPI	Target	ICS Devon	RDU	UHP	TSDFT	England
Referral to treatment - Percentage treated within 18 weeks - Incomplete Pathways	92%	52.7%	53.0%	57.0%	48.6%	60.7%
Proportion of over-52-week waiters	0	9.8%	9.7%	6.8%	11.3%	5.50%
Proportion of over-78-week waiters	0	2.1%	1.9%	2.2%	1.9%	0.09%
Proportion of over-104-week waiters	0	0.4%	0.4%	0.7%	0.2%	0.01%
Diagnostic waiting times - Percentage treated within 6 weeks	99%	62.7%	54.0%	80.6%	68.2%	72.0%
Accident and emergency percentage seen within four hours (type 1)	85%	46.4%	51.4%	N/A	36.1%	56.5%
Accident and emergency percentage seen within four hours (All)	95%	62.7%	60.6%	N/A	57.4%	70.4%
Ambulance handover delays over 15 min (Feb)		74.8%	64.8%	83.7%	75.9%	NA
Mean ambulance response time category 2 (Average YTD)		75.00				50.5
Two Week Wait From GP Urgent Referral to First Consultant Appointment	93%	66.8%	67.7%	79.4%	51.0%	78.0%
Two Week Wait Breast Symptomatic	93%	51.2%	59.5%	28.7%	69.1%	70.2%
One Month Wait from a Decision to Treat to a First Treatment for Cancer	96%	92.9%	87.4%	94.8%	95.3%	70.2%
One Month Wait from a Decision to Treat to a Subsequent Treatment for Cancer (Anti-Cancer Drug Regimen)	98%	98.9%	97.3%	99.8%	99.6%	70.2%
One Month Wait from a Decision to Treat to a Subsequent Treatment for Cancer (Radiotherapy)	94%	98.1%	98.6%	98.5%	96.5%	70.2%
One Month Wait from a Decision to Treat to a Subsequent Treatment for Cancer (Surgery)	94%	83.9%	73.8%	88.2%	91.8%	70.2%
Two Month Wait from GP Urgent Referral to a First Treatment for Cancer	85%	62.1%	59.2%	65.4%	69.8%	61.5%
Two Month Wait from a National Screening Service to a First Treatment for Cancer	90%	68.6%	22.6%	71.5%	80.9%	69.1%
Two Month Wait Following a Consultant Upgrade to a First Treatment for Cancer	85%	71.5%	72.8%	68.2%	53.3%	75.1%
Four Week (28 days) Wait From Urgent Referral to Patient Told they have Cancer, or Cancer is Definitively Excluded	75%	73.9%	71.4%	78.6%	70.1%	69.8%

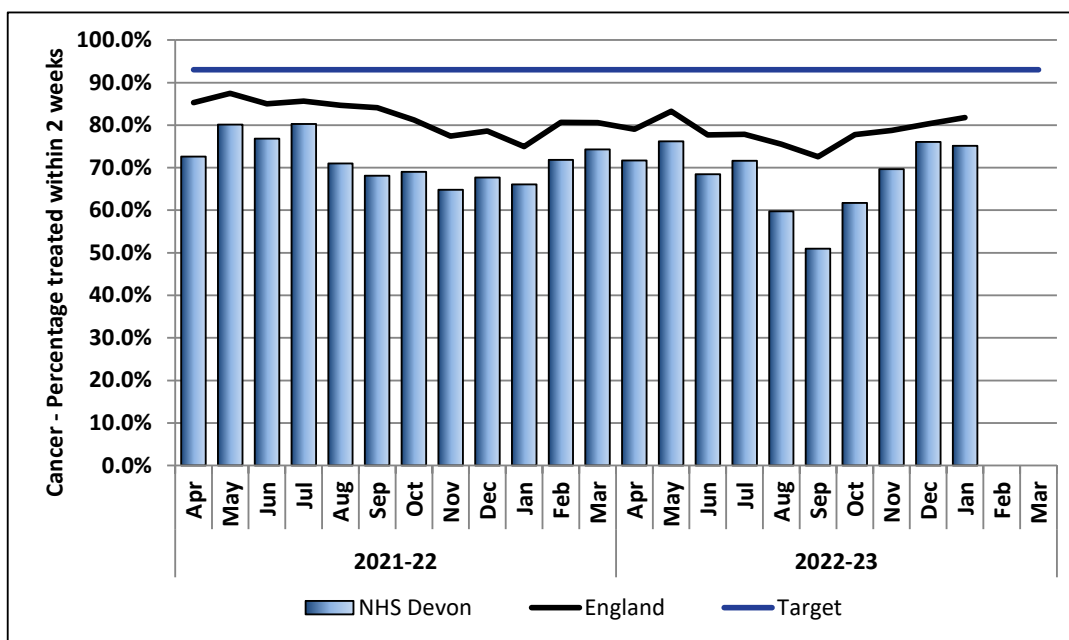
Cancer - percentage treated within 62 days - urgent referral to first definitive treatment

Although under the national target, the One Devon position has remained above the national average of 61.5%. As at January 2023, the One Devon System treated 62.1% of patients within 62 days.



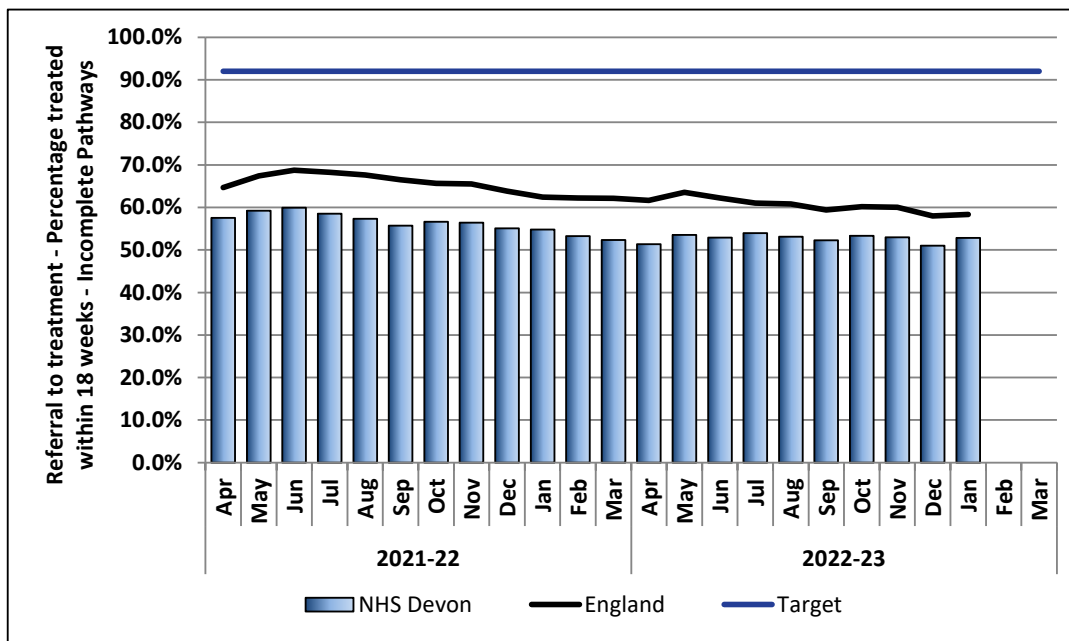
Cancer - percentage seen within 2 weeks – urgent referral to first seen

One Devon system performance remained below the national 93% target throughout the year at 66.8% and below the national average of 78%.



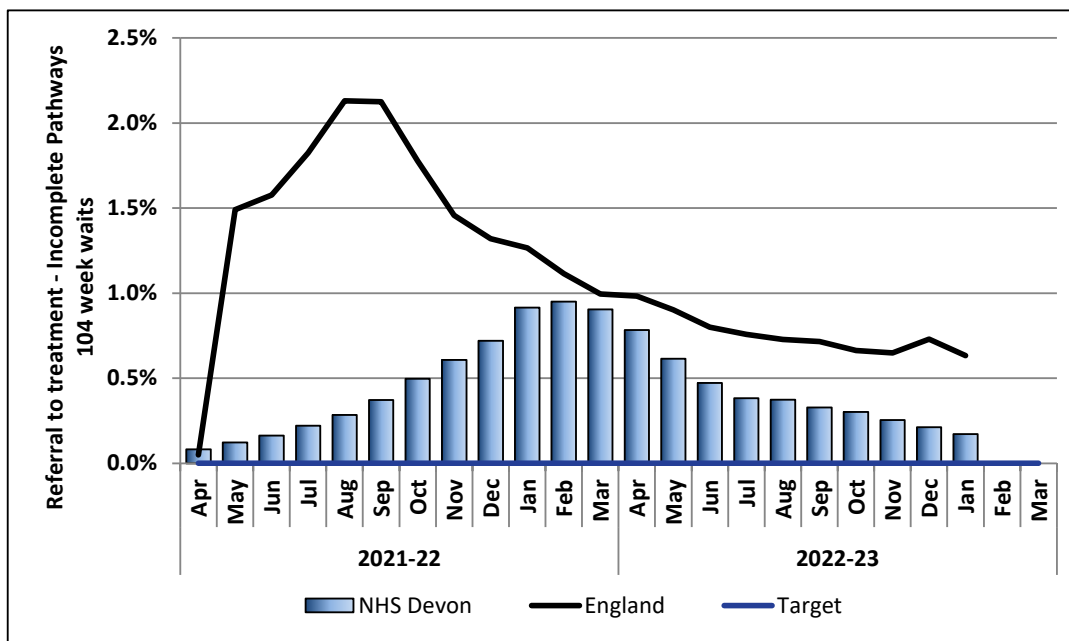
18-Week referral to treatment (RTT)

The One Devon system saw 52.7% of patients within 18 weeks compared to a national average of 60.7% and a target of 92%.



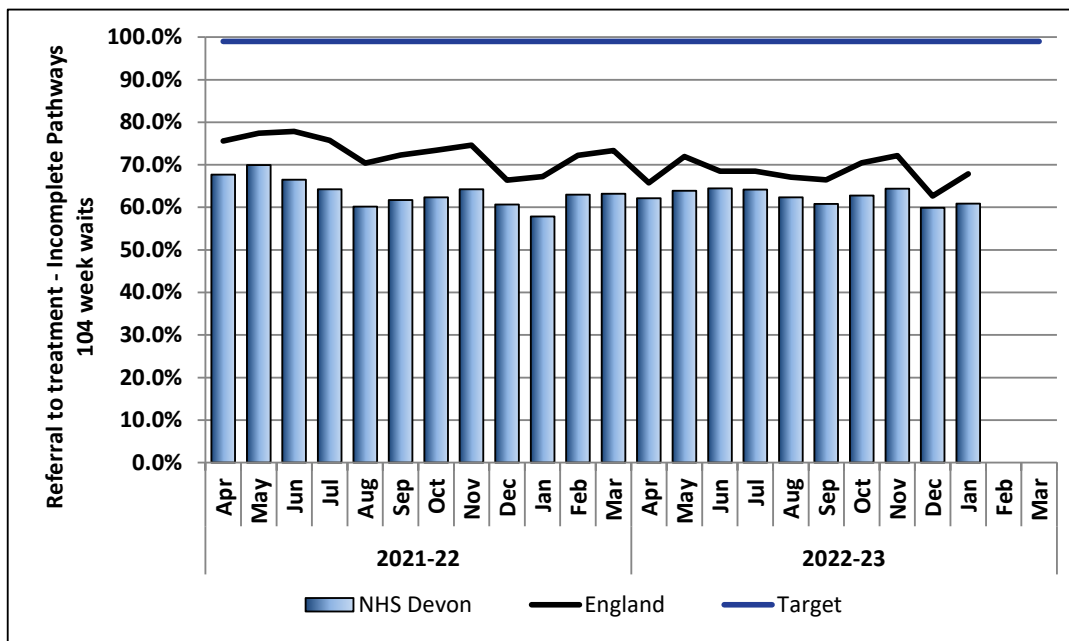
Number of people waiting over 104 weeks for treatment (RTT)

The number of people waiting more than two years for treatment has decreased from 1,198 in April 2022 to 272 patients in January 2023.



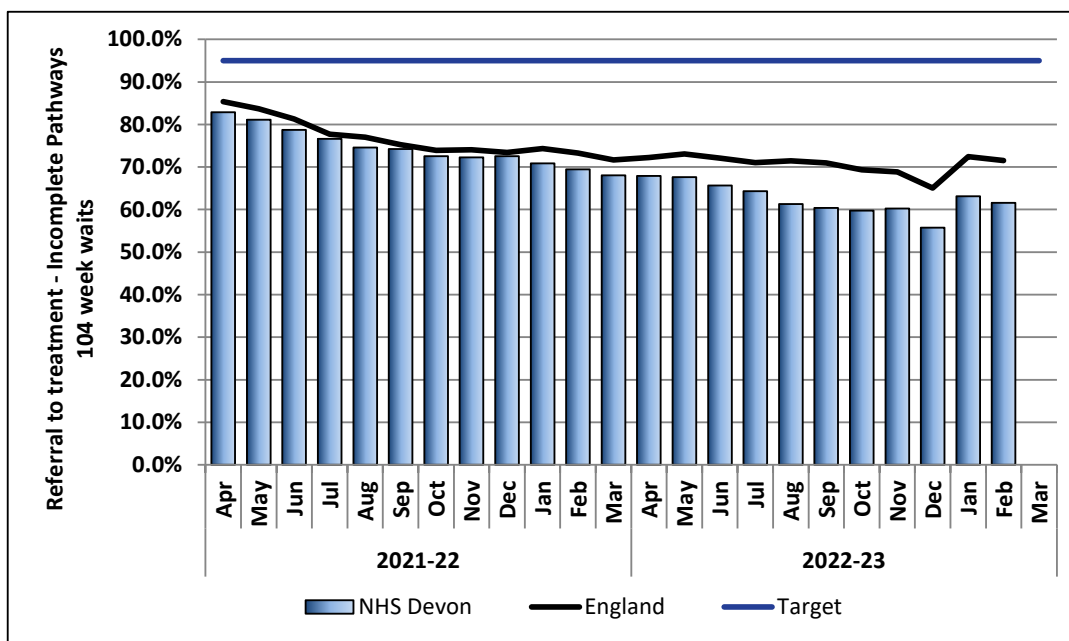
6-Week diagnostic waits

Performance rates remain low at 62.7% of people seen within six weeks, which is below the national average of 72% and target of 99%.

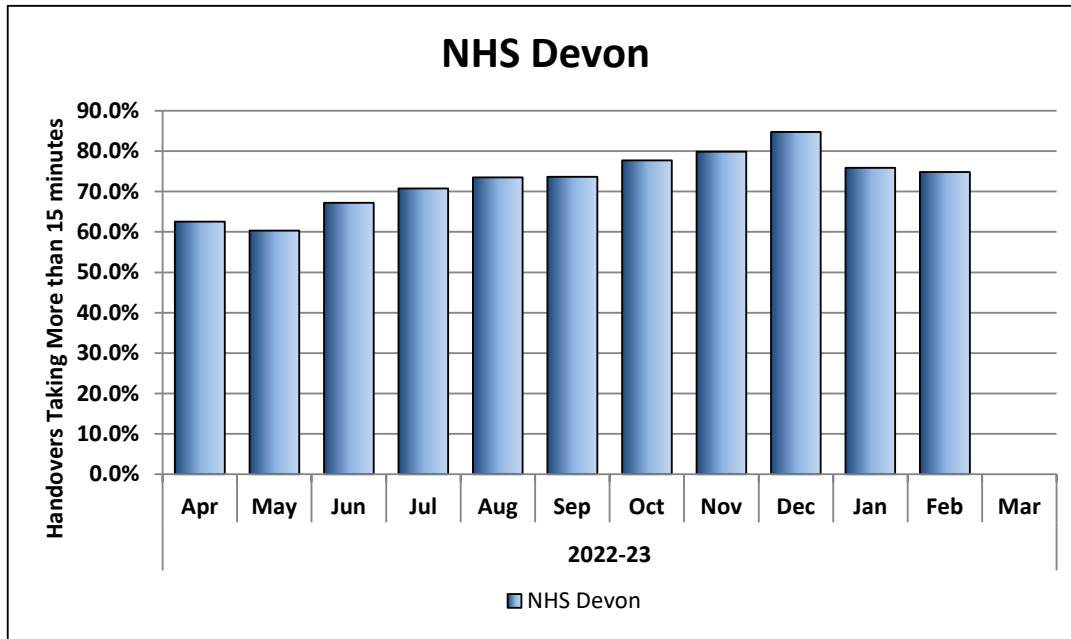


A&E 4-hour waits

A&E performance was below the 95% target at One Devon system level during 2022/23 with all providers below target, reflecting the deteriorating national position.

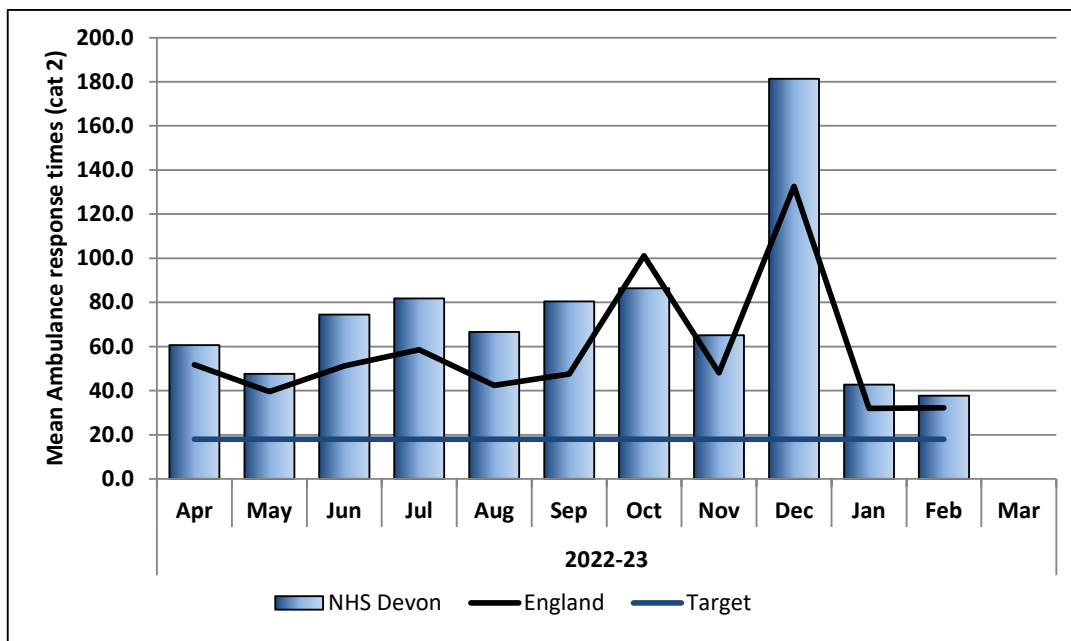


Ambulance arrivals – handover delays of more than 15 minutes



Mean ambulance response times category 2

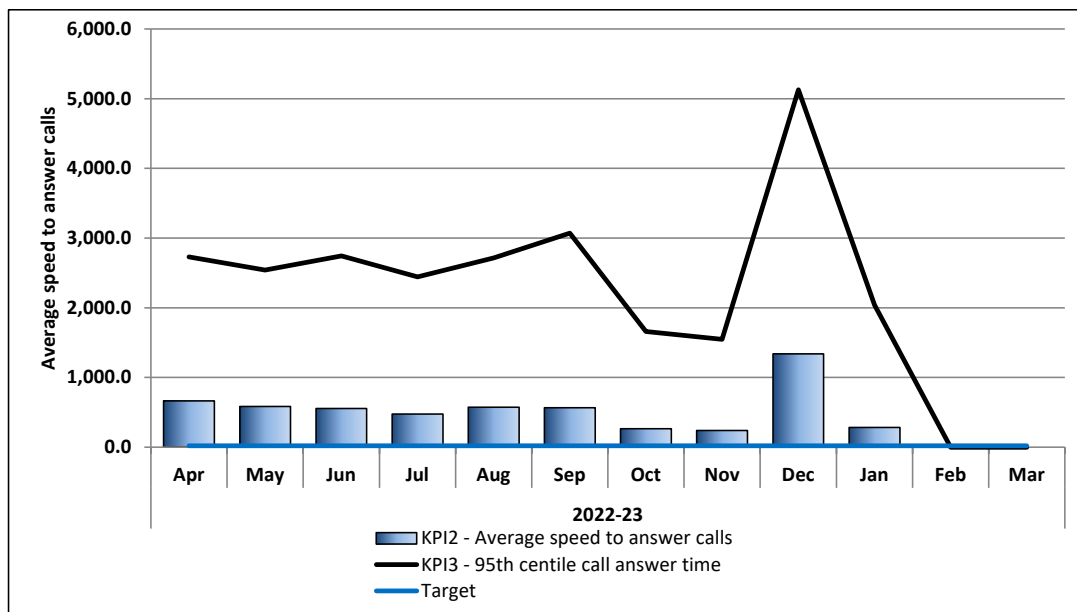
February national position = 32.2 minutes, Devon = 37.7 minutes



NHS 111 response times

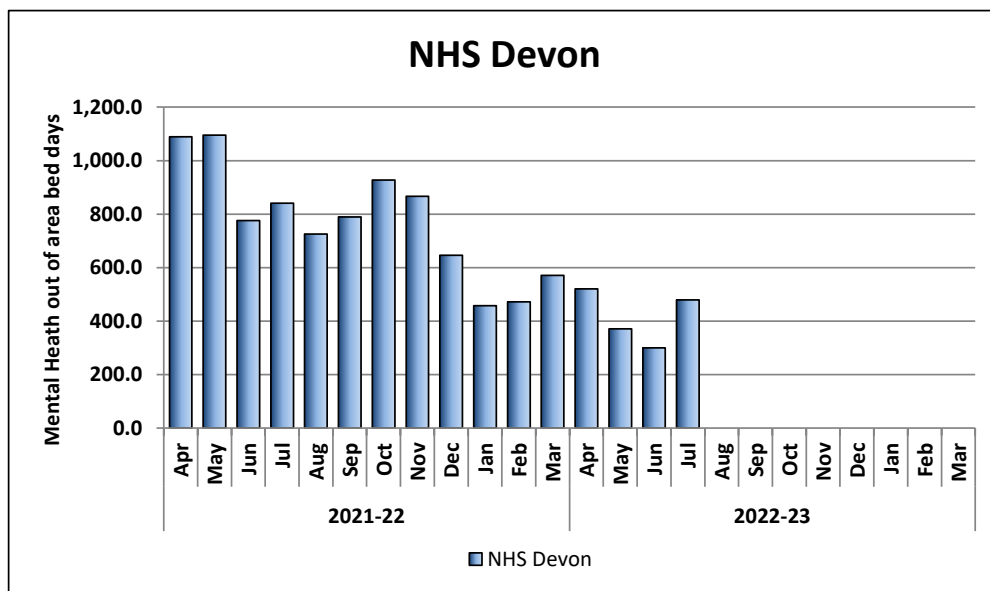
The national average speed to answer calls from April 2022 was 451 seconds, with Devon at 555 seconds.

There have been improvements in performance since a new provider took over the service in October 2022. December 2022 saw an unprecedented spike in demand due to community infections.



Mental health – out of area bed days

NHS Devon has seen a large reduction in the number of (inappropriate) out-of-area placement bed days from 1,089 in April 2021 to 479 in July 2022, which is the latest available data.



Physical health checks for patients with severe mental illness

The latest national performance is 47.8% against a target of 60%, with NHS Devon achieving 46.6% on an improving trajectory.

Mental Health

The Mental Health Investment Standard (MHIS), set by NHS England (NHSE), requires all integrated care boards in England to increase their planned spending on Mental Health services by a greater proportion than their overall increase in budget allocation each year.

Based on the above expectations, NHSE sets an annual MHIS uplift target for each Integrated Care Board (ICB) which is used to calculate the total expenditure to be achieved. This target is calculated using the prior year's spend and applies the percentage uplift. In 2022/23, NHS Devon had a 7.22% MHIS uplift target to achieve.

As shown in the table below, the 2022/23 annual spend on mental health services totalled £269.9 million equating to a MHIS uplift of 10.3% (£25.2m) in comparison to the 7.22% target.

	2021/22 (Audited)	2022/23 (Unaudited)
Mental health spend	£244.7m	£269.9m
ICB programme allocation	£1,989.4m	£2,305.0m
Mental health spend as a proportion of ICB programme allocation	12.3%	11.7%

The total spend on Mental Health services in 2022/23 equated to 11.7% of the overall NHS Devon programme allocation.

The overall programme allocation has increased by 15.9% due to additional allocations in-year for Service Development Framework (SDF) transformation, virtual wards, Demand and Capacity and Elective Recovery, which contributes to the reduction in the proportion of mental health spend within NHS Devon.

The majority of mental health investments in 2022/23 were placed in core mental health provider contracts for adults and children and young people's services, aligning with the priorities of the NHS Long Term Plan. In addition, expenditure increased with voluntary sector organisations, Individual Patient Placements and Continuing Healthcare.

Through this investment in 2022/23, across NHS Devon, we have made good progress towards realising the mental health ambitions articulated in the NHS Long Term Plan. The following section sets out the key progress achieved in 2022/23.

In line with national policy for Integrated Care Systems, in 2022/23 Devon has established a Provider Collaborative for Mental Health, Learning Disabilities and Neurodiversity.

Infrastructure to support the provider collaborative has been developed, including its Clinical Senate, Strategic Oversight Group and Executive Group, and, in 2022/23, that collaborative group, led within Devon Partnership NHS Trust, has had oversight of the progress outlined below. This is formative step for MHLDN commissioning in Devon, and during the coming year formal delegations and responsibilities are due to be further developed in line with NHS Devon's priorities for its population.

Perinatal Mental Health: In Devon there are around 11,200 births per year; around one in four mothers experience mental health problems in pregnancy and during the 24 months after giving birth. Around 2,800 women in our area will experience a perinatal mental health problem, the

NHS Long Term Plan ambition was to support 1,115 women and birthing people per year, to extend the period of perinatal care up to 24 months postnatally, extend the range of therapies and offer partners mental health assessment and signposting as needed.

In 2022/23, in the Plymouth area services expanded their offer and moved towards delivering the wider Long Term Plan ambitions, supporting people for up to 24 months postnatally. Across Devon, perinatal mental health teams have continued to access wider training, broadening their offer of support for women and birthing people.

Children and Young People's Mental Health: The Long Term Plan recognised that children and young people represent a third of our population and that mental health problems often develop in childhood and adolescence, and that ensuring access to support gives children and young people the best chance for a happy and healthy life. We also know that children and young people's mental health has been adversely impacted by the Covid-19 pandemic.

Across Devon in 2022/23 we have:

- Continued to increase access to NHS-funded mental health support
- Continued the expansion of Mental Health Support Teams in schools. Three additional Mental Health Support Teams have completed training and become operational, bringing the total number of operational teams to 7. Some 83 education settings are now working with a Mental Health Support in Team, covering around 52,500 children and young people (22,500 more children and young people than in 2021/22).
- Worked with VCSE partners to bring youth workers into our acute hospitals to support children and young people who are experiencing or approaching mental health crisis. This support provides practical and emotional support to enable them to return home as soon as clinically appropriate.

We know that there remains significant un-met need in this area.

NHS Talking Therapies for Adults: Nine out of ten people with mental health problems are supported in primary care. NHS Talking Therapies ((formerly known as Improving Access to Psychological Therapies, IAPT), support people experiencing stress, anxiety and depression. These conditions are also a leading cause of lost workdays, and so recovery is both good for the individual and has a positive economic impact.

Across Devon in 2022/23:

- People who accessed NHS Talking Therapies continued to get prompt access to the service with over 90% of people having their first appointment within six weeks of referral
- The rate of recovery across Devon continues to achieve the national standard
- Demand for NHS Talking Therapies continues to be lower than anticipated
- Teams continue to diversify the therapeutic offer in response to the needs of people in Devon following the Covid pandemic.

All-age online support for mental health and wellbeing: An online digital platform called QWELL can be accessed by adults (aged 18+) across Devon. This platform enables individuals to access a range of resources including peer support, articles and journals to enable people to manage their own emotional health and wellbeing. Individuals can also access one-to-one anonymous counselling through 'type talk/.' Across Devon there is now an all-age online platform that anyone can access, regardless of age. This includes care-experienced young people who may not currently be living in Devon but who once were cared for by Devon.

Community mental health transformation: The Community Mental Health Framework has continued to be implemented in 2022/23 and the core offer is now rolled out to all 31 Primary Care Networks, multi-agency teams working across mental health, primary care and the VCSE

sector, who are working differently to respond to the needs of adults and older adults across Devon. Recovery practitioners employed by Devon Mental Health Alliance are in place across Devon and are working holistically with people with mental illness to respond to their personalised and holistic needs. This is beginning to have an impact on referral patterns and there is growing qualitative evidence that people and their families are benefitting.

Physical health checks for adults with severe mental illness: Helping people with severe mental illness to access physical health care is essential to addressing the 15-20-year gap in life expectancy which people with severe mental illness experience, compared to the wider population. The physical health check is a key step in identifying the physical health needs of people with severe mental illness and helping them to access the care and treatment they need to be equally well.

Since December 2020, the number of people accessing a physical health check in the last 12 months has increased by 95%, or 2,170 people. This is significant progress which continues to move towards achievement of the national target.

Helping people with eating disorders: Across Devon, our mental health providers, primary care, acute hospitals and wider partners held a summit to agree how we can better meet the needs of people living with eating disorders and disordered eating. Children and young people across Devon can now access eating disorder services within one week of an urgent referral and the average waiting time for routine referrals continues to improve towards the national waiting time standard. Additional investments have enabled new community clinics to better monitor the physical health impacts of these conditions.

Urgent and crisis mental health needs: Across Devon, the Urgent and Crisis Mental Health Programme continues to support improvement in delivery. The team collaboratively secured additional investment in 2022/23 from the system discharge funding which enabled a temporary increase in capacity in Devon's Place of Safety, commissioning of additional bed-based provision and commissioning of an alternative to the emergency department in Plymouth.

Mental health practitioners are now working within South Western Ambulance Service NHS Foundation Trust, supporting improved responses to people in mental health crisis, which has resulted in fewer people experiencing a mental health crisis being taken to emergency departments by ambulance while ensuring that they receive the care and support required.

During 2022/23, all-age 24-hour crisis phone lines continued, with some internal changes that enabled resilience from a staffing perspective. Investment has also been used to enable children and young people presenting in a crisis to receive an assessment, response and intervention until 10pm at night.

Adult and older adults inpatient care: Across Devon, a major focus of recent years has been working towards the elimination of inappropriate out-of-area placements. Inappropriate out-of-area placements occur where there are not enough beds available in Devon for the people that need them. To keep people safe and help them access care, they can be placed out of area. We are working to eliminate inappropriate out-of-area placements because they are associated with worse long-term outcomes, longer lengths of stay and are more expensive.

Between December 2020 and December 2022, nationally there was a 5.5% decrease in inappropriate out of area bed days. In the same period, Devon achieved 58.5% reduction in inappropriate out of area bed days. This demonstrates significant progress in this area.

Children and young people (CYP) safeguarding

Safeguarding – context

The Internal Audit for Safeguarding reported in the summer of 2022 found that the arrangements surrounding the safeguarding function for the then Clinical Commissioning Group (CCG) had been significantly strengthened and gave an overall assurance opinion of 'Satisfactory'.

Through the transfer of safeguarding responsibilities from the CCG to NHS Devon, robust reporting arrangements are in place that facilitate direct reporting from the Safeguarding and Protection of Vulnerable People Steering Group to the Quality and Performance Committee. The Steering Group is chaired by the deputy chief nursing officer.

The Steering Group's membership has been strengthened to include commissioning lead representation from across service areas. The management of safeguarding risks was found to be strong with close scrutiny and detailed updates provided to the Safeguarding Steering Group and the Quality Assurance Committee.

The Safeguarding and Protection of Vulnerable People Steering Group meets on a quarterly basis and is the key group overseeing the work of the Safeguarding team and providers' performance regarding safeguarding controls and issues or concerns arising. Reporting to the Quality and Performance Committee ensures responsibilities and statutory duties are met. The NHS Devon Board routinely receives the Quality and Performance Committee Chair's report which summarises quality and safety matters, including safeguarding activity and related risks.

In November 2022, a South West Integrated Care System safeguarding meeting took place between the assistant director for nursing (safeguarding) and regional safeguarding lead, NHS England South West, and key strategic leads for safeguarding within NHS Devon. Feedback from this meeting highlighted:

- safeguarding remains a priority during times of pressure and change within the system
- improved relationships and workings between safeguarding and commissioning across the commissioning cycle
- the value of the Domestic Abuse and Serious Violence Pathfinder Lead, the commissioning of a primary care interpersonal trauma response service and the Health Service Journal highly commended award for NHS Devon
- clear communication flows and oversight of delivered workstreams and also workstreams in progress to fulfil the One Devon's statutory duties, including supervision and training requirements
- there is strong health engagement and presence within the safeguarding partnerships and the NHS Devon CNO chair two of them, with other NHS Devon team members leading on sub-group work.

Children and young people

NHS Devon has secured the expertise of designated professionals for safeguarding children, adults and children in care and care leavers, in addition to a Domestic Abuse and Sexual Violence lead, and a Liberty Protection Safeguards (LPS) lead. Furthermore, individual Designated Professionals have taken on lead roles around Prevent and Exploitation.

An LPS Steering Group has been established to ensure readiness for the Liberty Protection Safeguards and a number of workstream programmes have been set up, led by the head of safeguarding. Although the implementation of the new LPS arrangements has been delayed, NHS Devon is monitoring developments, considering options and planning in readiness for the new 'Responsible Bodies' duties as far as possible.

NHS Devon, as one of the three key safeguarding partners, works together with local authority and police partners to safeguard and promote the welfare of children across the three safeguarding children's partnerships within the NHS Devon footprint.

Each Safeguarding Children Partnership Executive Meeting is attended by either the chief nursing officer or deputy chief nursing officer. Designated nurses for safeguarding children further support the local arrangements through attendance at Board meetings, and attendance at, and chairing of relevant subgroups.

There is regular designated nurse contribution to the Child Death Overview Panel meetings, and a process has been embedded that supports improved information sharing between CDOP and the safeguarding children partnerships.

Provision of safeguarding supervision and attendance at provider organisations' internal safeguarding committee meetings support robust monitoring of action plans and recommendations for health partners across the system, in addition to the quality assurance of safeguarding processes through contractual arrangements. Any concerns are escalated by exception to the NHS Devon Safeguarding and Protection of Vulnerable People Steering Group.

Further details of the partnership governance structures can be found within the local safeguarding arrangements published on the corresponding partnership websites as below:

<http://torbaysafeguarding.org.uk/>

<https://plymouthscb.co.uk/>

<https://www.dcfp.org.uk/>

Each partnership publishes an annual report, which details how the NHS Devon executive safeguarding lead and designated professionals have supported progression of the safeguarding arrangements and identified priorities.

They can be found here:

<http://torbaysafeguarding.org.uk/media/1545/tscp-annual-report-2021-22.pdf>

<https://www.dcfp.org.uk/document/annual-report-on-safeguarding-arrangements-2021-22/>

<https://www.plymouthscb.co.uk/wp-content/uploads/2022/08/PSCP-Annual-Report-April-2022-Published.pdf>

Emerging themes from child safeguarding practice reviews, rapid reviews and child death overview panel, have included safe sleeping, neglect, adolescent mental health and suicide and non-accidental injury in babies.

Significant work has been undertaken by the designated professionals to support the health and safeguarding arrangements for asylum seekers and refugees across the NHS Devon geographical patch. Working with commissioners and the local authority, there is clear oversight of safeguarding concerns and contribution to relevant meetings, in addition to working with health providers supporting the people in hotels locally.

Adults

The NHS Devon safeguarding team delivers the statutory functions as directed within the Care Act 2014, the Children Act 1989 and 2004, the Health of Children in Care 2015, the Domestic Abuse Act 2021, the Police, Crime, Sentencing and Courts Act 2022 and the counter terrorism strategy including Prevent and the Mental Capacity Act 2005. Consideration is also given to other statutory legislation linked to safeguarding which includes child sexual exploitation, female genital mutilation and modern slavery. NHS Devon also works to the Safeguarding Children, Young People and Adults at Risk in the NHS: Safeguarding Accountability and Assurance Framework 2022. Safeguarding is a high priority for the organisation.

NHS Devon ensures it has robust arrangements in place to provide strong leadership, vision and direction for safeguarding. NHS Devon has clear and accessible policies in line with relevant legislation, statutory guidance and best practice. NHS Devon has a clear line of accountability for safeguarding in that an Accountable Officer and Executive Lead for Safeguarding is in place. Designated health professional roles are in place as outlined in the Intercollegiate Guidance and additional safeguarding nurse capacity has been implemented to support NHS Devon in its role as a delegated commissioner for primary care medical services. The team has also expanded its expertise and capacity to improve the health response in Devon to interpersonal trauma and serious violence.

The integrated safeguarding team supports both health providers and multi-agency partners working at a local, strategic and national level on safeguarding issues that have an impact on the health and wellbeing of children, young people and adults. NHS Devon works in partnership with the police and local authorities to share the responsibility for arrangements that safeguard and promote the welfare of children and adults in Devon. It takes an active strategic leadership role, supporting and engaging others; and implementing local and national learning, including from child safeguarding practice reviews, safeguarding adult reviews and domestic homicide reviews. The safeguarding team works in collaboration with commissioned providers to gain assurances regarding statutory responsibilities. There is regular reporting and assurance through the Safeguarding and Protection of Vulnerable People Steering Group and quarterly reports to the Quality and Performance Committee.

Environmental matters

The One Devon system supports the co-ordination of carbon reduction across the system through the actions to reach net-zero outlined in the [Devon Greener NHS plans](#) and the [Devon Carbon Plan](#). One Devon also recognises the need to identify the key risks to our system from climate change and to develop a plan to adapt to and mitigate these risks. Addressing the climate and ecological emergency is an opportunity to create a fairer, healthier, more resilient and more prosperous society. Encouraging everyone to be more active by walking and cycling; improving air quality through the electrification of vehicles; insulating homes and workplaces, and eating more sustainable and balanced diets will all improve public health and reduce pressures on the NHS and social care.

In order for the NHS to reach net zero carbon emissions by 2040, for the emissions it controls directly, and 2045 for those it can influence, we are aiming to achieve the following through the Green Plan:

WORKFORCE AND SYSTEM LEADERSHIP

- Support our staff to become carbon champions
- Encourage our staff to be green innovators
- Create an environment that promotes a highly motivated, engaged green workforce

SUSTAINABLE MODELS OF CARE

- Consider carbon reduction principles when delivering care across the whole system

DIGITAL TRANSFORMATION

- Continue to provide options for staff to work flexibly
- Actively promote the digital option for our patients across the system

TRAVEL AND TRANSPORT

- Actively support and promote travel that does not use petrol- and diesel-powered vehicles
- Promote a good balance of home and office working

ESTATE AND FACILITIES

- Purchase our energy supply from renewable energy sources
- Ensure all new and future developments are green positive
- Reduce gas, electric and water usage to cut carbon emissions

MEDICINES

- Optimise the use of carbon friendly medical gases where possible
- Prioritise the prescribing of lower carbon inhalers
- Reduce the use of single-use plastics.

SUPPLY CHAIN AND PROCUREMENT

- Apply the Social Value Act in all procurement processes
- Buy locally where possible
- All suppliers of goods and services to be aligned to the NHS Net Zero Target

FOOD AND NUTRITION

- Offer healthier lower carbon options for all – staff, patients and visitors
- Buy locally where possible.

ADAPTATION

- Ensure we and our patients are prepared for future extreme weather conditions

Achievements to date include the recruitment of a Primary Care Clinical Green Lead who is creating a network of other primary care leads across ICS boundaries, the cessation of the use of Desflurane, an anaesthetic that has a global warming potential 2,500 times greater than carbon dioxide, across all of our Trusts and the Social Vale/Green Agenda being a key factor in our procurement and commissioning decision-making.

Improving quality

NHS Devon functions

NHS Devon continues to undertake statutory and non-statutory functions. Quality Systems and Assurance processes that enable this include:

- Statutory safeguarding, quality and equality assurance
- Ongoing implementation of Better Births through the Local Maternity and Neonatal System (LMNS), including the recommendations from the Ockenden Report
- Continued provision of continuing healthcare services for those with ongoing needs, ensuring that people can access the care that they need in a timely way
- Monitoring of patient safety serious incidents
- Learning from deaths
- Medical examiners
- Infection prevention and control (IPC); antimicrobial resistance (AMR), Healthcare associated infections (HCAI)
- Independent investigations (including mental health homicides)
- Regulation 28 reports
- Judicial reviews
- Controlled drugs assurance and oversight
- Complaints
- Whistleblowing and Freedom to Speak Up
- Review of provider quality accounts

Quality Governance:

Quality is defined for the purposes of the Quality and Performance Committee in line with the National Quality Board (NQB) definition of quality, a shared single view of quality, that there is “high-quality, personalised and equitable care for all, now and into the future”. Systems that support the delivery of care are expected to be:

- Safe – delivered in a way that minimises things going wrong and maximises things going right; continuously reduces risk, empowers, supports and enables people to make safe choices and protects people from harm, neglect, abuse and breaches of their human rights; and ensures improvements are made when problems occur.
- Effective – informed by consistent and up to date high quality training, guidelines and evidence; designed to improve the health and wellbeing of a population and address inequalities through prevention and by addressing the wider determinants of health; delivered in a way that enables continuous quality improvements based on research, evidence, benchmarking and clinical audit.
- A positive experience – responsive and personalised, shaped by what matters to people, their preferences and strengths; empowers people to make informed decisions and design their own care; coordinated; inclusive and equitable
- Caring – delivered with compassion, dignity and mutual respect.
- Well-led – driven by collective and compassionate leadership, which champions a shared vision, values and learning; delivered by accountable organisations and systems with proportionate governance; driven by continual promotion of a just and inclusive culture, allowing organisations to learn rather than blame.
- Sustainably-resourced – focused on delivering optimum outcomes within financial envelopes, reduces impact on public health and the environment.

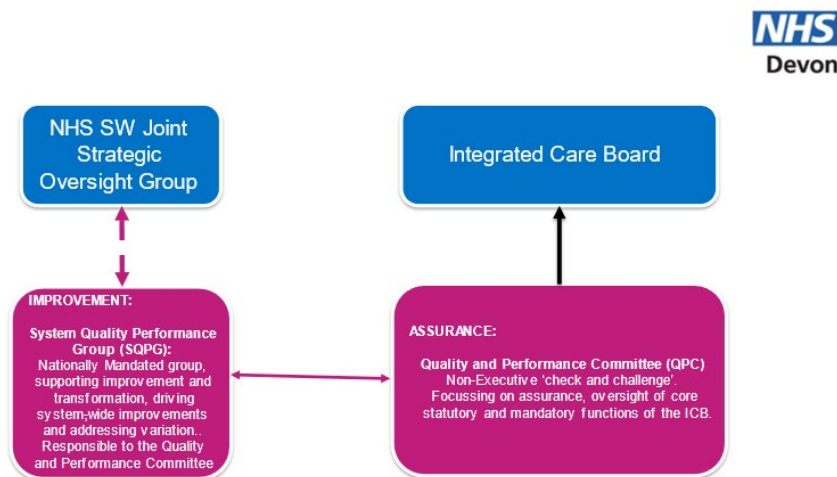
- Quality care is also equitable – everybody should have access to high-quality care and outcomes, and those working in systems must be committed to understanding and reducing variation and inequalities.

In line with the formation of NHS Devon from 1 July 2022 onwards, the Quality and Performance Committee (QPC) was established.

The committee supports a single framework of governance that enables NHS Devon and its Local Care Partnerships (LCP) to collaboratively drive improvement to quality, delivery, and outcomes against each of the dimensions of quality set out in the 'Shared Commitment to Quality' and enshrined in the Health and Care Act 2022.

We have been working collectively to ensure we are effectively discharging the purpose of our role: to scrutinise the robustness of, and gain and provide assurance to NHS Devon, that there is an effective system of quality governance and internal control that supports it to effectively deliver its strategic objectives and provide sustainable, high quality care.

NHS Devon Quality Governance Structure:



Wrapped around this is a defined governance and escalation process for quality which ensures that risks are identified, mitigated and escalated effectively through the Devon Integrated Care Board System Quality and Performance Group (SQPG).

The group continues to form a key part of the governance structure for system partners to address quality and safety risks, share learning and drive improvement.

NHS Devon is reviewing the way its governance works to support the ongoing development of our approach to Quality Governance, so that we can best provide the assurance needed as one of the committees of the NHS Devon Board as we move into 2023/24.

NHS Devon has drafted a Quality Strategy that will be signed off in 2023. The strategy reflects how improving quality, listening to and learning from patient experience, safety and effectiveness and reducing unwarranted variation and inequalities remains at the centre of NHS Devon's policy and strategy.

CQC Inspection – ICBs

From 1 April 2023, both the regulatory scope and regulatory process undertaken by the Care Quality Commission will change, with NHS Devon being subject to regulation compliance and review. NHS Devon is ensuring that the foundation of our CQC preparedness has been put in place.

NHS Devon looks forward to the opportunity of working closely with both system partners and the regulator in the coming year in order to demonstrate its commitment to improving provision of safe, effective, high quality care across the Devon footprint.

Devon's 'harm profile'

The One Devon System continues to be extremely challenged in urgent, elective, community and primary care. Multiple factors contributed to this position of increased risk, including unprecedented urgent care activity leading to pressures in emergency departments and a further stepping down of some planned procedures. With on-going COVID-19 and other infections in the community and hospital settings, coupled with challenges within social and domiciliary care, patient flow issues have continued through the whole health and social care system throughout the year.

Through collation of evidence across the system, the impact on patients continues to be assessed, including incidents and complaints. This information informs the risk profile and actions required to improve safety and experience. For example, work to assess the impact on patients of long waits for planned care includes analysis of serious incidents and provider complaints. This has informed several workstreams to improve communication with and support of people experiencing long waits.

Experience

Patient, family and carer feedback enables the system to embed the experience of care at the centre of improvement and transformation programmes including coproduction with people with lived experience.

NHS Devon figures from 1 July 2022 – 31 March 2023 show an overall increase in patient experience reporting from the previous year, with over double the number of formal complaints (25 compared to 14 last year). Feedback is analysed and reflects greater pressures on delivery services such as mental health care and access to services. Continuing Healthcare remains an significant theme within patient experience.

There has been increased activity from the Parliamentary and Health Service Ombudsman (PHSO), a sign of that service managing its backlogs and in turn requiring NHS Devon's input into its investigations.

PITCH* submission has increased by over 20%.

- Formal Complaints – 25
- Patient Experience – 742
- NHS England Complaint Reviews – 55
- Parliamentary and Health Service Ombudsman (PHSO) – 6
- PITCH – 960

**PITCH: our health and care professionals' alerting system in place across Devon and Cornwall (Cornwall figures are excluded and managed by NHS Cornwall and Isles of Scilly).*

Safety

NHS Devon continues to have oversight and approval of all serious incident investigations, in addition to supporting providers with multi-agency investigations and assisting and completing investigations for general practice. This financial year, there has been a slight reduction in the number of serious incidents reported. This is likely to be due a combination of factors: some providers combining incidents into one overarching report, and mental health providers reporting in combination with other mental health trusts nationally.

The patient safety specialist, and safety systems team within NHS Devon has started the implementation plan to move from the current Serious Incident 2015 Framework to the new Patient Safety Incidents Response Framework (PSIRF), whilst also supporting the providers within the system. NHS Devon will need to approve providers' PSIRF plans and policies within the next financial year prior to them being published.

In addition to PSIRF, there is a new national reporting database for the recording of all levels of incidents, known as the Learning from Patient Safety Events (LfPSE). The new database will replace the current National Reporting and Learning System (NRLS) and the Strategic Executive Information System (StEIS). NHS Devon is supporting all providers within the system to transition as they will need to be compliant and reporting to LfPSE by September 2023.

The patient safety specialist and safety systems team continue to have oversight on national patient safety alerts, ensuring that all relevant alerts are actioned timely by providers and closed within the required time allocated. If alerts become overdue, NHS Devon monitors these in accordance with the providers' local action plans.

NHS Devon has allocated funding and plans in place to recruit two patient safety partners at the beginning of the next financial year.

Effectiveness

NHS Devon has continued to ensure effectiveness through processes that include the monitoring of National Clinical Audits, providers' compliance with NICE health and care guidance, quality standards and technology appraisals and Getting it Right First Time (GIRFT) reports.

The One Devon Elective Recovery Pilot is a system programme which includes leads from all trusts in Devon for ophthalmology and orthopaedics. A system delivery group and a steering group with national and regional colleagues has been set up with workstream groups progressing activities across all providers.

Transformation and quality improvement

Local transformation and improvement priorities have continued to reflect Devon's commitment to keep quality at the heart of commissioned services. These include maternity, learning disabilities and autism, screening programmes, continuing healthcare, personal health budgets, infection prevention and control, digital transformation programmes, clinical pathways.

This year has seen a significant shift towards whole system quality improvement, with partners embedded in programmes together, for example the Local Care Partnership demonstrator projects.

Additionally, system quality leads have begun the process of safety training together, as we move towards the new incident reporting model (PSIRF).

Within NHS Devon itself, patient safety and quality teams have undertaken Silver QI training and are supporting commissioners with projects across the localities, again drawing in partners to support transformation and quality improvement.

The Quality, Equality Impact Assessment (QEIA):

The QEIA process continues to be a key tool for Devon. NHS Devon's QEIA process and panel has been successfully operating for over seven years, pausing briefly during the recent pandemic. The pause provided an opportunity to review the QEIA processes, learning from ways of working in response to the pandemic. Changes to the process included:

- Virtual panels (via teams as a group or individually via email distribution) which has increased panel attendance and allowed QEIA to be reviewed flexibly
- The introduction of a concise QEIA tool, which has helped increase engagement from colleagues in the process and is much simpler to complete
- Simplified process (including the lookback review process)

Development of the equality section of the QEIA tool is continuing, with the support of our colleagues from the health equality and inequality workstreams.

The majority of QEIAs reviewed within the NHS Devon panel are regarding internal service, policy, and process and pathway and commissioning changes, with a small proportion of QEIAs regarding our provider organisations.

Involving and engaging people and communities

NHS Devon has continued to pursue excellence in its engagement and involvement.

Involvement to support equality of access and inclusion

Who did we talk to?	About what? (Project/programme)	How did we say it (E.g. Survey/social media/masterclass)	What did we ask?	What was the outcome? (inc any useful evidence)
Contain Outbreak Management Fund	Addressing inequalities in Covid 19 vaccine uptake Increasing vaccine confidence and access to vaccinations through innovative approaches to vaccine delivery (through 2022/23)	Emails Conversations Through conversations with relevant networks and VCSE organisations Landing page on the Involve platform	To propose/run innovative engagement activities to increase vaccine confidence and uptake among our communities where the uptake was low.	In total 12 different vaccine outreach initiatives across Devon County Council footprint were awarded funding. Insight will be used to inform Devon vaccine outreach approach.
Vaccine Outreach	Addressing inequalities in uptake and increasing access to flu and covid vaccinations across Devon (April 2022 onwards)	Outreach clinics Social media targeted campaigns (between November 2022 and March 2023) Emails		From April 2022 to 31 January 2023 we ran 740 outreach clinics providing 55,260 vaccinations. Winter vaccine campaigns helped to

		Through involvement with relevant networks and VCSE organisations		increase vaccine uptake for specific cohorts: The campaigns have successfully generated a significant number of link clicks to the NHS vaccination page (19,807) and reached 332,673 people.
Exeter Pride (LGBTQ+ communities)	Diversifying recruitment Improving staff retention Understanding barriers to accessing services to help reduce health inequalities (May 2022)	Survey Conversations	What do you want health and care to know about you?	Improved insight from our LGBTQ+ communities to inform development/priorities in the new NHS Devon Equality, Diversity and Inclusion (EDI) Strategy. Insights help informed inclusion pledges for staff to sign up to as part of the launch of the new organisation. Insights used to inform approach taken for Pride Month and LGBTQ+ History Month. Insights included in involvement audit so when planning to involve our people and communities – avoids asking them questions we already know the answer to.
Exeter Respect (Ethnically diverse communities)	Diversifying recruitment Improving staff retention Understanding barriers to accessing services to help reduce health inequalities (June 2022)	Survey Conversations	What do you want health and care to know about you?	Improved insight from our ethnically diverse communities to inform development/priorities in the NHS Devon EDI strategy. Insights help informed inclusion pledges for staff to sign up to as part of

				the launch of the new organisation. Fulfilment of NOUS recommendations Insights used to inform approach taken for Black History Month and other events/festivals that celebrate our ethnically diverse communities. Insights included in involvement audit so when planning to involve our people and communities – avoids asking them questions we already know the answer to.
Plymouth Pride (LGBTQ+ communities)	Diversifying recruitment Improving staff retention Understanding barriers to accessing services to help reduce health inequalities (August 2022)	Survey Conversations	What do you want health and care to know about you?	Improved insight from our LGBTQ+ communities to inform development/priorities in the NHS Devon EDI strategy. Insights used to inform approach taken for LGBTQ+ History Month. Insights included in involvement audit so when planning to involve our people and communities – avoids asking them questions we already know the answer to.
Plymouth Respect (Ethnically diverse communities)	Diversifying recruitment Improving staff retention Understanding barriers to accessing services to help reduce health inequalities (July 2022)	Survey Conversations	What do you want health and care to know about you?	Improved insight from our ethnically diverse communities to inform development/priorities in NHS Devon EDI strategy. Insights help informed inclusion pledges for staff to sign up to as part of

				the launch of the new organisation. Fulfilment of NOUS recommendations Insights used to inform approach taken for Black History Month and other events/festivals that celebrate our ethnically diverse communities. Insights included in involvement audit so when planning to involve our people and communities – avoids asking them questions we already know the answer to.
Totnes Pride (LGBTQ+ communities)	Diversifying recruitment Improving staff retention Understanding barriers to accessing services to help reduce health inequalities (September 2022)	Survey Conversations	What do you want health and care to know about you?	Improved insight from our LGBTQ+ communities to inform development/priorities in the new NHS Devon EDI strategy. Insights used to inform approach taken for LGBTQ+ History Month. Insights included in involvement audit so when planning to involve our people and communities – avoids asking them questions we already know the answer to.
NHS Devon staff Staff from across the Integrated Care VCSE organisations	Development of Anti-racism statement for One Devon (June 2022)	Survey Through conversations with relevant networks and VCSE organisations	Do you think having an anti-racism statement is a good idea? Does your organisation currently have an anti-racism statement/charter or something	

Members of the public			similar that you are aware of? What do you think an anti-racism statement should include? Is there anything else you would like to tell us?	
NHS Devon staff One Devon staff -LGBTQ+ -Ethnically Diverse staff -Staff with disabilities	Staff Listening events x3 Supporting EDI calendar (June 2022)	Listening events	What are your experiences of working in health and care in Devon? What could be done to make the organisation more inclusive? Is there any additional support that would be helpful? Is there anything else you would like to tell us?	Ensure any issues are being addressed by planned EDI work. High level themes and trends shared with staff/EDI reference group to increase awareness. Insights helped inform approach for EDI celebrations and events.

Wider involvement and engagement

Who did we talk to?	About what? (Project/programme)	How did we say it (E.g. Survey/social media/mast erclass)	What did we ask?	What was the outcome? (inc any useful evidence)
People on waiting list for orthopaedic, and ophthalmic care (Devon's largest waiting lists), focusing on people with protected characteristics	Protecting Elective Care – supporting people waiting for care and tackling the backlog in waiting for care.	Dedicated focus groups giving information about the currently challenges and impacts on waiting times, along	What the most important considerations for each of those groups of people were when deciding where to have treatment. What we (as the NHS) can do better to support people while they wait.	A comprehensive report compiled by Healthwatch, that fed directly into the development of the NHS Devon's planned care strategy. https://healthwatchdevon.co.uk/report/protected-elective-care-feedback-report/

Who did we talk to?	About what? (Project/programme)	How did we say it (E.g. Survey/social media/mast erclass)	What did we ask?	What was the outcome? (inc any useful evidence)
covered by Equality, Diversity, and Inclusion (EDI), and those people impacted by rurality. Clinicians and operational NHS staff were also engaged	Including engagement on potential options for elective care redesign (May 2022)	with the potential options for elective care redesign Separate focus groups for NHS staff were also run	Which options (on consideration of further information) would offer them the most confidence in tackling the backlog on waiting times for care.	
Children and Younger people in West Devon (11–19-year-olds)	Seeking feedback on children and young people's mental health services in West Devon (March 2023)	Survey (included supporting completion with younger children)	Did they feel supported and know where to go for help? What did they think of the help they were currently getting Are there things that were good/bad/needed to change with MH services	In progress 2022/23 (full report to be published)
People and communities, and the VCSE in Eastern Devon	Eastern LCP conference (November 2022)	1 day Conference	Renew the LCP vision and values Establish and develop relationships Understand the changing ICB Strengthen VCSE voice	Full conference report available at - https://involve.onedevon.co.uk/easternlcp
People and communities across Devon	Winter recall engagement on communication s messages (March 2023)	Survey	If people remembered any of our communication messages and testing if they did something different as a result	In progress 2022/23 (full report to be published)
Cost of living summit	Engaging with VCSE and members of the public on how people are being supported with the rise in the cost of living (November 2023)	1 day event	The event set out the development of the Devon Cost of Living Dashboard, heard presentations from Local Authorities, representatives from the NHS and Voluntary Community and Social Enterprise (VCSE) sector.	Full event report and outcomes can be found here: https://involve.onedevon.co.uk/costofliving
People visiting ED departments across Devon	Gathering feedback from people attending ED across Devon to get feedback on	Face to face, guided conversations	Why people decided to come to ED Did they use other services prior to attending If they would have preferred to go somewhere else, how	In progress 22/23 (full report to be published) Following on from previous work in 21/22 - https://healthwatchdevon.co.uk/report/emergency-department-survey-report/

Who did we talk to?	About what? (Project/programme)	How did we say it (E.g. Survey/social media/masterclass)	What did we ask?	What was the outcome? (inc any useful evidence)
	their experience and why they chose ED (February 2023)		could we support them to make alternative choices	
Devon Association of Local Councils	Provide an update on One Devon, why it has been introduced, how people can get involved and what benefits it will bring to improve health and care in Devon (October 2022)	1 day event	What do you see as your role in the new system? How would you like us to work together with you? What does success look like? And how do we achieve it?	Development of understanding of the ICB within Local councils and to support genuine partnership working https://devonalc.org.uk/event/t_locations/exeter-racecourse/
NHS Devon and the people and communities of Devon	The launch of the new online involvement platform (July 2022)	Opening access to people and communities across Devon	Multiple projects, engagement activities, access to	involve.onedevon.co.uk
Devon Involvement Network – NHS, VCSE and other health and care professional	Bringing involvement professionals from across Devon together to support involvement activities with P&C (Monthly 2022/23)	Monthly meetings	Supporting each other and involvement projects	2 March 2023 meeting 17 January 2023 meeting 14 October 2022 meeting

Involvement with the Voluntary Community and Social Enterprise sector

Who did we talk to?	About what? (Project/programme)	How did we say it (E.g. Survey/social media/masterclass)	What did we ask?	What was the outcome? (inc any useful evidence)
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People living in Ilfracombe and North Dartmoor	Core20 Plus 5 (2022)	Face to face via Community Connectors	What are the main barriers to accessing health care?	GP and Community Podiatry services now delivered in community settings.
People living in income deprived households	Cost of Living Crisis (2022)	Face to face via the VCSE	What would help you the most during the current crisis?	Management and delivery of a VCSE led Cost of Living Community Fund (£300k)
People returning to “normality” after the pandemic	Post Covid recovery (2022)	Face to face via the VCSE	What would make the biggest difference in making you feel safe?	Management and delivery of a VCSE led Covid Outbreak Management Fund (£1.2m)
Young people	Anxiety (2022)	Face to face via the VCSE	Would linking in with nature support you in managing your anxiety	Resilient Young Minds – a project that delivers workshops on Dartmoor that enables young people to access Green Social Prescribing
Virtual Ward Patients	Virtual Ward (2023)	Face to face via the VCSE	What would enable you to become a Virtual Ward patient safely?	We have commissioned a VCSE led Virtual Ward Digital Befriending Service
People on waiting lists.	Waiting Well (2022)	Face to face via the VCSE, survey and telephone calls via DRSS.	What would enable you to stay safe and well whilst you wait for your procedure?	We have commissioned a VCSE-led Waiting Well support service.

Political involvement: Health and wellbeing boards / Overview and Scrutiny Committees / MPs and Elected members

Who did we talk to?	About what? (Project/programme)	How did we say it (E.g. Survey/social media/masterclass and date)	What did we ask?	What was the outcome? (inc any useful evidence)
Devon County Council Health and Adult Care Overview and Scrutiny Committee	Update on Modernising Health and Care Services in the Teignmouth and Dawlish area (June 2022)	Paper presented at committee	Recommendation: The progress and outcomes in the report are noted and that the CCG (to become NHS Devon from 1 July 2022) and the scrutiny committee welcome the advice of the IRP in Recommendation 6 and continue to build on the recent progress in working more closely together.	The motion to refer the proposed closure of Teignmouth Hospital to Rt Hon Sajid Javid MP, Secretary of State for Health and Social Care was put to a vote and lost. The report recommendation was resolved.
Devon County Council Health and Adult Care	Development of the Integrated Care System for Devon (which would be known as ‘One	Paper presented at committee	To note the update provided in the report.	The Chair thanked the NHS officers for their attendance and Report and indicated the

Overview and Scrutiny Committee	Devon' from 1 July 2022)			Committee's support for the continued development of the Integrated Care System in Devon.
Devon MPs	Digital innovation (electronic patient records, shared care records, population health management platform) (May 2022)	In-person meeting and written briefing		Better understanding of the role that digital healthcare can play in people's lives and the challenges to delivering it
Plymouth City Council elected members	Overview of the new ICS for Devon (June 2022)	In-person meeting and presentation	What the local councils see as their role in the new system	Better understanding on Devon's new system, challenges and how they can be involved
Devon MPs	GP strategy for Devon (July 2022)	In-person meeting and presentation	Feedback on the strategy	Better understanding of the pressures facing GP practices and work underway to address demand and capacity issues through the strategy
Plymouth City Council Health and Adult Social Care Overview and Scrutiny Committee	Urgent and Emergency Care (July 2022)	Paper presented at committee	Presentation on Integrated Urgent Care, 111 and Out of Hours Primary Care.	Questions taken and answered during the meeting.
Devon County Council Health and Adult Care Overview and Scrutiny Committee	System Development and Improvement (Sept 2022)	Paper presented at committee	The Report highlighted the significant challenges faced by health and social care partners and how new ways of working could make a difference to patients and join up the entire urgent and emergency care pathway.	a) that a report be made to the Committee for its next meeting on 22 November 2022 on the budget position and progress in addressing the target saving/efficiency savings of £142m across the Devon NHS system for the current financial year (b) that an update report on System Development and Improvement:

				Winter Evaluation be presented to the March 2023 (c) that a Review of Community Pharmacy be added to the Work Programme (Spotlight or Task Group review).
Devon County Council Health and Adult Care Overview and Scrutiny Committee	Maximising the Role of Community Urgent Care (November 2022)	Paper presented at committee	The paper highlighted that the programme aims to provide patients with high-quality, accessible and consistent services at a lower acuity than Emergency Departments and that it is a long-term strategy (2-5 years), and it does not offer short-term solutions to current issues which are being managed by our providers. To note the report and next steps. Respond to the test public engagement questions.	The Chair requested that a further report is made following the consultation / engagement exercise to the next meeting of this Committee on 22 November 2022.
Devon County Council Health and Adult Care Overview and Scrutiny Committee	General Practice Draft Strategy (November 2022)	Paper presented at committee	To consider the report which set the vision for General Practice in Devon for the next 10 years.	Questions related to the paper were taken and answered during the committee. There is the potential for a follow up discussion on the commissioning of additional GP services within growth areas in the county and in line with District Local Plan Reviews.
Plymouth City Council Health and Adult Social Care Overview and	General Practice Draft Strategy (September 2022)	Paper presented at committee	Introduced the draft Primary Care Strategy to the Committee.	Recommend the final Primary Care Strategy must include a variety of access methods to ensure inclusivity (digital, phone, and in-person), to allow

Scrutiny Committee				Patients to access GP services in a timely manner
Devon MPs	New government priorities for the NHS (ambulances, backlogs, social care, doctors and dentists) Housing and homelessness (Oct 2022)	In-person meeting and presentation	- Recognise and communicate with constituents about the scale of the challenge facing urgent care services - Reassure constituents on waiting lists that they will be seen - Recognise the challenges facing GPs and dentists	- Better understanding of Devon's progress against the new government priorities for the NHS - Better understanding of the housing market and needs in Devon, and how challenges could be addressed
Devon Association of Local Councils	Overview of the new ICS for Devon (Oct 2022)	In-person meeting and presentation	- What the local councils see as their role in the new system - How they would like us to work with them, what success looks like - How we can achieve it	Better understanding on Devon's new system, challenges and how they can be involved
Torbay Council Adult Social Care and Health Overview and Scrutiny Sub-Board	GP Strategy for Devon (October 2022)	Paper presented at committee	To consider the draft GP Strategy for Devon and how it impacts on Torbay residents.	Questions taken and answered during committee. No further actions.
Devon County Council Health and Adult Care Overview and Scrutiny Committee	NHS Devon Financial Overview	Paper presented at committee	The report covered the financial model for the ICB, historic challenges and the current financial position across the system.	Provided members with a better understanding of the financial position and challenges. Questions were taken and answered during the meeting. No further actions required.
Devon County Council Health and Adult Care	Integrated Care Strategy Development (November 2022)	Paper presented at committee	Review the proposed strategic goals, based on the needs analysis and	Members recommended areas to reference in the strategy.

Overview and Scrutiny Committee			involvement feedback and comment on any perceived gaps. Note the next steps in terms of engagement with wider representatives and advise on any missing representative groups.	
Torbay Council Adult Social Care and Health Overview and Scrutiny Sub-Board	One Devon Partnership Integrated Care Strategy (November 2022)	Paper presented at committee	Update on the One Devon Partnership Integrated Care Strategy.	The Board noted the progress of the One Devon Partnership Integrated Care Strategy and recommended that further details around prevention, housing and workforce are included as well as ensuring the voice of the child and young person is heard.
Devon County Council Health and Adult Care Overview and Scrutiny Committee	Spotlight Review into South Western Ambulance Service Trust: Six-month update (January 2023)	Paper presented at committee by SWAST Executive Director of Operations and the County Commander	The progress against the recommendation were detailed in the Report with an overview of the current system pressures and mitigations in place where the system was unable to progress on actions due to pressures locally, regionally and nationally.	The Committee would be keen to have a report about the NHS 111 service in due course now that there was a new operator in place and the impact on SWAST and the hospitals.
Plymouth City Council Health and Wellbeing Board	Integrated Care strategy (January 2023)	Paper presented at board.	Review the strategic goals set out within the Strategy and advise which organisation should take lead responsibility for responding to the goals, to ensure that appropriate partners are involved, and existing strategies/plans are reflected.	The report was noted and feedback logged. Agenda for Health and Wellbeing Board on Thursday 26 January 2023, 10.00 am - Modern Council (plymouth.gov.uk)
Plymouth City Council Health and Adult Social Care Overview	Urgent and emergency care performance (February 2023)	Paper presented at committee.	Update on integrated urgent care (111 and out of hours) performance	The report was noted and feedback logged. Agenda for Health and Adult Social Care Overview and

and Scrutiny Committee				Scrutiny Committee on Wednesday 8 February 2023, 2.00 pm - Modern Council (plymouth.gov.uk)
Torbay Council Health and Wellbeing Board	Integrated Care Strategy (March 2023)	Paper presented at board.	Members were asked to review the strategic goals set out within the Integrated Care Strategy. Members were asked to confirm the process for their response to the Joint Forward Plan.	Members welcomed the draft plan and its strategic goals which presented an opportunity for change where that was needed. Members resolved that the draft Joint Forward Plan takes proper account of the Joint Local Health and Wellbeing Strategy.
Plymouth City Council Health and Adult Social Care Overview and Scrutiny Committee	West End Hub Programme Delivery (Cavell Centre) (Additional meeting March 2023)	Paper discussed at committee	This paper identifies the options for the future of the Plymouth Cavell project and addressing the primary care and inequality challenges in the west of the city following the withdrawal of capital from NHS England.	Recommendations received from Plymouth City Council.
Devon County Council Health and Adult Care Overview and Scrutiny Committee	System Development and Improvement: Winter Update (March 2023)	Paper presented at committee	A report to update committee members of the winter performance of the health and social care system across Devon mid-way through the season.	An action was suggested that Healthwatch could be asked to review the performance of the 111 Service.

Social media involvement

Who did we talk to?	About what? (Project/ programme)	How did we say it (E.g. Survey/social media /masterclass)	What did we ask?	What was the outcome ? (inc any useful evidence)
Follow up from talking to people attending Exeter Pride 2022	What would you like the NHS to know – catered to specific communities. (June 2022)	Social Media sharing survey and follow up article in the One Devon Bulletin: https://www.icsdevon.co.uk/listening-to-lgbtqia-communities-at-exeter-pride/	Thank you for those who spoke to us on Saturday @ExeterPride and provided feedback for the NHS in Devon. If you missed the opportunity we have an anonymous online feedback form for the LGBTQ+ community #LGBTQ+ #IDAHOBIT Visit: http://ow.ly/j3Gq50J7eaT	897 Instagram followers 11.4k Twitter followers 7.8k followers on Facebook
Posted on social media – online communities and followers/system colleagues. Specifically targeting ethnically diverse, faith and belief communities in Devon (Exeter)	What would you like the NHS to know – catered to specific communities. (June 2022)	Social Media sharing survey	Today at Exeter Respect we are asking our ethnically diverse, faith and belief communities in Devon – what would they like us to know? Help us improve our services for our ethnically diverse, faith and belief communities in Devon and answer our short survey - https://forms.office.com/r/Ys8wAifyW	897 Instagram followers 11.4k Twitter followers 7.8k followers on Facebook
Posted on social media – online communities and followers/system colleagues. Specifically targeting ethnically diverse, faith and belief communities in Devon (Plymouth)	What would you like the NHS to know – catered to specific communities. (Summer 2022)	Social Media sharing survey	Today at Plymouth Respect we are asking our ethnically diverse, faith and belief communities in Devon – what would they like us to know? If you are unable to attend and would like to contribute, please answer our short survey - https://forms.office.com/r/Ys8wAifyW	897 Instagram followers 11.4k Twitter followers 7.8k followers on Facebook

Posted on social media – online communities and followers/system colleagues. Specifically targeted to people with disabilities.	What would you like the NHS to know – catered to specific communities. (Summer 2022)	Social Media sharing survey	Help us improve our services for our disabled colleagues and patients in Devon and answer our short survey: http://ow.ly/mioQ50JTZ82	897 Instagram followers 11.4k Twitter followers 7.8k followers on Facebook
Follow up from talking to people attending Totnes Pride 2022	What would you like the NHS to know – catered to specific communities. (Summer 2022)	Social Media sharing survey	Thank you to all who got involved today at Totnes pride, we value speaking to the LGBTQ+ community and allies about local services. If you want to join the conversation and visit: http://ow.ly/ZMsE50KzwI9 #totnespride #nhsdevon #lgbtgpluspride @TorbaySDevonNHS @NHSDevon	897 Instagram followers 11.4k Twitter followers 7.8k followers on Facebook

Reducing health inequality

NHS Devon replaced the clinical commissioning Group on 1 July 2022 and includes a clear priority to address health inequalities. The Health Inequalities and Prevention Team has built on the previous two years work developed within the Devon CCG and established a broad and ambitious programme of work including enabling actions, access to healthcare and prevention activity around lifestyles.

We have consolidated our response to the COVID-19 pandemic and embedded the learning into our core programmes of work, this includes continuing to learn with citizens, patients, families and communities through 'Community Connectors' work, linked to CORE20+5, young people and adults.

This section sets out some of our achievement during 2022/23 and points towards our continued actions and ambitions for the future. It also provides an overview of the emerging delivery structure of the agenda.

It also provides further context to the delivery and development of the programme by highlighting some of the limitations, risks and issues that readers need to be aware of.

Delivery and governance structures

During the latter part of 2022/23 a Population Health team was established within the Medical Directorate. The Directorate brings together, innovation, learning and evaluation with Population Health Management, Health Inequalities and Prevention. This is a positive development in building intelligence, system learning and transformational capacity and capability to address health inequalities and the prevention agenda.

The strategic direction and resourcing is overseen by a Population Health Steering Group, comprising senior representatives of key partners. The meeting is Co-Chaired by the Director of Public Health for Torbay and a Representative of the Voluntary and Community Sector Alliance.

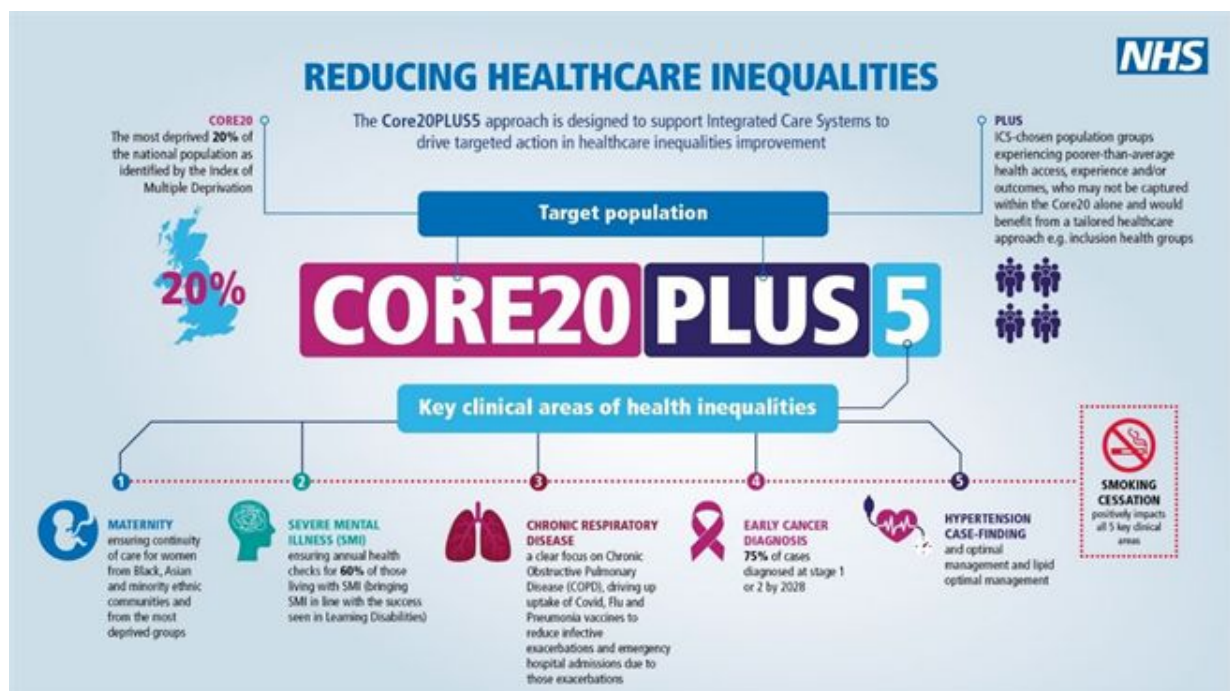
Translation of strategy into action and progressing the action is led by the Population Health Delivery Group. This group includes LCP Population Health Management Leads, VCSE representatives, and representatives of Public Health. The group has developed a clear action plan against which progress is checked.

Local Care Partnerships have continued to develop over the course of the year, and we are working with our LCP colleagues to develop governance and delivery structure that maximise our focus on action and impact.

Major conditions/clinical pathways – Core 20Plus 5

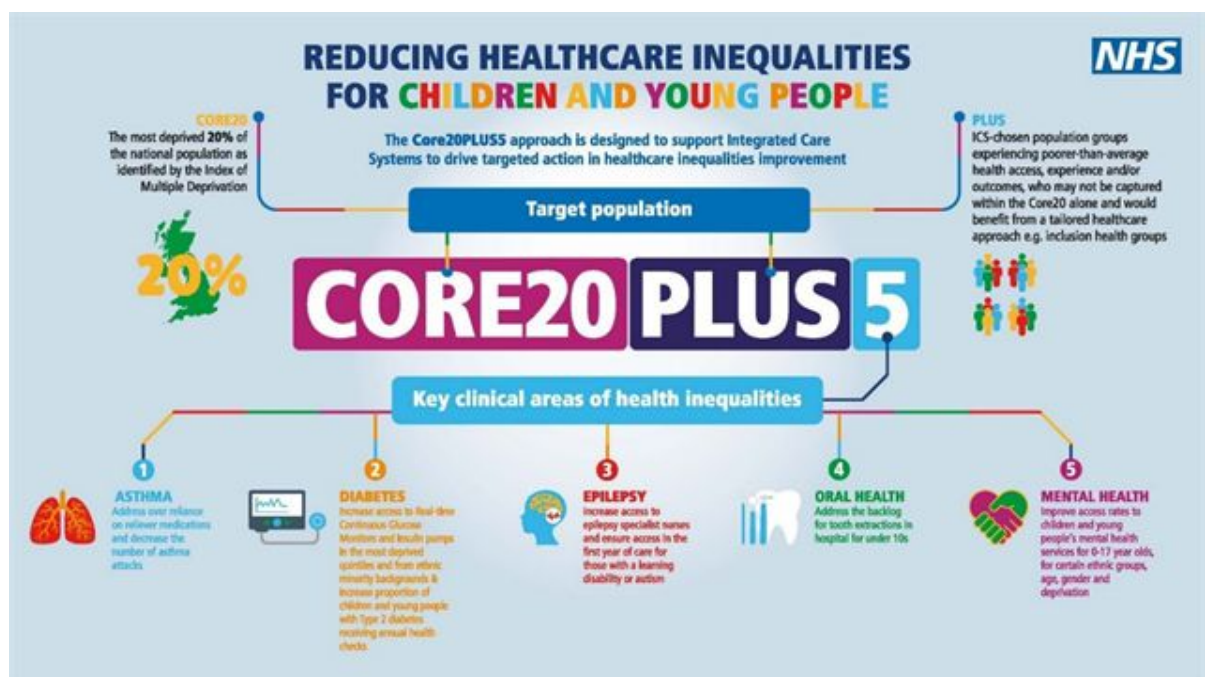
We have continued to develop our focus on the “CORE20PLUS5” framework (below) which requires us to develop a clear focus on places and populations where the experience of health outcomes across a range of health conditions are poorest. Smoking is implicated in all of these conditions, and we are further asked to continue to develop smoking cessation support in these areas.

We have spent the year mapping the pathways and identifying opportunities to impact on unwarranted variation. We have recruited a pool of 20 Community Connectors as part of a national pilot to give us lived experience insight on the context and experience of our Core20+ populations. The intelligence and insight we generated will help us strengthen links between commissioning decisions and the inequalities experienced within local communities.



- We have been pleased to see the introduction of Core20PLUS5 for young people in 2022/23. Like the adult version, the approach defines a target population cohort and identifies '5' focus clinical areas requiring accelerated improvement.

- The approach, which initially focussed on healthcare inequalities experienced by adults, has now been adapted to apply to children and young people. The illustration below outlines the Core20PLUS5 approach for children and young people.
- We have established a Children and Families Health Inequalities Lead post who has mapped the activity, health inequalities issues and improvement opportunity against each of the focus areas. 2023/24 will see us move to action on developing the opportunities to impact health inequalities and promote prevention.
- We are developing a Community Connector pilot to mirror the adult version. This will help us build insight to add quality to the data picture we are developing. The insight generated will be fed into business planning and commissioning processes.



- We have undertaken waiting list analysis for elective care against deprivation and ethnicity. Analysis will help us identify actions to support 'Waiting Well' initiatives across the system.
- We are developing our learning in relation to implementation of digital technology in a way which mitigates against digital exclusion (a key area of interest e.g. cardiovascular disease prevention)
- The One Devon Data set is now ready for SystmOne practices enabling the restart of our Population Health Management Programme. PHM coordinators are well embedded within LCPs.
- We are progressing our utility of PHM and have identified the following pieces of work

Wider determinants – including the 4 purpose of Integrated Care Systems, Anchor institutions

- We have established an Anchor Institution steering group to explore the potential of (initially) our larger public bodies to add social value through the exercising of their core duties. We have undertaken some preliminary mapping to make visible something of the scale of our Public Sector Anchors – Illustration below.
- We will build from this mapping work, to explore current practice mapped against wider determinants and examples of good practice elsewhere.

Devon Anchor Institution Profile

Headlines

Combined spends – public sector £5.5bn+ / VCSE Spend £1.5bn / 60 businesses in ICS area £50m+ turnovers
Headcounts - public sector 50k+ / VCSE sector 55k employed, 45k volunteers / top 150 businesses 76k+



- We have delivered the Pathways needs assessment building upon work already undertaken by the Plymouth Local Care Partnership. We are working with a national homeless charity to refresh our 2010 Homeless Health Needs Assessment across the whole of Devon.
- We continue to build the reach and capability of the three Trauma Networks across Devon, Plymouth and Torbay to built trauma informed system change. We are testing approaches to trauma support in Urgency and Emergency care and complex trauma pathways.

Enabling systems working – support to Local Care Partnerships (LCPs)

- It has been a very successful year in terms of securing external investment into our programme to allow us to deliver a range of targeted interventions, complementing ongoing targeted investment of the annual prevention funding.
- We have developed links with academic and other partnership which has helped is to be successful in a number of funding bids. These include InHip, programme with the Academic Health Science Network.
- We have commissioned ATTAIN to support LCPs to develop priorities around Health Inequalities and Prevention within the context of the developing LCP priorities.

- We have supported the development of the Devon Intelligence Function meeting, the Devon Data Dashboard – cost of living index.

<https://www.devonhealthandwellbeing.org.uk/public-health-dashboards/cost-of-living/>

- Having achieved national Digital Inclusion Pioneer status for Devon, we have secured both funding and specialist support from NHSX to better understand the digital inequalities experienced by those living in our most rural communities. This work will inform the development of a Digital Inclusion Strategy for Devon, ensuring that we consider the needs of those less confident, or practically able, to interact with our services and support using digital channels.

Healthy behaviours – prevention

- We have secured Long Term Plan funding for 2.5 years for the treatment of tobacco dependence in those admitted to our acute hospitals, and women and their partners using our maternity services.
- We are investing in additional staffing to build upon the Alcohol Care Team within Torbay Hospital, providing a five-day-a-week service to patients, with enhanced links to community services, mental health teams and allied health professionals.

Access, experience, outcomes

- We have contributed to the development of virtual wards in Devon with a particular focus on health inequalities and digital. Ours is the first system nationally to build a parallel pathway of support that draws on VSCE support to enhance people's access, experience and outcomes.
- We are commissioning a learning partner to support us to take a whole systems approach to the 'complications of excess weight'. This will be rooted in 'lived experience and help us to generate new insights and innovations of a complex, system challenge.
- Data quality audit – highlighted some gaps in data fields relating to ethnicity and sexuality e.g. We are using the findings to develop a workforce development and communication plan.
- We have undertaken a range of activity to improve health and care experiences for people from ethnically diverse backgrounds. The illustration below summarises this work.
- We have commissioned the development of insight work as part of our Quality and Equality Assessment. The insights will give us a clearer understand of where we need to focus our attention in improving access, experience and outcomes.



Improving health and care experiences for people from ethnically diverse backgrounds

progress since April 2021



Winner of National Parliamentary award for health equality

- **Nous** review to understand the experiences of ethnically diverse staff and patients
- One Devon committed to implementing the **33 recommendations. 27 are in progress** or complete



NHS Devon diverse board

- Proactive recruitment to board roles within diverse groups
- More applications received from diverse applicants than ever before
- **Three** non-executive board members appointed from ethnically diverse backgrounds



Devon-wide Ethnic Equality Network

- Relaunched with **new structure**
- **30 staff** attended launch
- **80 members**



Anti-racism charter

- Working with all Devon partners to develop an anti-racism charter that will promote racial equality across health and care in Devon



Award winning COVID-19 vaccination outreach programme

- **Involved 1800** people across Devon from diverse communities
- **463 outreach clinics** providing **49,297 vaccinations**, this included the vaccine bus and clinics in local mosques
- **Awarded 100k** to tackle health inequalities and vaccinations
 - Appointed a Vaccine Outreach Involvement Manager
 - Awarded to voluntary sector, **12 projects funded**, over **10,500 reached** and **2,500 people vaccinated**
- **20 vaccine ambassadors recruited**



Supporting and promoting international nurses and medics

- Board commitment to support and promote international nurses and medics
- Recruited **600** international nurses in 15 months
- Nominated for **"Best international recruitment experience"** in Nursing Times Workforce Awards



Celebrating diversity

- Devon wide panel event on tackling racism and promote racial equality
- All NHS Devon staff were supported to have conversations about race and what we can do to tackle racism
- Attended five cultural festivals, spoke with **117 people**, Executives across One Devon attended
- **Over 50 staff** signed up to inclusive pledges
- Held staff listening sessions that informed our EDI priorities



Investing in EDI

- Investing in a new **EDI team** to increase resource
- NHS Devon **fund the role of chair** of the Devon-wide ethnic equality network



Redesigning translation and interpretation services

- Reviewed **four years** of feedback
- Working with VCSE groups and local communities

October 2022

The NHS Devon contribution to the delivery of the Joint Health and Wellbeing Strategies

The NHS Devon geographical area covers three top tier local authorities and associated Health and Wellbeing Boards (HWBs), in Plymouth, Devon and Torbay.

ICB representatives on the Health and Wellbeing Boards work with the Boards on an ongoing basis to ensure the priorities are being addressed. Some examples of joint working are:

- During the year 2022/23, the CCG supported the Plymouth system by allocating an additional £5 million of funding as part of fair share distribution of funding. This targeted investment was allocated to the Plymouth locality of the ICB and a decision was taken to align this to the Plymouth Local Care Partnership (LCP). The LCP applied this funding to meet the programmes identified as part of the local system plan. This local Plymouth plan is centred around the HWBB priorities and was signed off through the Plymouth HWBB.

The £5 million investments focused on areas/interventions that would address inequalities in access and in outcomes. Examples of how some of this funding was used include, health inclusion work with targeted investments in dental services for individuals with a history of addiction and investment in a network of community builders to map community assets that have then been linked into statutory services, social prescribing and used to inform future community asset development. Both of these examples have directly supported the delivery of both the LCP plan and the HWBB priorities.

HWBs have identified a vision and key priorities within their Joint Health and Wellbeing Strategies (JHWSs). These strategies have been used to form the basis of the locality care partnership (LCP) plans for each place. Local authority and health organisations along with other stakeholders work closely together to provide leadership for the LCPs.

The JHWSs have also informed the development of the One Devon Partnership's Integrated Care Strategy. The strategy was developed during the second half of 2022/23 by a system-wide working group representing all health and care sectors. It sets the strategic direction for the system and identifies a set of strategic goals to which NHS Devon is responding through its first Five-year Joint Forward Plan.

Plymouth	Devon	Torbay
JHWBS Vision Statements		
<i>To be one of Europe's most vibrant waterfront cities where an outstanding quality of life is enjoyed by everyone.</i>	<i>Health outcomes and health equality in Devon will be amongst the best in the world and will be achieved by Devon's communities, businesses and organisations working in partnership.</i>	<i>To create a healthy Torbay where individuals and communities can thrive</i>
JHWBS Priorities		
Delivering solutions and creating environments which address the wider determinants of health and wellbeing and make healthy choices available.	Create opportunities for all-inclusive economic growth, education and social mobility	Working together, at scale, to promote good health and wellbeing and prevent illness
Reducing health and wellbeing inequalities and the burden of chronic diseases in the city.	Healthy, safe and strong communities creating conditions for good health and wellbeing where we live, work and learn	Enable children to have the best start in life and address the inequalities in their outcomes
Delivering the best health, wellbeing and social outcomes for all people, and reducing and mitigating the impact of poverty, especially child poverty.	Focus on mental health building good emotional health and wellbeing, happiness and resilience	Build emotional resilience in children and young people
Helping ensure that children, young people and adults feel safe and confident in their communities, with all people treated with dignity and respect.	Maintain good health for all supporting people to stay as healthy as possible for as long as possible	Create places where people can live healthy and happy lives
Building strong and safe communities in good quality neighbourhoods with decent		Support those who are at risk of harm and living complex lives, addressing the

homes for all, health-promoting natural and built environments, community facilities and public spaces and accessible local services, alongside supporting restoration of natural habitats and ecosystems.		underlying factors that increase vulnerability
Enabling people of all ages to play an active role in their community and engage with arts and culture and other activities to promote social cohesion and good mental health and wellbeing.		Enable people to age well
Providing a safe, efficient, accessible and health-enabling transport network which supports freedom of movement and active travel and promotes low carbon lifestyles that are beneficial to physical and mental health.		Promote good mental health
Providing vibrant, effective and modern education settings that enable children and young people to develop as active citizens in the community and enjoy a good quality of life in a dynamic and modern economy, and delivering quality lifelong learning which is available to everyone and can be tailored to quality employment and social opportunities.		
Ensuring people get the right care from the right people at the right time to improve their health, wellbeing and social outcomes.		
Making Plymouth a centre of clinical excellence and innovation to benefit the sustainability and growth of the medical and health care sectors in the city and to create education and employment opportunities.		



Jane Milligan

Accountable Officer, Chief Executive Officer

6 September 2023

Accountability report

The Accountability Report describes how we meet key accountability requirements and embody best practice to comply with corporate governance norms and regulations.

It comprises three sections:

The **Corporate Governance Report** sets out how we have governed the organisation during the period 1 July 2022 – 31 March 2023, including membership and organisation of our governance structures and how they supported the achievement of our objectives.

The **Remuneration and Staff Report** describes our remuneration policies for executive and non-executive directors, including salary and pension liability information. It also provides further information on our workforce, remuneration and staff policies.

The **Parliamentary Accountability and Audit Report** brings together key information to support accountability, including a summary of fees and charges, remote contingent liabilities, and an audit report and certificate.

Corporate Governance Report

Director's report

The members of the NHS Devon Board took responsibility for determining the governing arrangements for NHS Devon, including arrangements for clinical leadership which are set out in the NHS Devon Constitution.

Composition of Board

The Board ensured that NHS Devon operated effectively and efficiently, with good governance. The Board, in line with the ICB Constitution, most recently had 16 voting members, of which eight were men and eight women. Our Non-Executive Members had a clear statutory role in acting as an independent and expert voice on the Board. All voting members of the Board started their tenure on 1 July 2022.



Sarah Wollaston
Independent Chair^r



Jane Milligan
Chief Executive
Officer



Bill Shields
Chief Finance
Officer^{r}**



Nigel Acheson
Chief Medical
Officer



Liz Davenport
NHS and
Foundation Trust
Partner Member[®]



Darryn Allcorn
Chief Nursing
Officer^{}**



Graham Clarke
Non-Executive
Member, Audit^{}**



Kevin Orford
Non-Executive
Member, Finance
and
Remuneration^{r}**



Thandiwe Hara
Non-Executive
Member, People
and Culture^r



Professor Hisham
Khalil, Non-
Executive Director,
Quality^{}**



**Professor Sheena
Asthana**
Non-Executive
Member**r



Judy Hargadon
Non-Executive
Member, Primary
Care^r



Tracey Lee
Local Authority
Partner Member[®]



Sarah-Lou Glover
Mental Health
Partner Member[®]



Frank O'Kelly
Primary Care
Partner Member[®]



Steve Brown
Local Authority
Partner Member[®]



Anthony Fitzgerald
Chief Delivery
Officer*



Andrew Millward
Chief
Communications
and Corporate
Affairs Officer*
**r



Simon Tapley
Chief
Transformation and
Strategic Planning
Officer*



Paul Renshaw
Director of Strategic
Workforce*^r

*non-voting member

**member of Audit Committee

^r member of Remuneration Committee

[®] voting member of Remuneration Committee when approving non-executive remuneration

The above represents the membership of the NHS Devon Board as of 31 March 2023.

The NHS Devon Board regularly invited the following individuals to attend any or all of its meetings as attendees who are non-voting:

The Chief Executive of Cornwall and the Isles of Scilly Integrated Care Board and the Chair of the Integrated Care Partnership.

Biographies for our Board members are available on the website: <https://devon.icb.nhs.uk/nhs-devon-board/board-members/>

Register of Interests

The declaration of interests register for decision making Board members, employees and members of committees or subcommittees (including committees and subcommittees of the Board). It is published on our website: <https://onedevon.org.uk/download/nhs-devon-conflict-of-interests/>

In accordance with the NHS Devon constitution and section 140 of The National Health Service Act 2006, NHS Devon's accountable officer must be informed of any interest which may lead to a conflict with the interests of NHS Devon and the public in relation to a decision to be made by NHS Devon, and that needs to be included in the Register within 28 days of the individual becoming aware of the potential for a conflict. If required, the register is updated regularly (at no more than three-monthly intervals).

Interests that must be declared (whether such interests are those of the individual themselves or of a family member, close friend or other acquaintance of the individual) include:

- Directorships, including non-executive directorships, held in private companies or PLCs
- Ownership or part-ownership of private companies, businesses or consultancies likely or possibly seeking to do business with the ICB
- Shareholdings (more than 5%) of companies in the field of health and social care
- A position of authority in an organisation (eg, charity or voluntary organisation) in the field of health and social care
- Any connection with a voluntary or other organisation contracting for NHS services
- Research funding/grants that may be received by the individual or any organisation in which they have an interest or role
- Any other role or relationship which the public could perceive would impair or otherwise influence the individual's judgement or actions in their role within the ICB.

Personal data related incidents

Personal data breaches are reported to Datix via the 'Internal Incidents' icon available to every member of staff on their desktop. All incidents are reviewed, graded and investigated further by SCW Information Governance Services and the data protection officer (DPO).

During the period of 1 July 2022 – 31 March 2023, NHS Devon reported 134 internal incidents. The majority of incidents were graded as 'green' and therefore considered as minor incidents with no/low risk.

There were two incidents reported to the Independent Commissioner's Office (ICO) - one in November 2022 and another in February 2023. Both incidents have been closed with no further action taken from the ICO. Necessary actions have been considered and put in place.

Slavery Act

NHS Devon fully supports the Government's objectives to eradicate modern slavery and human trafficking but does not meet the requirements for producing an annual Slavery and Human Trafficking Statement as set out in the Modern Slavery Act 2015.

Statement of Accountable Officer's Responsibilities

Under the National Health Service Act 2006 (as amended), NHS England has directed each Integrated Care Board to prepare for each financial year a statement of accounts in the form and on the basis set out in the Accounts Direction. The accounts are prepared on an accruals basis and must give a true and fair view of the state of affairs of NHS Devon ICB and of its income and expenditure, Statement of Financial Position and cash flows for the financial year.

In preparing the accounts, the Accountable Officer is required to comply with the requirements of the Government Financial Reporting Manual and in particular to:

- Observe the Accounts Direction issued by NHS England, including the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis;
- Make judgements and estimates on a reasonable basis;
- State whether applicable accounting standards as set out in the Government Financial Reporting Manual have been followed, and disclose and explain any material departures in the accounts; and,
- Prepare the accounts on a going concern basis; and
- Confirm that the Annual Report and Accounts as a whole is fair, balanced and understandable and take personal responsibility for the Annual Report and Accounts and the judgements required for determining that it is fair, balanced and understandable.

The National Health Service Act 2006 (as amended) states that each Integrated Care Board shall have an Accountable Officer and that Officer shall be appointed by NHS England.

NHS England has appointed the Chief Executive Officer to be the Accountable Officer of NHS Devon ICB. The responsibilities of an Accountable Officer, including responsibility for the propriety and regularity of the public finances for which the Accountable Officer is answerable, for keeping proper accounting records (which disclose with reasonable accuracy at any time the financial position of the Integrated Care Board and enable them to ensure that the accounts comply with the requirements of the Accounts Direction), and for safeguarding the NHS Devon ICB assets (and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities), are set out in the Accountable Officer Appointment Letter, the National Health Service Act 2006 (as amended), and Managing Public Money published by the Treasury.

As the Accountable Officer, I have taken all the steps that I ought to have taken to make myself aware of any relevant audit information and to establish that NHS Devon's auditors are aware

of that information. So far as I am aware, there is no relevant audit information of which the auditors are unaware.



Jane Milligan

Accountable Officer, Chief Executive Officer

6 September 2023

Annual governance statement

Introduction and context

NHS Devon Integrated Care Board (ICB) is a body corporate established by NHS England on 1 July 2022 under the National Health Service Act 2006 (as amended).

The ICB's statutory functions are set out under the National Health Service Act 2006 (as amended).

NHS Devon's general function is arranging the provision of services for persons for the purposes of the health service in England. NHS Devon is, in particular, required to arrange for the provision of certain health services to such extent as it considers necessary to meet the reasonable requirements of its local population.

Between 1 July 2022 and 31 March 2023, the Integrated Care Board was not subject to any directions from NHS England issued under Section 14Z21 of the National Health Service Act 2006 (as amended).

Since 13 July 2022 NHS Devon has been under segment 4 of the NHS Oversight Framework. This means NHS Devon has been under the national Recovery Support Programme that has provided intensive support to the ICB. At the same time as helping to address the specific issues that have triggered mandated intensive support, NHS England have considered long-term solutions and any structural issues affecting NHS Devon's ability to ensure high quality, sustainable services for the public.

NHS Devon improvement areas for 2022-23 are:

- Financial performance including addressing the system's long-term deficit.
- Joint ownership and delivery of a coherent strategy that secures sustainable clinical services and improved performance.
- Whole-system approach and collaboration across Devon.

The system has agreed robust recovery plans, with clear oversight by a Strategic Recovery Board.

Scope of responsibility

As Accountable Officer, I have responsibility for maintaining a sound system of internal control that supports the achievement of NHS Devon ICB's policies, aims and objectives, whilst safeguarding the public funds and assets for which I am personally responsible, in accordance with the responsibilities assigned to me in Managing Public Money. I also acknowledge my responsibilities as set out under the National Health Service Act 2006 (as amended) and in my NHS Devon ICB Accountable Officer Appointment Letter.

I am responsible for ensuring that NHS Devon ICB is administered prudently and economically and that resources are applied efficiently and effectively, safeguarding financial propriety and regularity. I also have responsibility for reviewing the

effectiveness of the system of internal control within the ICB as set out in this governance statement.

Governance arrangements and effectiveness

The ICB is a statutory body with the general function of arranging for the provision of services for the purposes of the health service in England and is an NHS body for the purposes of the 2006 Act.

The membership and attendance record for the Board and its committees, together with highlights of their work are at Appendix 1, with the Terms of Reference being contained within the [Governance Handbook](#).

The Board has six committees reporting to it. This includes two statutory committees being the Audit and Risk Committee and the Remuneration and Internal ICB Workforce Committee, and an additional four committees, namely the Quality and Performance Committee, Finance Committee, Primary Care Commissioning Transitional Committee and the People and Culture Committee.

I confirm that NHS Devon has maintained a strong focus on effective governance. An internal review of governance during 2022-23 has resulted in a number of changes to the Board's committees. Changes made include:

For the NHS Devon (ICB) Board it was agreed to:

- move public meetings to be held every other month while private meetings to continue monthly; and
- move Board meetings to the first week of the month to enable more timely financial reporting.
-

Changes to the Committees of the Board include:

- Audit and Risk Committee meet no more than five times per annum
- People and Culture Committee to meet six times per annum
- Finance/ Quality and Primary Care Commissioning Committees continue monthly
- Finance Committee to oversee performance and will be known as Finance and Performance Committee.
- Quality Committee will review its terms of reference to ensure it maintains oversight on quality metrics and at the same time assess the impact of performance on patient safety and experience.

Further consideration has been given to establishing a Population Health Committee.

The effectiveness of the Board and its Committees will be undertaken as part of the NHS England Governance and Partnership Review in 2023/24.

UK Corporate Governance Code

NHS Bodies are not required to comply with the UK Code of Corporate Governance.

NHS Devon ICB reports its corporate governance arrangements by drawing on best practice available, including those aspects of the UK Corporate Governance Code it considers to be relevant to the ICB and best practice. This governance statement is therefore intended to demonstrate the ICB's compliance with the principles set out in the Code.

Discharge of Statutory Functions

On 1 July 2022 NHS Devon was established and took on its statutory powers and duties and powers conferred on it by the National Health Service Act 2006 (as amended) and other associated legislature and regulations. As a result, I can confirm that the ICB is clear about the legislative requirements associated with each of the statutory functions for which it is responsible, including any restrictions on delegation of those functions.

Responsibility for each duty and power has been clearly allocated to a lead Executive Director. Responsibility for each duty and power is clearly outlined in the ICB's scheme of reservation and delegation, within the financial limits policy delegations are allocated to a lead Director. Directorates have confirmed that their structures provide the necessary capability and capacity to undertake all of the ICB's statutory duties.

Risk management arrangements and effectiveness

NHS Devon is committed to a strategy that minimises risks to the organisation, staff and patients and stakeholders through a comprehensive system of internal controls, while providing maximum potential for flexibility, innovation and best practice in delivery of its strategic objectives.

NHS Devon works to all applicable legislation and NHS guidance, and where risk forms a part of the ICB's work, this is assessed and recorded on the risk register. In November 2022 the Board undertook a review of its strategic risks and risk appetite, with the resulting Board Assurance Framework (BAF) reported to the public at its meeting in March 2023. Starting from February 2023 each assurance committee now receives a report on Board assurance risks, relating to each committee's area of responsibility.

NHS Devon's approach to risk management has been assessed by internal audit as limited and work is underway to strengthen its approach through the introduction of a single risk management system to strengthen and streamline the management process.

The ICB maintains a corporate risk register which reports on all significant risks, scoring 15 and above. Each assurance committee received reports from the corporate risk register on those relating to each committee's area of responsibility.

A comprehensive review was undertaken in February 2023 on all risks held on the corporate risk register. The results were reported to the executive team and to the assurance committees to ensure oversight and agreement on all the amendments.

Capacity to Handle Risk

All NHS Devon staff are involved in risk management – the Executive Director has responsibility to approve risks that go onto the ICB corporate risk register; senior managers as risk-owners have responsibility for ensuring that risks are operationally managed, and, administrative staff, such as risk co-ordinators, record and update controls, assurances and action plans on the team risk register.

NHS Devon identified 12 new corporate risks and closed a total of seven risks between 1 July 2022 and 31 March 2023 to give a total of 36 open corporate risks remaining as at the end of this reporting period.

Corporate risks are reported to the Senior Executive Team and assurance sought from the Assurance Committees prior to a summary being presented to the Board through the Chair's report of these Committees. The NHS Devon Board papers can be found on the ICB website - <https://devon.icb.nhs.uk/nhs-devon-board/meetings-and-papers/>

Guidance on risk management and frequency of training is contained in the NHS Devon risk management framework. The Board is assured that risk management is effective by the Audit and Risk Committee. The Audit and Risk Committee receives regular updates on the way in which risk is being managed across the ICB and reports on this discussion as part of the Committee's Chair's Report to the Board.

Risk Assessment

At its March 2023 meeting, the NHS Devon Board agreed an assurance framework that reports the 12 strategic risks against the 14 strategic objectives as shown below.

- If the Anchor Organisation programme of work is not part of a more strategic plan then there will be a lack of focus to address the social determinants of health. As a consequence the partner and community organisations will become disengaged and the ICB will fail to achieve this objective.
- If there is insufficient capacity and capability in NHS Devon to undertake the enabling work with partners (Public Health and locality teams) then the ICB will not be able to articulate the programmes of work needed, and associated governance arrangements, to support the objective of reducing health inequalities. The consequence will be that health inequalities will continue across Devon and worsen in some areas.
- If NHS Devon is not proactive in its approach and priorities around population health management and prevention then it will not successfully drive the shift to prevention. This will impact on the system's ability to successfully target interventions at those groups most at risk, prevent ill-health and address health inequalities.
- If the system does not have robust recovery plans, that are continually monitored for impact, then the ICB will continually fail to ensure timely access

to both elective and unplanned care. This will result in poor patient experience, failure to ensure the best possible physical and mental health outcomes and resulting quality of life; generating inappropriate and inefficient use of resource in primary care and a loss of confidence from the community and regulators.

- If NHS Devon does not support the post-Covid recovery and transformation of general medical, dental, pharmaceutical and optical practice then Devon will not have adequate Primary Care Services. The consequence will be increased population morbidity, increased health inequalities and increased pressure across other parts of the health and care system.
- If NHS Devon does not improve access to mental health, learning disability and neurodiversity services then patients will continue to experience significant waits for specialist care which means more people are likely to access healthcare when in crisis. Consequence will be a worsening in mental health conditions leading to poor health outcomes. This may lead to an increased population morbidity, increased health inequalities and increased pressure across other parts of the health and care system.
- If NHS Devon does not work with its partners to prioritise resources on how we support people and communities to stay healthy and live independently the consequence will be that we will always be in a state of crisis management, which will lead to poorer outcomes for the population.
- If NHS Devon fails to obtain commitment from all partners in the ICS to achieve financial balance. This will undermine our ability to move greater resource to prevention and our ability to exit segment 4 of the NHS Oversight Framework.
- If NHS Devon does not produce an agreed system wide workforce strategy that meets the health and care needs of the population, is affordable and can be delivered by system partners, then it will continue to have high costs and be unable to ensure resilient, safe, and effective services. As a consequence, the ICB will continue to fail to meet statutory constitutional targets.
- If NHS Devon fails to resource and work collaboratively towards the common priorities presented in the Digital Strategy we will not be able to maximise the benefits afforded by the advances in digital and data, including the ability to identify and tackle health inequalities.
- If NHS Devon does not support the co-ordination of carbon reduction across the ICS and embed the principles for Healthier Planet, Healthier People then it will not create a greener, sustainable health service in a way that contributes to the NHS Target of reaching net zero by 2040 (for emissions it controls directly and by 2045 for those it can influence (such as the supply chain). The consequence will be that we fail in our responsibilities to tackle the impact of the climate emergency on the health of the population and for future generations.

The detail of how these risks are being managed, including mitigations and assurances, are detailed within the BAF and will be updated on a quarterly basis and presented to the Board.

Other sources of assurance

Internal Control Framework

A system of internal control is the set of processes and procedures in place in the ICB to ensure it delivers its policies, aims and objectives. It is designed to identify and prioritise the risks, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The system of internal control allows risk to be managed to a reasonable level rather than eliminating all risk; it can therefore only provide reasonable and not absolute assurance of effectiveness.

The external auditors provide me with their opinion through their Auditor's Annual Report. Internal audit has provided limited assurance in their Head of Internal Audit Opinion (included at the end of this section of the report).

The systems of internal control related to risk management are monitored by the Governance Team to ensure regular reviews of risk are carried out and reporting any breaches should they occur. The risk reports for the Board, Audit and Risk Committee, Quality and Performance Committee, Finance Committee, Primary Care Commissioning Transitional Committee and ICB Executive Committee are produced by the Governance Team. Between 1 July 2022 and 31 March 2023 there were occasions when risk reports were not produced for Committees, namely in November and December 2022. Regular reporting has resumed and has been in place since January 2023

Annual audit of conflicts of interest management

The revised statutory guidance on managing conflicts of interest (published June 2016) requires commissioners to undertake an annual internal audit of conflicts of interest management. To support ICBs to undertake this task, NHS England has published a template audit framework.

Since its establishment on 1 July 2022 NHS Devon has maintained good oversight on managing its conflicts of interest and this was acknowledged in the Internal Audit satisfactory assurance on the design and operation of the arrangements and controls the ICB has in place to manage conflicts of interest.

I can confirm there have been no conflict of interest breaches reported between 1 July 2022 and 31 March 2023.

Data Quality

The Board, in addition to its committees and sub-committees (working groups), receives information provided by the ICB business intelligence team that is sourced from national mandatory returns and NHS Digital information. This data is subject to data quality checks from providers prior to submission, from NHS Digital as part of the national collation process and from the ICB as part of its data management processes.

Information is also sourced directly from local providers, and this is validated by the ICB business intelligence team on receipt, as well as against national information/guidance when that becomes available. NHS Devon works with providers through oversight meetings to understand both performance and any data quality issues.

Information Governance

The NHS Information Governance Framework sets the processes and procedures by which the NHS handles information about patients and employees, in particular personal identifiable information. The NHS Information Governance Framework is supported by a data security and protection toolkit and the annual submission process provides assurances to NHS Devon, other organisations and to individuals that personal information is dealt with legally, securely, efficiently and effectively.

The Data Security and Protection Toolkit (DSPT) submission date for 2021/22 was 30 June 2022. The Data Protection Officer (DPO), following approval from both the Senior Information Risk Owner (SIRO) and Caldicott Guardian, submitted its full 2021/2022 submission in June 2022 as 'Standards Met'. For 22/23 the ICBs DSPT has moved to a category 1 toolkit which is the same as provider Trusts. A baseline submission was published on the 23 February 2023 and the final submission will be published before the end of June 2023.

NHS Devon records all risks relating to data security on a risk register and has taken steps to ensure that all data is held securely, as mandated by the UK Data Protection Act and NHS requirements. This includes the risk identified due to the increase in home-working and shared working premises with non-ICB individuals.

As a result of continued improvements for safer working, NHS Devon has further embedded staff training and continues to use the NHS Digital and e-Learning for Health Data Security Awareness training modules via the Electronic Staff Record portal and this continues to form part of the annual mandatory training for all staff. NHS Devon regularly reviews its processes in relation to fair processing, subject access requests, incident reporting and investigation, and updates its Privacy Notice at least every six months, this now includes a section on Covid-19.

The Internal Incidents portal available via the icon on every staff member's desktop permits direct and quick access to Datix for the reporting of incidents, breaches and near misses. It provides a consistent approach for all staff for reporting whether that be data protection or for example, health and safety. The ongoing reviews and staff

engagement ensured awareness surrounding information risk culture throughout the organisation.

We place high importance on ensuring there are robust information governance systems and processes in place to help protect patient and corporate information. We have established a data protection framework and have data protection processes and procedures in line with the DSPT.

NHS Devon routinely reports any untoward incidents involving personal data to its Data Protection Steering Group which meets every quarter and reports are produced for the Audit and Risk Committee. Two incidents were reported to the Information Commissioner's Office (ICO) during the period covered by this report. Having reviewed the incidents the ICO confirmed that no further action would be taken.

Business Critical Models

An appropriate framework and environment are in place, in line with best practice recommendations of the 2013 MacPherson review, to provide quality assurance of business-critical models – including service planning and provision, budget-setting and allocations. This framework is informed by the role of the Audit and Risk Committee and the internal audit programme to review systems of internal control to identify areas for improvement.

As Accountable Officer, I receive assurance through service auditor reports that relevant controls are in place and have been operating throughout the year. NHS England undertakes a quarterly assurance review which covers the output from these business-critical models. All business-critical models have been identified and information about quality assurance processes for those models has been provided to Audit and Risk Committee.

Third party assurances

The following third party assurance reports are received from the following organisations:

- ISAE Third Party Assurance Report in respect of NHS Shared Business Services – Finance and Accounting Services
- ISAE Third Party Assurance Report in respect of NHS General Practitioners Extraction and Processing of General Practitioner Data Services
- ISAE Third Party Assurance Report in respect of NHS Business Services Authority – Prescription Payments
- ISAE Third Party Assurance Report in respect of NHS Business Services Authority – Dental Payments
- ISAE Third Party Assurance report in respect of IT General Controls in respect of the Electronic Staff Record (ESR)

These are Service Auditor Reports which typically set out the following:

- Respective responsibilities in the Service end-to-end process;

- A high level description of the governance and assurance arrangements in place at the Service Organisation including arrangements for effective risk management and assurance;
- A high level description of the Service control environment;
- An assertion by the Service Organisation management regarding the design of internal controls over the process; and,
- A low level description of the Service's control objectives and supporting key controls. Service Auditor Reports are an internationally recognised method for Service Organisations to provide details of controls and their operation in a specified period to their clients and are prepared to internationally recognised standards (typically ISAE 3000 and 3402).

For this reporting period, a qualified opinion was given for three of the Third Party Assurance Reports as whilst the control objectives stated in the description were suitably designed to provide reasonable assurance that the control objectives would be achieved and that they had operated effectively, the exceptions set out below were identified.

Third Party Report	Exception
NHS Business Services Authority – Prescription Payments	Controls relating to periodic review of user access to applications did not operate effectively; and in a number of instances the controls relating to timely removal of leavers' access to applications and the network did not operate effectively.
General Practitioners Extraction and Processing of General Practitioner Data services	In a number of instances controls relating to approval of new user access to DPS and removal of leavers from GPDC, DPS and PDS did not operate effectively and, in addition, controls were not in place to provide appropriate segregation of duties between the production and the development environments of the GPDC application
NHS Business Services Authority – Dental Payments	In number of instances, the controls relating to timely removal of leavers' access to applications and the network were not operating effectively.

Actions have been agreed to address the exceptions identified in respect of the Prescription Payments and Dental Payments report whilst the issues identified in respect of General Practitioner Data have already been addressed.

In drawing a conclusion on the control environment at the end of this Governance Statement, I recognise there have been a number of reported deficiencies in controls in 2022-23. Therefore, I am unable to conclude that there are no significant deficiencies in control.

Control Issues

During the year, three significant control issues faced NHS Devon, two of which were identified in the January 2022 Governance Statement return. The first issue related to the challenges in appointing an external auditor, which could have a significant impact on the timeline for the auditing of the ICB's accounts. This issue was escalated to NHS England and NHS Devon has now appointed external Auditors.

The second issue was the System Oversight Framework assessment of NHS Devon at level 4 which is the most significant level given by NHS England.

The final issue relates to a review undertaken by NHS Devon ICB's internal auditors, Audit South West in May 2023 in relation to the circumstances surrounding the payment of two invoices which did not appear to have gone through expected procurement processes.

The review, which is in the process of being finalised, highlighted a number of areas of concern and control failures, not only with regards to compliance with financial and governance arrangements in this case, but also in relation to a lack of consistent oversight and monitoring of service delivery, including adequate commissioning and due diligence of non-framework suppliers.

Work continues to finalise the review and determine the most appropriate approach to addressing its findings. To date:

- Action has been with regard to the behaviour of specific individuals who have not complied with agreed governance arrangements
- A further independent review is being established in relation to relevant systems and processes (i.e. financial and procurement procedures, and contract performance management arrangements).
- Spot checks are being undertaken in relation to compliance with relevant systems and processes (for example the Single Tender Waivers).

NHS Devon has received a limited assurance opinion by its Internal Auditors, as while it was considered that there were system and processes in place these were not always applied consistently. Areas of concern highlighted included:

- The time taken to formally approve a Board Assurance Framework and inconsistencies around Corporate Risk reporting. The Board Assurance Framework has now been approved and Corporate Risks are being reported to each meeting of the Board's Committees. A Risk Manager has now been appointed to ensure that risk management arrangements are consistently applied and oversee the introduction of a single risk management system.
- The dependence on manual procedures for maintaining the ICB's Register of Interests and how this resulted in reduced compliance when there was reduced capacity within the Governance Team. In response, an electronic Conflicts of Interest system is being procured. With regard to staff declaring private business ownership, while the overall process enables potential conflicts to be managed appropriately, it was recommended that the procurement and contracting teams should access the central Register of Interests as part of their process.
- While there were appropriate Business Continuity policies and arrangements at an organisational level, there were areas identified for improvement regarding EPRR training and the testing of Business Continuity Plan. Work is underway to manage these areas more effectively going forward.
- Overall, NHS Devon has an appropriate system of controls to manage cyber security related risks, operated both internally, and via the IT services

provided by DELT. However, there are areas where improvement could be made/clarification of service provision is needed.

- Overall sound financial controls have been designed and are in operation within all of the key financial systems reviewed, as set out below, and are documented across a suite of financial procedures. Levels of aged debt are managed. However, the review of the completed self-assessment against Financial Sustainability checks reported that on average most areas received an assessment score of requires action with the key areas of improvement focused on being business and financial planning, budget monitoring, forecasting, training and financial management.

In addition, a review of the NHS Devon's preparedness for the Delegation of Pharmacy, Ophthalmic and Dental Services from 1 April 2023. While it was confirmed that there are appropriate governance arrangements in place to complete the Safe Delegation Checklist required by NHSE, there are significant risks involved with taking on these services. These risks have now been included within the Corporate Risk Register.

Review of economy, efficiency and effectiveness of the use of resources

The Board has responsibility for ensuring that NHS Devon has appropriate arrangements in place to manage its functions economically, efficiently and effectively. The Board makes sure that NHS Devon operates within the corporate governance framework (i.e. its standing orders, scheme of delegations and standing financial instructions) and has established an Audit and Risk Committee to assist the Board in delivering its responsibilities for the conduct of public business, and the stewardship of funds under its control; a Finance Committee to provide a performance framework that proactively manages the ICB's financial agenda.

The Quality and Performance Committee supports a single framework of governance that enables NHS Devon and its Local Care Partnerships (LCP)s to collaboratively drive improvement to quality, delivery, and outcomes against each of the dimensions of quality set out in the 'Shared Commitment to Quality' and enshrined in the Health and Care Act 2022.

In addition, there are Quality, equality, inclusion assessments (QEIA) and local key performance indicators in relation to quality and performance.

The Audit and Risk Committee provides assurance to the Board that an appropriate system of internal control is in place to ensure that:

- Business is conducted in accordance with the law and proper standards
- Public money is safeguarded and properly accounted for
- Affairs are managed to secure economic, efficient and effective use of resources
- Reasonable steps are taken to prevent and detect fraud and other irregularities

NHS Devon has a procurement policy that seeks to be an effective way to help ensure quality and value for money requirements are achieved; helping the ICB commission the right services to improve the lives of those who live in Devon.

NHS Devon uses internal audit functions to confirm controls are operating effectively, to provide independent assurance and advise on areas of improvement. Audit report findings are discussed in detail at Audit and Risk Committee and summarised in the Head of Internal Audit Opinion Statement.

Delegation of functions

NHS Devon has delegated responsibility for commissioning local primary care services. The Board receives assurance on the discharge of these functions through the Primary Care Commissioning Transition Committee and receives regular reports from the Committee's Chair and via the Board Assurance Framework.

An internal audit review of Primary Care Commissioning undertaken in respect of the reporting period resulted in a "Satisfactory" rating as previously agreed actions/controls had been implemented and continue to operate as part of the ICB's Primary Care Commissioning arrangements, and that these controls are operating effect

As referred to previously, with effect from 1 April 2023 will also have delegated responsibility for commissioning Pharmacy, Ophthalmic and Dental Services. As with local primary care services, assurance on the discharge of these functions will be reported through the Primary Care Commissioning Transition Committee to the Board via regular reports from the Committee's Chair. In addition, in light of the internal review undertaken in respect of the delegation of these services, a risk is now included within the Corporate Risk Register.

As with the other six ICBs across the South West, Devon jointly exercises its commissioning functions in relation to emergency ambulance services via the Ambulance Joint Commissioning Committee (AJCC) which functions as a corporate decision-making body for the management and exercise of these commissioning functions. The AJCC reports into the Dorset ICB, as lead commissioning organisation, twice yearly. The first report presents the annual workplan with the second being a year-end performance report. Regular reporting with regard to ambulance performance is included within the IQPR which is presented to the Finance Committee, Quality and Performance Committee and to the ICB Board.

Delegated functions are set out in the articles of the constitution, scheme of reservation and delegation or the standing orders.

No control issues have been raised by the auditors.

Compliance with NHS England Core Standards for Emergency Preparedness, Resilience and Response (EPRR)

NHS Devon reported its compliance against the NHS England Core Standards for EPRR to the Board 15 March 2023. NHS Devon was assessed as Substantially Compliant. Papers can be found here for full details:

<https://onedevon.org.uk/documents/>

Counter Fraud arrangements

Audit South West Assurance and their accredited Counter Fraud Specialists provide an independent counter-fraud service to NHS Devon.

NHS Devon has a Counter Fraud, Bribery and Corruption policy which deals with the specific issues in the title. The ICB's policies relating to Conflicts of Interest, Gifts and Hospitality, and its Disciplinary policy link to Counter Fraud. Additionally, appropriate policies are reviewed throughout the year for Fraud resilience and, where applicable, are updated to protect the ICB from economic crime and wrongdoing.

The Audit and Risk Committee receives regular reports from the Counter Fraud team and provides assurance to the Board that an appropriate system of internal control is in place to ensure reasonable steps are taken to prevent and detect fraud and other irregularities.

Training and awareness raising has included:

- A series of webinars for ICB Finance Officers for International Fraud Awareness Week (IFAW), 13-19 November 2022. These sessions concentrated on Bank Mandate Fraud and, using real life examples, highlighted the 'finite details' in fraudulent communications.
- A briefing with regard to Bank Mandate Fraud, tailored for finance and payroll staff. Following this briefing, procedures have been updated by the Finance Team and are reviewed by the Counter Fraud Team.
- Publishing a "Fraud Counts" newsletter focusing on cyber-enabled scams.
- Notifying the Finance Team of the Fraud Prevention Notice (FPN) CFO Cyber Enabled Mandate Fraud and foreign payments to ensure that the recommended safeguards are in place at the ICB.
- Alerting finance and procurement staff of the Fraud Prevention Notice regarding fraudsters impersonating suppliers and sending invoices for goods (often clinical consumables) which were never ordered and, in many cases, never supplied. The ICB is in turn alerting and advising GP colleagues.

In addition, the NHS Devon Audit and Risk Committee receives an annual report against each of the Standards for Commissioners. Part of this report includes the Trust's submission of its "Counter Fraud Functional Standard Review" (CFFSR) to the NHS Counter Fraud Authority. The 2022/23 CFFSR assessed NHS Devon with an overall rating of Green.

No investigations, losses or significant control issues were reported between 1 July 2022 and 31 March 2023.

Head of Internal Audit Opinion

Following completion of the planned audit work for the period 1 July 2022 – 31 March 2023 for the ICB, the Head of Internal Audit issued an independent and objective opinion on the adequacy and effectiveness of the ICB's system of risk management, governance and internal control. The Head of Internal Audit concluded that:

“My overall opinion on the internal control, governance and risk management arrangements for the ICB is limited assurance, as although the ICB has sound financial systems covering the ledger, weaknesses in the design, and inconsistent application of controls put the achievement of some of the organisation's objectives at risk, namely the Board Assurance Framework and the Risk Management processes have not been in place and operational between 1 July 2022 and March 2023 and there are other areas where improvements are required as set out below.

The opinion includes a draft report. The assurance rating for the draft report will not change on finalising the reports and as such will not change the overall opinion statement.”

During the period, Internal Audit issued the following audit reports:

Area of Audit	Level of Assurance Given
High Level Financial Controls	Satisfactory
Managing Conflicts of Interest	Satisfactory
Cyber / IT Security	Satisfactory
Board Assurance Framework and Risk Management	Design - Satisfactory / Application - Limited
Business Continuity / Emergency Planning	Satisfactory
Primary Care Commissioning	Satisfactory
Payroll	Satisfactory (draft)
DSPT (Information Governance)	Moderate (NHS Digital rating)
ICB Preparedness for the Delegation of Pharmaceutical, Ophthalmic and Dental (POD) Services	Limited
Management of Staff Declarations Regarding Private Business Ownership	Satisfactory

The issues identified in these reports are set out at the “Internal Controls” section of this Annual Governance Statement.

Review of the effectiveness of governance, risk management and internal control

My review of the effectiveness of the system of internal control is informed by the work of the internal auditors and executive managers within NHS Devon who have responsibility for the development and maintenance of the internal control framework. I have drawn on performance information available to me. The absence of external auditors has been raised as a key issue and the appointment of KPMG should provide NHS Devon with an important view on the effectiveness of governance and internal controls, on completion of their audit.

Our assurance framework provides me with evidence that the effectiveness of controls that manage risks to NHS Devon achieving its principles objectives have been reviewed.

I have been advised on the implications of the result of this review by:

- The Board
- The Audit and Risk Committee
- The Quality and Patient Experience Committee
- The Finance and Performance Committee
- Internal Audit
- External Audit

Conclusion

In line with the HIAO I can confirm that there is limited assurance for the internal control, governance and risk management arrangements for NHS Devon. Whilst NHS Devon has sound financial systems covering the ledger, weaknesses in the design, and inconsistent application of controls put the achievement of some of the organisation's objectives at risk, namely the Board Assurance Framework and the Risk Management processes have not been in place and operational between 1 July 2022 and March 2023



Jane Milligan
Accountable Officer, Chief Executive Officer
NHS Devon Integrated Care Board
6 September 2023

Remuneration and Staff Report

Remuneration report

Remuneration and Internal ICB Workforce Committee

The Remuneration and Internal ICB Workforce Committee fulfils the remuneration committee functions required by statute, principally to determine remuneration, fees and allowances payable to NHS Devon staff, and make recommendations to the board. As well as this, the committee deals with remuneration and terms of service in relation to the board and the executive team.

The committee consists of both executive members and non-executive members of the board. The quorum is a minimum of three of the non-executive members, including the Chair or Vice Chair. The committee is advised by the associate director of human resources and organisational development and, where required, the chair and the accountable officer of the ICB.

Pay ratio information

Reporting bodies are required to disclose the relationship between the total remuneration of the highest-paid director / member in their organisation against the 25th percentile, median and 75th percentile of remuneration of the organisation's workforce. Total remuneration of the employee at the 25th percentile, median and 75th percentile is further broken down to disclose the salary component.

The banded annual remuneration of the highest paid director / member in NHS Devon ICB in the reporting period 1st July – 31st March 2022/2023 was £197,500 (£195,000-£200,000). This salary is in line with the executive salary scale for Integrated Care Boards.

The relationship to the remuneration of the organisation's workforce is disclosed in the below table.

2022/23	25 th percentile	Median pay ratio	75 th percentile pay ratio
Total remuneration (£)	26,282	41,659	56,164
Salary component of total remuneration (£)	26,282	41,659	56,164
Pay ratio information	7.51	4.74	3.52

This was 7.51 times the 25th percentile of remuneration of the workforce, which was £26,282. This was 4.74 times the median remuneration of the workforce, which was £41,659. This was 3.52 times the 75th percentile of remuneration of the workforce, which was £56,164.

During the reporting period 2022/23, no employees received remuneration in excess of the highest-paid director/member. Remuneration ranged from £14,923 to £197,000.

Total remuneration includes salary, non-consolidated performance-related pay, benefits-in-kind, but not severance payments. It does not include employer pension contributions and the cash equivalent transfer value of pensions.

Policy on the remuneration of senior managers

Some senior managers were on the NHS Agenda for Change framework, while others were in line with the Department of Health Pay Framework for very senior managers.

The remuneration of senior managers was reviewed annually in conjunction with advice and guidance received from NHS Partners and the Department of Health and included review of the assessment of performance during the relevant financial period including achievement of specific performance targets.

All board members had contracts of employment with the ICB, with appropriate notice periods built into each contract. This is in line with guidance received from the Department of Health and HM Revenue and Customs.

Redundancy clauses in each contract matched the provisions in the Agenda for Change contract of employment.

Senior manager performance related pay

Devon ICB does not have performance related pay.

Remuneration of Very Senior Managers

Senior manager remuneration (including salary and pension entitlements) July-March 2022/23 (subject to audit)

Name and Title	Note	July-March 2022/23					
		(a) Salary (bands of £5,000)	(b) Expense payments (taxable) to nearest £100	(c) Performance pay and bonuses (bands of £5,000)	(d) Long term performance pay and bonuses (bands of £5,000)	(e) All pension- related benefits (bands of £2,500)	(f) TOTAL (a to e) (bands of £5,000)
		£000	£	£000	£000	£000	£000
Nigel Acheson Chief Medical Officer		105-110	100			55-57.5	160-165
Darryn Allcorn Chief Nurse		100-105	0			30-32.5	130-135
Sheena Asthana Independent Non Executive Director Population Health Management, Health Inequalities and Digital Transformation	1	10-15	0			0	10-15
Graham Clarke Independent Non Executive Director Audit and Risk	2	10-15	0			0	10-15
John Dowell Chief Finance Officer	3	55-60	0			0	55-60
Anthony Fitzgerald Chief Delivery Officer	4	45-50	1600			12.5-15	65-70
Sarah Lou Glover Ordinary member - Mental health	5	15-20	0			0	15-20
Thandiwe Hara Independent Non Executive Director People and Culture	6	10-15	0			0	10-15
Judith Hargadon Independent Non Executive Director Primary Care		10-15	0			0	10-15
Hisham Khalil Independent Non Executive Director Quality and Performance	7	10-15	0			0	10-15
Jane Milligan CEO ICS for Devon		145-150	100			22.5-25	170-175
Andrew Millward Chief Communications and Corporate Affairs Officer		105-110	0			30-32.5	135-140
Frank O'Kelly Ordinary member - Primary care	8	25-30	0			0	25-30
Kevin Orford Independent Non Executive Director Finance and Remuneration	9	10-15	100			0	10-15
Paul Renshaw Director of Workforce Strategy		95-100	600			20-22.5	115-120

Bill Shields Chief Finance Officer	10	75-80	13200			0	85-90
Simon Tapley Chief Transformation and Strategic Planning Officer		110-115	200			30-32.5	145-150
Sarah Wollaston Chair ICS for Devon		45-50	0			0	45-50

Note:

- 1 Sheena Asthana began role on 1st July 2022
- 2 Graham Clarke began role on 1st July 2022
- 3 John Dowell finished role on 4th November 2022
- 4 Anthony Fitzgerald began role on 1st November 2022
- 5 Sarah Lou Glover began role on 1st July 2022
- 6 Thandiwe Hara began role on 1st July 2022
- 7 Hisham Khalil began role on 1st July 2022
- 8 Frank O'Kelly began role on 1st July 2022
- 9 Kevin Orford began role on 1st July 2022
- 10 Bill Shields began role on 7th November 2022 and opted not to be covered by the pension arrangements during the period.

Additional governing body members and attendees not receiving remuneration from Devon ICB

Steve Brown is Director of Public Health - Devon County Council. No payments are made for attendance.

Liz Davenport is Chief Executive Officer, Torbay and South Devon NHS Foundation Trust. No payments are made for attendance.

Tracey Lee is Chief Executive, Plymouth City Council. No payments are made for attendance.

Kate Shields is an invited attendee CEO, NHS Cornwall and Isles of Scilly ICB. No payments are made for attendance.

The value of pension benefits accrued during the year is calculated as the real increase in pension multiplied by 20, less the contributions made by the individual.

The real increase excludes increases due to inflation or any increase or decrease due to a transfer of pension rights.

This value does not represent an amount that will be received by the individual. It is a calculation that is intended to convey to the reader of the accounts an estimation of the benefit that being a member of the pension scheme could provide.

The pension benefit table provides further information on the pension benefits accruing to the individual.

Factors determining the variation in the values recorded between individuals include but is not limited to:

- A change in role with a resulting change in pay and impact on pension benefits
- A change in the pension scheme itself
- Changes in the contribution rates
- Changes in the wider remuneration package of an individual

Pension benefits relate to the total employment with Devon ICB even if the member has a split role but are pro rata to time spent in senior management position.

Pension benefits – 2022/23 Q2-Q4 (subject to audit)

Name and Title	(a) Real increase in pension at pension age (bands of £2,500) £000	(b) Real increase in pension lump sum at pension age (bands of £2,500) £000	(c) Total accrued pension at pension age at 31 March 2023 (bands of £5,000) £000	(d) Lump sum at pension age related to accrued pension at 31 March 2023 (bands of £5,000) £000	(e) Cash Equivalent Transfer Value at 1 July 2022 £000	(f) Real increase in Cash Equivalent Transfer Value £000	(g) Cash Equivalent Transfer Value at 31 March 2023 £000	(h) Employer's contribution to stakeholder pension £000
Nigel Acheson Chief Medical Officer	2.5-5	2.5-5	75-80	150-155	1448	65	1568	0
Darryn Allcorn Chief Nurse	0-2.5	0	50-55	95-100	825	25	882	0
John Dowell Chief Finance Officer	0	0-2.5	55-60	100-105	1168	0	0	0
Anthony Fitzgerald Chief Delivery Officer	0-2.5	0	40-45	110-115	825	13	880	0
Jane Milligan Designate CEO ICS for Devon	0-2.5	0	70-75	150-155	1358	27	1436	0
Andrew Millward Chief Communications and Corporate Affairs Officer	0-2.5	0	55-60	125-130	1186	37	1265	0
Paul Renshaw Director of Workforce Strategy	0-2.5	0-2.5	15-20	0-5	212	9	240	0
Simon Tapley Chief Transformation and Strategic Planning Officer	0-2.5	0	60-65	115-120	1005	29	1072	0

NHS Business Services Authority (NHS BSA) only provide information as at 31 March each year. With the ICB commencing 1 July 2022, figures had to be re-calculated on a pro rata basis to 31 March 2023. This was determined to be the best available approach given NHS BSA information was only available for 31 March 2022 and 31 March 2023.

CETV figures are calculated using the guidance on discount rates for calculating unfunded public service pension contribution rates that was extant at 31 March 2023. HM Treasury published updated guidance on 27 April 2023; this guidance will be used in the calculation of 2023 to 24 CETV figures.

John Dowell's CETV is disclosed as at 1 April 2022 as no value was attainable as at 30 June 2022.

No CETV will be shown for pensioners or senior managers over NPA. Age 60 in the 1995 Section, age 65 in the 2008 Section or SPA or age 65, whichever is the later, in the 2015 Scheme.

- Lay members do not receive pensionable remuneration; there are no entries in respect of pensions for lay members.
- Only members with an NHS pension have been included.
- Pension benefits have not been included for those who are currently drawing their NHS pension.

Taxable expenses

No expenses, other than reimbursement of those actually incurred and in support of training and development of Senior Managers, have been paid.

Expenses, all of which relate to mileage claims and relocation costs, give rise to a tax liability and have been disclosed separately as benefits in kind. The tax liability arises as either the rate per mile reimbursed by the ICB exceeds that allowed as a tax-free amount by HMRC, or the total annual amount paid by the ICB exceeds that allowed as a tax-free amount by HMRC respectively.

Cash equivalent transfer values

A cash equivalent transfer value (CETV) is the actuarially assessed capital value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent spouse's (or other allowable beneficiary's) pension payable from the scheme.

A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies.

The CETV figures and the other pension details include the value of any pension benefits in another scheme or arrangement which the individual has transferred to the NHS pension scheme. They also include any additional pension benefit accrued to the member as a result of their purchasing additional years of pension service in the scheme at their own cost. CETVs are calculated within the guidelines and framework prescribed by the Institute and Faculty of Actuaries.

Real increase in CETV

This reflects the increase in CETV that is funded by the employer. It does not include the increase in accrued pension due to inflation or contributions paid by the employee (including the value of any benefits transferred from another scheme or arrangement).

Compensation on early retirement of for loss of office

There was no early retirement through ill health during July – March 2022/23.

Payments to past directors

There were no awards made to past senior managers in-year.

Staff Report

Number of senior managers

The number of senior managers is set out below in the gender profile and senior staff composition table.

Staff numbers and costs

The average number of ICB staff is presented below

	Permanent	Other	Total
Average number of full time equivalent staff (2022/23)*	491.49	35.47	526.96

* Non-Executive Directors and staff on outward secondment have been excluded

Staff composition

As at 31 March 2023, the ICB employed 612 employees in 531.38 full-time equivalent posts. The breakdown of these staff by staff grouping is presented below.

Staff Grouping	Total (FTE)
Medical and dental	10.2
Administration and estates	418.44
Healthcare assistants and other support staff	1.6
Nursing, midwifery and health visiting staff	61.31
Scientific, therapeutic and technical staff	39.84
Social Care Staff	0
Total	531.38

The gender profile and senior staff composition for the ICB as at 31 March 2023 is presented below:

Category	Male (%)	Female (%)	Total Number
ICB Board ^{1 2}	44.44%	55.56%	9
Very Senior Managers (Executives)	76.92%	23.08%	13
Employees	23.73%	76.27%	590

¹ - Members of the Executive team who sit on the ICB Board have been counted within the Very Senior Managers data only.

² - Partner members of the Board have been excluded

Staff Costs

The table below sets out the breakdown of employee benefits for the period ending 31 March 2023.

Period ended 31 March 2023	Total			Admin			Programme		
	Total £000	Permanent Employees £000	Other £000	Total £000	Permanent Employees £000	Other £000	Total £000	Permanent Employees £000	Other £000
Salaries and wages	23,392	20,424	2,968	11,438	10,769	669	11,954	9,655	2,299
Social security costs	2,208	2,208	-	1,499	1,499	-	709	709	-
Employer Contributions to NHS Pension scheme	3,567	3,567	-	2,633	2,633	-	934	934	-
Other pension costs	9	9	-	8	8	-	1	-	-
Apprenticeship Levy	89	89	-	89	89	-	-	-	-
Termination benefits	264	264	-	264	264	-	-	-	-
Gross employee benefits expenditure	29,529	26,561	2,968	15,931	15,262	669	13,598	11,299	2,299
Less recoveries in respect of employee benefits	(448)	(448)	-	(403)	(403)	-	(45)	(45)	-
Net admin employee benefits	29,081	26,113	2,968	15,528	14,859	669	13,553	11,254	2,299

Sickness absence data

The sickness rate for the ICB for July 2022 – March 2023 was 3.39% (calculated as FTE calendar days lost divided by total FTE calendar days within the period).

The ICB has a sickness absence policy in place to ensure that staff are treated fairly and equitably, and supported when experiencing and recovering from illness, and this policy is applied across the organisation.

Sickness absence data for NHS Devon ICB is available at the following link:

[NHS Sickness Absence Rates - NHS Digital](#)

Staff turnover percentages

The staff turnover rate (FTE) for the ICB for July 2022 – March 2023 was 11.7% (calculated as total FTE leavers divided by average FTE of staff within the period)

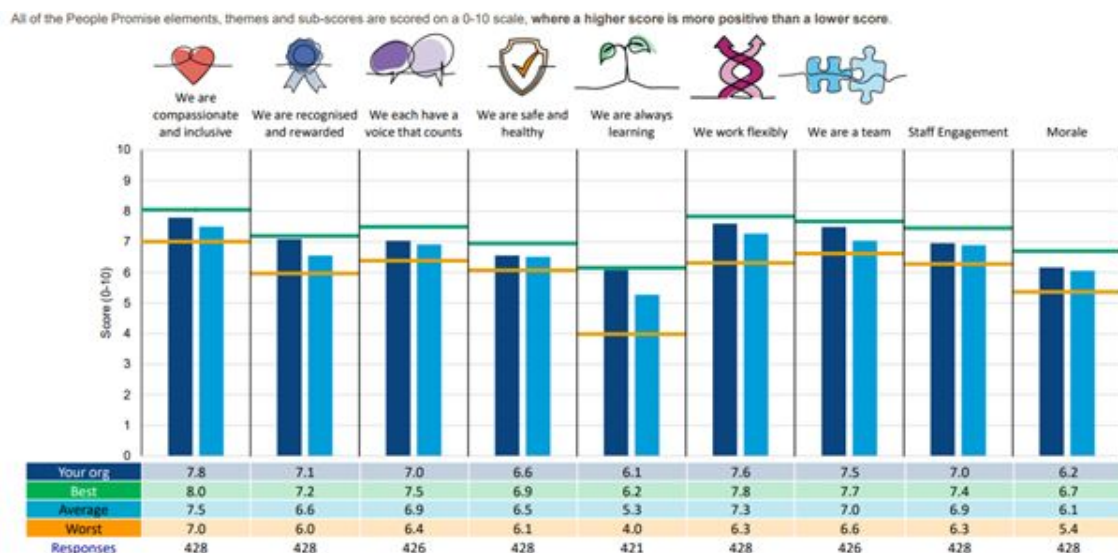
Staff turnover for the ICB is included in the NHS workforce statistics reported on the NHS Digital website. A link has been provided below:

[NHS workforce statistics - NHS Digital](#)

Staff engagement percentages

The ICB is committed to involving and communicating with staff across a range of matters. This is done through a variety of channels such as our weekly staff bulletin and fortnightly staff briefings, and engagement groups such as the Staff Partnership Forum, the staff Equality, Diversity and Inclusion group and our Health and Wellbeing Champions.

The ICB participates in the NHS National Staff Survey and, in 2022, the staff engagement score for NHS Devon was 7.0 (out of 10). In 2021 the engagement score was 7.1. Staff survey results by theme in 2022 are provided below.



NHS Devon results are better than the ICB average for every theme and are amongst the best in the country for two themes (recognition and reward, and learning and development).

Each year the ICB analyses the staff survey results, shares them with the ICB Board and staff, and works with staff and teams to continue to build on the areas where we are doing really well and to jointly produce action plans to tackle and address emergent themes and issues.

Staff policies

NHS Devon is committed to promoting diversity and equality of opportunity and providing an inclusive working environment in which all staff feel valued and supported.

The ICB has a range of human resources policies in place to ensure clear, fair and transparent practices across the organisation. All policies are approved by the Staff Partnership Forum and Executive and available to all staff on our intranet. All HR policies have been equality impact assessed to ensure they are not detrimental to any staff with protected characteristics, including persons with disabilities. All policies are developed with due regard to the Equality Act and the Public Sector Equality Duty and are in line with Agenda for Change Terms and Conditions where applicable.

We are an accredited “Disability Confident” employer, which ensures all applicants who have declared that they have a disability are guaranteed an interview if they meet the essential requirements of the person specification of a role. The recruitment policy and process outlines the requirements for recruiting managers to make reasonable adjustments for candidates with disabilities and this is reinforced through recruitment training courses run for all staff who are required to sit on recruitment panels. All staff with a declared disability or who become disabled during their employment will have access to appropriate training courses, and career development opportunities, and access to promotional opportunities. Reasonable adjustments are made to support these people with accessing and benefitting from these opportunities.

Results from the 2022 staff survey indicate that 90% of staff feel that the organisation made reasonable adjustments to enable them to carry out their work (compared to an average score for ICBs of 79%). 96% of staff stated that they had not experienced discrimination from managers or colleagues (compared to an average score for ICBs of 93%).

The ICB has a staff Equality, Diversity and Inclusion Reference Group which influences and leads change projects within the staff base to increase knowledge and visibility of EDI issues, create a more diverse workforce and improve overall staff wellbeing and satisfaction.

In addition, the ICB continues to monitor and report on compliance with the workplace disability equality standard and the workforce race equality standard.

Trade union facility time reporting requirements

The trade union (facility time publication requirements) regulations 2017 came into force on 1 April 2017. In line with these regulations, all organisations employing more than 49 staff, must publish information on facility time, which is agreed time off from an individual's job to carry out a trade union role.

The information provided below is for the relevant period of 1 July 2022 to 31 March 2023. It captures details of employee's time spent on duties carried out for a trade union or as a union learning representative, for example, attending meetings, accompanying an employee to disciplinary or grievance hearing etc. It also applies

to, if applicable, training received, and duties carried out under the Health and Safety at Work Act 1974.

It is important to note that the ICB's formal consultation mechanism is through the Staff Partnership Forum. Representatives of the forum are staff members who are not required to be part of a trade union or indeed be a representative of a trade union and therefore this information does not reflect staff time spent on forum duties.

Table 1: the number of trade union representatives in our organisation

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	531.38

Table 2: the percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1-50%	0
51-99%	0
100%	0

Table 3: the amount spent on facility time

First column	Figures
Provide the total cost of facility time	0
Provide the total pay bill	£23,612,748
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time/total pay bill) x 100	0

Table 4: the percentage of paid facility time spent on paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period/total paid facility time hours) x 100	0
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Other employee matters

Health and safety

The ICB is fully committed to providing an attractive and inclusive working environment that values wellbeing and diversity. We recognise our wider legal and moral obligation to provide a safe and healthy working environment for employees, visitors and members of the public and we manage and comply with our legal duties outlined in the Health and Safety at Work Act 1974.

As with all organisations, we adapted our working arrangements to ensure working practices remained COVID-19 secure throughout the year. The majority of staff have been able to work from home and the ICB has supported staff with the provision of home office equipment where required. Line managers have been responsible for broader welfare checks with all staff to ensure the level of support remained appropriate. As it became possible and appropriate to return to our offices, we worked with the staff partnership forum, governance team, health and safety advisors and other stakeholders to support staff in making the return and ensure that the office environment was safe, attractive and fit for purpose. Following engagement with staff the ICB operates an agile working arrangement in which staff can work flexibly between home and any of the offices across Devon.

Consultation

The ICB's consultative body is the Staff Partnership Forum which was established to provide a regular and formal means of information, consultation and negotiation between managers, elected SPF members and trade union representatives. The forum is involved with consulting on key issues affecting the terms and conditions of employment and representatives have the opportunity to influence decisions and their application. It helps to ensure staff views are taken into account and staff are informed of all relevant matters, including the performance or and plans for NHS Devon, staff are supported with consultation and employment issues.

Expenditure on consultancy

During the period ended 31 March 2023 the ICB spent £1.21 million on consultancy costs.

Staff Costs

The table below sets out the breakdown of employee benefits for the period ending 31 March 2023.

Period ended 31 March 2023	Total			Admin			Programme		
	Total £000	Permanent Employees £000	Other £000	Total £000	Permanent Employees £000	Other £000	Total £000	Permanent Employees £000	Other £000
Salaries and wages	23,396	20,424	2,972	11,442	10,769	673	11,954	9,655	2,299
Social security costs	2,208	2,208	-	1,499	1,499	-	709	709	-
Employer Contributions to NHS Pension scheme	3,568	3,568	-	2,633	2,633	-	935	935	-
Other pension costs	9	9	-	8	8	-	1	1	-
Apprenticeship Levy	89	89	-	89	89	-	-	-	-
Termination benefits	264	264	-	264	264	-	-	-	-
Gross employee benefits expenditure	29,534	26,562	2,972	15,935	15,262	673	13,599	11,300	2,299
Less recoveries in respect of employee benefits	(448)	(448)	-	(403)	(403)	-	(45)	(45)	-
Net admin employee benefits	29,086	26,114	2,972	15,532	14,859	673	13,554	11,255	2,299

Off-payroll engagements

Table 1: Length of all highly paid off-payroll engagements

For all off-payroll engagements as at 31 March 2023 for more than £245* per day:

	Number
Number of existing engagements as of 31 March 2023	2
<i>Of which, the number that have existed:</i>	
for less than one year at the time of reporting	
for between one and two years at the time of reporting	2
for between 2 and 3 years at the time of reporting	
for between 3 and 4 years at the time of reporting	
for 4 or more years at the time of reporting	

*The £245 threshold is set to approximate the minimum point of the pay scale for a Senior Civil Servant.

The ICB confirms that all existing off-payroll engagements have at some point been subject to a risk-based assessment as to whether assurance is required that the individual is paying the right amount of tax and, where necessary, that assurance has been sought.

Table 2: Off-payroll workers engaged at any point during the financial year

For all off-payroll engagements between 1 July 2022 – 31 March 2023, for more than £245⁽¹⁾ per day:

	Number
No. of temporary off-payroll workers engaged between 1 July 2022 – 31 March 2023	6
<i>Of which:</i>	
No. not subject to off-payroll legislation ⁽²⁾	
No. subject to off-payroll legislation and determined as in-scope of IR35 ⁽²⁾	
No. subject to off-payroll legislation and determined as out of scope of IR35 ⁽²⁾	6
the number of engagements reassessed for compliance or assurance purposes during the year	
Of which: no. of engagements that saw a change to IR35 status following review	

⁽¹⁾ The £245 threshold is set to approximate the minimum point of the pay scale for a Senior Civil Servant.

⁽²⁾ A worker that provides their services through their own limited company or another type of intermediary to the client will be subject to off-payroll legislation and the Department must undertake an assessment to determine whether that worker is in-scope of Intermediaries legislation (IR35) or out-of-scope for tax purposes.

Table 3: Off-payroll engagements / senior official engagements

For any off-payroll engagements of Board members and / or senior officials with significant financial responsibility, between 1 July 2022 – 31 March 2023

Number of off-payroll engagements of board members, and/or senior officers with significant financial responsibility, during reporting period ⁽¹⁾	0
Total no. of individuals on payroll and off-payroll that have been deemed “board members, and/or, senior officials with significant financial responsibility”, during the reporting period. This figure should include both on payroll and off-payroll engagements. ⁽²⁾	19

¹ There should only be a very small number of off-payroll engagements of board members and/or senior officials with significant financial responsibility, permitted only in exceptional circumstances and for no more than six months

² As both on payroll and off-payroll engagements are included in the total figure, no entries here should be blank or zero.

In any cases where individuals are included within the first row of this table the ICB/CCG should set out:

- Details of the exceptional circumstances that led to each of these arrangements.
- Details of the length of time each of these exceptional engagements lasted.

Exit packages, including special (non-contractual) payments**Table 1: Exit Packages**

Exit package cost band (inc. any special payment element)	Number of compulsory redundancies	Cost of compulsory redundancies	Number of other departures agreed	Cost of other departures agreed	Total number of exit packages	Total cost of exit packages
	WHOLE NUMBERS ONLY	£s	WHOLE NUMBERS ONLY	£s	WHOLE NUMBERS ONLY	£s
Less than £10,000	0	0	0	0	0	0
£10,000 - £25,000	3	£66,497	1	£11,047	4	£77,544
£25,001 - £50,000	1	£26,000	0	0	1	£26,000
£50,001 - £100,000	0	0	0	0	0	0
£100,001 - £150,000	0	0	0	0	0	0
£150,001 – £200,000	1	£160,000	0	0	1	£160,000
>£200,000	0	0	0	0	0	0
TOTALS	5	£252,497	1	Agrees to A below	6	£263,544

Redundancy and other departure cost have been paid in accordance with the provisions of the NHS terms and conditions handbook, NHS pension Scheme and NHS standard contract where applicable. Exit costs in this note are accounted for in full in the year of departure. Where NHS Devon ICB has agreed early retirements, the additional costs are met by NHS Devon ICB and not by the NHS Pensions Scheme. Ill-health retirement costs are met by the NHS Pensions Scheme and are not included in the table.

Table 2: Analysis of Other Departures

	Agreements	Total Value of agreements
	Number	£000s
Voluntary redundancies including early retirement contractual costs	0	
Mutually agreed resignations (MARS) contractual costs	0	
Early retirements in the efficiency of the service contractual costs	0	
Contractual payments in lieu of notice	1	£11,047
Exit payments following Employment Tribunals or court orders	0	
Non-contractual payments requiring HMT approval**	0	
TOTAL	1	A – agrees to total in table 1

As a single exit package can be made up of several components each of which will be counted separately in this note, the total number above will not necessarily match the number of individuals.

Parliamentary Accountability and Audit Report

NHS Devon Integrated Care Board is not required to produce a Parliamentary Accountability and Audit Report but has opted to include disclosures on remote contingent liabilities, losses and special payments, gifts, and fees and charges in this Accountability Report at page 14 and 15. An audit certificate and report is also included in this Annual Report.

Annual accounts

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NHS Devon ICB - Accounts Period ending 31 March 2023

**Statement of Comprehensive Net Expenditure for the period ended
31 March 2023**

	Note	Period ending 31 March 2023 £'000
Income from sale of goods and services	2	(448)
Other operating income	2	(18,977)
Total operating income		(19,425)
Staff costs	4	29,534
Purchase of goods and services	5	1,984,953
Depreciation and impairment charges	5	552
Other Operating Expenditure	5	1,206
Total operating expenditure		2,016,245
Net Operating Expenditure		1,996,820
Other gains and losses		-
Finance expense	8	32
Net expenditure for the Period		1,996,852
Net (Gain)/Loss on Transfer by Absorption		-
Total Net Expenditure for the Financial Period		1,996,852
Comprehensive Expenditure for the Period		1,996,852

NHS Devon ICB has taken on the commissioning functions, assets and liabilities of NHS Devon CCG from 1 July 2022, hence the accounts cover a period of 9 months 1 July 2022 to 31 March 2023.

The notes on the following pages form part of this statement

NHS Devon ICB - Accounts Period ending 31 March 2023

**Statement of Financial Position as at
31 March 2023**

		Period ending 31 March 2023	1 July 2022
	Note	£'000	£'000
Non-current assets:			
Property, plant and equipment	10	621	559
Right-of-use Assets	11	2,243	2,267
Intangible assets	12	167	225
Other financial assets	15	0	0
Total non-current assets		3,031	3,051
Current assets:			
Inventories	13	1,212	896
Trade and other receivables	14	5,576	8,866
Cash and cash equivalents	16	1,013	731
Total current assets		7,801	10,493
Total assets		10,832	13,544
Current Liabilities			
Trade and other payables	17	(146,588)	(134,884)
Lease liabilities	11	(625)	(463)
Borrowings	19	(2,497)	(2,489)
Provisions	20	-	-
Total current liabilities		(149,710)	(137,836)
Total Assets less Current Liabilities		(138,878)	(124,292)
Non-current liabilities			
Other financial liabilities	18	-	-
Lease liabilities	11	(1,899)	(1,854)
Total non-current liabilities		(1,899)	(1,854)
Assets less Liabilities		(140,777)	(126,146)
Financed by Taxpayers' Equity			
General fund		(140,777)	(126,146)
Total taxpayers' equity:		(140,777)	(126,146)

The balances as at 1 July 2022 relate to those transferred by absorption accounting (note 9).

The notes on the following pages form part of this statement

The financial statements on the following pages were approved by the Governing Body on 6 September 2023 and signed on its behalf by:


Jane Milligan
Accountable Officer

NHS Devon ICB - Accounts Period ending 31 March 2023

**Statement of Changes In Taxpayers Equity for the period ended
31 March 2023**

	General fund £'000	Total reserves £'000
Changes in taxpayers' equity for Period ending 31 March 2023		
Balance at 01 July 2022	-	-
Transfer between reserves in respect of assets transferred from closed NHS bodies	9 (126,174)	(126,174)
Adjusted ICB balance	(126,174)	(126,174)
Changes in NHS ICB taxpayers' equity for Period ending 31 March 2023		
Net expenditure for the financial period	(1,996,852)	(1,996,852)
Net Recognised NHS ICB Expenditure for the Financial period	(2,123,025)	(2,123,025)
Net funding	1,982,249	1,982,249
Balance at 31 March 2023	(140,777)	(140,777)

The notes on the following pages form part of this statement

NHS Devon ICB - Accounts Period ending 31 March 2023

**Statement of Cash Flows for the period ended
31 March 2023**

	Note	Period ending 31 March 2023 £'000
Cash Flows from Operating Activities		
Net operating expenditure for the financial year		(1,996,852)
Depreciation and amortisation	5	552
Movement due to transfer by Modified Absorption	9	868
Interest paid	8	32
(Increase)/decrease in inventories	13	(1,212)
(Increase)/decrease in trade & other receivables	14	3,290
Increase/(decrease) in trade & other payables	17	11,704
Net Cash Inflow (Outflow) from Operating Activities		(1,981,618)
 (Payments) for property, plant and equipment	10	(243)
(Payments) for intangible assets	12	-
Net Cash Inflow (Outflow) from Investing Activities		(243)
 Net Cash Inflow (Outflow) before Financing		(1,981,861)
Cash Flows from Financing Activities		
Grant in Aid Funding Received		1,982,249
Repayment of lease liabilities	11	(114)
Net Cash Inflow (Outflow) from Financing Activities		1,982,135
 Net Increase (Decrease) in Cash & Cash Equivalents	16	274
 Cash & Cash Equivalents at the Beginning of the Financial Period		-
Transfer from other public bodies under absorption (including bank overdrafts)		(1,758)
Cash & Cash Equivalents at the End of the Financial Period		(1,484)

The notes on the following pages form part of this statement

NHS Devon ICB - Accounts Period ending 31 March 2023

Notes to the financial statements

- 1 Accounting Policies**
NHS England has directed that the financial statements of Integrated Care Boards (ICBs) shall meet the accounting requirements of the Group Accounting Manual (GAM) issued by the Department of Health and Social Care. Consequently, the following financial statements have been prepared in accordance with the Group Accounting Manual 2022-23 issued by the Department of Health and Social Care. The accounting policies contained in the Group Accounting Manual follow International Financial Reporting Standards (IFRS) to the extent that they are meaningful and appropriate to ICBs, as determined by HM Treasury, which is advised by the Financial Reporting Advisory Board. Where the Group Accounting Manual permits a choice of accounting policy, the accounting policy which is judged to be most appropriate to the particular circumstances of the ICB for the purpose of giving a true and fair view has been selected. The particular policies adopted by the ICB are described below. They have been applied consistently in dealing with items considered material in relation to the accounts.
- 1.1 Going Concern**
Management is required to assess, at the time of preparing the financial statements, the entity's ability to continue as a going concern. The accounting concept of a going concern refers to the basis on which an organisation's assets and liabilities are recorded and included in the accounts. If an organisation is a going concern it is expected to operate for the foreseeable future, usually 12 months from the date the final accounts have been approved by the Board. An organisation that was not a going concern would prepare its accounts on a different basis, reflecting their value on the winding up of the entity. Consequently, assets are more likely to be recorded at a much lower break-up value and medium and long-term liabilities would become short-term liabilities.
The Health and Social Care Bill was introduced into the House of Commons on 6 July 2021. The Bill allowed for the establishment of ICBs across England and abolished Clinical Commissioning Groups (CCGs). ICBs took on the commissioning functions of CCGs. The CCG functions, assets and liabilities were transferred to an ICB on 1 July 2022.
The Department of Health and Social Care Group Accounting Manual 2022-23 states that for non-trading entities in the public sector, the anticipated continuation of the provision of service in the future, as evidenced by inclusion of financial provision of that service in published documents, is normally sufficient evidence of going concern. The 2022-23 Annual Report for the period ended 31 March 2023 discusses and reviews the ICBs future service plans and aims for their local populations.
With the above in mind the accounts have been prepared these financial statements on a going-concern basis. This is effectively in relation to the ICBs intention to continue its operations for the foreseeable future and the awareness of any circumstances affecting this in its preparation of these financial statements.
- 1.2 Accounting Convention**
These accounts have been prepared under the historical cost convention modified to account for the revaluation of property, plant and equipment, intangible assets, inventories and certain financial assets and financial liabilities.
- 1.3 Movement of Assets within the Department of Health and Social Care Group**
As Public Sector Bodies are deemed to operate under common control, business reconfigurations within the Department of Health and Social Care Group are outside the scope of IFRS 3 Business Combinations. Where functions transfer between two public sector bodies, the Department of Health and Social Care GAM requires the application of absorption accounting. Absorption accounting requires that entities account for their transactions in the period in which they took place, with no restatement of performance required when functions transfer within the public sector. Usually, where assets and liabilities transfer, the gain or loss resulting is recognised in the Statement of Comprehensive Net Expenditure, and is disclosed separately from operating costs. However, transfers from CCGs to ICBs fall under the modified absorption approach in which the corresponding debit/credit to reflect the gain/loss on transfer is recognised directly in reserves.
Other transfers of assets and liabilities within the Department of Health and Social Care Group are accounted for in line with IAS 20 and similarly give rise to income and expenditure entries.
From 1 July 2022 NHS Devon ICB took on the commissioning functions, assets and liabilities of NHS Devon CCG.
- 1.4 Joint arrangements**
Arrangements over which the ICB has joint control with one or more other entities are classified as joint arrangements. Joint control is the contractually agreed sharing of control of an arrangement. A joint arrangement is either a joint operation or a joint venture.
A joint operation exists where the parties that have joint control have rights to the assets and obligations for the liabilities relating to the arrangement. Where the ICB is a joint operator it recognises its share of, assets, liabilities, income and expenses in its own accounts.
The ICB has entered into five arrangements, four of which has been assessed as joint operations.
The first of which is a joint operation under a Section 75 agreement with Plymouth City Council (PCC) to form the Plymouth Integrated Fund to manage Health and Social Care spending for the population of Plymouth. There are two elements to the integrated fund being 1) pooled funds (including the Plymouth Better Care Fund (BCF)) and 2) aligned funds where they cannot be managed within the pool but can be aligned for inclusion in the risk share arrangements. Under the section 75 agreement the ICB is the host to the pooled element of the fund however PCC remain lead commissioner for their element of spend within the pool. Under a joint operation each entity accounts for its share of the arrangement.
The second of which is a joint operation under a Section 75 agreement with Devon County Council (DCC) to form the Devon BCF. DCC are host to the fund and the ICB is lead commissioner to some of the funds elements. The net cost of the Devon BCF is reported within purchase of goods and services. Under a joint operation each entity accounts for its share of the arrangement.
The third arrangement is with Torbay Council for the Joint Community Equipment Store and the fourth concerns the Better Care Fund with Torbay Council.
The arrangement for Torbay is hosted by the ICB. The ICB accounts for its share of the income and expenditure arising from the activities of the arrangements, identified in accordance with the pooled budget agreements.
If the ICB is involved in a joint venture, the parties that have joint control have rights to the net assets of the arrangement. This must involve a separate vehicle and will need to account for their interest as an investment. Joint ventures are accounted for using the equity method.
Joint ventures that are classified as 'held for sale' are measured at the lower of their carrying amount or 'fair value less costs to sell'.
The ICB has entered into a joint venture with Plymouth City Council for the provision of IT services through the company DELT Shared Services (DELT). DELT commenced providing services on 1 September 2014. No IT assets transferred from the ICB to DELT. Existing IT assets remain on the ICB's fixed asset register with the exception of GPIT assets which remain on the NHS England's fixed asset register.
The ICB holds a shareholding interest in DELT in respect of 1 A ordinary Share with a nominal total value of £1 being 50% of the total shareholding and 30 B ordinary shares with a total nominal value of £30 being 30% of the total shareholding.
The ICB has considered the materiality of DELT as an entity and has concluded that the value falls below a materiality threshold and therefore group accounts have not been prepared.
- 1.5 Revenue**
The ICB receives its main funding through a resource allocation from NHS England. This is drawn down and credited to the general fund.
In the application of IFRS 15 a number of practical expedients offered in the Standard have been employed. These are as follows:
• As per paragraph 121 of the Standard the ICB will not disclose information regarding performance obligations part of a contract that has an original expected duration of one year or less,
• The ICB is to similarly not disclose information where revenue is recognised in line with the practical expedient offered in paragraph B16 of the Standard where the right to consideration corresponds directly with value of the performance completed to date.
• The FRM has mandated the exercise of the practical expedient offered in C7(a) of the Standard that requires the ICB to reflect the aggregate effect of all contracts modified before the date of initial application.
The main source of funding for the ICBs is from NHS England. This is drawn down and credited to the general fund. Funding is recognised in the period in which it is received.
Other income the ICB receives is pass-through funds from organisations, for example from NHS England, as well as refunds for drugs that the ICB purchased during the year.

NHS Devon ICB - Accounts Period ending 31 March 2023

Notes to the financial statements

Revenue in respect of services provided is recognised when (or as) performance obligations are satisfied by transferring promised services to the customer, and is measured at the amount of the transaction price allocated to that performance obligation.

Where income is received for a specific performance obligation that is to be satisfied in the following year, that income is deferred.

Payment terms are standard reflecting cross government principles.

The value of the benefit received when the ICB accesses funds from the Government's apprenticeship service are recognised as income in accordance with IAS 20, Accounting for Government Grants. Where these funds are paid directly to an accredited training provider, non-cash income and a corresponding non-cash training expense are recognised, both equal to the cost of the training funded.

1.6 Employee Benefits**1.6.1 Short-term Employee Benefits**

Salaries, wages and employment-related payments, including payments arising from the apprenticeship levy, are recognised in the period in which the service is received from employees, including bonuses earned but not yet taken.

The cost of leave earned but not taken by employees at the end of the period is recognised in the financial statements to the extent that employees are permitted to carry forward leave into the following period.

1.6.2 Retirement Benefit Costs

Past and present employees are covered by the provisions of the two NHS Pension Schemes. Details of the benefits payable and rules of the Schemes can be found on the NHS Pensions website at www.nhs.uk/pensions. Both are unfunded defined benefit schemes that cover NHS employers, GP practices and other bodies, allowed under the direction of the Secretary of State for Health and Social Care in England and Wales. They are not designed to be run in a way that would enable NHS bodies to identify their share of the underlying scheme assets and liabilities. Therefore, each scheme is accounted for as if it were a defined contribution scheme: the cost to the NHS body of participating in each scheme is taken as equal to the contributions payable to that scheme for the accounting period.

For early retirements other than those due to ill health the additional pension liabilities are not funded by the scheme. The full amount of the liability for the additional costs is charged to expenditure at the time the ICB commits itself to the retirement, regardless of the method of payment. The schemes are subject to a full actuarial valuation every four years and an accounting valuation every year.

Some employees have joined the National Employment Savings Trust (NEST) pension scheme which is a defined contribution scheme and was set up by the government. The contributions the employee makes, along with the level of growth from the investments, will determine the size of the pension available on retirement.

1.7 Other Expenses

Other operating expenses are recognised when, and to the extent that, the goods or services have been received. They are measured at the fair value of the consideration payable.

1.8 Grants Payable

Where grant funding is not intended to be directly related to activity undertaken by a grant recipient in a specific period, the ICB recognises the expenditure in the period in which the grant is paid. All other grants are accounted for on an accruals basis.

1.9 Property, Plant & Equipment**1.9.1 Recognition**

Property, plant and equipment is capitalised if:

- It is held for use in delivering services or for administrative purposes;
- It is probable that future economic benefits will flow to, or service potential will be supplied to the ICB;
- It is expected to be used for more than one financial year;
- The cost of the item can be measured reliably; and,
- The item has a cost of at least £5,000; or,
- Collectively, a number of items have a cost of at least £5,000 and individually have a cost of more than £250, where the assets are functionally interdependent, they had broadly simultaneous purchase dates, are anticipated to have simultaneous disposal dates and are under single managerial control; or,
- Items form part of the initial equipping and setting-up cost of a new building, ward or unit, irrespective of their individual or collective cost.

Where a large asset, for example a building, includes a number of components with significantly different asset lives, the components are treated as separate assets and depreciated over their own useful economic lives.

1.9.2 Measurement

All property, plant and equipment is measured initially at cost, representing the cost directly attributable to acquiring or constructing the asset and bringing it to the location and condition necessary for it to be capable of operating in the manner intended by management.

Assets that are held for their service potential and are in use are measured subsequently at their current value in existing use. Assets that were most recently held for their service potential but are surplus are measured at fair value where there are no restrictions preventing access to the market at the reporting date.

Revaluations are performed with sufficient regularity to ensure that carrying amounts are not materially different from those that would be determined at the end of the reporting period. Current values in existing use are determined as follows:

- Land and non-specialised buildings – market value for existing use; and,
- Specialised buildings – depreciated replacement cost.

Properties in the course of construction for service or administration purposes are carried at cost, less any impairment loss. Cost includes professional fees but not borrowing costs, which are recognised as expenses immediately, as allowed by IAS 23 for assets held at fair value. Assets are re-valued and depreciation commences when they are brought into use.

IT equipment, transport equipment, furniture and fittings, and plant and machinery that are held for operational use are valued at depreciated historic cost where these assets have short useful economic lives or low values or both, as this is not considered to be materially different from current value in existing use.

An increase arising on revaluation is taken to the revaluation reserve except when it reverses an impairment for the same asset previously recognised in expenditure, in which case it is credited to expenditure to the extent of the decrease previously charged there. A revaluation decrease that does not result from a loss of economic value or service potential is recognised as an impairment charged to the revaluation reserve to the extent that there is a balance on the reserve for the asset and, thereafter, to expenditure. Impairment losses that arise from a clear consumption of economic benefit are taken to expenditure. Gains and losses recognised in the revaluation reserve are reported as other comprehensive income in the Statement of Comprehensive Net Expenditure.

1.9.3 Subsequent Expenditure

Where subsequent expenditure enhances an asset beyond its original specification, the directly attributable cost is capitalised. Where subsequent expenditure restores the asset to its original specification, the expenditure is capitalised and any existing carrying value of the item replaced is written-out and charged to operating expenses.

1.10 Intangible Assets**1.10.1 Recognition**

Intangible assets are non-monetary assets without physical substance, which are capable of sale separately from the rest of the ICB's business or which arise from contractual or other legal rights. They are recognised only:

- When it is probable that future economic benefits will flow to, or service potential be provided to, the ICB;
- Where the cost of the asset can be measured reliably; and,
- Where the cost is at least £5,000.

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Software that is integral to the operating of hardware, for example an operating system, is capitalised as part of the relevant item of property, plant and equipment. Software that is not integral to the operation of hardware, for example application software, is capitalised as an intangible asset. Expenditure on research is not capitalised but is recognised as an operating expense in the period in which it is incurred. Internally-generated assets are recognised if, and only if, all of the following have been demonstrated:

- The technical feasibility of completing the intangible asset so that it will be available for use;
- The intention to complete the intangible asset and use it;
- The ability to sell or use the intangible asset;
- How the intangible asset will generate probable future economic benefits or service potential;
- The availability of adequate technical, financial and other resources to complete the intangible asset and sell or use it; and,
- The ability to measure reliably the expenditure attributable to the intangible asset during its development.

1.10.2 Measurement

Intangible assets acquired separately are initially recognised at cost. The amount initially recognised for internally-generated intangible assets is the sum of the expenditure incurred from the date when the criteria above are initially met. Where no internally-generated intangible asset can be recognised, the expenditure is recognised in the period in which it is incurred.

Following initial recognition, intangible assets are carried at current value in existing use by reference to an active market, or, where no active market exists, at the lower of amortised replacement cost or the value in use where the asset is income generating. Internally-developed software is held at historic cost to reflect the opposing effects of increases in development costs and technological advances. Revaluations and impairments are treated in the same manner as for property, plant and equipment.

1.10.3 Depreciation, Amortisation & Impairments

Freehold land, properties under construction, and assets held for sale are not depreciated.

Otherwise, depreciation and amortisation are charged to write off the costs or valuation of property, plant and equipment and intangible non-current assets, less any residual value, over their estimated useful lives, in a manner that reflects the consumption of economic benefits or service potential of the assets. The estimated useful life of an asset is the period over which the ICB expects to obtain economic benefits or service potential from the asset. This is specific to the ICB and may be shorter than the physical life of the asset itself. Estimated useful lives and residual values are reviewed each year end, with the effect of any changes recognised on a prospective basis. Assets held under finance leases are depreciated over the shorter of the lease term and the estimated useful life.

At each reporting period end, the ICB checks whether there is any indication that any of its property, plant and equipment assets or intangible non-current assets have suffered an impairment loss. If there is indication of an impairment loss, the recoverable amount of the asset is estimated to determine whether there has been a loss and, if so, its amount. Intangible assets not yet available for use are tested for impairment annually. A revaluation decrease that does not result from a loss of economic value or service potential is recognised as an impairment charged to the revaluation reserve to the extent that there is a balance on the reserve for the asset and, thereafter, to expenditure. Impairment losses that arise from a clear consumption of economic benefit are taken to expenditure. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of the recoverable amount but capped at the amount that would have been determined had there been no initial impairment loss. The reversal of the impairment loss is credited to expenditure to the extent of the decrease previously charged there and thereafter to the revaluation reserve.

1.11 Leases

A lease is a contract, or part of a contract, that conveys the right to use an asset for a period of time in exchange for consideration. The ICB assesses whether a contract is or contains a lease, at inception of the contract.

1.11.1 The ICB as Lessee

A right-of-use asset and a corresponding lease liability are recognised at commencement of the lease.

The lease liability is initially measured at the present value of the future lease payments, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the prescribed HM Treasury discount rates are used as the incremental borrowing rate to discount future lease payments.

The HM Treasury incremental borrowing rate of 0.95% (3.51%) is applied for leases commencing, transitioning or being remeasured in the 2022 (2023) calendar year under IFRS 16.

Lease payments included in the measurement of the lease liability comprise

- Fixed payments;
- Variable lease payments dependent on an index or rate, initially measured using the index or rate at commencement;
- The amount expected to be payable under residual value guarantees;
- The exercise price of purchase options, if it is reasonably certain the option will be exercised; and
- Payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

Variable rents that do not depend on an index or rate are not included in the measurement the lease liability and are recognised as an expense in the period in which the event or condition that triggers those payments occurs.

The lease liability is subsequently measured by increasing the carrying amount for interest incurred using the effective interest method and decreasing the carrying amount to reflect the lease payments made. The lease liability is remeasured, with a corresponding adjustment to the right-of-use asset, to reflect any reassessment of or modification made to the lease.

The right-of-use asset is initially measured at an amount equal to the initial lease liability adjusted for any lease prepayments or incentives, initial direct costs or an estimate of any dismantling, removal or restoring costs relating to either restoring the location of the asset or restoring the underlying asset itself, unless costs are incurred to produce inventories.

The subsequent measurement of the right-of-use asset is consistent with the principles for subsequent measurement of property, plant and equipment. Accordingly, right-of-use assets that are held for their service potential and are in use are subsequently measured at their current value in existing use.

Right-of-use assets for leases that are low value or short term and for which current value in use is not expected to fluctuate significantly due to changes in market prices and conditions are valued at depreciated historical cost as a proxy for current value in existing use.

Other than leases for assets under construction and investment property, the right-of-use asset is subsequently depreciated on a straight-line basis over the shorter of the lease term or the useful life of the underlying asset. The right-of-use asset is tested for impairment if there are any indicators of impairment and impairment losses are accounted for as described in the 'Depreciation, amortisation and impairments' policy.

Peppercom leases are defined as leases for which the consideration paid is nil or nominal (that is, significantly below market value). Peppercom leases are in the scope of IFRS 16 if they meet the definition of a lease in all aspects apart from containing consideration.

For peppercom leases a right-of-use asset is recognised and initially measured at current value in existing use. The lease liability is measured in accordance with the above policy. Any difference between the carrying amount of the right-of-use asset and the lease liability is recognised as income as required by IAS 20 as interpreted by the FReM.

Leases of low value assets (value when new less than £5,000) and short-term leases of 12 months or less are recognised as an expense on a straight-line basis over the term of the lease.

1.12 Inventories

Inventories are valued at the lower of cost and net realisable value. The ICB's share of the inventory in the Better Care Fund with Devon County Council is disclosed in note 13.

1.13 Cash & Cash Equivalents

Cash is cash in hand and deposits with any financial institution repayable without penalty on notice of not more than 24 hours. Cash equivalents are investments that mature in 3 months or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

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In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and that form an integral part of the ICB's cash management.

1.14 Provisions

Provisions are recognised when the ICB has a present legal or constructive obligation as a result of a past event, it is probable that the ICB will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the expenditure required to settle the obligation at the end of the reporting period, taking into account the risks and uncertainties. Where a provision is measured using the cash flows estimated to settle the obligation, its carrying amount is the present value of those cash flows using HM Treasury's discount rate as follows:

All general provisions are subject to four separate discount rates according to the expected timing of cashflows from the Statement of Financial Position date:

- A nominal short-term rate of 3.27% (2021-22: 0.47%) for inflation adjusted expected cash flows up to and including 5 years from Statement of Financial Position date.
- A nominal medium-term rate of 3.20% (2021-22: 0.70%) for inflation adjusted expected cash flows over 5 years up to and including 10 years from the Statement of Financial Position date.
- A nominal long-term rate of 3.51% (2021-22: 0.95%) for inflation adjusted expected cash flows over 10 years and up to and including 40 years from the Statement of Financial Position date.
- A nominal very long-term rate of 3.00% (2021-22: 0.66%) for inflation adjusted expected cash flows exceeding 40 years from the Statement of Financial Position date.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursements will be received and the amount of the receivable can be measured reliably.

A restructuring provision is recognised when the ICB has developed a detailed formal plan for the restructuring and has raised a valid expectation in those affected that it will carry out the restructuring by starting to implement the plan or announcing its main features to those affected by it. The measurement of a restructuring provision includes only the direct expenditures arising from the restructuring, which are those amounts that are both necessarily entailed by the restructuring and not associated with on-going activities of the entity.

1.15 Clinical Negligence Costs

NHS Resolution operates a risk pooling scheme under which the ICB pays an annual contribution to NHS Resolution, which in return settles all clinical negligence claims. The contribution is charged to expenditure. Although NHS Resolution is administratively responsible for all clinical negligence cases, the legal liability remains with ICB. The total value of clinical negligence provisions carried by NHS Resolution on behalf of the ICB is disclosed in Note 19.

1.16 Non-clinical Risk Pooling

The ICB participates in the Property Expenses Scheme and the Liabilities to Third Parties Scheme. Both are risk pooling schemes under which the ICB pays an annual contribution to the NHS Resolution and, in return, receives assistance with the costs of claims arising. The annual membership contributions, and any excesses payable in respect of particular claims are charged to operating expenses as and when they become due.

1.17 Contingent liabilities and contingent assets

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the ICB, or a present obligation that is not recognised because it is not probable that a payment will be required to settle the obligation or the amount of the obligation cannot be measured sufficiently reliably. A contingent liability is disclosed unless the possibility of a payment is remote.

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the ICB. A contingent asset is disclosed where an inflow of economic benefits is probable. Where the time value of money is material, contingent liabilities and contingent assets are disclosed at their present value.

1.18 Financial Assets

Financial assets are recognised when the ICB becomes party to the financial instrument contract or, in the case of trade receivables, when the goods or services have been delivered. Financial assets are derecognised when the contractual rights have expired or the asset has been transferred.

Financial assets are classified into the following categories:

- Financial assets at amortised cost;
- Financial assets at fair value through other comprehensive income and ;
- Financial assets at fair value through profit and loss.

The classification is determined by the cash flow and business model characteristics of the financial assets, as set out in IFRS 9, and is determined at the time of initial recognition.

1.18.1 Financial Assets at Amortised cost

Financial assets measured at amortised cost are those held within a business model whose objective is achieved by collecting contractual cash flows and where the cash flows are solely payments of principal and interest. This includes most trade receivables and other simple debt instruments. After initial recognition these financial assets are measured at amortised cost using the effective interest method less any impairment. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the life of the financial asset to the gross carrying amount of the financial asset.

1.18.2 Financial assets at fair value through other comprehensive income

Financial assets held at fair value through other comprehensive income are those held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and where the cash flows are solely payments of principal and interest.

1.18.3 Financial assets at fair value through profit and loss

Financial assets measured at fair value through profit and loss are those that are not otherwise measured at amortised cost or fair value through other comprehensive income. This includes derivatives and financial assets acquired principally for the purpose of selling in the short term.

The ICB has no embedded derivatives that are required to be accounted for separately.

The ICB's only financial assets are trade receivables and cash and cash equivalents which are disclosed in note 21.2. Trade receivables are recognised at the consideration agreed at the date of the transaction and the cash and cash equivalents are recognised at face value.

1.18.4 Impairment

For all financial assets measured at amortised cost or at fair value through other comprehensive income (except equity instruments designated at fair value through other comprehensive income), lease receivables and contract assets, the ICB recognises a loss allowance representing the expected credit losses on the financial asset.

The ICB adopts the simplified approach to impairment in accordance with IFRS 9, and measures the loss allowance for trade receivables, lease receivables and contract assets at an amount equal to lifetime expected credit losses. For other financial assets, the loss allowance is measured at an amount equal to lifetime expected credit losses if the credit risk on the financial instrument has increased significantly since initial recognition (stage 2) and otherwise at an amount equal to 12 month expected credit losses (stage 1).

HM Treasury has ruled that central government bodies may not recognise stage 1 or stage 2 impairments against other government departments, their executive agencies, the Bank of England, Exchequer Funds and Exchequer Funds assets where repayment is ensured by primary legislation. The ICB therefore does not recognise loss allowances for stage 1 or stage 2 impairments against these bodies. Additionally Department of Health and Social Care provides a guarantee of last resort against the debts of its arm's length bodies and NHS bodies and the ICB does not recognise allowances for stage 1 or stage 2 impairments against these bodies.

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Notes to the financial statements

For financial assets that have become credit impaired since initial recognition (stage 3), expected credit losses at the reporting date are measured as the difference between the asset's gross carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. Any adjustment is recognised in profit or loss as an impairment gain or loss.

1.19 Financial Liabilities

Financial liabilities are recognised on the statement of financial position when the ICB becomes party to the contractual provisions of the financial instrument or, in the case of trade payables, when the goods or services have been received. Financial liabilities are de-recognised when the liability has been discharged, that is, the liability has been paid or has expired.

1.19.1 Financial Guarantee Contract Liabilities

Financial guarantee contract liabilities are subsequently measured at the higher of:

- The premium received (or imputed) for entering into the guarantee less cumulative amortisation; and,
- The amount of the obligation under the contract, as determined in accordance with IAS 37: Provisions, Contingent Liabilities and Contingent Assets.

1.19.2 Financial Liabilities at Fair Value Through Profit and Loss

Embedded derivatives that have different risks and characteristics to their host contracts, and contracts with embedded derivatives whose separate value cannot be ascertained, are treated as financial liabilities at fair value through profit and loss. They are held at fair value, with any resultant gain or loss recognised in the ICB's surplus/deficit. The net gain or loss incorporates any interest payable on the financial liability. The ICB has no embedded derivatives that are required to be accounted for separately.

1.19.3 Other Financial Liabilities

The ICB's other financial liabilities are trade payables and loans with external bodies. These are disclosed in note 21.3. Trade payables are recognised at the consideration agreed at the date of the transactions. Loans with external bodies is a technical overdraft with the bank due to the ICB meeting its obligation to pay general practitioners, at the start of the month, while ensuring the bank account balance is within 1.25% of the ICB's March's funding. Loans with external bodies is recognised as the full value of the BACs run processed.

After initial recognition, all other financial liabilities are measured at amortised cost using the effective interest method, except for loans from Department of Health and Social Care, which are carried at historic cost. The effective interest rate is the rate that exactly discounts estimated future cash payments through the life of the asset, to the net carrying amount of the financial liability. Interest is recognised using the effective interest method.

1.20 Value Added Tax

Most of the activities of the ICB are outside the scope of VAT and, in general, output tax does not apply and input tax on purchases is not recoverable. Irrecoverable VAT is charged to the relevant expenditure category or included in the capitalised purchase cost of fixed assets. Where output tax is charged or input VAT is recoverable, the amounts are stated net of VAT.

1.21 Foreign Currencies

The ICB's functional currency and presentational currency is pounds sterling and amounts are presented in thousands of pounds unless expressly stated otherwise. Transactions denominated in a foreign currency are translated into sterling at the exchange rate ruling on the dates of the transactions. No significant foreign currency transactions occurred during the year.

1.22 Third Party Assets

Assets belonging to third parties (such as money held on behalf of patients) are not recognised in the accounts since the ICB has no beneficial interest in them.

1.23 Critical accounting judgements and key sources of estimation uncertainty

In the application of the ICB's accounting policies, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from those estimates and the estimates and underlying assumptions are continually reviewed. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

1.23.1 Critical accounting judgements in applying accounting policies

The following are the judgements, apart from those involving estimations, that management has made in the process of applying the ICB's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Apart from the accounting treatment of the better care fund budgets mentioned in 1.3 above and those involving estimations (see below), management has made no other critical accounting judgements in the process of applying the ICB's accounting policies that have would have a significant effect on the amounts recognised in the financial statements:

1.23.2 Sources of estimation uncertainty

The following are assumptions about the future and other major sources of estimation uncertainty that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial period.

Estimation techniques are used to ensure that the correct levels of income and expenditure relating to current year are included through the inclusion of accruals. These are based on known commitments and local knowledge. Historically the difference between the estimated accruals and actual cost have not been material and it is expected to follow suit this period. The accruals will be carried forward into the period 1 April 2023 to 31 March 2024 and matched against the actual costs incurred within the ICB.

For the main acute contracts the period end forecasts are based on the 9 month effect of the financial framework put in place in 2022/23.

Regarding prescribing costs, the ICB relies on the Business Services Authority's (BSA) forecasting methodology applied to primary care prescribing as well as local factors that fall outside of the national model. Due to the timing of published data the year end position includes an estimate for both February and March's prescribing costs.

Other estimates and judgements made in applying the ICB's accounting policies relate to the valuation of Property, Plant and Equipment and Intangibles. The nature of the assumptions and carrying value of the assets and liabilities are detailed in note 10 and 12 respectively.

1.23 Accounting Standards That Have Been Issued But Have Not Yet Been Adopted

The Department of Health and Social Care GAM does not require the following IFRS Standard and Interpretation to be applied for the period ended 31 March 2023.

- IFRS 14 Regulatory Deferral Accounts – Not UK-endorsed. Applies to first time adopters of IFRS after 1 January 2016. Therefore, not applicable to DHSC group bodies.
- IFRS 17 Insurance Contracts – Application required for accounting periods beginning on or after 1 January 2021. Standard is not yet adopted by the FReM which is expected to be April 2025: early adoption is not therefore permitted. This standard will apply to companies that write insurance contracts and as such would have no effect on the ICB's financial position.

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2 Other Operating Revenue

	Period ending 31 March 2023 Total £'000
Income from sale of goods and services (contracts)	
Recoveries in respect of employee benefits	448
Total Income from sale of goods and services	<u>448</u>
Other operating income	
Non cash apprenticeship training grants revenue	47
Other non contract revenue	18,930
Total Other operating income	<u>18,977</u>
Total Operating Income	<u>19,425</u>

The main ICB funding is not included in this note. Revenue received from NHS England is drawn down directly into the bank account of the ICB and credited to the General Fund.

3 Disaggregation of Income - Income from sale of good and services (contracts)

The ICB receives income as part of the joint arrangements with its partner organisations. Income also includes reimbursements for cost of drugs that the ICB purchased during the year.

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4 Employee benefits and staff numbers

4.1.1 Employee benefits	Total		Period ending
	Permanent Employees	Other	31 March 2023
	£'000	£'000	£'000
Employee Benefits			
Salaries and wages	20,424	2,972	23,396
Social security costs	2,208	-	2,208
Employer Contributions to NHS Pension scheme	3,568	-	3,568
Other pension costs	9	-	9
Apprenticeship Levy	89	-	89
Termination benefits	264	-	264
Gross employee benefits expenditure	26,562	2,972	29,534
Less recoveries in respect of employee benefits (note 4.1.2)	(448)	-	(448)
Total - Net admin employee benefits including capitalised costs	26,114	2,972	29,086
Less: Employee costs capitalised	-	-	-
Net employee benefits excluding capitalised costs	26,114	2,972	29,086
4.1.2 Recoveries in respect of employee benefits			
	Permanent Employees	Other	Total
	£'000	£'000	£'000
Employee Benefits - Revenue			
Salaries and wages	(439)	-	(439)
Social security costs	(4)	-	(4)
Employer contributions to the NHS Pension Scheme	(5)	-	(5)
Other pension costs	-	-	-
Other post-employment benefits	-	-	-
Other employment benefits	-	-	-
Termination benefits	-	-	-
Total recoveries in respect of employee benefits	(448)	-	(448)

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4.2 Average number of people employed

	Period ending 31 March 2023		
	Permanently employed Number	Other Number	Total Number
Total	491.49	35.47	526.96
Of the above: Number of whole time equivalent people engaged on capital projects	-	-	-

4.3 Staff Annual Leave Accrual Balances

Total £000s	Period ending 31 March 2023		Temp/Agency £000s
	Permanent Staff £000s		
(296)	(296)		-

4.4 Exit packages agreed in the financial year

	Period ending 31 March 2023		Period ending 31 March 2023		Period ending 31 March 2023	
	Number	£	Number	£	Number	£
Less than £10,000	-	-	-	-	-	-
£10,001 to £25,000	3	66,497	1	11,047	4	77,543
£25,001 to £50,000	1	26,000	-	-	1	26,000
£50,001 to £100,000	-	-	-	-	-	-
£100,001 to £150,000	-	-	-	-	-	-
£150,001 to £200,000	1	160,000	-	-	1	160,000
Over £200,001	-	-	-	-	-	-
Total	5	252,497	1	11,047	6	263,543

	Period ending 31 March 2023	
	Number	£
Departures where special payments have been made		
Less than £10,000	-	-
£10,001 to £25,000	-	-
£25,001 to £50,000	-	-
£50,001 to £100,000	-	-
£100,001 to £150,000	-	-
£150,001 to £200,000	-	-
Over £200,001	-	-
Total	-	-

4.5 Analysis of Other Agreed Departures

	Period ending 31 March 2023	
	Number	£
Other agreed departures		
Voluntary redundancies including early retirement contractual costs	-	-
Mutually agreed resignations (MARS) contractual costs	-	-
Early retirements in the efficiency of the service contractual costs	-	-
Contractual payments in lieu of notice	1	11,047
Exit payments following Employment Tribunals or court orders	-	-
Non-contractual payments requiring HMT approval*	-	-
Total	1	11,047

As a single exit package can be made up of several components each of which will be counted separately in this table, the total number will not necessarily match the total number in the table above, which will be the number of individuals.

These tables report the number and value of exit packages agreed in the financial year. The expense associated with these departures may have been recognised in part or in full in a previous period.

Exit costs are accounted for in accordance with relevant accounting standards and at the latest in full in the year of departure.

No non-contractual payments were made to individuals where the payment value was more than 12 months' of their annual salary.

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4.6 Pension costs

Past and present employees are covered by the provisions of the two NHS Pension Schemes. Details of the benefits payable and rules of the Schemes can be found on the NHS Pensions website at www.nhsbsa.nhs.uk/pensions. Both are unfunded defined benefit schemes that cover NHS employers, GP practices and other bodies, allowed under the direction of the Secretary of State for Health and Social Care in England and Wales. They are not designed to be run in a way that would enable NHS bodies to identify their share of the underlying scheme assets and liabilities. Therefore, each scheme is accounted for as if it were a defined contribution scheme: the cost to the NHS body of participating in each scheme is taken as equal to the contributions payable to that scheme for the accounting period.

In order that the defined benefit obligations recognised in the financial statements do not differ materially from those that would be determined at the reporting date by a formal actuarial valuation, the FReM requires that "the period between formal valuations shall be four years, with approximate assessments in intervening years". An outline of these follows:

4.6.1 Accounting valuation

A valuation of scheme liability is carried out annually by the scheme actuary (currently the Government Actuary's Department) as at the end of the reporting period. This utilises an actuarial assessment for the previous accounting period in conjunction with updated membership and financial data for the current reporting period, and is accepted as providing suitably robust figures for financial reporting purposes. The valuation of the scheme liability as at 31 March 2023, is based on valuation data at 31 March 2022, updated to 31 March 2023 with summary global member and accounting data. In undertaking this actuarial assessment, the methodology prescribed in IAS 19, relevant FReM interpretations, and the discount rate prescribed by HM Treasury have also been used.

The latest assessment of the liabilities of the scheme is contained in the report of the scheme actuary, which forms part of the annual NHS Pension Scheme Accounts. These accounts can be viewed on the NHS Pensions website and are published annually. Copies can also be obtained from The Stationery Office.

4.6.2 Full actuarial (funding) valuation

The purpose of this valuation is to assess the level of liability in respect of the benefits due under the schemes (taking into account recent demographic experience), and to recommend contribution rates payable by employees and employers.

The latest actuarial valuation undertaken for the NHS Pension Scheme was completed as at 31 March 2016. The results of this valuation set the employer contribution rate payable from April 2019 to 20.6% of pensionable pay.

The actuarial valuation as at 31 March 2020 is currently underway and will set the new employer contribution rate due to be implemented from April 2024.

NHS Devon ICB - Accounts Period ending 31 March 2023

5 Operating expenses

	Period ending 31 March 2023 Total £'000
Purchase of goods and services	
Services from other ICBs and NHS England	1,148
Services from foundation trusts	883,568
Services from other NHS trusts	475,126
Services from Other WGA bodies	-
Purchase of healthcare from non-NHS bodies	236,360
Purchase of social care	32,110
General Dental services and personal dental services	-
Prescribing costs	170,549
Pharmaceutical services	-
General Ophthalmic services	522
GPMS/APMS and PCTMS	173,115
Supplies and services – clinical	586
Supplies and services – general	1,512
Consultancy services	1,212
Establishment	5,437
Transport	121
Premises	1,365
Audit fees	326
Other non statutory audit expenditure	
- Internal audit services	-
- Other services	24
Other professional fees	351
Legal fees	464
Education, training and conferences	1,010
Non cash apprenticeship training grants	47
Total Purchase of goods and services	1,984,953
Depreciation and impairment charges	
Depreciation	494
Amortisation	58
Total Depreciation and impairment charges	552
Other Operating Expenditure	
Chair and Non Executive Members	143
Grants to Other bodies	1,017
Clinical negligence	1
Research and development (excluding staff costs)	-
Expected credit loss on receivables	(148)
Expected credit loss on other financial assets (stage 1 and 2 only)	-
Inventories relate to the ICB's share of inventories held within the Devon Bette	-
Inventories consumed	-
Other expenditure	193
Total Other Operating Expenditure	1,206
Total operating expenditure	1,986,711

In accordance with SI 2008 no.489, The Companies Regulations 2008, the contract the ICB has with the external auditors, KPMG UK LLP, has a limitation on their liability set at £5m.

The external audit fee, payable to KPMG UK LLP, is £200,000 plus VAT totalling £240,000 for the period ended 31 March 2023. Included in the 2022/23 audit fee is £71,403 plus VAT totalling £85,684 which relates to additional costs for the audit of the previous organisations (CCG) accounts for the period ended 30 June 2022.

NHS Devon ICB - Accounts Period ending 31 March 2023

6.1 Better Payment Practice Code

Measure of compliance	Period ending 31 March 2023 Number	Period ending 31 March 2023 £'000
Non-NHS Payables		
Total Non-NHS Trade invoices paid in the Year	50,005	471,252
Total Non-NHS Trade Invoices paid within target	49,769	468,711
Percentage of Non-NHS Trade invoices paid within target	99.53%	99.46%
NHS Payables		
Total NHS Trade Invoices Paid in the Year	985	1,367,003
Total NHS Trade Invoices Paid within target	965	1,366,369
Percentage of NHS Trade Invoices paid within target	97.97%	99.95%

The better payment practice code requires the ICB to aim to pay all valid invoices by the due date or within 30 days of receipt of a valid invoice, whichever is later.

6.2 The Late Payment of Commercial Debts (Interest) Act 1998

	Period ending 31 March 2023 £'000
Amounts included in finance costs from claims made under this legislation	-
Compensation paid to cover debt recovery costs under this legislation	-
Total	-

7 Income Generation Activities

The ICB undertakes income generation activities with an aim of achieving profit, which is then used in commissioning healthcare services. None of these activities had a full cost which exceeded £1m or was otherwise material.

8 Finance costs

	Period ending 31 March 2023 £'000
Interest	
Interest on obligations under finance leases	32
Total finance costs	32

9. Net gain/(loss) on transfer by absorption

NHS Devon ICB has taken on the commissioning functions of NHS Devon CCG from 1 July 2022. Transfers as part of a reorganisation fall to be accounted for by use of absorption accounting in line with the Government Financial Reporting Manual, issued by HM Treasury. The Government Financial Reporting Manual does not require retrospective adoption, so prior year transactions have not been restated. Absorption accounting requires that entities account for their transactions in the period in which they took place, with no restatement of performance required when functions transfer within the public sector. Usually, where assets and liabilities transfer, the gain or loss resulting is recognised in the Statement of Comprehensive Net Expenditure, and is disclosed separately from operating costs. However, transfers from CCGs to ICBs fall under the modified absorption approach in which the corresponding debit/credit to reflect the gain/loss on transfer is recognised directly in reserves.

The table below identifies the Statement of Financial Position at 1 July 2022 for NHS Devon ICB. The corresponding net debit reflecting the loss is recognised within income and expenses as disclosed within the Statement of Comprehensive Net Expenditure, but outside of operating activities.

	1 July 2022 £'000	Transfer during period £'000	Total £'000
Transfer of property plant and equipment	559	-	559
Transfer of right of use assets	2,267	-	2,267
Transfer of intangibles	225	-	225
Transfer of inventories	896	-	896
Transfer of cash and cash equivalents	731	-	731
Transfer of receivables	8,866	-	8,866
Transfer of payables	(134,884)	-	(134,884)
Transfer of Right Of Use liabilities	(2,317)	-	(2,317)
Transfer of borrowings	(2,489)	-	(2,489)
Transfer of PUPOC liability	-	(28)	(28)
Net loss on transfers by absorption	(126,146)	(28)	(126,174)

NHS Devon ICB - Accounts Period ending 31 March 2023

10 Property, plant and equipment**Period ending 31 March 2023**

	Buildings £'000	Plant & machinery £'000	Information technology £'000	Furniture & fittings £'000	Total £'000
Cost or valuation at 01 July 2022	-	-	-	-	-
Additions purchased	-	-	243	-	243
Disposals other than by sale	-	-	-	-	-
Impairments charged	-	-	-	-	-
Transfer (to)/from other public sector body	-	4	1,211	74	1,289
Cumulative depreciation adjustment following revaluation	-	-	-	-	-
Cost/Valuation at 31 March 2023	-	4	1,454	74	1,532
Depreciation 01 July 2022	-	-	-	-	-
Impairments charged	-	-	-	-	-
Charged during the year	-	-	177	5	182
Transfer (to)/from other public sector body	-	4	658	67	729
Depreciation at 31 March 2023	-	4	835	72	911
Net Book Value at 31 March 2023	-	-	619	2	621
Purchased	-	-	619	2	621
Total at 31 March 2023	-	-	619	2	621
Asset financing:					
Owned	-	-	619	2	621
Total at 31 March 2023	-	-	619	2	621

Revaluation Reserve Balance for Property, Plant & Equipment

	Buildings £'000	Plant & machinery £'000	Information technology £'000	Furniture & fittings £'000	Total £'000
Balance at 01 July 2022	-	-	-	-	-
Revaluation gains	-	-	-	-	-
Impairments	-	-	-	-	-
Release to general fund	-	-	-	-	-
Other movements	-	-	-	-	-
Balance at 31 March 2023	-	-	-	-	-

NHS Devon ICB - Accounts Period ending 31 March 2023

10 Property, plant and equipment cont'd

10.1 Cost or valuation of fully depreciated assets

The cost or valuation of fully depreciated assets still in use was as follows:

	Period ending 31 March 2023 £'000
Land	-
Buildings	-
Plant & machinery	4
Transport equipment	-
Information technology	424
Furniture & fittings	60
Total	488

10.2 Economic lives

	Minimum Life (years)	Maximum Life (Years)
Information technology	-	5
Furniture & fittings	-	2

NHS Devon ICB - Accounts Period ending 31 March 2023

11 Leases Right-of-use assets

Period ending 31 March 2023	Land £'000	Buildings £'000	Total £'000	Of which: leased from DHSC group bodies £'000
Cost or valuation at 01 July 2022	-	-	-	-
IFRS 16 Transition Adjustment	-	-	-	-
Additions	-	305	305	305
Upward revaluation gains	-	-	-	-
Lease remeasurement	-	(17)	(17)	(17)
Modifications	-	-	-	-
Derecognition for early terminations	-	-	-	-
Transfer (to) from other public sector body	-	2,364	2,364	886
Cost/Valuation at 31 March 2023	-	2,652	2,652	1,174
Depreciation 01 July 2022	-	-	-	-
Charged during the year	-	312	312	152
Impairments charged	-	-	-	-
Reversal of impairments	-	-	-	-
Transfer (to) from other public sector body	-	97	97	44
Depreciation at 31 March 2023	-	409	409	196
Net Book Value at 31 March 2023	-	2,243	2,243	978
NBV by counterparty				
Leased from DHSC				-
Leased from the NHS England Group				-
Leased from NHS Providers				-
Leased from Executive Agencies				-
Leased from Non-Departmental Public Bodies				-
Leased from other group bodies				978
Net Book Value at 31 March 2023				978
Revaluation Reserve Balance for Right-of-use-assets				
	Land £'000	Buildings £'000	Total £'000	
Balance at 01 July 2022	-	-	-	
Revaluation gains	-	-	-	
Impairments	-	-	-	
Release to general fund	-	-	-	
Other movements	-	-	-	
Balance at 31 March 2023	-	-	-	

NHS Devon ICB - Accounts Period ending 31 March 2023

11 Leases Right-of-use assets cont'd**11.1 Lease liabilities**

	Period ending 31 March 2023 £'000
Lease liabilities at 1 July 2022	-
IFRS 16 Transition Adjustment	-
Addition of Assets under Construction & Payments on Account	-
Additions	(305)
Reclassifications	-
Interest expense relating to lease liabilities	(32)
Repayment of lease liabilities (capital and interest)	114
Lease remeasurement	17
Modifications	-
Disposals on expiry of lease term	-
Derecognition for early terminations	-
Transfer (to) from other public sector body	(2,317)
Lease liabilities at 31 March 2023	(2,524)

11.2 Lease liabilities - Maturity analysis of undiscounted future lease payments

	Period ending 31 March 2023 £'000	Of which: leased from DHSC group bodies £'000	1 July 2022 £'000	Of which: leased from DHSC group bodies £'000
Within one year	(661)	(261)	(482)	(173)
Between one and five years	(1,413)	(778)	(1,534)	(691)
After five years	(548)	(93)	(364)	-
	(2,622)	(1,132)	(2,380)	(864)
Effect of discounting	98	63	63	19
<i>Included in:</i>				
Current lease liabilities	(625)	(235)	(463)	(166)
Non-current lease liabilities	(1,899)	(834)	(1,854)	(679)
Total	(2,524)	(1,069)	(2,317)	(845)
Balance by counterparty		-		-
Leased from DHSC		-		-
Leased from the NHS England Group		-		-
Leased from NHS Providers		-		-
Leased from Executive Agencies		-		-
Leased from Non-Departmental Public Bodies		-		-
Leased from other group bodies		(1,069)		(845)
Balance as at 31 March 2023		(1,069)		(845)

11.3 Amounts recognised in Statement of Comprehensive Net Expenditure

	Period ending 31 March 2023 £'000
Depreciation expense on right-of-use assets	312
Interest expense on lease liabilities	32
Expense relating to variable lease payments not included in the measurement of the lease liability	-

11.4 Amounts recognised in Statement of Cash Flows

	Period ending 31 March 2023 £'000
Total cash outflow on leases under IFRS 16	114
Total cash outflow for lease payments not included within the measurement of lease liabilities	21

The ICB's leases relate to the organisations offices. County Hall (Exeter), Pomona House (Torquay) and The Stone Barn (South Molton). Irrecoverable VAT is not included in the measurement of leases and so the ICB has an estimated £186k of future VAT payments related to the leases disclosed above.

NHS Devon ICB - Accounts Period ending 31 March 2023

12 Intangible non-current assets

	Computer Software: Purchased £'000	Total £'000
Period ending 31 March 2023		
Cost or valuation at 01 July 2022	-	-
Additions purchased	-	-
Transfer (to)/from other public sector body	244	244
Cumulative amortisation adjustment following revaluation	-	-
Cost / Valuation At 31 March 2023	244	244
Amortisation 01 July 2022	-	-
Charged during the year	58	58
Transfer (to) from other public sector body	19	19
Cumulative amortisation adjustment following revaluation	-	-
Amortisation At 31 March 2023	77	77
Net Book Value at 31 March 2023	167	167
Purchased	167	167
Donated	-	-
Government Granted	-	-
Total at 31 March 2023	167	167

Revaluation Reserve Balance for intangible assets

	Computer Software: Purchased £'000	Total £'000
Balance at 01 July 2022	-	-
Revaluation gains	-	-
Impairments	-	-
Release to general fund	-	-
Other movements	-	-
Balance at 31 March 2023	-	-

NHS Devon ICB - Accounts Period ending 31 March 2023

12 Intangible non-current assets cont'd**12.1 Cost or valuation of fully amortised assets**

The cost or valuation of fully depreciated assets still in use was as follows:

	Period ending 31 March 2023 £'000
Computer software: purchased	-
Computer software: internally generated	-
Licences & trademarks	-
Patents	-
Development expenditure (internally generated)	-
Total	-

12.2 Economic lives

	Minimum Life (years)	Maximum Life (Years)
Computer software: purchased	1	4
Computer software: internally generated	-	-
Licences & trademarks	-	-
Patents	-	-
Development expenditure (internally generated)	-	-

13 Inventories

	Drugs £'000	Consumables £'000	Other £'000	Total £'000
Balance at 01 July 2022	-	-	-	-
Additions	-	316	-	316
Inventories recognised as an expense in the period	-	-	-	-
Write-down of inventories (including losses)	-	-	-	-
Reversal of write-down previously taken to the statement of comprehensive net expenditure	-	-	-	-
Transfer from other public sector body by Absorption	-	824	72	896
Balance at 31 March 2023	-	1,140	72	1,212

Inventories relate to the ICB's share of inventories held within the Devon Better Care Fund managed by Devon County Council as host of the pooled fund.

NHS Devon ICB - Accounts Period ending 31 March 2023

14.1 Trade and other receivables

	Current Period ending 31 March 2023 £'000	Non-current Period ending 31 March 2023 £'000	Current 1 July 2022 £'000	Non-current 1 July 2022 £'000
NHS receivables: Revenue	2,176	-	980	-
NHS accrued income	183	-	585	-
Non-NHS and Other WGA receivables: Revenue	1,365	-	3,764	-
Non-NHS and Other WGA prepayments	1,219	-	2,887	-
Non-NHS and Other WGA accrued income	1,083	-	864	-
Expected credit loss allowance-receivables	(581)	-	(729)	-
VAT	131	-	710	-
Other receivables and accruals	-	-	5	-
Total Trade & other receivables	5,576	-	8,866	-
Total current and non current	5,576	-	8,866	-

As at 31 March 2023 there were no non-current trade and other receivables (none as at 1 July 2022).
There are no prepaid pensions contributions as at 31 March 2023 (none as at 1 July 2022).
The great majority of trade is with NHS England. As NHS England is funded by Government to provide funding to ICB's to commission services, no credit scoring of them is considered necessary.

14.2 Receivables past their due date but not impaired

	Period ending 31 March 2023 DHSC Group Bodies £'000	Period ending 31 March 2023 Non DHSC Group Bodies £'000
By up to three months	386	57
By three to six months	118	294
By more than six months	27	115
Total	531	466

E33k of the amount above has subsequently been recovered post period end as at 18th April 2023.
The ICB did not hold any collateral against receivables outstanding at 31 March 2023.
Receivables past their due date are stated at the consideration agreed at the date of the transaction and the carrying amount and terms have not been renegotiated.

14.3 Loss allowance on asset classes

	Trade and other receivables - Non DHSC Group Bodies £'000	Other financial assets £'000	Total £'000
Balance at 01 July 2022	-	-	-
Transfer by Absorption from other entity	(729)	-	(729)
Lifetime expected credit loss on credit impaired financial assets	-	-	-
Lifetime expected credit losses on trade and other receivables-Stage 2	-	-	-
Lifetime expected credit losses on trade and other receivables-Stage 3	-	-	-
Credit losses recognised on purchase originated credit impaired financial assets	-	-	-
Amounts written off	-	-	-
Financial assets that have been derecognised	-	-	-
Changes due to modifications that did not result in derecognition	-	-	-
Other changes	148	-	148
Total	(581)	-	(581)

Other changes include income received relating to brought forward credit loss.

NHS Devon ICB - Accounts Period ending 31 March 2023

15 Other financial assets**15.1 Non-Current: capital analysis**

The ICB holds a shareholding interest in DELT in respect of 1 A ordinary Share with a nominal total value of £1 being 50% of the total shareholding and 30 B ordinary shares with a total nominal value of £30 being 30% of the total shareholding. Due to the immaterial value it is not visible in the annual accounts.

16 Cash and cash equivalents

	Period ending 31 March 2023 £'000	1 July 2022 £'000
Balance at 01 July 2022	-	(1,758)
Transfer from other public bodies under absorption	(1,758)	-
Net change in year	274	-
Balance at 31 March 2023	(1,484)	(1,758)
Made up of:		
Cash with the Government Banking Service (GBS)	1,012	730
Cash in hand	1	1
Cash and cash equivalents as in statement of financial position	1,013	731
Bank overdraft: Government Banking Service	(2,497)	(2,489)
Bank overdraft: Commercial banks	-	-
Total bank overdrafts	(2,497)	(2,489)
Balance at 31 March 2023	(1,484)	(1,758)

The ICB is in a technical overdraft which is partly due to the requirement for the ICB to pay general practices at the start of the month. The bank is in credit (Cash with the Government Banking Service) while the BACS payment is in progress (Bank overdraft: Government Banking Services). NHS England funds are deposited into the ICB account on the day the general practices payments leave the account.

NHS Devon ICB - Accounts Period ending 31 March 2023

	Current Period ending 31 March 2023 £'000	Non-current Period ending 31 March 2023 £'000	Current 1 July 2022 £'000	Non-current 1 July 2022 £'000
17 Trade and other payables				
NHS payables: Revenue	5,104	-	1,687	-
NHS accruals	10,505	-	17,108	-
Non-NHS and Other WGA payables: Revenue	17,211	-	9,514	-
Non-NHS and Other WGA accruals	72,184	-	71,110	-
Non-NHS and Other WGA deferred income	1,830	-	-	-
Social security costs	357	-	387	-
Tax	332	-	305	-
Other payables and accruals	39,065	-	34,773	-
Total Trade & Other Payables	146,588	-	134,884	-
Total current and non-current	146,588		134,884	

Other payables and accruals include those for Primary Care, Placements, Acute Care and Community Services that are not part of Whole Government Accounts (WGA), as well as outstanding pension contributions.

NHS Devon ICB - Accounts Period ending 31 March 2023

	Current Period ending 31 March 2023 £'000	Non-current Period ending 31 March 2023 £'000	Current 1 July 2022 £'000	Non-current 1 July 2022 £'000
18 Borrowings				
Bank overdrafts:				
- Government banking service	2,497	-	2,489	-
- Commercial banks	-	-	-	-
Total overdrafts	2,497	-	2,489	-
Total	2,497	-	2,489	-
Total current and non-current	2,497		2,489	

The ICB is in a technical overdraft which is partly due to the requirement for the ICB to pay general practices at the start of the month. The bank is in credit while the BACS payment is in progress. NHS England funds are deposited into the ICB account on the day the general practices payments leave the account.

18.1 Repayment of principal falling due

	Department of Health Period ending 31 March 2023 £'000	Other Period ending 31 March 2023 £'000	Total Period ending 31 March 2023 £'000
Within one year	-	2,497	2,497
Between one and two years	-	-	-
Between two and five years	-	-	-
Between one and five years	-	-	-
After five years	-	-	-
Total	-	2,497	2,497

	Department of Health 1 July 2022 £'000	Other 1 July 2022 £'000	Total 1 July 2022 £'000
Within one year	-	2,489	2,489
Between one and two years	-	-	-
Between two and five years	-	-	-
Between one and five years	-	-	-
After five years	-	-	-
Total	-	2,489	2,489

NHS Devon ICB - Accounts Period ending 31 March 2023

19 Provisions

Although NHS Resolution is administratively responsible for all clinical negligence cases, the legal liability remains with ICB. The total value of clinical negligence provisions carried by NHS Resolution on behalf of the ICB is £nil as at 31 March

20 Contingencies

The ICB had no contingent assets or liabilities for the period ended 31 March 2023.

21 Financial instruments

Financial instruments are disclosed at fair value. Due to the short term nature of the transactions, fair value for cash is recognised at its sterling value; trade receivables, trade payables, other financial assets and liabilities are stated at the consideration agreed at the date of the transaction, hence the carrying value is considered to be a reasonable approximation to fair value.

21.1 Financial risk management

Financial reporting standard IFRS 7 requires disclosure of the role that financial instruments have had during the period in creating or changing the risks a body faces in undertaking its activities.

Because ICB is financed through parliamentary funding, it is not exposed to the degree of financial risk faced by business entities. Also, financial instruments play a much more limited role in creating or changing risk than would be typical of listed companies, to which the financial reporting standards mainly apply. The ICB has limited powers to borrow or invest surplus funds and financial assets and liabilities are generated by day-to-day operational activities rather than being held to change the risks facing the ICB in undertaking its activities.

Treasury management operations are carried out by the finance department, within parameters defined formally within the ICB standing financial instructions and policies agreed by the Governing Body. Treasury activity is subject to review by the ICB and internal auditors.

21.1.1 Currency risk

The ICB is principally a domestic organisation with the great majority of transactions, assets and liabilities being in the UK and sterling based. The ICB has no overseas operations. The ICB therefore has low exposure to currency rate fluctuations.

21.1.2 Interest rate risk

The ICB borrows from government for capital expenditure, subject to affordability as confirmed by NHS England. The borrowings are for 1 to 25 years, in line with the life of the associated assets, and interest is charged at the National Loans Fund rate, fixed for the life of the loan. The ICB therefore has low exposure to interest rate fluctuations.

21.1.3 Credit risk

Because the majority of the ICB and revenue comes parliamentary funding, ICB has low exposure to credit risk. The maximum exposures as at the end of the financial year are in receivables from customers, as disclosed in the trade and other receivables note.

21.1.4 Liquidity risk

The ICB is required to operate within revenue and capital resource limits, which are financed from resources voted annually by Parliament. The ICB draws down cash to cover expenditure, as the need arises. The ICB is not, therefore, exposed to significant liquidity risks.

21.1.5 Financial Instruments

As the cash requirements of NHS England are met through the Estimate process, financial instruments play a more limited role in creating and managing risk than would apply to a non-public sector body. The majority of financial instruments relate to contracts to buy non-financial items in line with NHS England's expected purchase and usage requirements and NHS England is therefore exposed to little credit, liquidity or market risk.

NHS Devon ICB - Accounts Period ending 31 March 2023

21 Financial instruments conf'd

21.2 Financial assets

	Financial Assets measured at amortised cost Period ending 31 March 2023 £'000	Equity Instruments designated at FVOCI Period ending 31 March 2023 £'000	Total Period ending 31 March 2023 £'000	Financial Assets measured at amortised cost 1 July 2022 £'000	Equity Instruments designated at FVOCI 1 July 2022 £'000	Total 1 July 2022 £'000
Trade and other receivables with NHS/E bodies	2,226	-	2,226	1,211	-	1,211
Trade and other receivables with other DHSC group bodies	246	-	246	504	-	504
Trade and other receivables with external bodies	2,335	-	2,335	4,284	-	4,284
Cash and cash equivalents	1,013	-	1,013	731	-	731
Total	5,820	-	5,820	6,730	-	6,730

21.3 Financial liabilities

	Financial Liabilities measured at amortised cost Period ending 31 March 2023 £'000	Other Period ending 31 March 2023 £'000	Total Period ending 31 March 2023 £'000	Financial Liabilities measured at amortised cost 1 July 2022 £'000	Other 1 July 2022 £'000	Total 1 July 2022 £'000
Loans with external bodies	2,497	-	2,497	2,489	-	2,489
Trade and other payables with NHSE bodies	1,217	-	1,217	410	-	410
Trade and other payables with other DHSC group bodies	15,568	-	15,568	19,695	-	19,695
Trade and other payables with external bodies	129,808	-	129,808	116,405	-	116,405
Other financial liabilities	-	-	-	-	-	-
Total	149,089	-	149,089	138,999	-	138,999

Loans with external bodies are the outstanding payments yet to leave the bank account and has resulted in a technical overdraft.

21.4 Maturity of financial liabilities

	Payable to DHSC Period ending 31 March 2023 £'000	Payable to Other bodies Period ending 31 March 2023 £'000	Total Period ending 31 March 2023 £'000	Payable to DHSC 1 July 2022 £'000	Payable to Other bodies 1 July 2022 £'000	Total 1 July 2022 £'000
In one year or less	15,951	131,239	147,190	19,426	117,719	137,145
In more than one year but not more than two years	240	210	450	167	208	375
In more than two years but not more than five years	501	405	906	512	607	1,119
In more than five years	93	450	543	-	360	360
Total	16,785	132,304	149,089	20,105	118,894	138,999

NHS Devon ICB - Accounts Period ending 31 March 2023

22 Operating segments

The ICB consider they have only one segment, commissioning of healthcare services.

	Gross expenditure £'000	Income £'000	Net expenditure £'000	Total assets £'000	Total liabilities £'000	Net assets £'000
Commissioning of Healthcare Services	2,016,277	(19,425)	1,996,852	10,832	(151,609)	(140,777)

Wherever possible the ICB manages resources and commissioning on a locality basis. Whilst this covers gross expenditure, which is reported using segmental analysis, this is not sufficient to necessitate a full reanalysis of the ICB's spend within these accounts.

NHS Devon ICB - Accounts Period ending 31 March 2023

23 Joint arrangements - interests in joint operations

23.1 Interests in joint operations

Amounts recognised in Entities books ONLY
Period ending 31 March 2023

Name of arrangement	Parties to the arrangement	Description of principal activities	Assets £'000	Liabilities £'000	Income £'000	Expenditure £'000
Devon Better Care Fund	Devon County Council	Provision of integrated care	1,212	-	21,526	52,236
Plymouth Integrated Fund	Plymouth City Council	Provision of integrated care	-	-	9,493	145,603
Joint Community Equipment Store	Torbay Council	Provision of community equipment	-	-	-	637
Better Care Fund Torbay	Torbay Council	Provision of integrated care services	-	-	-	9,840

23.2 Interests in entities not accounted for under IFRS 10 or IFRS 11

Name of entity	Description of principal activities	Basis for treatment eg materiality
DELT Shared Services Ltd	IT Services	Materiality

NHS Devon ICB - Accounts Period ending 31 March 2023

24 Related party transactions

Period ending 31 March 2023

During the year, apart from the following transactions none of the Department of Health Ministers, leadership or members of the key management staff, or parties related to any of them, has undertaken any material transactions with Devon ICB.

Details of related party transactions are as follows:

	Period ending 31 March 2023	Period ending 31 March 2023	Period ending 31 March 2023	Period ending 31 March 2023
	Payments to Related Party £'000	Receipts from Related Party £'000	Amounts owed to Related Party £'000	from Related Party £'000
DELT SHARED SERVICES LTD	1,133	-	-	-
DEVON COUNTY COUNCIL	14,729	(2,698)	7,662	(264)
PLYMOUTH CITY COUNCIL	4,806	(11,150)	837	(86)
TORBAY COUNCIL	187	(454)	139	(94)

The Department of Health and Social Care is regarded as a related party. During the year, the ICB has had a significant number of material transactions with entities for which the Department is regarded as the parent Department. The most significant transactions for the ICB were with the following:

Devon Partnership NHS Trust
Leeds Teaching Hospitals NHS Trust
NHS England
NHS Property Services Ltd
North Bristol NHS Trust
Royal Brompton & Harefield NHS Foundation Trust
Royal Cornwall Hospitals NHS Trust
Royal Devon University Healthcare NHS Foundation Trust
South Western Ambulance NHS Foundation Trust
Taunton & Somerset NHS Foundation Trust
Torbay and South Devon NHS Foundation Trust
University College London Hospitals NHS Foundation Trust
University Hospitals Bristol and Weston NHS Foundation Trust
University Hospitals Plymouth NHS Trust

In addition, the ICB has had a number of material transactions with other Government Departments and other central and local Government bodies. The most significant of these transactions have been with Torbay Council, Devon County Council and Plymouth County Council, details of which are included above.

NHS Devon ICB - Accounts Period ending 31 March 2023

25 Events after the end of the reporting period

25.1 ICB reorganisation

Subsequent to the reporting period the ICB will be going through a reorganisation which is partly due to the reduction in funding the ICB is able to use to run the entity. The reorganisation will streamline operations, optimise resources and improve operational efficiency.

25.2 Financial Statements

The financial statements were approved by the Board and authorised for issue on 6 September 2023.

The above mentioned post balance sheet events have no material effect on the accounts for the period ended 31 March 2023.

26 Financial performance targets

NHS Integrated Care Board have a number of performance targets

The ICB performance against those targets was as follows:

	Period ending 31 March 2023 Target	Period ending 31 March 2023 Performance	Period ending 31 March 2023 Duty
	£'000	£'000	Achieved?
Expenditure not to exceed income	2,016,943	2,016,808	Y
Capital resource use does not exceed the amount specified in Directions	531	531	Y
Revenue resource use does not exceed the amount specified in Directions	1,996,987	1,996,852	Y
Revenue administration resource use does not exceed the amount specified in Directions	19,690	19,690	Y

The ICB met the requirement for spend not to exceed the capital and overall revenue resources received during the year. The ICB's overall expenditure was less than the income and revenue resource received during the year resulting in a surplus of £0.135m.

Summary of Programme and Administration, Income and Expenditure	Period ending 31 March 2023 £000
Programme Expenditure	1,996,030
Administration Expenditure	20,247
Total Expenditure	2,016,277
Programme Income	(18,868)
Administration Income	(557)
Total Income	(19,425)
Total Net Expenditure for the financial period	1,996,852
Revenue Resource Limit (RRL)	1,996,987
Surplus/(Deficit)	135
Surplus/(Deficit) % of Revenue Resource Limit	0.01%



Accountable Officer

6 September 2023

Appendices

Appendix 1: Membership and Attendance Record for the Board and its Committees

NHS Devon ICB	Attendances/ Possible Attendance
Dr Sarah Wollaston, Chair, NHS Devon	10/ 10
Graham Clarke, Non-Executive Member for Audit and Risk	09/10
Kevin Orford, Non-Executive Member for Finance and Remuneration	10/ 10
Professor Sheena Asthana, Non-Executive Member for Health Inequalities and Population Health	08/ 10
Professor Hisham Khalil, Non-Executive Member for Quality and Patient Experience	10/ 10
Judith Hargadon, Non-Executive Member for Primary Care	10/ 10
Dr Thandiwe Hara, Non-Executive Member for Citizen and Community Involvement	09/ 10
Jane Milligan, Chief Executive Officer, NHS Devon	10/ 10
Bill Shields, Chief Finance Officer, NHS Devon (from November 22)	04/ 05
John Dowell, Chief Finance Officer, NHS Devon (to end of October 22)	04/ 05
Nigel Acheson, Chief Medical Officer, NHS Devon	06/ 10
Darryn Allcorn, Chief Nursing Officer, NHS Devon	08/ 10
Andrew Millward, Chief Communications and Corporate Affairs Officer, NHS Devon	10/ 10
Anthony Fitzgerald, Chief Delivery Officer, NHS Devon (from November 22)	03/ 04
Paul Renshaw, Director of Strategic Workforce, NHS Devon	07/ 10
Simon Tapley, Chief Transformation and Strategic Planning Officer, NHS Devon	04/ 10
Tracey Lee, Partner Member for Local Authorities	09/ 10
Steve Brown, Partner Member for Local Authorities	08/ 10
Liz Davenport, Partner Member for NHS Trusts and Foundation Trusts	09/ 10
Sarah Lou Glover, Partner Member for Mental Health, Learning Disabilities and Neurodiversity	08/ 10
Frank O'Kelly, Partner Member for Primary Care	10/ 10

Highlights of work over the reporting period:

At its first meeting on 1 July 2022 the NHS Devon Board appointments of the Chair, Statutory Board roles and Chairs of ICB Board Committees and Integrated Care Partnership were confirmed as well as approval of key ICB policies.

The Board has covered a wide range of issues during the reporting period particular focus has been on the development of the Operating Model, Financial and performance recovery plans and the Board Assurance Framework and Risk Management Framework.

The Board approved the Integrated Care Strategy, Digital Strategy and the delegation of Podiatry, Ophthalmic and Dentistry services from NHS England.

The Board has also valued hearing and learning from the lived experience of patients, carers and frontline staff and is grateful to Healthwatch for helping to put the board in touch with individuals who have shared their experiences with them in areas relating to the Board's agenda.

Regular reviews of quality, performance and finance are undertaken at each meeting as is assurance and escalation from the assurance committees.

Audit and Risk Committee

Audit and Risk Committee	Attendances/ Possible Attendance
Graham Clarke, Non-Executive Member for Audit and Risk (Committee Chair)	06/07
Kevin Orford, Non-Executive Member for Finance and Remuneration	07/07
Professor Sheena Asthana, Non-Executive Member for Health Inequalities and Population Health	06/07
Professor Hisham Khalil, Non-Executive Member for Quality and Patient Experience	07/07
Bill Shields, Chief Finance Officer, NHS Devon (from November 22)	03/04
John Dowell, Chief Finance Officer, NHS Devon (to end of October 22)	03/03
Darryn Allcorn, Chief Nursing Officer, NHS Devon	03/07
Andrew Millward, Chief Communications and Corporate Affairs Officer, NHS Devon	04/07

Sarah Wollaston, NHS Devon Chair attended two meetings as a guest as part of establishment of the ICB.

Highlights of work over the reporting period:

The Audit and Risk Committee has covered a wide range of issues during the reporting period, with particular focus on the development of the ICB's Board Assurance Framework and Risk Management Framework.

Regular updates have been received from Audit South West around the progress of the Internal Audit programme and Counter Fraud Programme with consideration being given to the recommendations resulting from the programmes of work.

The Committee has considered the Information Governance policies and procedures being assured as to compliance and progress against the DPST and has also reviewed the risks associated with the delegation of Pharmacy, Ophthalmology and Dentistry from NHS England to the ICB, escalating its concerns to the ICB Board.

The challenges in securing external auditors for the ICB has been a regular agenda item.

The Chair of the Audit and Risk Committee has also been working with Chairs from across the system to establish an Audit Chairs' Forum.

Remuneration and Internal ICB Workforce Committee

Remuneration and Internal ICB Workforce Committee	Attendances/ Possible Attendance
Dr Sarah Wollaston, Chair, NHS Devon	02/03
Kevin Orford, Non-Executive Member for Finance and Remuneration (Committee chair)	03/03
Professor Sheena Asthana, Non-Executive Member for Health Inequalities and Population Health	01/03
Judith Hargadon, Non-Executive Member for Primary Care	03/03
Dr Thandiwe Hara, Non-Executive Members for Citizen and Community Involvement	02/03

Highlights of work over the reporting period:

Agreed the remuneration of the Chair Executive Officer of the ICB and of its Executive Directors and Non-Executive Members.

The Committee received a briefing on the "Freedom to Speak Up" work being undertaken at the ICB and the staff survey results.

Primary Care Transformation Commissioning Committee

Primary Care Transformation Commissioning Committee	Attendances/ Possible Attendance
Judith Hargadon, Non-Executive Member for Primary Care (Committee chair)	06/07
Dr Thandiwe Hara, Non-Executive Member for Citizen and Community Involvement	07/07
Darryn Allcorn, Chief Nursing Officer, NHS Devon	01/07 (deputy in attendance for 07/07)
Nigel Acheson, Chief Medical Officer, NHS Devon	05/07
Frank O'Kelly, Partner Member for Primary Care	06/07
Bill Shields, Chief Finance Officer, NHS Devon (from November 22)	0/03 (deputy in attendance)
John Dowell, Chief Finance Officer, NHS Devon (to end of October 22)	0/03 (deputy in attendance)

Highlights of work over the reporting period:

The main focus of the Committee has been preparing for the delegation of Pharmacy, Ophthalmology and Dentistry services from NHS England as of 1 April 2023.

The Committee has overseen the development of the NHS Devon Primary Care Strategy and Community First Strategy.

Regular focus has been given to population health management, support for GP practices, contractual and resilience matters and resolving issues around individual providers within the system.

People and Culture Committee

People and Culture Committee	Attendances/ Possible Attendance
Judith Hargadon, Independent Non-Executive Member	04/05
Dr Thandiwe Hara, Non-Executive Member for Citizen and Community Involvement (Committee chair)	05/05
Jane Milligan, Chief Executive Officer, NHS Devon	04/05
Paul Renshaw, Director of Strategic Workforce, NHS Devon	05/05
Tracey Lee, Partner Member for Local Authorities	04/05

Andrew Millward, Chief Communications and Corporate Affairs Officer, NHS Devon	01/05
Michelle Thomas, Partner Member for Provider Organisation	01/05

Highlights of work over the reporting period:

The main focus has been the development of the ICS Workforce Strategy. During the year the Committee has received briefings on the work of the Devon Learning Academy, the Health and Social Skills Accelerator Programme and hear from Chief Medical Officer regarding the ICB's research, innovation, and improvement work.

Specific issues of focus included the international recruitment of nurses and social care staff, the Devon Wellbeing Hub, agency spend, staff turnover and workforce productivity.

Quality and Performance Committee

Quality and Performance Committee	Attendances/ Possible Attendance
Kevin Orford, Non-Executive Member for Finance and Remuneration	06/07
Professor Hisham Khalil, Non-Executive Member for Quality and Patient Experience (Committee chair)	07/07
Judith Hargadon, Non-Executive Member for Primary Care	06/07
Nigel Acheson, Chief Medical Officer, NHS Devon	04/07
Darryn Allcorn, Chief Nursing Officer, NHS Devon	07/07

Highlights of work over the reporting period:

The Committee has covered a wide range of issues during the reporting period with risk management, incident reporting thematic analysis and patient safety featuring on each agenda.

Reviews have been undertaken in respect of elective care patients, 111 services, ambulance handovers, ICS CQUIN schemes, with the implications of reports such as the Maternity and Neonatal services in East Kent and the Peninsula Trauma Network Peer Review.

Work has begun to prepare for the implementation of the revisions to the National Patient Safety Framework which will have an impact on the way in which incidents are managed across the NHS.

Finance Committee

Finance Committee	Attendances/ Possible Attendance
Graham Clarke, Non-Executive Member for Audit and Risk	08/08
Kevin Orford, Non-Executive Member for Finance and Remuneration (Committee chair)	08/08
Professor Sheena Asthana, Non-Executive Member for Health Inequalities and Population Health	07/08
John Dowell, Chief Finance Officer, NHS Devon (to end of October 22)	03/04
Nigel Acheson, Chief Medical Officer, NHS Devon	05/08
Simon Tapley, Chief Transformation and Strategic Planning Officer, NHS Devon	03/08
Bill Shields, Chief Finance Officer, NHS Devon (from November 22)	04/04
Anthony Fitzgerald, Chief Delivery Officer, NHS Devon (from November 22)	01/04

Highlights of work over the reporting period:

The financial position of the ICB and ICS has driven the work of the Finance Committee during this period with monthly consideration being given to the SOF 4 exit criteria, financial risks and equities reporting.

The Committee also considered the full business case for the Plymouth Cavell Centre and made its recommendation for approval to the ICB Board. It also considered the contract recommendation for the Home Oxygen Service. Procurement updates were considered and an update to the Procurement Policy approved.

Other areas of focus have included the estates portfolio, Patient Transport Service procurement, the system's investment process and approach to financial risk management.

Independent auditor's report

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE BOARD OF NHS DEVON INTEGRATED CARE BOARD

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of NHS Devon Integrated Care Board ("the ICB") for the nine-month period ended 31 March 2023 which comprise the Statement of Comprehensive Net Expenditure, Statement of Financial Position, Statement of Changes in Taxpayers' Equity and Statement of Cash Flows, and the related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the ICB's affairs as at 31 March 2023 and of its income and expenditure for the nine month period then ended; and
- have been properly prepared in accordance with the accounting policies directed by NHS England with the consent of the Secretary of State on 26 April 2023 as being relevant to ICBs in England and included in the Department of Health and Social Care Group Accounting Manual 2022/23; and
- have been prepared in accordance with the requirements of the National Health Service Act 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the ICB in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The Accountable Officer of the ICB ("the Accountable Officer") has prepared the financial statements on the going concern basis, as they have not been informed by the relevant national body of the intention to either cease the ICB's services or dissolve the ICB without the transfer of its services to another public sector entity. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

In our evaluation of the Accountable Officer's conclusions, we considered the inherent risks associated with the continuity of services provided by the ICB over the going concern period.

Our conclusions based on this work:

- we consider that the Accountable Officer's use of the going concern basis of accounting in the preparation of the financial statements is appropriate; and
- we have not identified, and concur with the Accountable Officer's assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the ICB's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the ICB will continue in operation.

Fraud and breaches of laws and regulations – ability to detect

Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of management, the Audit & Risk Committee and internal audit and inspection of policy documentation as to the ICB's high-level policies and procedures to prevent and detect fraud, including the internal audit function, and the ICB's channel for "whistleblowing", as well as whether they have knowledge of any actual, suspected or alleged fraud.
- Assessing the incentives for management to manipulate reported expenditure as a result of the need to achieve statutory targets delegated to the ICB by NHS England.
- Reading Board and Audit & Risk Committee minutes.
- Using analytical procedures to identify any unusual or unexpected relationships.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, and taking into account possible pressures to meet delegated statutory resource limits, we performed procedures to address the risk of management override of controls, in particular the risk that ICB management may be in a position to make inappropriate accounting entries. In line with the guidance set out in Practice Note 10 Audit of Financial Statements of Public Sector Bodies in the United Kingdom we recognised a fraud risk related to expenditure recognition, specifically, the risk associated with the recognition of NHS and non-NHS Expenditure, excluding prescribing expenditure, at the period end.

On this audit we did not identify a fraud risk related to revenue recognition because of the nature of funding provided to the ICB, which is transferred from NHS England and recognised through the Statement of Changes in Taxpayers' Equity.

We performed procedures including:

- Identifying journal entries and other adjustments to test based on risk criteria and comparing the identified entries to supporting documentation. These included unusual postings to cash, unusual postings to expenditure, and journals that move expenditure between programme and administrative expenditure.
- Inspecting transactions in the period prior to and following 31 March 2023 to verify expenditure had been recognised in the correct accounting period.

Identifying and responding to risks of material misstatement related to compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience and through discussion with the Board and other management (as required by auditing standards), and discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statements varies considerably.

The ICB is subject to laws and regulations that directly affect the financial statements including the financial reporting aspects of NHS legislation. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Whilst the ICB is subject to many other laws and regulations, we did not identify any others where the consequences of non-compliance alone could have a material effect on amounts or disclosures in the financial statements.

Context of the ability of the audit to detect fraud or breaches of law or regulation

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

Other information in the Annual Report

The Accountable Officer is responsible for the other information, which comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the other information; and
- in our opinion the other information included in the Annual Report for the financial period is consistent with the financial statements.

Annual Governance Statement

We are required by the Code of Audit Practice published by the National Audit Office in April 2020 on behalf of the Comptroller and Auditor General (the "Code of Audit Practice") to report to you if the Annual Governance Statement has not been prepared in accordance with the requirements of the Department of Health and Social Care Group Accounting Manual 2022/23. We have nothing to report in this respect.

Remuneration and Staff Reports

In our opinion the parts of the Remuneration and Staff Reports subject to audit have been properly prepared, in all material respects, in accordance with the Department of Health and Social Care Group Accounting Manual 2022/23.

Accountable Officer's responsibilities

As explained more fully in the statement set out on pages 60 and 61, the Accountable Officer of the ICB is responsible for the preparation of financial statements that give a true and fair view. They are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the ICB's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they have been informed by the relevant national body of the intention to either cease the services provided by the ICB or dissolve the ICB without the transfer of its services to another public sector entity.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

REPORT ON OTHER LEGAL AND REGULATORY MATTERS

Opinion on regularity

We are required to report on the following matters under Section 21(4) and (5) of the Local Audit and Accountability Act 2014.

In our opinion, in all material respects, the expenditure and income recorded in the financial statements have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Report on the ICB's arrangements for securing economy, efficiency and effectiveness in its use of resources

Under the Code of Audit Practice, we are required to report if we identify any significant weaknesses in the arrangements that have been made by the ICB to secure economy, efficiency and effectiveness in its use of resources.

Our work in this area is not yet complete. The outcomes of our procedures will be reported within our commentary on the ICB's arrangements as part of our Auditor's Annual Report.

Respective responsibilities in respect of our review of arrangements for securing economy, efficiency and effectiveness in the use of resources

As explained more fully in the statement set out on pages 60 and 61, the Accountable Officer is responsible for ensuring that the ICB exercises its functions effectively, efficiently and economically. We are required under section 21(1)(c) of the Local Audit and Accountability Act 2014 to be satisfied that the ICB has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources.

We are not required to consider, nor have we considered, whether all aspects of the ICB's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

We planned our work and undertook our review in accordance with the Code of Audit Practice and related statutory guidance, having regard to whether the ICB had proper arrangements in place to ensure financial sustainability, proper governance and to use information about costs and performance to improve the way it manages and delivers its services. Based on our risk assessment, we undertook such work as we considered necessary.

Statutory reporting matters

We are required by Schedule 2 to the Code of Audit Practice to report to you if we refer a matter to the Secretary of State and NHS England under section 30 of the Local Audit and Accountability Act 2014 because we have reason to believe that the ICB, or an officer of the ICB, is about to make, or has made, a decision which involves or would involve the body incurring unlawful expenditure, or is about to take, or has begun to take a course of action which, if followed to its conclusion, would be unlawful and likely to cause a loss or deficiency.

We have nothing to report in this respect.

THE PURPOSE OF OUR AUDIT WORK AND TO WHOM WE OWE OUR RESPONSIBILITIES

This report is made solely to the Members of the Board of NHS Devon Integrated Care Board, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014. Our audit work has been undertaken so that we might state to the Members of the Board of the ICB, as a body, those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members of the Board of the ICB, as a body, for our audit work, for this report or for the opinions we have formed.

CERTIFICATE OF COMPLETION OF THE AUDIT

We cannot formally conclude the audit and issue an audit certificate until we have completed the work necessary to determine whether there are any significant weaknesses in the ICB's arrangements for securing economy, efficiency and effectiveness in its use of resources. We will report the outcome of this work in the commentary included in our Auditor's Annual Report and include any exception reporting in respect of significant weaknesses in our audit completion certificate. We are satisfied that this work does not have a material impact on the financial statements.



Jonathan Brown
for and on behalf of KPMG LLP
Chartered Accountants
Bristol
7 September 2023



To: Jane Milligan (CEO)
cc. Sarah Wollaston (Chair)

Elizabeth O'Mahony
Regional Director, South West
South West House
Blackbrook Park Avenue
Taunton
TA1 2PX

03 Aug 2023

Dear Jane,

Devon Integrated Care Board Annual Assessment for 2022-23

I would like to express my gratitude to you and your colleagues within Devon Integrated Care Board (ICB), for your progress, and continued efforts, since becoming formally established, as an ICB, on 1st July 2022. This is all-the-more impressive given the daily business of rebuilding after the pandemic.

As you know NHS England has a legal duty to undertake an annual assessment of each ICB's performance, as set out in Section 14Z59 of the NHS Act 2006 (*"The Act"*), as amended by the Health and Care Act 2022.

In making our first formal assessment, covering 2022/23, we have considered evidence from your draft annual report and accounts; available data; feedback from Health and Wellbeing Boards and Integrated Care Partners; and discussions that have taken place throughout the year.

This first assessment reflects how the ICB has discharged its statutory duties during the 2022/23 financial year. It is based on assessment of key objectives set by NHS England and the Secretary of State for Health and Social Care, a selection of statutory duties as defined in the Act and the ICBs wider role within your Integrated Care System (ICS).

The selection of duties, as a minimum relate to:

- the duty to improve the quality of services.
- the duty to reduce inequality of access and outcome.
- the duty to take appropriate advice.
- the duty to facilitate, promote and use research.
- the duty to have regard to the effect of decisions (The "triple aim").
- the duty to consult patients and the public about decisions that affect them.
- the financial duties.
- the duty to contribute to wider local strategies.

The ICB annual assessment is structured in five sections and considers the overall leadership function of the ICB and its contribution to the four core purposes of an ICS:

- System Leadership.
- Improving Population Health and Health Care.
- Tackling Unequal Outcomes, Access, and Experience.
- Enhancing Productivity and Value for Money.
- Helping the NHS to Support Broader Social and Economic Development.



The findings of the assessment were reviewed and approved by the South West Regional Support Group (RSG) on the 24th July 2023 and themes shared with the National Quality and Performance Committee in accordance with the ICB annual assessment process requirements.

During 2022/23, Devon ICB has also been in NHS Oversight Framework Segment 4. Further information on this is outlined within the Recovery Support Programme communications during 2022/23.

We recognise that 2022/23 has been a year of transition for Devon ICB and in making our assessment we have sought to balance the success of delivery against the demands of establishing your new organisation.

Based on the evidence received and reviewed by RSG and summarised in the attached **Annex 1**, I am satisfied that the ICB has discharged its duties, and met its wider objectives, whilst noting areas for further development, and improvement. We will continue to support you with these in the coming months.

Pursuing local strategic priorities and strengthening of collaborative partnership working will contribute to further ICB and system maturity success. In particular this means developing local strategic aims of the ICS, as set out in the Integrated Care Strategy for your system and articulated through your recently published Joint Forward Plan.

As the ICB moves forward, we also acknowledge that 2023/24 will remain as a transitional year, as each ICB embeds provider oversight and aligns with the recommendations accepted from the Hewitt Review for the year ahead.

I ask that you share the assessment with your leadership team and consider publishing this alongside your annual report at your Annual General Meeting. NHS England will also publish a summary of the outcomes of all ICB performance assessments as part of its 2022/23 Annual Report and Accounts.

If you would like to discuss anything outlined within the 2022/23 ICB Annual Assessment, please contact Anthony Martin, Head of Transformation (Oversight, Assurance & Regulation): sw.oversightandassurance@nhs.net

Yours sincerely,

A handwritten signature in black ink, appearing to read 'E O'Mahony'.

Elizabeth O'Mahony
Regional Director, NHS England – South West

Annex 1

2022/23 Devon ICB Annual Assessment – Statutory Duties Supporting Evidence

The holistic ICB assessment evidence has been primarily captured using the evidence from your annual report and accounts; available data; feedback from stakeholders and the discussions that my teams have had with the ICB throughout the year.

SECTION 1: SYSTEM LEADERSHIP

High level supporting evidence:

The ICB has led its system, both in terms of providing leadership and working with partners to improve outcomes through greater integration of services:

- Devon ICB was established on 1st July 2022 and as such 22/23 has been a transitional year for the ICB system leadership.
- The system leaders and executive team work collaboratively with NHS England (NHSE) and other SW systems, adopting the South West Ways of Working and submitting of returns, such as the Joint Forward Plan (JFP) on time.

Good practice:

- Devon ICB has also engaged with Cornwall and the Isles of Scilly (CIOS) Chief Executive Officer (CEO) and ICP Chair, with the latter attending Devon Board meetings.
- The system leaders and exec team are working closely with and collaboratively with NHSE and other SW systems, adopting the SW Ways of Working.

Areas of development/improvement:

- It is suggested that the ICB uses the healthcare inequalities board assurance tool in support of the ICB's oversight and self-assurance around reducing healthcare inequalities, available here: <https://www.nhsconfed.org/>

ICB governance structures, and how far these have facilitated effective decision-making, system management and leadership.

High level supporting evidence:

- As part of ICB establishment for 1st July 2022, NHSE had to sign off all ICB constitutions and these were underpinned by their governance handbooks, which describe how their ICB Board and governance structures work.
- There is also an active SW governance leads group, which seeks to share learning across the SW.
- Since 13th July 2022, Devon ICB has been in Segment 4 of the NHS Oversight Framework. The exit criteria to move from Segment 4 to Segment 3 have been agreed and require robust recovery and improvement plans to be in place with clear oversight via the ICB governance framework.
- Consequently, Devon ICB is within the national Recovery Support Programme (RSP), with co-ordinated governance and support arrangements. The ICB's engagement with this process, with national and regional teams, has been constructive and this will need to continue, along with leadership of the provider trusts that are also in RSP, to be on track to achieve the planned exit from Segment 4 and RSP, in Q1 of 24/25.

Good practice:

- Devon ICB completed an internal review of governance during 2022-23, which resulted in several changes to the Board's committees.
- The ICB has also stated its intention to further review the effectiveness of the Board and its Committees as part of the Governance & Partnership Review, in 2023/24.
- Through the work of the Peninsula Acute Provider Collaborative, there is a growing sense of cohesion between CEOs which is reflected in some of the mutual aid that has been provided as part of the elective recovery and Urgent and Emergency Care (UEC) plans. This does, however, remain something that needs regular reinforcement from several external support arrangements.
- The Senior Responsible Officer (SRO) arrangements for the system recovery programme are demonstrating some positive signs in terms of distributed leadership.
- The appointment of the new System Chief Finance Officer (CFO) has been a positive catalyst for more cohesive and coherent financial planning on a whole-system basis.

Areas of development/improvement:

- The ICB will have opportunity to be part of any national ICB governance and partnership review. This would provide opportunity to reflect on governance structures, leadership and decision making.
- As Devon ICB is in RSP and Segment 4, exit criteria has been outlined and agreed. The ICB, with partner organisations, is now working towards implementing improvement plans to achieve the exit criteria. This will continue to have clear oversight via the Devon System Improvement Assurance Group (SIAG) and the ICB's own governance framework.
- There are significant risks associated with critical leadership gaps across the system, including the upcoming vacancies for two CEOs. However, the upcoming change in ICB leadership must be taken as a key opportunity for resetting the leadership approach and priorities. This will need to include appropriate tackling of poor performance.
- The System Delivery Director arrangements remain weak, and this is a big risk.
- There remains a strong reliance on the RSP support arrangements and a growing dependency on external consultancy support. This must be urgently addressed to build sustainable internal capacity and capability going forward.
- It is difficult to get a line of sight to the strategic objectives of the organisational change programme to deliver the management cost reductions. This needs to be urgently tackled so that system leadership capacity and capability is addressed.

ICB implemented effective quality management structures:

- The Quality & Performance Committee supports a single framework of governance that enables the ICB and its Locality Care Partnerships (LCPs) to collaboratively drive improvement to quality, delivery, and outcomes against each of the dimensions of quality. The ICB has a helpful Quality Governance Structure Organogram.
- The ICB has engaged staff in Silver Quality Improvement (QI) training completed and use it to support projects across Devon localities. Quality leads across the system are collaborating training together in patient safety in preparation for the Patient Safety Incident Response Framework (PSIRF).
- Quality Committee will review its terms of reference to ensure it maintains oversight on quality metrics and at the same time assess the impact of performance on patient safety and experience.

- In relation to workforce, ICB scores are all above benchmark median for staff survey, some elements have declined, and others have stayed the same.

Good practice:

- Devon ICB has developed a System Quality and Performance Group. There is use of data within the Group and a wide range of topics are discussed.

Areas of development/improvement:

- Data quality issues have been raised at System Quality and Performance Groups. However, no significant issues relating to data quality have been reported to the ICB.
- In relation to Workforce, limited content, not much reference to associated actions.
- Absence levels are low, but turnover is high.
- Workforce Race Equality Standard (WRES) and Workforce Disability Equality Standard (WDES data) has not been seen during this assessment.

Duty to have regard to the effect of decisions (Triple aim)

High level supporting evidence:

- Devon ICB has shown regard for the triple aim.
- This theme is embedded in the ICB's Integrated Care Strategy and annual report, particularly around the need to address the financial sustainability of services.

Areas of development/improvement:

- The JFP will allow systems to demonstrate greater regard for the triple aim.

Duty to take appropriate advice

High level supporting evidence:

- As part of the establishment of Integrated Care Systems (ICSs) in 2022, the system produced a clinical and care professional leadership framework.
- Through this, the region has shared developmental feedback with system colleagues Devon's ICB has also engaged with CIOs CEO and ICP Chair.

Areas of development/improvement:

- Continue to develop and implement professional leadership frameworks.

SECTION 2: IMPROVING POPULATION HEALTH AND HEALTHCARE

Improvement of health and healthcare outcomes for its local population, which considers each of the three core elements of quality.

High level supporting evidence:

- The ICB's new risk management framework is described.

Duty to improve the quality of services

Local Services

High level supporting evidence:

- The foreword from the Chair, captures the view of improved services through collaboration with system partners and notes in particular, work with the Voluntary Sector. This conforms with one of the NHS Devon improvement areas for 2022-23 to take a whole-system approach and collaboration across Devon.
- Further examples where there has been system-wide agreement, such as the work done to achieve a declaration for action on children with special educational needs.
- NHS Devon demonstrates how they are working to improve governance structures and transform services, exploring how the system will utilise various structures and resources to bring improvement which will ultimately benefit patients.
- There has been improvement for the system regarding out of area bed days.

Area of development/improvement:

- The system has a range of areas which are needing improvement and has continued support from national and regional teams.
- National Quality Board should be referenced for supporting improved patient safety.

Local Outcomes

High level supporting evidence:

- Though Devon has had challenges, there is an improving picture, and this is noted, e.g., Nightingale Hospital in Exeter has been key in helping people get the treatment they have been waiting for such as knee and hip operations and cataract surgery.

Good practice:

- Nightingale Hospital, this has been an achievement of system collaboration and has impacted on wait times.

Area of development/improvement:

- NHS Devon ICB, recognises the work needed to improve the system where all but one of the NHS organisations are in NHS Oversight Framework Segment 4 and are in receipt of ongoing mandated regional and national support, through RSP.

Supporting ICB delivery against the planning priorities set out 22/23

High level supporting evidence:

- The ICB has sought to deliver on its priorities, as set out in the planning guidance, through providing evidence of improving local healthcare:

Supporting restoration of Elective Services

High level supporting evidence:

- The system implemented the One Devon Elective Pilot with a steering group supported by national and regional NHSE elective recovery colleagues.

Area of development/improvement:

- There is work to do for the ICB to ensure improved elective care waiting times.

Regarding support for the recovery of Urgent and Emergency Care services

High level supporting evidence:

- From a regional perspective, there has been good engagement with ICB UEC leads, in terms of developing and expanding services to support recovery within the system.
- There has been understanding of the issues within provider organisations and clarity around the connections that need to be made.
- There is ongoing engagement with the National UEC Task Force and the Emergency Care Intensive Support Team (ECIST) to work with the ICB and system partners to understand the barriers to recovery.
- Within the South West region, a collaborative approach is noted to support South Western Ambulance Service NHS Foundation Trust (SWAST).

Area of development/improvement:

- National UEC Task Force and ECIST in place to better understand the barriers and given the significant performance and service position.
- Need to maintain an open relationship with national and regional colleagues.
- There also needs to be a continued focus to ensure that the significant additional capacity funding is prioritised against the key deliverables for 2023/24.

Supporting Recovery of Maternity Care Improvements

High level supporting evidence:

- ICB Chief Nurse appointed as SRO for maternity, giving line of sight to ICB Board.
- Safety & Quality Lead appointed in year to support the regional perinatal quality surveillance model (PQSM).
- The Local Maternity and Neonatal System (LMNS) engages with the regional PQSM meeting, escalating as appropriate.
- Equity and equality plan submitted and approved.
- Personalised care planning in place.
- Saving Babies Lives.
- Ockenden Insight visits undertaken – see below for insight, as one trust has one immediate and essential action outstanding, otherwise fully compliant.

Areas of development/improvement:

- Ockenden Insight visits undertaken. One trust has one immediate and essential action outstanding.
- Capacity within the team is challenged.

- One trust is in the Maternity Safety Support Programme and ICB oversight of this is required through 2023/24.

Supporting Recovery of Cancer

Areas of development/improvement:

- Cancer performance delivery remains challenged which is recognised by the ICB.
- We would recommend that the performance dashboard reflects the cancer waiting time standards in the day format recognised nationally rather than month, e.g., 31 day and 62 days.

Supporting Primary Care improvements and timely access

High level supporting evidence:

- The ICB continues to work closely with local authorities, primary care services and local hospitals to improve the outcomes and experience of patients.
- The Primary Care Commissioning Transitioning Committee has overseen development of the Primary Care Strategy and Community First Strategy.
- Recent data show that Devon's GP practices have seen the biggest improvement nationwide in access for patients since the start of the Covid-19 pandemic.

Areas of development/improvement:

- Publication of national Primary Care Access Recovery Plan in May 2023 shapes programme of work around access recovery.
- Further work to be undertaken by systems on recovery agenda and implementation, supported by national and regional teams.

Supporting Mental Health and Learning Disability and Autism

High level supporting evidence:

In relation to how the ICB has improved mental health service and wider services for those with learning disabilities and autism, there is partial evidence to show:

- The ICB has appointed a Mental Health executive lead.
- From August 22 onwards the provider trust has been impacted by a cyber-attack which affected much of the Mental Health data for the remainder of the financial year.
- Out of area placements remain above planned and national ambition (1,325 against target of 0), the report notes the work and improvements in this area.
- The report noted improvements in urgent and crisis mental health needs including the collaborative work with SWAST, implementation of crisis phone lines, and commissioning of a mental health emergency department (ED) alternative in Plymouth.

Areas of development/improvement:

- Devon met one Children and young people (CYP) ED urgent waiting time standard, of the 13 in the 22/23 operational planning for Mental Health.
- CYP capacity is noted as an area for improvement.
- Perinatal access is insufficient and a plan for recovery should be agreed.
- Talking Therapies (IAPT) has unmet need.
- Community Mental Health access is below both national and local plans.

- Devon is significantly below local and national ambitions for physical health checks for people with severe mental illness.
- Continued progress is required to reduce inappropriate out of area placements.

Population Health Management

High level supporting evidence:

- The ICB has developed its approach to population health management.
- SRO in place; Torbay Director of Public Health (DPH).
- Population health, prevention, tackling health inequalities and the NHS's contributions to broader social and economic development are all golden threads running through Devon's Integrated Care Strategy and draft JFP.
- Population Health Steering Group, co-Chaired by DPH for Torbay and a representative of the Voluntary and Community Sector Alliance. Population Health Delivery Group includes LCP Population Health Management Leads, voluntary, community, faith, and social enterprise (VCFSE) representatives, and representatives of Public Health. The group has developed a clear action plan against which progress is checked.

Area of development/improvement:

- The ICB should use the healthcare inequalities board assurance tool in support of self-assurance around reducing healthcare inequalities, available here: <https://www.nhsconfed.org/system/files/2021-11/Board%20Assurance%20Tool%20or%20Health%20Inequalities%20Improvement.pdf>

Reducing healthcare inequalities

High level supporting evidence:

- One Devon Elective Pilot and, through the Planned Care Board, Devon clinicians have a focus on Health Inequalities and are aware of deprivation and other inequalities in coastal and rural areas.

Duty as to public involvement and consultation

Patient involvement and choice

High level supporting evidence:

- The ICB promoted choice and involvement to patients and/or their representatives.
- There is limited articulation of the ICBs approach to discharging its duties around patient involvement with regards to choice.
- There is a patient experience section included within the annual report, which shows the number of complaints made over the previous year.

Area of development/improvement:

- The ICB should articulate its approach to promoting patient choice and involvement.
- The patient experience section data could be broken down to illustrate those that relate to choice.

Commissioning decisions

High level supporting evidence:

- Devon ICB has adopted the 10 principles and a comprehensive list of engagement activities has been included.

Area of development/improvement:

- Providing a link to the ICB's strategy would strengthen this area.
- Develop data stratified by age band to inform decision-making.

Addressing the specific needs of children and young people

Statutory duties for children and young people with Special Educational Needs and Disabilities (SEND)

High level supporting evidence:

- The ICB has made progress in all deliverables of the SW CYP Transformation Programme (TP) and any risks have been managed via the ICB or CYP TP at region.
- CYP Exec Leads are in post.
- The system JFP references their child voice strategy.
- Learning Disability and Autism SEND exec lead is currently in transition, with an interim role in place with the previous lead supporting.

Area of development/improvement:

- Devon Local Authority (LA) area was revisited by OFSTED and CQC and received a challenging report.
- The SEND system currently has an Improvement Notice in place and has developed an Accelerated Progress Plan, agreed by Department for Education and NHSE.
- Torbay has a Written Statement of Action in place and is progressing this plan. Plymouth is awaiting a new format SEND inspection.
- The ICB/ICS are preparing for, and awaiting, a new format SEND inspection.

Safeguarding duties

High level supporting evidence:

- Annual ICB Safeguarding site revisits explored strategic leadership, delegation, accountability, and system governance. There are no outstanding actions.
- Domestic Abuse and Serious Violence Pathfinder Lead in place, Primary Care Interpersonal Trauma Response Service commissioned and the highly commended Health Service Journal award for Devon ICB.
- There is a strong health voice within the safeguarding partnerships and the Devon ICB Chief Nursing Officer chairs two of them, with other ICB team members leading sub-groups.
- Discussions held about commissioning at place-base and across the health and care system, with noted improved relationships between ICB safeguarding and ICB commissioning across the commissioning cycle. The Safeguarding Team has reached out and now has better communications with other teams to ensure safeguarding is profiled across the ICB.

- NHS Devon report good engagement within their NHS Mental Capacity Act (MCA) health network and MCA is a standing agenda item on the Safeguarding and Vulnerable People Steering Group, which reports to the Quality and Performance Committee for both internal and provider assurance.
- Devon ICB has appointed a Designated Doctor for Safeguarding Children and host the Designated Doctor (a senior Paediatrician) on behalf of the ICBs and NHSE SW Safeguarding Team. The role provides a senior clinical lead contact for those ICBs in the South West that do not have a designated doctor for safeguarding children and need advice and support around a complex case from a senior paediatrician.

Safeguarding – Designated Doctor

Areas of development/improvement:

- Working in collaboration across the system, the role is to help improve the professional workforce pipeline for paediatricians leading into and supporting the designated doctors for safeguarding roles.
- This would include clinical leaderships, establishment and working in collaboration with the deanery, named and designated doctors to help create and sustain a professional supervision and advice, peer support networks and systems for designated and named doctors for safeguarding children and children in care working in NHS Trusts and ICBs.

SECTION 3: TACKLING UNEQUAL OUTCOMES, ACCESS, AND EXPERIENCE

The ICB has supported the reduction of health inequalities within its ICS.

High level supporting evidence:

- The ICB has sought to restore services inclusively to support the reduction of health inequalities, some evidence identified within the Quarter 4 HIs Stocktake Report.
- Devon has carried out waiting list analysis for elective care against deprivation and ethnicity, in support of actions for 'Waiting Well' initiatives across the system.

Areas of development/improvement:

- The March Operating Plan acknowledged work on HIs within elective care has been delayed due to other pressures. The recontinuation of this work is important in 23/24.

Digital Access mitigating against exclusion

Areas of development/improvement:

- Evidence not identified for how the ICB has mitigated against digital exclusion.

The ICB has reduced inequality in access to services, as well as health outcomes and have regard for NHS England's CORE20PLUS5 approach to aid population health management.

High level supporting evidence:

- Devon has recruited a pool of 20 Community Connectors, as part of the national Core20+ development programme to give lived experience insights.

- The intelligence and insights generated will help strengthen links between commissioning decisions and the inequalities experienced within local communities.

Duty to reduce inequalities

High level supporting evidence:

- There is evidence that the ICB has met the accelerated preventative programmes, aimed at those at greatest risk. Evidence shows:

Commissioning Vaccination and Covid Programme – Maximising Access:

High level supporting evidence:

- Devon ICB have worked closely with system partners in developing a robust strategy for maximising access to Covid and flu immunisation for under-served groups. This has had strong leadership, governance structures, and senior buy-in. Outreach activity has been comprehensive.

Cardiac

High level supporting evidence:

- Hypertensive patients treated against target was significantly improved in 21/22 compared to 20/21, marking good progress towards pre-Covid levels.
- For 21/22 Devon was in the lower half of the country for cardiac rehabilitation for patients with ACS but in the top half for patients with heart failure. All services within the ICB have bid for targeted funding to enhance and improve services to continue work started during 22/23.

Areas of development/improvement:

- For 21/22 Devon was in the lower half of the country for cardiac rehabilitation for patients with Acute Coronary Syndrome (ACS) but in the top half for patients with heart failure. All services within the ICB have bid for targeted funding to enhance and improve services to continue work started during 22/23.
- Health Checks given to the eligible population is in the lowest quartile (1) for the 4-year period reported in March 2021.
- Devon has a relatively high and, in general, increasing, 30-day readmission rate for heart failure and is significantly above the peers in the region.
- Percentage of patients waiting for echo's is mid-low in quartile 2 supporting LTP ambitions for early diagnosis but there is room to improve.

Diabetes

High level supporting evidence:

- Strong programme lead in place and programme board continues to meet and provide clear direction.
- Care process in Type 1 now above 2019/20 and continues to improve. Type 2 still below 19/20, although strong recovery. Treatment for Type 1 shows recovery well above 19/20.

Areas of development/improvement:

- Care process for Type 2 still below 19/20 levels.

DPP

High level supporting evidence:

- Improvements and clear focus in HI - links with all localities and aware of benefit of programme. Clinical lead due to commence in April 24.
- Clear focus across the programme on HI and access to care.

Amputations

High level supporting evidence:

- Above England average but recent peer review across all four providers indicated significant variation. Due to report to ICB later in the summer.
- Sustainable multidisciplinary team in place within acute providers.

Access to flash glucose monitoring

High level supporting evidence:

- 65% of Type 1 patients now accessing monitoring. Data suggesting significant improvement in areas of HIs. However, still less in areas of HI for Continuous Glucose Monitoring (CGM). All pregnant women offered access to CGM during pregnancy.
- Diabetes Inpatient Specialist Nurse (DISN) services in place across all acute providers.

Stroke

High level supporting evidence:

- Robust, open channels of communication with Devon ICS Lead for stroke. Currently two large rehabilitation projects underway and due for completion in 2024.

Areas of development/improvement:

- Concerns re maintaining stroke as a priority during ICB restructure.
- Concerns re significant limited stroke out of hours support. University Hospitals Plymouth NHS Trust (UHP) expansion plans being developed with interim solutions being considered.

CYP

High level supporting evidence:

- CYP outcomes below regional averages, working to understand barriers and to share best practice.
- NHSE funded pilot work within Torbay on improving young adults services.

Areas of development/improvement:

- Care processes below regional average, work required to understand this further.
- Families from areas of HI access to tech is below those from least deprived areas - both pumps and CGM.

Respiratory

High level supporting evidence:

- One Primary Care Network (PCN) is an 'early adopter' for the Lung Health @ Home programme.

Areas of development/improvement:

- ICB plans re respiratory appear to lack detail.
- The ICB is in year 2 of a 5-year plan for pulmonary rehabilitation to transform capacity and completion rates. There have been delays with this.
- Data provision is inconsistent, making it difficult to identify progress.
- Devon is finding the re-start of quality assured Spirometry in Primary Care to be very challenging, and this is included on the Corporate Risk Register.
- A focus on medicines optimisation, e.g., reducing excess prescription/use of Short-acting beta-agonists (SABA) inhalers would support efforts to reduce unplanned admissions.

Long Term Plan Prevention

High level supporting evidence:

- Good progress made; close to providing fully established Treating Tobacco Dependency services; progress made towards Digital Weight Management referral target.
- Some good progress made in establishing a partially implemented Alcohol Care Team.

Long Covid

Areas of development/improvement:

- The ICB is recommended to start discussions with the long Covid service around how the service can evolve to continue supporting the community through the management of complex patients.

Learning Disability and Autism

High level supporting evidence:

- The system runs fortnightly drop-in sessions and well attended quarterly GP Webinars. The 'Letter to my GP' project continues, which is recognised nationally.

Physical Health Checks

High level supporting evidence:

- One Devon ICS is 1 of 7 ICSs successfully accepted onto the Kings Fund Learning Set program on inclusion health.
- Partners in the Devon learning programme include VCFSE Assembly, Devon PH team, NHS Devon, NHSE regional team, PenArc and the Allied Health Science Network (AHSN).
- Devon has recruited a pool of 20 Community Connectors, as part of the national Core20+ development programme to give lived experience insights. The intelligence and insights generated will help strengthen links between commissioning decisions and the inequalities experienced within local communities.

Areas of development/improvement:

- Physical health checks for those with severe mental illness performance is 47.8% against a target of 60%.

SECTION 4: ENHANCING PRODUCTIVITY AND VALUE FOR MONEY

The ICB has enhanced value for money through enhanced productivity and efficiency.

Financial Duties:

High level supporting evidence:

Delivery against efficiency plans:

- ICB efficiency plan - Efficiency target achieved.

ICB ringfence specific requirements and allocations

- ICB MHIS requirement – Achieved.

ICB balanced Finances as a commissioner and a system leader, in relation to managing finances

- The ICB delivered a balanced position as commissioner, but the system did not delivery a breakeven at system level.

Areas of development/improvement:

- System Revenue position: (£31.0m) deficit - Under achieved.
- System Capital position: (£0.1m) allowable overspend to balance Regional capital position
- ICB Revenue position: £0.1m surplus

Delivery against efficiency plans:

- System Efficiency achievement: (£26.3m) - Under achieved.
- System Recurrent efficiency achievement: (£38.7m) - Under achieved.

Position has ICB operated within its threshold for agency spending.

- System Agency spend: System Agency spend: (£26.3m) - Over ceiling - Not achieved.

Development required regarding the ICB ringfence specific requirements and allocations.

- The required investment into the Better Care Fund has been made within the system plans. However, outcomes on actual expenditure not yet available.

Work is underway to support maximising use of human resources (People Plan), how well has the ICB looked after its people.

High level supporting evidence:

- Scores from the staff survey are generally positive.
- Continuing to expand the use of GP In the Cloud and the development of other new technologies. Held two Additional Roles Reimbursement Scheme (ARRS) events in support of ARRS roles.
- In addition to the standardisation of agency fees, the Devon medical collaborative bank which launched in October 2020 acts as a second layer of provision after a Trust internal bank has been utilised and before a shift goes out to agency.

Areas of development/improvement:

- In addition, it is noted ICB will work with Training Hub to revitalise Workforce Planning and developments in Primary Care beyond the use of ARRS Funding.
- Where leading and managing its people, Devon ICB has contributed some evidence but in parts there are some gaps, highlighting the following as areas for development, moving forwards, 23/24 cultivate the ICB's use of the healthcare inequalities board assurance tool in support of the ICB's oversight and self-assurance around reducing healthcare inequalities, available here: <https://www.nhsconfed.org/>.

The ICB has made use of its own resources and supported its system partners to do the same.

ICB promoted new ways of working and delivering care.

High level supporting evidence:

- Training Hub to increase apprenticeship opportunities in areas of greatest need and increase roles. e.g., Care Coordinators, Pharmacy Technicians.
- Seeking opportunities to design new roles and not depend on ARRS funding to transform PC.

Areas of development/improvement:

- Continuation of Training Hub to increase Apprenticeship Opportunities in areas of greatest need and increase of roles. e.g., Care Coordinators, Pharmacy Technicians.

ICB contributed to growing the NHS workforce

High level supporting evidence:

- Area of significant challenge.
- Retention is clearly built into system workforce plan objectives.

Areas of development/improvement:

- New retention lead is now developing/agreeing system retention plan.

ICB promoted and used technology and innovation

Digital Portfolio

High level supporting evidence:

Devon has seen several digital initiatives progress in 2022/23:

- One of the six strategic objectives of One Devon is to invest in a digital Devon.
- Data from NHS Digital shows that in January 2023 there were more than 754,000 appointments in general practice in Devon – the highest proportion of appointments per 1,000 people in the country.
- As part of the Core20Plus5, developing learning in relation to implementation of digital technology in a way which mitigates against digital exclusion.
- Devon achieved national Digital Inclusion Pioneer status and secured both funding and specialist support from NHSX to better understand the digital inequalities experienced by those living in the most rural communities. This work will inform the development of a Digital Inclusion Strategy for Devon.
- People & Culture Committee has received briefings on the work of the Devon Learning Academy, the Health & Social Skills Accelerator Programme and heard from the ICB's Chief Medical Officer about research, innovation, and improvement.

Duty to promote and use research

High level supporting evidence:

- Refers to best practice where seeking new and innovative solution to aid system working.

Areas of development/improvement:

- Devon ICB should seek to clearly articulate it's approach to this duty.

SECTION 5: HELPING THE NHS SUPPORT BROADER SOCIAL AND ECONOMIC DEVELOPMENT

As an “anchor institution”, the ICB’s long-term sustainability is tied to the wellbeing of the communities that they serve.

Duty to have regard to local strategies

Memorandum of Understanding (MOU)

High level supporting evidence:

A 22-23 MoU was agreed in Oct 22 and outlined the following Local Strategic Priorities (LSPs), in Year 1:

- UEC resilience – this also includes social care, mental health, community pathways and primary care access. Includes engagement with the public regarding UEC choices.
- Planned Care – reduction in long waiters, through delivery of accelerator and Targeted Investment Fund (TIF) schemes.
- Diagnostics – networks and community centres.
- Children and young people, includes mental health, transition to adulthood and pathways.

- Digital – continuing to get the benefits of digital working. Building on the success of Your Shared Care Record.

Areas of development/improvement:

- It is noted that the MoU will undergo a refresh during 23/24 to consider progress and plans, and any changes to, Local Strategic Priorities, and to update the MoU.

Reducing Emissions

High level supporting evidence:

- Some very specific areas of good practice, particularly in acute settings and estates.
- High level of leadership from ICB estates lead and sustainability managers across the providers.
- Net zero targets and climate change are recognised in the ICB's reports.

Areas of development/improvement:

- Continue actions on net zero targets and climate change.

Anchor Institution

High level supporting evidence:

- Anchor Institution steering group is exploring the potential of (initially) Devon's larger public bodies to add social value through the exercising of their core duties.

Areas of development/improvement:

- It is noted significant work is underway, moving forward in 23/24.

Integrated Care Partnership (ICP) Survey and Feedback.

- Having discussed with NHS England, the ICB has, as part of this process, approached ICP representatives seeking their feedback against a range of questions focussing on partnership working.
- The ICB received 13 responses, which have been shared with NHS England, and should be used by the ICB to inform its ongoing development as a partner member of the local health and care system.
- Moving forward, the feedback will help to inform continuous ICB improvement, as part the ongoing development journey, in 2023/24.

Summary, based on the feedback and findings:

- There is a thriving ICP in place that meets every other month.
- They have produced and agreed a health and care strategy for Devon, and the ICB has responded positively to this with its five-year forward plan.
- The ICP has recently surveyed its members, who were positive about the work of the ICB, but look for it to focus on monitoring delivery of its health and care strategy.
- The ICP is planning to move to meetings in public, as part of a move to become more transparent and open.

Health and Wellbeing Board Survey and Feedback

Devon ICB had two returns from Health and Wellbeing Boards, detailed below:

1. How effectively has the ICB worked with its NHS and wider system partners to implement the local Joint Health and Wellbeing Strategy?

Response 1	Response 2
Very Effective	Fairly Effective

2. In addition, further comments include, identifying existing good practice and making suggestions for how, if necessary, the effectiveness of the ICBs working with NHS and wider system partners, here are the HWB responses:

Response 1	Response 2
- The ICB has worked effectively with Integrated Care System and wider partners in the implementation of the Joint Health and Wellbeing Strategy. - Firstly, NHS Devon ICB play an important role on the Devon Health and Wellbeing Board. The Chair of NHS Devon, Dr Sarah Wollaston, is the vice chair of the Devon Health and Wellbeing Board. NHS Devon contributes to both the formulation and delivery of the Joint Health and Wellbeing Strategy, playing a vital role across all four priorities, and taking a particular lead in relation to the 'focus on mental health (building good emotional health and wellbeing, happiness, and resilience), and 'maintain good health for all' (supporting people to stay as healthy as possible for as long as possible). NHS Devon has also been developing its role as an anchor institution, building even stronger community links, and strengthening work around the social and economic development, which relate to the of Joint Health and Wellbeing Strategy priorities. The ICB has also established a dedicated health inequalities team and roles, which align to Joint Health and Wellbeing Strategy vision and principles. - NHS Devon ICB also contribute directly to Devon Health and Wellbeing Board meetings, with a standing quarterly update on ICB and ICS development. As well as this regular slot, which sets ICB activity in the context of Health and Wellbeing Board priorities, over the last year items led or co-led by the ICB through the board include: - Joint Forward Plan (April 2023) - Better Care Fund Update (April 2022, July 2022, October 2022, January 2023) - Integrated Care Strategy (January 2023) - GP Strategy Review (April 2022) - NHS Devon ICB is also represented on all other strategic partnerships across Devon who also jointly to the work on priorities in the Joint Health and Wellbeing Strategy and relevant cross-cutting issues, including the Safer Devon Partnership, the Devon Children and Families Partnership and the Torbay and Devon Safeguarding Adults Partnership. These strategic partnerships, including the Integrated Care Partnership come together through regular chair and manager meetings to achieve clear alignment and coordination across partnerships. - In terms of potential improvements, a continuation and expansion of NHS work in relation to the fourth core aim of integrated care systems: 'help the NHS support broader social and economic development', would be useful, enabling ICBs to further their role as anchor institutions, and focus on prevention and addressing inequalities. To enable this, NHS England could give ICBs greater flexibility to contribute to this work by reducing demand and pressure (often created by short deadlines) for centralised reporting and reducing bureaucracy.	The landscape is complex in the Devon ICS. There are three councils, each with a Health and Wellbeing Board, and Joint Health and Wellbeing Strategy, working to different timescales. Devon ICS has developed Local Care Partnerships which are the arena where we have undertaken most work to join up implementation of the JHWS and ICS strategy and Joint Forward Plan. In terms of progress to date: ➤ Joint Health and Wellbeing Strategies across Devon are jointly feeding into the ICS. ➤ At local level, the LCP and HWB have shared representation ensuring the agendas are represented across both. ➤ There is a programme of shared workshops in development, reflecting priorities in the JHWS. ➤ The work programme of the LCP is influenced by JHWS priorities as well as those additionally identified in the Joint Forward Plan. ➤ A leaders event was held for those health and wellbeing boards to input into development of the Joint Forward Plan. ➤ Joint workshops have been held to scope the work programme and governance for the Local Care Partnership, ensuring a read across. In terms of improving effectiveness: - The system has been in a transitional phase for some time, which has not been conducive to shared delivery, although partners have worked hard to overcome this. - The new structures put a strong emphasis on systemwide partnership which is very welcome. - It will be important that the new ICS outcome framework enables us to monitor delivery of the JHWS as well as the ICS strategy, without too much duplication. - We need to ensure that shared local priorities are not lost when NHS operational recovery issues are so high on the agenda. This would be facilitated by implementation of the Hewitt Report recommendations around prevention.

3. What positive steps has the ICB taken in implementing the local Joint Health and Wellbeing Strategy?

Response 1	Response 2
- Over the last four years, through both long-term plan work in Devon in 2019 and 2020, and more recent work on the Integrated Care Strategy and Joint Forward Plan in 2022 and 2023, a very clear line has been drawn between ICB and Health and Wellbeing Board priorities. - ICB strategy has drawn directly from the priorities of the Joint Health and Wellbeing Strategy and the challenges and needs highlighting in the Joint Strategic Needs Assessment. Both members of the Devon Health and Wellbeing Board, and officers supporting the board have worked directly on ICB strategy and policy documents, establishing this direct link between HWB and ICB strategies. This link has been particularly strengthened through the composition of the Devon Integrated Care Partnership, which is chaired by the chair of the Devon Health and Wellbeing Board and includes the chairs of the Plymouth and Torbay Health and Wellbeing Boards as members. This close strategic alignment also means that workstreams and programmes reflected in the Devon Joint Local Plan are derived from Joint Health and Wellbeing Strategy priorities. - Work on priority setting within Local Care Partnerships and Primary Care Networks have also directly used the Joint Health and Wellbeing Strategy and Joint Strategic Needs Assessment to set local priorities and direct local programmes of work. Current work on a new One Devon Outcomes Framework to direct the Integrated Care Board and reflect the challenges and priorities highlighted in the Integrated Care Strategy is also closely aligned with outcomes monitoring for the Devon Health and Wellbeing Strategy, with shared indicators and processes across the different outcome frameworks.	- Areas of shared priority have been agreed (emotional and mental health needs of children and young people; healthy ageing; suicide) and work is being targeted to delivery. - The SEND recovery programme has helped to catalyse joint work to improve the experience of children and families in contact with social care or with particular needs.

4. What more could the ICB do to support implementation of the Local Joint Health and Wellbeing Strategy?

Response 1	Response 2
- As noted in the answer to question four, a continuation and expansion of NHS work in relation to the fourth core aim of integrated care systems: 'help the NHS support broader social and economic development', would be useful, enabling ICBs to further their role as anchor institutions, and focus on prevention and addressing inequalities. - Further to this there is an ongoing need to ensure appropriate democratic representation and cross membership between relevant ICB and wider integrated care system committees, and local Health and Wellbeing Boards. This includes ensuring that any new committees, particularly in relation to population health, inequalities, and prevention, and that there are reporting links and common membership with local health and wellbeing boards as appropriate.	As above: - Agree a shared outcome framework that enables reporting jointly to JHWS and ICS Strategy / Joint Forward Plan - Maintain strong links across HWB, ICB and LCP partnerships. Develop shared clear public messaging explaining our joint priorities and agenda so we have a single 'story'. - Take forward recommendations in The Hewitt Report